



SEATTLE CITY COUNCIL

Housing and Human Services Committee

Agenda - Revised

Wednesday, April 10, 2024

10:30 AM

SPECIAL MEETING

Council Chamber, City Hall

600 4th Avenue

Seattle, WA 98104

Cathy Moore, Chair

Tammy J. Morales, Vice-Chair

Sara Nelson, Member

Rob Saka, Member

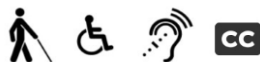
Tanya Woo, Member

Chair Info: 206-684-8805; Cathy.Moore@seattle.gov

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SEATTLE CITY COUNCIL
Housing and Human Services Committee
Agenda - Revised
April 10, 2024 - 10:30 AM
SPECIAL MEETING

Meeting Location:

Council Chamber, City Hall , 600 4th Avenue , Seattle, WA 98104

Committee Website:

<https://seattle.gov/council/committees/housing-and-human-services-x154115>

This meeting also constitutes a meeting of the City Council, provided that the meeting shall be conducted as a committee meeting under the Council Rules and Procedures, and Council action shall be limited to committee business.

Members of the public may register for remote or in-person Public Comment to address the Council. Details on how to provide Public Comment are listed below:

Remote Public Comment - Register online to speak during the Public Comment period at the meeting at

<https://www.seattle.gov/council/committees/public-comment>

Online registration to speak will begin one hour before the meeting start time, and registration will end at the conclusion of the Public Comment period during the meeting. Speakers must be registered in order to be recognized by the Chair.

In-Person Public Comment - Register to speak on the Public Comment sign-up sheet located inside Council Chambers at least 15 minutes prior to the meeting start time. Registration will end at the conclusion of the Public Comment period during the meeting. Speakers must be registered in order to be recognized by the Chair.

Pursuant to Council Rule VI.C.10, members of the public providing public comment in Chambers will be broadcast via Seattle Channel.

Submit written comments to Councilmembers at Council@seattle.gov.

Please Note: Times listed are estimated

A. Call To Order

B. Approval of the Agenda

C. Public Comment

D. Items of Business

1. [Appt 02827](#) **Appointment of Christina Pizana as member, Seattle LGBTQ Commission, for a term to October 31, 2025.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote (5 minutes)

Presenter: Janet Stafford, Office for Civil Rights

2. [Appt 02818](#) **Appointment of Joseph E. Brotherton as member, Burke-Gilman Place Public Development Authority Governing Council, for a term to December 31, 2026.**

Supporting Documents: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote (5 minutes)

Presenter: Michael Hatzenbeler, CEO, PROVAIL, and Burke-Gilman Place Public Development Authority Governing Council Board Member

3. [Appt 02819](#) **Appointment of David L. Creed as member, Burke-Gilman Place Public Development Authority Governing Council, for a term to December 31, 2026.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote (5 minutes)

Presenter: Michael Hatzenbeler, CEO, PROVAIL, and Burke-Gilman Place Public Development Authority Governing Council Board Member

4. [Appt 02820](#) **Appointment of Michael Hatzenbeler as member, Burke-Gilman Place Public Development Authority Governing Council, for a term to December 31, 2026.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote (5 minutes)

Presenter: Michael Hatzenbeler, CEO, PROVAIL, and Burke-Gilman Place Public Development Authority Governing Council Board Member

5. [Appt 02821](#) **Appointment of Jennifer Kelty as member, Burke-Gilman Place Public Development Authority Governing Council, for a term to December 31, 2026.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote (5 minutes)

Presenter: Michael Hatzenbeler, CEO, PROVAIL, and Burke-Gilman Place Public Development Authority Governing Council Board Member

6. [Appt 02822](#) **Appointment of Kaarin Stowell as member, Burke-Gilman Place Public Development Authority Governing Council, for a term to December 31, 2026.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote (5 minutes)

Presenter: Michael Hatzenbeler, CEO, PROVAIL, and Burke-Gilman Place Public Development Authority Governing Council Board Member

E. Adjournment



Legislation Text


File #: Appt 02827, **Version:** 1

Appointment of Christina Pizana as member, Seattle LGBTQ Commission, for a term to October 31, 2025.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Christina Pizaña</i>		
Board/Commission Name: <i>Seattle LGBTQ Commission</i>		Position Title: <i>Commission Member</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input checked="" type="checkbox"/> Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other:	Date Appointed:	Term of Position: * 11/1/2023 to 10/31/2025 <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>North Seattle</i>	Zip Code: <i>98115</i>	Contact Phone No.:
Background: <i>Christina Pizaña (She/They) is a 4th generation Chicax parent and has spent the last 20 years as a grassroots organizer working on equity issues for young people, parents and families of color, centered on liberation & justice work. For the last 5 years they have been advocating in schools. Part of this work has been very complex, directing & re-centering staff and parents' understanding and awareness around inclusion in very personal ways.</i> <i>Christina has an architecture background which in many ways involves listening to stakeholders needs, researching technical design and safety guidelines, problem solving complex challenges and producing tangible outcomes on multiple projects for a wide variety of users & needs. Hope, love, liberation and accountability are all elements Christina strives to center on the commission. They are a fierce advocate for our most vulnerable and underserved youth in very creative and connected ways.</i> <i>In their spare time Christina and her family enjoy family biking, exploring the outdoors, spending quality time creating art and making connections with community, family & friends.</i>		
Authorizing Signature (original signature): 	Appointing Signatory: <i>Councilmember Cathy Moore</i> <i>Seattle City Council</i>	

**Term begin and end date is fixed and tied to the position and not the appointment date.*

Christina Pizaña - *Bachelor of Architecture*
California Polytechnic State University, San Luis Obispo

Experience

Design management to a wide variety of projects. Tasks ranging from design development, programming, code review to construction administration and document management. I have also provided construction inspections and evaluations for projects ranging from new construction to tenant improvements, as well as technical design for public and developer driven projects both locally and regionally.

