




City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Jennell L. Hicks		
Board/Commission Name: Equitable Development Initiative Advisory Board		Position Title: Member
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment	City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Appointing Authority: <input type="checkbox"/> City Council <input type="checkbox"/> Mayor <input checked="" type="checkbox"/> Other: Equitable Development Initiative Advisory Board	Term of Position: * 3/1/2023 to 2/28/2026 <input type="checkbox"/> Serving remaining term of a vacant position	
Residential Neighborhood: Central District	Zip Code: 98144	Contact Phone No.: [REDACTED]
Background: Jennell Hicks has served King County residents for the last 23 years. She is an advocate and champion for vulnerable populations in King County. Jennell has a bachelor's degree from Seattle University in Public Administration and a master's in Social Work from Seattle University. She is active in the community participating on several boards. She has been active in labor contract negotiations at King County on the bargaining team for the last three contracts. Jennell is passionate about equity and social justice and everybody being able to live their best lives in King County. Jennell enjoys working with community and making a difference through direct service and policy work. In her free times she loves being a Gigi to her three grandchildren, singing Karaoke and performing with live bands.		
Authorizing Signature (original signature): 	Appointing Signatory: Insert appointing signatory name Willard Brown Insert appointing signatory title EDI Advisory Board Chair	
Date Signed (appointed): 5.17.23		

*Term begin and end date is fixed and tied to the position and not the appointment date.

JENNELL L. HICKS MSW, LSWAIC



Equity, Planning, Program Development, and Technical Assistance Expertise:

- Developed protocol and management for a COVID quarantine and isolation center
- Develop relationships with, funders, stakeholders and community members to bolster community engagement
- Initiate Community Partnerships with Seattle Public Schools, Seattle Central Community College, Worksource Centers, Childcare Centers and numerous other community agencies
- Serve as a liaison and advocate for homeless households to ensure holistic and trauma-informed approaches
- Conducted needs assessments through Health Care for the Homeless Network
- Develop sustainable systems and community partnerships
- Serve on Equity and Social Justice Leadership Team in the Department of Community Human Services (DCHS)
- Provide technical assistance and training to DCHS staff and homeless housing providers on Race Equity and Social Justice
- Facilitate Equity and Social Justice Strategic Plan implementation on the DCHS's Leadership Operations and Services Team
- Serve as a Community Liaison for homeless services providers throughout King County
- Served as a Diversity Curriculum Trainer at King County Public Health

Community, Corporate, and Public/Labor Relations Expertise:

- Serve as a Board Member on the Martin Luther King Jr. Labor Council (currently)
- Serve as a Trustee on Protec 17 Board (currently)
- Serve on Healthcare for the Homelessness Network Governance Board (Currently)
- Served on Board and as Spokesperson for Washington Women in Need
- Provided leadership with fund development for education, healthcare and dental services for Washington Women in Need
- Served as Vice President of King County Employee-based EEO/AA Advisory Committee
- Served on Public Health's Emergency Management Incident Command Team
- Served as an Advocate on the Single Adult Committee on Homelessness

Clinical and Service Delivery Expertise:

- Served as Clinical Social Worker for Kids Plus Program that provided housing and removed systems barriers for high-risk homeless families
- Conducted bio-psychosocial and developmental assessments with families and children
- Provided technical assistance on Motivational Interviewing, Trauma-Informed Care, Strengths-based Perspective, Harm-Reduction Model, Progressive Engagement, Cognitive Behavioral Therapy, and Cultural Competency
- Delivered family reconciliation and preservation services in a therapeutic milieu while partnering with Child Protective Services
- Provided Maternity Support Services for pregnant women
- Led micro-level interventions for Tuberculosis patients to support treatment adherence and public health infectious disease control
- Designed outreach strategies to reduce racial disparities in who accesses Medicaid services

Awards:

1. 2019 Puget Sound Sage Community Leadership Fellow
2. 2019 Protec 17 Organizing Award
3. 2016 Equity and Social Justice Academy Fellow
4. 2012 Award of Excellence from King County Public Health for Equal Employment Opportunity (EEO) Policy Work

Work Experience:

January 1997 to Present. King County Department of Public and Health and Department of Community and Human Services (DCHS).

