

**SUMMARY and FISCAL NOTE\***

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*\* Note that the Summary and Fiscal Note describes the version of the bill or resolution as introduced; final legislation including amendments may not be fully described.*

**1. BILL SUMMARY**

**Legislation Title:** An ordinance relating to civilian and community oversight of the police; clarifying the role, governance and operating procedures of the Community Police Commission, reducing its size and geographic appointment requirements, giving it authority to remove members and Executive Director for cause, and amending its stipend provisions; establishing qualifications and procedures for the Commission’s Executive Director and creating a Deputy Director; referring to the Commission’s role in collective bargaining hearings; amending Sections 3.29.010, 3.29.320, 3.29.330, 3.29.340, 3.29.350, 3.29.360, 3.29.400, and 4.04.120 of the Seattle Municipal Code; and repealing Ordinance 124543.

**Summary and Background of the Legislation:**

The bill would amend the SMC in the following ways:

- Removes language that defines the CPC’s role as one that ensures “public confidence in the effectiveness and professionalism of SPD;”
- Adds a new section that establishes qualifications for the CPC Executive Director;
- Adds a Deputy Director position;
- Amends a process by which the CPC may remove its Executive Director for cause;
- Adds language that clarifies that the Executive Director shall discharge their authorities and responsibilities in consultation with and under the supervision of the Co-Chairs;
- Reduces the Commission from 21 members to 15 members and transfers the Seattle Police Management Association representative from a CPC made appointment to a Mayor’s Office made appointment;
- Clarifies that the CPC may remove a CPC appointed Commissioner for cause by a two-thirds vote of its membership without a subsequent confirmation vote from City Council;
- Eliminates a requirement that at least one Commissioner must represent each City Council district and regularly engage the people of that Council district and report back to the CPC on community issues on law enforcement;
- Eliminates references to Ordinance 124543 (Stipend Reimbursements) and establishes that (1) the purpose of a stipend is to compensate for the financial burden of performing the duties of a Co-Chair and Commissioner; and (2) beginning in 2024, stipends are set at a monthly reimbursable rate of \$1,200 for a Co-Chair and \$700 for a Commissioner; and

- Makes technical updates to the collective bargaining provisions for the required hearing that precedes the Seattle Police Management Association negotiations.

## 2. CAPITAL IMPROVEMENT PROGRAM

Does this legislation create, fund, or amend a CIP Project?       Yes  No

## 3. SUMMARY OF FINANCIAL IMPLICATIONS

Does this legislation amend the Adopted Budget?       Yes  No

**Does the legislation have other financial impacts to The City of Seattle that are not reflected in the above, including direct or indirect, short-term or long-term costs?**

Yes. The increased costs of Commissioner stipends (\$5k) and the cost of a new Deputy Director (\$191k) must be absorbed within the CPC's existing budget authority by reducing other spending, or through offsetting reductions in General Fund (GF) spending in other areas of the city's budget in order to be included in the 2024 Mid-biennial Budget Adjustments.

As has been discussed in the Council's Finance and Housing Committee and the Select Budget Committee, the City is currently facing a long-term structural budget issue, where GF expenditures are outpacing GF revenues. The 2024 Endorsed Budget, approved by the Council in November 2022, does not include funding for this ongoing GF expenditure.

The CPC has submitted to the Mayor's Office a request for funding for this position as part of the Mayor's 2024 Proposed Mid-biennial Budget Adjustments. Should the position not be included in those adjustments, the Council may choose to identify funding for the position by identifying offsetting GF cuts elsewhere in the city budget. Or, request that the CPC absorb the cost of the position within its existing budget authority.

**Are there financial costs or other impacts of *not* implementing the legislation?**

The CPC would not benefit from the governance or operational changes made in the legislation. This would potentially diminish the ability of the Commission to fulfill its mission.

## 4. OTHER IMPLICATIONS

a. Does this legislation affect any departments besides the originating department? No

- b. Is a public hearing required for this legislation? No**
- c. Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required for this legislation? No**
- d. Does this legislation affect a piece of property? No**
- e. Please describe any perceived implication for the principles of the Race and Social Justice Initiative. Does this legislation impact vulnerable or historically disadvantaged communities? What is the Language Access plan for any communications to the public?**

The legislation may create a Community Police Commission that better represents diverse voices, allows Commissioners to share responsibility for their governance and increases the Commission's effectiveness at achieving its mission of listening to, amplifying, and building common ground among communities affected by policing in Seattle; as it champions policing practices centered in justice and equity.

**f. Climate Change Implications**

- 1. Emissions: Is this legislation likely to increase or decrease carbon emissions in a material way? No**
  - 2. Resiliency: Will the action(s) proposed by this legislation increase or decrease Seattle's resiliency (or ability to adapt) to climate change in a material way? If so, explain. If it is likely to decrease resiliency in a material way, describe what will or could be done to mitigate the effects. No**
- g. If this legislation includes a new initiative or a major programmatic expansion: What are the specific long-term and measurable goal(s) of the program? How will this legislation help achieve the program's desired goal(s)? No**

**Summary Attachments (if any):**