September 2021 - current

Amara, Seattle & Tacoma WA - *Capital Projects & Facilities Manager*

Through a justice, equity, diversity and inclusion lens; operationalize Amara's commitment to positive long-term outcomes for children and families engaged with foster care, adoption, and post-adoption. Plan & manage all phases of capital projects, planning and preliminary design review and facilities management. Represent Amara to federal, state and local funding, planning and regulatory agencies, Organize, participate and present to institutional government boards and committees.

January 2020 - July 2020

Buffalo Design, Seattle WA - *PA, Design Lead*

Quality Assurance review for a midsize Cross Dock Warehousing Facility. Design, management of a low-rise Medical Office Building. Technical production and oversight of multi jurisdiction tenant improvement projects for regional healthcare providers.

2010/September 2012 - November 2019

Harbor Consulting Engineers, Seattle - *Technical Architectural Lead*

Architecture and technical support for a small well established Engineering firm which specializes in fisheries, marine and hydraulic structural facilities with projects primarily in Washington and Oregon.

2012

Studio Meng Strazzara, Seattle, WA - *Architectural Support*

Project support on the Marysville Joint Transportation Facility and Multifamily Projects

2012

Alexandra Immel, Seattle, WA - *Residential Architecture*

Provided hand drafting design and detailing for a variety of Residential Projects

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Feb 2003-March 2009

Driscoll Architects, Seattle, WA - Senior Architectural Support

Typically managed the design and production of large multifamily projects through design development and construction documents. Managed the workload, ensured adherence to life safety, building and landuse code requirements.

May 2002-February 2003

Wetherholt & Associates, Kirkland, WA - Inspector & Evaluator

Inspected various Seattle School district re-roofing projects, Seattle Central Community College Annex re-roofing project. Microsoft below grade water intrusion inspections. Assisted in residential + multifamily envelope evaluations and construction dispute evaluations.

September 1999-March 2002

Bassetti Architects, Seattle, WA - Architecture & CAD Lead

Public projects such as school design. Project experience ranged from concept drawings to construction drawings. Also organized and ensured maintenance of office graphic and technical standards

August 1995-July 1999

KGA Architecture, Las Vegas, NV - Designer & Marketing

Design and marketing of numerous projects in public safety, commercial, educational, parochial, hospitality, health care and master planning. Primarily focused on projects from concept design to design development. Ensured design integrity through construction documents and construction phases.

Advocacy

2020- present **We Lead Us BIPOC Youth Mentoring** -Founding Advisor.

Grassroots community organization connecting BIPOC high school youth with BIPOC elementary school and middle school youth in North Seattle. Student mentors hold space to build community and affirm younger students' whole identity and culture.

2021-present **Seattle Council PTSA** - District 2 Director.

Seattle Council Represents over 80 PTA's and PTSA's in Seattle Public Schools. Centering the voices of those furthest from justice, we support, inform, and advocate for and with school communities all over seattle.

2018-2022 **Thornton Creek PTA** - President, Executive Board Member

Building genuine trust & cooperation in the school community through equity, justice & student empowered lenses while navigating the nuances of a school that directly benefits from institutional privilege and historical and present racial biases and inequities.

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2020-2021 **CEAMP Advisory Committee Seattle Public Schools** - Members of the Capacity, Enrollment, and Facilities Master Planning Committee are asked to review, provide input and give recommendations to the Seattle Public School Board.

2011-2015 **Seattle Design Review Board Member** - Local Residential Representative position for the City of Seattle's DRB North East. One of the 35 board members, representing 7 districts city wide, reviews qualifying commercial & Multifamily projects.

2008 **NOMA NW Secretary** - As a founding officer of this regional organization, we have set up our non-profit status, organized meetings and planned work sessions to set up local organizational goals that take into consideration national NOMA interests & local members' needs.

2004-present **RCCR, Grass roots Peer Counseling** Led and assist in various peer counseling projects of groups ranging from 2 to 150. Involved in organizing various overnight workshops for Washington, Oregon and Vancouver BC. Primarily focusing on oppression work and community building.

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Seattle Lesbian, Gay, Bisexual, Transgender and Queer Commission

March 2024

Members: Pursuant to SMC 3.14.920, all members subject to City Council confirmation,
2-year terms:

- 8 City Council-appointed
- 9 Mayor-appointed
- 4 Other Appointing Authority-appointed: Commission-appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
		5	1.	Member	Gerald Seminatore	5/1/23	4/30/25	1	City Council
			2.	Member	VACANT	5/1/23	4/30/25	1	Mayor
		3	3.	Member	Ry Armstrong	5/1/23	4/30/25	1	City Council
			4.	Member	VACANT	5/1/23	4/30/25	1	Mayor
		3	5.	Member	Jeremy Erdman	5/1/23	4/30/25	1	City Council
			6.	Member	VACANT	11/1/23	10/31/25	1	Mayor
			7.	Member	Kody Allen	11/1/23	10/31/25	1	Commission
		6	8.	Member	Steven Pray	11/1/23	10/31/25	2	Mayor
			9.	Member	VACANT	5/1/22	4/30/24	1	City Council
			10.	Member	VACANT	5/1/22	4/30/24	1	Mayor
			11.	Member	VACANT	5/1/22	4/30/24	1	City Council
		3	12.	Member	Brett Pepowski	5/1/22	4/30/24	1	Mayor
			13.	Member	Atif Osmani	11/1/22	10/31/24	1	City Council
			14.	Member	VACANT	11/1/22	10/31/24	1	Mayor
		5	15.	Member	Christina Pizaña	11/1/23	10/31/25	1	City Council
			16.	Get Engaged	Ashley Ford	9/1/23	8/31/24	1	Mayor
			17.	Member	Jackson Cooper	5/1/22	4/30/24	1	City Council
			18.	Member	VACANT	11/1/23	10/31/25	1	Mayor
			19.	Member	VACANT	11/1/23	10/31/25	1	Commission
		3	20.	Member	Andrew Ashiofu	5/1/22	4/30/24	1	Commission
			21.	Member	VACANT	5/1/22	4/30/24	1	Commission