1. March 2021 to Present **Racial Equity and Community Engagement Manager**
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2. December 2018 to March 2021. ***Capacity Builder Program Manager for Coordinated Entry Systems***
 - Provide technical assistance and training to housing providers on HUD data standards, Equity, and coordinated entry policies and procedures
 - Monitor housing and homelessness providers to ensure compliance to HUD, CoC, and County policies and procedures
 - Develop curriculum and training content to improve the coordinated entry assessment, prioritization, and matching process

3. May 2016 to December 2018. ***Referral Program Manager for Coordinated Entry Systems***
 - Facilitate community case conference to prioritize the most vulnerable households for housing
 - Build buy-in and consensus with stakeholders and people with lived experience of homelessness to determine a new and more equitable prioritization rubric
 - Trouble-shoot housing placement difficulties to mitigate the impacts of institutional barriers and discrimination
4. July 2012 to May 2016. ***Infectious Disease Control Clinical Social Worker***
 - Social Worker in Maternity Support Services, Women Infant and Children's Program
 - Social Worker in Kids Plus Program
 - Social Worker in Tuberculosis Control Program (Special Duty Assignment)
5. March 2009 to July 2012. ***Community Health Worker***
 - Collaborated with multi-disciplinary team to provide basic health education and resources to clients
 - Worked as research assistant on Bed Time Basics Program to provide safe sleep education and reduce Sudden Infant Death Syndrome in infant populations
 - Created partnerships with other community agencies to better serve clients
6. October 1999 to March 2009. ***African American Communities Social Services Specialist***
 - Created outreach locations and community partnerships to enroll clients in Medicaid programs
 - Trained and provided technical assistance to public school nurses, social worker and administrative staff on Medicaid programs and benefits offered to their populations
 - facilitated focus groups around breast and cervical health for African American populations
 - Created partnerships with City of Seattle to ensure clients received one stop access to multiple benefit programs, basic food, utility discount, medical and other community resources

Equitable Development Initiative Advisory Board

13 Members: Pursuant to *Ordinance 119887*, all members subject to City Council confirmation.

- a) Initial members in positions 3, 6, 9, 12, and 13 shall be members of the Equitable Development Initiative’s Interim Advisory Board as of the effective date of this ordinance
 - b) The initial terms for positions 1, 3, 4, 6, 8, 10, and 13 shall be one year
 - c) The initial terms for positions 2, 5, 7, 9, 11, and 12 shall be two years
 - d) All subsequent terms shall be for three years. With the exception of initial positions 3, 6, 9, 12, and 13 no member shall serve more than two consecutive three-year terms
- 3 City Council-appointed
 - 3 Mayor-appointed
 - 7 Other Appointing Authority-appointed (specify): Initial appointments by Interim Advisory Board, subsequent appointments by Advisory Board

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
			1.	Member	Denise Perez Lally	3/1/2022	2/28/2025	1	Mayor
			2.	Member	Evelyn Thomas Allen	3/1/2023	2/28/2026	2	Mayor
			3.	Member	John Rodriguez	3/1/2022	2/28/2025	1	Mayor
			4.	Member	Lindsay Goes Behind	3/1/2022	2/28/2025	1	City Council
			5.	Member	Abdirahman Yusuf	3/1/2023	2/28/2026	2	City Council
			6.	Member	Kaleb Germinaro	3/1/2022	2/28/2024	1	City Council
			7.	Member	Mark R. Jones	3/1/2022	2/28/2025	2	Board
			8.	Member	Jamie Madden	3/1/2022	2/28/2024	1	Board
			9.	Member	Willard Brown	3/1/2021	2/28/2023	2	Board
			10.	Member	Diana Paredes	3/1/2022	2/28/2025	1	Board
			11.	Member	Quanlin Hu	3/1/2022	2/28/2024	2	Board
			12.	Member	Jennell L. Hicks	3/1/2023	2/28/2026	1	Board
			13.	Member	Sophia Benalfew	3/1/2022	2/28/2025	1	Board

SELF-IDENTIFIED DIVERSITY CHART

	Male		Female		LGBTQ/ Transgender	NB/ O/ U	(1) Asian	(2) Black/ African American	(3) Hispanic/ Latino	(4) American Indian/ Alaska Native	(5) Other	(6) Caucasian/ Non- Hispanic	(7) Pacific Islander	(8) Middle Eastern	(9) Multiracial
Mayor	1	2	1					1	1						1
Council	2	1						2		1					
Other	4	3				1	1	4	1			1			
Total	6	7													

Key:

*D List the corresponding *Diversity Chart* number (1 through 9)

**G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary. 3