



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Evelyn Thomas Allen</i>		
Board/Commission Name: <i>Equitable Development Initiative Advisory Board</i>		Position Title: <i>Member</i>
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment	City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Appointing Authority: <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Term of Position: * 3/1/2023 to 2/28/2026 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>	
Residential Neighborhood: <i>Rainier Valley</i>	Zip Code: <i>98144</i>	Contact Phone No.:
Background: I feel that this is the natural next evolution in my service to my community to ensure that tangible resources and policy changes benefit BIPOC communities and their needs. There are specific service models and processes needed to be recognized and honored in addressing the historic trauma that BIPOC communities have lived through. It is best that leaders from those communities assist our city to make wise and effective policy changes, resource investments, services and housing designs.		
Authorizing Signature (original signature): <i>Bruce A. Harrell</i> Date Signed (appointed): 3/29/2023	Appointing Signatory: <i>Bruce A. Harrell</i> <i>Mayor of Seattle</i>	

*Term begin and end date is fixed and tied to the position and not the appointment date.

Evelyn Thomas Allen



Development & Management Philosophy: I believe in the development of housing and services that respect the dignity and enhances the quality of life for those that we serve. I also believe in working with the community and those that we serve in creating safe, quality, and sacred living spaces through collaborations and partnerships. I believe in functioning in all areas with the highest degree of integrity, enthusiasm, creativity, innovation, and excellence.

Organizational and Housing Development

- Founded a successful housing development and services organization operating for the last twelve years focused on moving families out of poverty and homelessness.
- Participated as co-leader of development teams that oversaw the new construction or rehabilitation of five (5) affordable housing projects totaling 150 units.
- Created a pipeline of new construction of over 500 new affordable housing units.
- Functioned as Development Committee Chair that oversaw the new construction of a \$2.3million church sanctuary.

Leadership and Management

- Experience in organizational and program development, moving from vision to implementation and evaluation.
- Ability to develop and implement a matrix of services to accomplish specific goals, objectives, and outcomes. Ability to design the same for particular target populations.
- Ability to work effectively as a part of a development/management team exhibiting skills of creativity, cooperation, innovation, responsible risk-taking, and utilizing excellent interpersonal skills.
- Ability to operate as a team leader effectively and efficiently complete assigned projects managing changing timelines, staffing, and working within project budget goals.
- Ability to create effective working relationships with public, private, elected officials, community organizations, and grassroots communities.
- Ability to interpret and appropriately apply complex rules, regulations, procedures, and laws.
- Develop and/or monitor budgets totaling over \$25 million.
- Experience in fundraising, i.e., grants writing, special events, direct mailings, conference, etc.

Other Skills and Abilities:

- Experience in public speaking, conducting trainings, focus groups, and other information gathering formats.
- Excellent written and oral communication skills.

- Ability to maintain confidentiality and to use discretion as appropriate to the given situation.
- Computer literate, some social media platforms.

Work History:

- 10/2021 to present** President & Executive Director of the FAME – Equity Alliance of Washington, a state-wide organization founded to create housing, services, and economic opportunities for the Black American Community. Also, to leverage these assets for the community's benefit.
- 11/2005 to 10/2021** Founder and Director of the Catholic Community Services' Village Spirit Center for Community Change & Healing, which is a Western Washington-wide initiative to create housing, services, and economic opportunities for the Black American community.
- 7/99 to 10/2005** Director of the Randolph Carter Family & Learning Center a merged entity within Catholic Community Services combining the African American Family Center and the Seattle/North Seattle Family Center.
- 1/96 to 7/99** Director, African American Family Center, Catholic Community Services.

Education:

- Master of Science, Management, Antioch University-Seattle, 2006.
 Graduate Certificates: Certificate in Integrated Skills for Sustainable Change, June 2004;
 Graduate Certificate in Business Leadership and Change Management, December 2005, Antioch University, Seattle
 BS, Business Administration, City University, 1996.
 Graduate of the Center for Ethical Leadership's, Religious Leaders Institute
- Boards & Organizational Memberships: Numerous

Equitable Development Initiative Advisory Board

13 Members: Pursuant to *Ordinance 119887*, *all* members subject to City Council confirmation.

- a) Initial members in positions 3, 6, 9, 12, and 13 shall be members of the Equitable Development Initiative’s Interim Advisory Board as of the effective date of this ordinance
 - b) The initial terms for positions 1, 3, 4, 6, 8, 10, and 13 shall be one year
 - c) The initial terms for positions 2, 5, 7, 9, 11, and 12 shall be two years
 - d) All subsequent terms shall be for three years. With the exception of initial positions 3, 6, 9, 12, and 13 no member shall serve more than two consecutive three-year terms
- **3** City Council-appointed
 - **3** Mayor-appointed
 - **7** Other Appointing Authority-appointed (specify): Initial appointments by Interim Advisory Board, subsequent appointments by Advisory Board

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
			1.	Member	Denise Perez Lally	3/1/2022	2/28/2025	1	Mayor
			2.	Member	Evelyn Thomas Allen	3/1/2023	2/28/2026	2	Mayor
			3.	Member	John Rodriguez	3/1/2022	2/28/2025	1	Mayor
			4.	Member	Lindsay Goes Behind	3/1/2022	2/28/2025	1	City Council
			5.	Member	Abdirahman Yusuf	3/1/2023	2/28/2026	2	City Council
			6.	Member	Kaleb Germinaro	3/1/2022	2/28/2024	1	City Council
			7.	Member	Mark R. Jones	3/1/2022	2/28/2025	2	Board
			8.	Member	Jamie Madden	3/1/2022	2/28/2024	1	Board
			9.	Member	Willard Brown	3/1/2021	2/28/2023	2	Board
			10.	Member	Diana Paredes	3/1/2022	2/28/2025	1	Board
			11.	Member	Quanlin Hu	3/1/2022	2/28/2024	2	Board
			12.	Member	Jennell Hicks	3/1/2023	2/28/2026	2	Board
			13.	Member	Sophia Benalfew	3/1/2022	2/28/2025	1	Board

SELF-IDENTIFIED DIVERSITY CHART

	Male		Female		LGBTQ/ Transgender	NB/ O/ U	(1) Asian	(2) Black/ African American	(3) Hispanic/ Latino	(4) American Indian/ Alaska Native	(5) Other	(6) Caucasian/ Non- Hispanic	(7) Pacific Islander	(8) Middle Eastern	(9) Multiracial
Mayor	1	2	1					1	1						1
Council	2	1						2		1					
Other	4	3				1	1	4	1			1			
Total	6	7													

Key:

*D List the corresponding *Diversity Chart* number (1 through 9)

**G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary. 3