SELF-IDENTIFIED DIVERSITY CHART

					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Men	Women	Transgender	Unknown	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor													
Council													
Comm													
Total													

Key:

- *D List the corresponding *Diversity Chart* number (1 through 9)
- **G List *gender*, M = Male, F= Female, T= Transgender, U= Unknown
- RD Residential Council District number 1 through 7 or N/A

**Term begin and end date is fixed and tied to the position and not the appointment date.*



Legislation Text

File #: Appt 02818, **Version:** 1

Appointment of Joseph E. Brotherton as member, Burke-Gilman Place Public Development Authority Governing Council, for a term to December 31, 2026.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Joseph E. Brotherton</i>		
Board/Commission Name: <i>Burke-Gilman Place Public Development Authority</i>		Position Title: <i>Director</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment	City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Appointing Authority: <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Term of Position: * 1/1/2024 to 12/31/2026 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>	
Residential Neighborhood: <i>Wedgwood</i>	Zip Code: <i>98115</i>	Contact Phone No.: [REDACTED]
Background: A graduate of Loyola Marymount and the University of Washington School of Law, Joseph Brotherton founded the company BT Family Advisors five years ago with his long-time coworker. BT Family Advisors specializes in shared family office services helping individuals and families with their financial, real estate and other needs. Prior to BT Family Advisors Joe spent five years analyzing real estate transactions for Kinzer Partners. Before that, Joe was a leader in several important public service initiatives including as a Board Member of Teens in Public Service and as an Instructor at University Behind Bars. In law school, Joe served as National President for the Law School Chapter of the American Association of Attorney CPAs. Joe was born and raised in Seattle and now lives at [REDACTED] with his wife, two children, and two dogs.		
Authorizing Signature (original signature): <i>Bruce A. Harrell</i> Date Signed (appointed): 1/26/2024		Appointing Signatory: <i>Bruce A. Harrell</i> <i>Mayor of Seattle</i>

*Term begin and end date is fixed and tied to the position and not the appointment date.

Joseph E. Brotherton

ATTORNEY CPA

Experience

BT Family Advisors | Partner **2019-2024**

- Founded firm in 2019
- Assist clients with all aspects of their financial needs
- Assist clients with real estate needs
- Assist client as owner's rep or CFO for operating companies

BT Family Advisors | Partner **2020-2024**

- Acquire and develop real estate
- Invest in early-stage companies

Kinzer Partners **2015-2019**

- Worked on complex real estate transactions
- Managed the firm operations

Education

University of Washington School of Law **2014**

Juris Doctorate

Loyola Marymount University **2008**

Bachelor of Science in Accounting

Professional Licenses

- Licenses by the Washington State Bar Association
- Certified Public Accountant
- Licensed Real Estate Broker - Washington State

Volunteer Experience

- Teens in Public Service – Former Board Member
- University Beyond Bars – Instructor in Monroe Correctional Facility

Burke-Gilman Place Public Development Authority

9 Members: Pursuant to RCW 35.21.730, all members subject to City Council confirmation, 3-year terms.

- # City Council-appointed
- 9 Mayor-appointed
- # Other Appointing Authority-appointed (specify): Commission

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
6	M	5	1.	Director	Michael Hatzenbeler	1/1/24	12/31/26	1	Mayor
6	F	4	2.	Director	Jennifer Kelty	1/1/24	12/31/26	1	Mayor
6	M	5	3.	Director	Joseph E. Brotherton	1/1/24	12/31/26	1	Mayor
6	M	4	4.	Director	David L. Creed	1/1/24	12/31/26	1	Mayor
6	F	4	5.	Director	Kaarin Stowell	1/1/24	12/31/26	1	Mayor
			6.						
			7.						
			8.						
			9.						
			10						
			11.						

SELF-IDENTIFIED DIVERSITY CHART

	(1)		(2)		(3)		(4)		(5)		(6)		(7)		(8)		(9)	
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial					
Mayor	3	2								5								
Council																		
Other																		
Total	3	2								5								

Key:

- *D List the corresponding *Diversity Chart* number (1 through 9)
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- RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text

File #: Appt 02819, **Version:** 1

Appointment of David L. Creed as member, Burke-Gilman Place Public Development Authority Governing Council, for a term to December 31, 2026.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>David L. Creed</i>		
Board/Commission Name: <i>Burke-Gilman Place Public Development Authority</i>		Position Title: <i>Director</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment	City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Appointing Authority: <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Term of Position: * 1/1/2024 to 12/31/2026 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>	
Residential Neighborhood: <i>Ravenna</i>	Zip Code: <i>98115</i>	Contact Phone No.: [REDACTED]
Background: David Creed grew up on the Hood Canal in Western Washington, before moving to Seattle for school in 2008, where he has lived since. He received his bachelor's degree in Chemistry from the University of Washington and completed a Master of Public Health degree at the Johns Hopkins Bloomberg School of Public Health, with a focus in risk management and public policy, in 2023. Professionally, David is an experienced safety, facility, and operations leader supporting biotech and research institutions in the Seattle area, in both industry and nonprofit sectors. David is also an United States Air Force veteran, who completed a tour in Niger, Africa in 2019. Personally, he now lives in the Ravenna neighborhood with his fiancée and two cats, Archer and Orion.		
Authorizing Signature (original signature): <i>Bruce A. Harrell</i> Date Signed (appointed): 1/26/2024	Appointing Signatory: <i>Bruce A. Harrell</i> <i>Mayor of Seattle</i>	

*Term begin and end date is fixed and tied to the position and not the appointment date.

David L. Creed



PROFILE

Environmental, health, and safety (EHS), facilities, and operations leader with experience overseeing occupational health and safety programs in diverse environments. Master of Public Health (MPH) candidate with the Johns Hopkins Bloomberg School of Public Health whose areas of expertise include,

- Facilities Management
- Security and Emergency Response
- Communication
- Laboratory Health and Safety
- Program Management
- People Leadership

EXPERIENCE

EHS and Facility Manager

Jul. 2022 – Present
Seattle, WA

Roche

- Manage the EHS program for a research and development laboratory, overseeing a wide variety of programs and ensuring a safe and compliant workplace; perform risk management and incident investigation
- Direct facility operations and equipment installation and repair, monitoring, and emergency response
- Lead contract negotiations and engage vendor support services including janitorial, pest control, lab waste, compressed gasses, MPE trades, and more
- Support a \$26.5M/39k sqft new lab build, interfacing with end users, OAC teams, and general contractor, while also conducting large scale lab move including equipment, chemical, and 85+ personnel
- Supervise facilities operations specialist, office admin, and security contract personnel

EHS and Site Facilities Manager

Feb. 2022 – Jul. 2022
Kirkland, WA

Agilent Technologies

- Directed the implementation of ESH strategies, programs, and audits ensuring compliance across company, providing technical and regulatory expertise
- Oversaw clinical manufacturing facilities including the installation and management of critical equipment, systems, and lab infrastructure, additionally leading shipping & receiving, security, and emergency response
- Supported a 34k square foot new construction project to expand into additional and lab space, engaging with architect, project management, and contractor teams
- Supervised office management staff, liaised with building management, and oversaw site security

EHS Specialist III

Sep. 2018 – Feb. 2022
Seattle, WA

Allen Institute

- Managed chemical inventory and chemical and biohazardous waste streams; delivered a robust and regulatory compliant program, while maintaining related records, testing, and inspection documentation
- Administered respiratory protection program providing fit testing, employee training, and record retention
- Implemented and maintained Biosafety guidelines, including shipping and transportation of biohazardous materials, support Institute Committee meetings, and oversee laboratory and facility inspection programs
- Oversaw continuous process improvement, supporting business goals within scope of responsibility, including an 82% reduction in Chemical Inventory System costs while leading a contractor change

EHS Technician II

Sep. 2016 – Sep. 2018
Seattle, WA

Fred Hutch

- Oversaw hazardous materials use and disposal for life science labs while delivering OSHA, EPA, NIH & DOE regulatory compliance support including radioisotope laboratories and radioactive waste streams

- Conducted safety training for employees and liaised with regulatory agencies including SFD, WDoE, etc.
- Provided hazmat incident response, resolution, and reporting, while updating best practices as needed
- Led modernization efforts for work ticket request system and lab inspection process, moving from a legacy practice to a streamlined SharePoint workflow, greatly reducing backend man hours and process errors

Safety Program Officer, Facility Supervisor

Jun. 2015 – Feb. 2021

United States Air Force Reserve

Joint Base Lewis-McChord, WA

- Deployed to Niger, Africa from Jun. 2019 to Jan. 2020
- Acted as Unit Safety Manager for 100+ personnel Civil Engineering unit; drove safety culture and provided construction safety oversight with a focus on OSHA 29 CFR 1910 and 1926
- Managed the investigation corrective actions and reporting of incidents and accidents. Trained on and maintained response plans for emergencies and disasters, including incident command system and more
- Directly supervised teams of one to three personnel including formal feedback, technical project support, and professional development and mentorship

Manager

Dec. 2009 – Jun. 2015

Pterodactyl Restaurant Group

Seattle, WA

- Supervised a group of 6 to 14 employees as a bar and restaurant manager, including staffing and training, assignment of duties and scheduling, and remedial action plans when required
- Communicated exceptionally in the face of a constantly changing environment, improving customer satisfaction and team relationships

EDUCATION

Master of Public Health (MPH)

Dec 2023

Johns Hopkins Bloomberg School of Public Health

Baltimore, MD

Certificate, Risk Sciences and Public Policy

Bachelor of Art in Chemistry (BA)

Aug. 2016

University of Washington

Seattle, WA

VOLUNTEER

President and Officer

Mar. 2017 – Mar. 2019

Toastmasters International, District 2 Club

Seattle, WA

ADDITIONAL

Certifications: HAZWOPER, RCRA, DOT, IATA

Trainings: OSHA 2225 and 7500, FEMA ICS, CPR and First Aid

Memberships: American Biological Safety Association, Air Force Sergeants Association, Toastmasters International, University of Washington Alumni Association

References: Available upon request



Burke-Gilman Place Public Development Authority

9 Members: Pursuant to RCW 35.21.730, all members subject to City Council confirmation, 3-year terms.

- # City Council-appointed
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			6.						
			7.						
			8.						
			9.						
			10						
			11.						

SELF-IDENTIFIED DIVERSITY CHART

	(1)		(2)		(3)		(4)		(5)		(6)		(7)		(8)		(9)	
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial					
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Council																		
Other																		
Total	3	2								5								

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- Diversity information is self-identified and is voluntary.



Legislation Text

File #: Appt 02820, **Version:** 1

Appointment of Michael Hatzenbeler as member, Burke-Gilman Place Public Development Authority Governing Council, for a term to December 31, 2026.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Michael Hatzenbeler</i>		
Board/Commission Name: <i>Burke-Gilman Place Public Development Authority</i>		Position Title: <i>Director</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment	City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Appointing Authority: <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Term of Position: * 1/1/2024 to 12/31/2026 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>	
Residential Neighborhood: <i>Olympic Hills</i>	Zip Code: <i>98125</i>	Contact Phone No.: [REDACTED]
Background: Mike has worked as a non-profit leader for over 35 years with organizations in Seattle, Bremerton and Honolulu. For the last 21 years Mike has served as President & CEO of PROVAIL, one of the largest disability service providers in the state. He joined the organization in 1995 as Director of Development when the agency was still known as United Cerebral Palsy of King & Snohomish Counties. Mike has served on the Washington State Governor’s Committee on Disability Issues and Employment and served as Founding President of the Washington State Community Employment Alliance from 2010-2012. He is currently Chair of the Burke-Gilman Place Public Development Authority Board of Directors and serves on the Board of Seattle Rotary. Mike is a Washington native who was born in Richland, grew up in Vancouver and came to Seattle to attend the University of Washington. He is an avid fisherman and baseball fan and coached Little League for many years. He and his wife, Peggy, have three children: Annie is a 21-yr old senior at Cal Poly studying kinesiology and is a 2x All Big West Conference pole vaulter; 24-yr old Lily is a 3 rd year law student at New York Law School in Manhattan; and, 30-yr old adopted son Turrean experiences intellectual disabilities and works for the Seattle Sounders FC.		
Authorizing Signature (original signature): <i>Bruce A. Harrell</i> Date Signed (appointed): 1/26/2024	Appointing Signatory: <i>Bruce A. Harrell</i> <i>Mayor of Seattle</i>	

*Term begin and end date is fixed and tied to the position and not the appointment date.

Michael Hatzenbeler

HEALTH & HUMAN SERVICES EXECUTIVE STRATEGIC LEADERSHIP | INNOVATION | COLLABORATION

Award winning strategic leader with a focus on *what could be* while building bold yet tactical partnerships with local businesses, nonprofit communities and across national associations leading to increased funding and growth. Constructs a shared vision of what's possible and turns complacency into action. Demonstrates the focus, fortitude and analytical skills that build awareness, inspire others and drive change.

Leadership Development
Data-Driven Strategy
Financial Management
Project Management
Compliance & Risk Management

Strategic Planning
Collaborative Engagement
Change Management
Communications
Performance Management

PROFESSIONAL EXPERIENCE

PROVAIL (formerly United Cerebral Palsy of King & Snohomish Counties) **1995-PRESENT**
One of the Northwest region's largest disability service providers supporting people with disabilities to fulfill their life choices. 430 employees and \$28M budget. 28 locations in the Puget sound area and consulting services in Eastern Washington.

PRESIDENT AND CHIEF EXECUTIVE OFFICER (2002-Present)

Agile leader of complex business model with a portfolio of three earned revenue divisions providing residential, employment and clinical services. Leads through insightful analysis and decision making.

- Catalyst behind 50% growth over five years including the COVID 19 pandemic years of (2020-2022).
- Through advanced team building and change management training and discussion, the executive team developed an entrepreneurial mindset and increased accountability leading to strategic investments in new lines of business and increased profitability.

Led extensive investment in DEI practices and centered organizational development around equity with an emphasis on performance management and wage equity. Initiated an action-focused program that increased recruitment and retention of employees of color

- Transformed executive team with 4x increase in BIPOC and LGBTQ+ executive staff
- Created full-time Equity Specialist position to lead organization-wide DEI audit followed by policy & practice changes

Managed 4-yr recovery from financial crisis, through property sale, relocation and operational change

- Started as CEO facing nearly \$1 million net loss. Demonstrated adaptability and managed operational changes & cuts with staff engagement and transparency. Despite voluntary pay cuts, retained all administrative staff.
- Negotiated property short sale with lender, temporary lease back and then move to new site
- Secured state legislative funding and tax-exempt bond financing to purchase new site

Opened new lines of business, closed unsustainable programs and sold underperforming assets putting PROVAIL in the strongest net asset position in its history.

- Developed partnership to transfer PROVAIL Dental Clinic patients to UW Dental School specialty clinic ensuring ongoing services while eliminating annual net loss
- Negotiated sale of social enterprise manufacturing business allowing focus on core service delivery programs and netting \$1.3 million for program expansion

EXECUTIVE VICE PRESIDENT, COMMUNITY & CORPORATE AFFAIRS (2000–2002)

Acted as Deputy CEO, CFO and Senior Development Officer during time of major transition

- Senior officer coordinating name change and rebranding after disaffiliating from national association
- Demonstrated problem solving and analytical skills while managing the purchase and development of property and secured tax-exempt bond financing for \$10M of new office and service delivery location.
- Gathered intelligence leading to reshaped fundraising strategy that increased corporate sponsorship and foundation support raising more than \$2M

DIRECTOR OF DEVELOPMENT, UNITED CEREBRAL PALSY OF KING & SNOHOMISH COUNTIES (1995–2000)

Managed all fundraising, marketing and public relations efforts. Grew special events' sponsorship through Puget Sound commercial insurance industry stewardship. Developed new corporate sponsorships. Cultivated Board members.

EARLY CAREER

Academy of the Pacific, Honolulu, HI - Director of Development and Public Relations
 Bremerton/Kitsap County DWI Task Force, Bremerton, WA - Program Coordinator

BOARD MEMBERSHIP

Seattle Rotary Club 4: Board Member, Finance Committee, Peacebuilders Committee Chair (2019-Present)
 Burke-Gilman Public Development Authority: Board Chair (2006-Present)
 Little Bit Therapeutic Riding Center: Board Member, Advisory Council (2007–Present)
 Directors of Disability Organizations: Co-founder; Coordinating Committee (2005–2020)
 Community Employment Alliance: Founding President, Board Member (2009–2011)
 Governor's Committee on Disability Issues and Employment: Coordinating Committee Member (2007–2013)
 Group Health Cooperative: Cooperative Development Committee Member (2014)
 Roosevelt-University-Green Lake (RUG) Little League: President, Board Member and Coach (2005-2015)
 Nathan Hale Sports Boosters Club: Treasurer, President (2015–2020)

EDUCATION

University of Washington

Non-Profit Executive Leadership Institute - Evans School of Public Affairs
 Political Science Honors Bachelor of Science degree program - completed all classes

Grantsmanship Center

Intensive Grantsmanship Training Certificate

Burke-Gilman Place Public Development Authority

9 Members: Pursuant to RCW 35.21.730, all members subject to City Council confirmation, 3-year terms.

- # City Council-appointed
- 9 Mayor-appointed
- # Other Appointing Authority-appointed (specify): Commission

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
6	M	5	1.	Director	Michael Hatzenbeler	1/1/24	12/31/26	1	Mayor
6	F	4	2.	Director	Jennifer Kelty	1/1/24	12/31/26	1	Mayor
6	M	5	3.	Director	Joseph E. Brotherton	1/1/24	12/31/26	1	Mayor
6	M	4	4.	Director	David L. Creed	1/1/24	12/31/26	1	Mayor
6	F	4	5.	Director	Kaarin Stowell	1/1/24	12/31/26	1	Mayor
			6.						
			7.						
			8.						
			9.						
			10						
			11.						

SELF-IDENTIFIED DIVERSITY CHART					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	3	2								5			
Council													
Other													
Total	3	2								5			

Key:

- *D List the corresponding Diversity Chart number (1 through 9)
 - **G List gender, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown
 - RD Residential Council District number 1 through 7 or N/A
- Diversity information is self-identified and is voluntary.



Legislation Text

File #: Appt 02821, **Version:** 1

Appointment of Jennifer Kelty as member, Burke-Gilman Place Public Development Authority Governing Council, for a term to December 31, 2026.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Jennifer Kelty		
Board/Commission Name: Burke-Gilman Place Public Development Authority		Position Title: Director
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment	City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Appointing Authority: <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Term of Position: * 1/1/2024 to 12/31/2026 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>	
Residential Neighborhood: Bryant	Zip Code: 98105	Contact Phone No.: [REDACTED]
Background: Jennifer grew up in Arizona but has called Seattle home for the past 34 years. She has managed nonprofit early learning programs for the past 30 years and started her career as a teacher and ECEAP administrator before joining TCC as the Executive Director in 2007. In addition to her work with TCC, she is a weekend supervisor/social worker with WA State's Department of Children, Youth and Families Child Protective Services Division. She has also worked as a family advocate and previously served as a CASA (court appointed special advocate) volunteer with King County's Dependency Court. Jennifer has a Master's Degree in Public Administration, a Bachelor's Degree in Early Childhood and Family Studies, and an Associate Degree in Early Childhood Special Education. In addition, she has completed certificates in Diversity/Equity/Inclusion, Nonprofit/Fundraising Management, and Human Resources from the University of Washington. She volunteers with several community nonprofits and child welfare advocacy groups. When she is not working or volunteering, you can usually find her somewhere out in the woods, scaring the wildlife away with her singing.		
Authorizing Signature (original signature): <i>Bruce A. Harrell</i> Date Signed (appointed): 1/26/2024	Appointing Signatory: Bruce A. Harrell Mayor of Seattle	

*Term begin and end date is fixed and tied to the position and not the appointment date.



Jennifer Kelty (she/her)

[Redacted contact information]

Professional Summary

Veteran educator and administrator with 30 years of experience managing nonprofit child and family service programs. My background includes leadership of independent and school-based sites, with a focus on serving diverse communities. I have extensive experience in budget development, staff development and supervision, and community partnerships. In addition to strong writing and communication skills, my experience include innovative program design and implementation and complex project, grant, and contract management.

Work Experience

Executive Director

The Children's Center at Burke Gilman Gardens

August 2007 - Present

Responsibilities include leadership and oversight of all financial, administrative and program functions of a community based, nonprofit, inclusive early learning program and childcare center licensed for 52 children with a \$1.5 million annual budget. Currently supervising a staff of up to 25 teachers, paid service-learning students, and administrative team.

On-Call Supervisor-Child Protective Services

Department of Children, Youth and Families

May 2019 - Present

Responsibilities include supervision of an investigative team while maintaining effective partnerships with families and service providers, with a focus on using cultural competency and strength- based communication to promote child safety, permanency, and well-being.

Center Director

Kids Co at Adams Elementary School

January 2004-June 2007

Responsibilities included all program and administrative functions of a nonprofit preschool program and school-age program licensed for 45 children, ages 2.5 to 12 years.

ECEAP and Administrative Director

Early Learning and Development Center

1994 - 2004

Responsibilities included leadership of two nonprofit centers, each licensed for 49 children, ages 1 to 6 years, one with over 75% subsidized enrollment. Implemented the first full-day ECEAP program and free respite care program for families in crisis in the North Seattle area.

Related Skills/Proficiencies

- Highly experienced in supervising/mentoring staff and service-learning students
- Experienced in NAEYC accreditation and implementation of ECEAP programs, Early Achievers, Creative Curriculum, Teaching Strategies Gold, and Second Step curriculum
- Proficient in UW Canvas

Educational Background

University of Washington

Executive Master of Public Administration

Graduated- Winter 2022

University of Washington

Bachelor of Arts in Early Childhood and Family Studies

Graduated with honors- 2016

Shoreline College

A.A.A.S. in Early Childhood Education/Special Education

Graduated with honors- 2003

Professional Certifications

University of Washington

Diversity, Equity, Inclusion- 2021

Fundraising Management- 2020

Nonprofit Management- 2019

Human Resources Management- 2012

Volunteer Experience

2021-Present Business Representative, Seattle Children's Hospital Standing Advisory Committee

2007-Present Volunteer, Burke Gilman Public Development Authority Board of Directors

2000-2020 Chair, Shoreline Community College Education Advisory Committee

2015- 2019 Community Educator, King County LGBTQ Child Care Task Force

2000-2003 Court Appointed Child Advocate, King County Dependency Court

Burke-Gilman Place Public Development Authority

9 Members: Pursuant to RCW 35.21.730, all members subject to City Council confirmation, 3-year terms.

- # City Council-appointed
- 9 Mayor-appointed
- # Other Appointing Authority-appointed (specify): Commission

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
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SELF-IDENTIFIED DIVERSITY CHART					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	3	2								5			
Council													
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Total	3	2								5			

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 - RD Residential Council District number 1 through 7 or N/A
- Diversity information is self-identified and is voluntary.



Legislation Text

File #: Appt 02822, **Version:** 1

Appointment of Kaarin Stowell as member, Burke-Gilman Place Public Development Authority Governing Council, for a term to December 31, 2026.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Kaarin Stowell</i>		
Board/Commission Name: <i>Burke-Gilman Place Public Development Authority</i>		Position Title: <i>Director</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment	City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Appointing Authority: <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Term of Position: * 1/1/2024 to 12/31/2026 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>	
Residential Neighborhood: <i>Bryant</i>	Zip Code: <i>98105</i>	Contact Phone No.: [REDACTED]
Background: <p>I am excited to apply to be the Board representative for Ronald McDonald House Charities of Western WA and AK (RMHC) with the Burke Gilman PDA. I am an active member of the PDA community and look forward to the opportunity to partner with representatives from the Burke Gilman PDA Board. My history within the PDA community is long and varied. I have worked for RMHC for 22 years and have held the position of the Director of Operations since 2007. In this leadership capacity, I oversee all operations functions of our program sites in Seattle, Washington, and Anchorage, AK and have had the opportunity to partner with representatives from both the Burke Gilman Place Apartments and Provail in navigating shared areas and resident overlap and interactions between our organizations.</p> <p>In addition to my professional experience within the PDA property for 20 years. I lived on RMHC property providing after hours support for after hours emergencies and families in crisis. In this time, I raised two children, one of which attended the Children's Center at Burke Gilman Gardens for 4 years. I have a solid understanding of the partners within the PDA and the complexity of our individual sites as well as the interaction between our partners.</p> <p>Prior to my work at RMHC, I earned my Master of Social Work from the University of Washington where my focus was on Program Management and Advocacy. Seattle Children's Hospital was my initial practicum site. I have direct experience providing social-emotional support to individuals and families in crisis and developing and managing programs and continue to partner with Seattle Children's Hospital in leadership capacity as well as continued navigation within Social Work to support families in facing healthcare crisis.</p>		
Authorizing Signature (original signature): <i>Bruce A. Harrell</i> Date Signed (appointed): 1/26/2024	Appointing Signatory: <i>Bruce A. Harrell</i> <i>Mayor of Seattle</i>	

*Term begin and end date is fixed and tied to the position and not the appointment date.

Kaarin Stowell

SUMMARY OF QUALIFICATIONS

Dedicated leader who is enthusiastic about providing client-centered care and fostering and inspiring an organization culture and ethic that is vulnerable, nimble, and responsive to the needs of the client, the staff, and the organization.

EXPERIENCE

Ronald McDonald House Charities of Western WA & AK (RMHC), Seattle, WA	2001 – present
• Director of Operations	2007 - present
• Family Services Manager	2003 - 2007
• House Manager	2001 - 2003

Program Operational Leadership

- Serves as an internal leader for the organization, overseeing all operations, programs, and staffing of program sites in Seattle, WA and Anchorage, AK.
- Member of senior leadership team, directly reporting to the Executive Director since 2005, and serving as a member of RMHC Board of Directors committees
- Key leader as organization grew in scale, scope and reach as the organization went through significant expansion and accompanying construction in Seattle, WA and a House was opened in Anchorage AK, increasing organizational capacity from 20 to 139 families every night
- Provided strong leadership and direction during the COVID-19 pandemic, by collaborating with key partners and health authorities to modify service delivery, ensuring safe care of immune compromised patients and their families in a communal housing program and a healthy and supportive workplace for our staff and volunteers
- Lead, direct and coach organization operational staff members totaling 32 staff members across two sites and directly supervising 8 direct reports
- Develop and implement training programs and retreats to expand the capacity of all staff
- Develop curriculum, tools and training that meets ongoing and emerging needs or trends

Financial and Staffing Management

- Prepare and manage annual operational budget and provide accurate updates to RMHC Board, Executive Director, and Finance Director
- Ensure that RMHC maintains compliance with all federal, state, and Global RMHC licensing requirements
- Ensure the continued viability of RMHC programs and services through sound fiscal management
- Oversee housing revenue collection, totaling \$500K in 2022.

Team Development/Leadership

- Promote a culture of high performance and continuous learning with a commitment to organizational mission and culture
- Ensure staff members receive timely and appropriate training, feedback, and development opportunities,
- Mentor and develop staff using a supportive and collaborative approach
- Establish performance expectations for staff, collaboratively develop department and individual goals, assign accountabilities, and establish priorities; monitor and evaluate performance and results, conduct performance evaluations, and recommend performance-based salary adjustments

Fund Raising and External Relationship Development

- Assist with planning, organizing, and implementing public and private fundraising initiatives, prepare proposals, and assist with grant writing
- Develop new and manages/cultivates existing relationships with key stakeholders and public and private funders to secure ongoing support of RMHC
- Publicly represent RMHC with media and external constituency groups including community, governmental and private organization

Strategy, Vision, and Leadership

- Provide programmatic leadership and input on organization strategic plan
- Manage, track and report progress on the strategic plan
- Work with RMHC Board by serving on board committees (Strategic Planning, Finance and Governance) and presents to the full Board.
- Coach program directors as they implement the strategic plan

Seattle Women's Commission, City of Seattle
Project Lead, 2003 Seattle Women's Summit

6/03 – 10/03

- Provide the lead project coordination for all event aspects, including program, fundraising, outreach, and media
- Conduct outreach and network with city council members and Seattle-area policy makers, local social service organizations serving women, and the public
- Develop and disseminate event outreach materials
- Conduct research on the status of women in Seattle and the local region
- Produce position papers regarding the top issues facing women in Seattle
- Recruit and manage project and event volunteers

Children's Hospital & Regional Medical Center, Seattle, WA
Administration Social Work Intern, Child Advocacy Program

9/02 – 6/03

- Assisted in the implementation of Children's Hospital Child Advocacy Program to improve the health status and well being of children in the region.
- Conducted research related to child advocacy issues, including issues such as access to the health and mental health care, obesity, asthma, sickle cell, injury prevention
- Facilitated relationships with partner organizations to improve the health of children in the region.
- Completed projects included: wrote and placed public education articles in three professional newsletters of partner organizations; wrote a grant for a Domestic Violence Pilot Project; assisted in writing a grant for a Cultural Competency Program for staff; developed and wrote web pages for the advocacy issues being addressed by the Advocacy Program for Children's internal staff website

Clinical Social Work Intern, Emergency Department

9/02 – 12/02

- Assisted in conducting psychosocial assessments, and evaluating needs, risks, and strengths of patients and families; performed crisis intervention with families being treated within the Emergency Department. Presenting problems included: sexual assault, child abuse and neglect, shaken baby, mental health needs, and adjustment to illness.
- Worked in an interdisciplinary team setting, creating patient care plans with families, physicians, nurses, psychiatric consults, and other Children's staff members
- Provided clients with grief, loss, and emotional support/psychosocial education; referred clients to appropriate community resources and service providers.

Alzheimer's Association, Seattle, WA
Helpline Assistant

9/01 – 9/02

6/02 – 9/02

- Provided immediate emotional support, crisis intervention, referral, and psychosocial education to individuals calling into the Alzheimer's Association Helpline. Clients included individuals diagnosed with Alzheimer's disease and families and friends of a person with Alzheimer's disease. Presenting issues included physician referral; inquiries on diagnostic procedures; financial/legal questions on

estate and long-term care planning; information on community resources such as adult day care centers, support groups, educational classes, or training; and issues regarding long term care placement.

- Provided crisis intervention and assessment for “walk in” clients.

Care Consultant Intern

9/01 – 6/02

- Assisted individuals with memory problems and their caregivers through assessment, care planning, care coordination, referral and follow up. Presenting problems included caregiver exhaustion, depression, or anger; stress in family relationships; strained financial circumstances and questions regarding long term care placement; safety issues for the Alzheimer’s patient; communication difficulties and appropriate activities and services; and helping families find supportive services/educational resources in the communities
- Provided crisis intervention and assistance to individuals calling the organization Helpline or “walk-in” clients that were seeking information and support about dementia and dementia care
- Made professional referrals to outside agencies and within the national network of Alzheimer’s Association chapters.
- Authored an informational article for the organization’s Spring 2002 newsletter
- Documented family assessment, progress, and adjustment in agency files and United Way assessment forms.
- Assisted in the development of an inter-agency pilot mentoring project between the Alzheimer’s Association and Big Brothers/Big Sisters. Researched and compiled a comprehensive literature review on the topic of intergenerational programming to inform the development of the mentoring project. Provided assistance in operationalizing project goals and evaluation plan.

Americorps, Intergenerational Innovations, Seattle, WA, 9/00 – 6/01

Program Coordinator

- Conceptualized and developed an intergenerational program based within an elementary school in the Seattle School District. Program was designed to bridge the intergenerational gap between senior citizens and children, deepen the understanding and empathy for senior citizens for children and vice versa; and develop a greater sense of community and community activism for both senior citizens and children. Program included intergenerational arts/crafts projects, tutoring/mentoring program, and intergenerational dialogues.
- Responsibilities included: program development, design and implementation; community networking with social agencies and organizations; recruiting, training and managing senior citizen volunteers, high school students, and elementary school students; mentoring and tutoring at-risk youth; giving public, oral, and written presentations on program accomplishments; providing monthly progress reports and documentation for funding purposes; and conducting program evaluation on effectiveness.
- Developed a total of six intergenerational programs, reaching over 120 students and 35 senior citizens

EDUCATION

Masters of Social Work, Administration and Advocacy Practice Concentration: University of Washington School of Social Work – Seattle, WA; June 2003

Bachelor of Science, Psychology: University of Washington – Seattle, WA; June 2001

Burke-Gilman Place Public Development Authority

9 Members: Pursuant to *RCW 35.21.730*, all members subject to City Council confirmation, 3-year terms.

- # City Council-appointed
- 9 Mayor-appointed
- # Other Appointing Authority-appointed (specify): Commission

Roster:

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SELF-IDENTIFIED DIVERSITY CHART

	(1)		(2)		(3)		(4)		(5)		(6)		(7)		(8)		(9)	
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