




City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Nausheen Rajan		
Board/Commission Name Community Involvement Commission		Position Title: Member-at-Large (position 10)
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment	City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Appointing Authority: <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other:	Term of Position: * 6/1/2023 to 5/31/2025 <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>	
Residential Neighborhood: South Lake Union	Zip Code 98121	Contact Phone No.:
Background: Nausheen (she/her) has spent her professional career to fostering inclusive economic development in her communities. Over three years ago, Nausheen co-founded an initiative to increase generational voter participation and civic engagement in her Muslim community by training over 150 community members how to organize. The initiative was able to reach close to 10,000 individuals. While in graduate school, Nausheen served on the Diversity, Inclusion, and Equity Council to empower the voices of first-generation students and was Co-Chair of Students and Alumni for Color. She is deeply passionate about bringing underrepresented voices to the table to foster positive change. Nausheen completed her Master's in Public Affairs from Princeton University's School of Public and International Affairs, and her Bachelor of Arts in International Studies from American University She lives in South Lake Union, and enjoys reading, volunteering in her community, and is always down to get Salt & Straw ice cream.		
Authorizing Signature (original signature):  Date Signed (appointed): 9/6/2023	Appointing Signatory: Bruce A. Harrell Mayor of Seattle	

*Term begin and end date is fixed and tied to the position and not the appointment date.

NAUSHEEN RAJAN

EDUCATION

Princeton University, School of Public and International Affairs - Princeton, NJ

Master in Public Affairs: International Development and Certificate in Urban Policy and Planning, 05/2022

American University - Washington, DC

Bachelor of Arts: International Studies & Asian Studies, Magna Cum Laude, 05/2016

WORK HISTORY

Workforce Development Policy Fellow, 07/2022 to Present

Economic Development Team, Bloomberg Associates – Remote

- Leads the expertise on workforce development streams for client cities on the team
- Conducts independent in depth research, best practice review, and policy analysis in areas such as business sector ecosystem development, downtown and neighborhood revitalization, financing and incentives, and economic strategy
- Manages the biannual programming for the Economic Development Leaders Network comprised of over ten U.S. city leaders
- Develops memos, research papers, case studies, and presentations based on research findings
- Identifies outreach to and conduct interviews with senior government, academic, nonprofit, and business leaders as part of research projects
- Engages, coordinates with, and presents to project clients

Innovation Fellow, 03/2022 to Present

Policy and Data Team, New Jersey State Office of Innovation – Remote

- Analyzes data and generate insights about audiences reached through products and programs, and how users interact with the content, features, and services available
- Works as the subject matter expert on impact measurement related to social equity
- Assists in making improvements to the Impact Measurement Framework, particularly in the areas of KPIs and their measurement, ensuring alignment with the portfolio objectives
- Creates performance monitoring dashboards that track and centralize customer experience, user demographic, and product/program usage data from disparate sources, using relevant data collection methods
- Conducts best practices research on areas related to systematic performance implementation and data governance
- Liaises with government subject matter experts to identify metrics and data sources utilized in tracking state programs and services to strengthen DAI's overall impact measurement efforts
- Prepares other written and oral communications to convey research findings, performance, or impact evaluations
- Collects qualitative and quantitative data on a regular cadence to measure progress against performance indicators

Graduate Consultant, 09/2021 to 01/2022

Mind, Behavior, and Development Unit, World Bank – Remote

- Completed literature review on the behavioral science principles that underpin the spread of misinformation with a team comprised of eight graduate students led by a Senior Economist from the World Bank
- Documented the current strategies and interventions to decrease vaccine-related misinformation
- Gathered information from NGO and community stakeholders about how misinformation is shared and the impact on vaccine uptake
- Developed and proposed evaluation questions for the Mind, Behavior, and Development Unit to add to our social media survey to determine the impact of misinformation on vaccine intentions

Harold W. Rosenthal Fellow, 06/2021 to 09/2021

United States Department of Labor, Bureau of International Labor Affairs – Remote

- Edited, proofread, and drafted ILAB's Congressionally-mandated *2020 Findings on the Worst Forms of Child Labor*
- Developed data sets and completed validation rounds for ILAB's Sweat & Toil mobile application, API, and Better Trade tools
- Updated the data dictionary for ILAB's API tool in order for efficient use of the Sweat & Toil mobile application
- Completed extensive analysis on potential goods that should be added to the list of goods produced by child labor and forced labor, as mandated by the Trafficking Victims Protection Reauthorization Act
- Conducted stakeholder analysis on potential goods produced by child labor and forced labor, and coordinating meetings with institutional partners to evaluate the status of such goods

Kathleen Crotty Policy Fellow, 06/2020 to 08/2020

New Jersey Policy Perspective – Remote

- Investigated the costs to transition New Jersey from a public bus transportation system based on fossil fuels to one powered by electricity
- Evaluated the direct costs, such as planning, purchasing, and the deployment of public buses
- Explored potential revenue options to fund a sustainable public transportation infrastructure
- Worked with the Transportation and Climate Initiative (TCI), a multilateral state partnership that is exploring regional policies to improve transportation systems, while pursuing a clean energy economy
- Analyzed economic opportunities and emissions reductions that vehicles bring to New Jersey state, a top priority for TCI
- Provided clean energy solutions for New Jersey that are grounded in racial equity and economic justice
- Participated in the Port Authority of New York and New Jersey's Planning and Regional Development Department's Summer Mentors Program, a select program for graduate-level students working on transportation planning and policy issues

Senior Project Management Associate, 01/2017 to 06/2020

Chemonics International, Inc – Washington, D.C.

- Contributed to the contractual and financial management of a \$25 million early grade reading project, a \$35 million project to support and strengthen the SME sector in Pakistan, a \$13 million project to expand the public financial management sector in the Philippines, and a \$17 million project to encourage private sector investment and promote policy reforms in the agriculture sector in Pakistan
- Manage cross-functional relationships with procurement, legal, and finance departments to ensure home office and field office functions operate effectively
- Built relationships with home and field office staff by leading coordination of technical events and conferences, responding to administrative queries, and maintaining ongoing communication
- Supported project programming, budgeting, and compliance through budget forecasting, contract administration, grants review, technical reviews of reports, recruitment, and liaises between field offices and support departments
- Completed two rotations on the business development team by supporting proposal development in line roles, coordinating partners, conducting field research, and managing consultants
- Assisted the Democracy and Governance Practice team with editing quarterly reports, gathering accruals, and organizing conferences on political economy analysis, rule of law, and accountability ecosystems

LEADERSHIP AND SERVICE

First-Generation Representative, 09/2020 to 07/2022

Diversity, Equality, and Inclusion Team, Princeton School of Public and International Affairs – Princeton, NJ

- Collaborates with Curriculum Reps to review core curriculum once a year, and coordinate with faculty and staff accordingly
- Keeps abreast of the DEI needs of the student body to promote initiatives or campaigns
- Supports students of marginalized identities across intersectional axes of oppression
- Serves as an advocate within the student government, particularly for first-generation students at SPIA
- Founded a student group for first-generation and low-income students to create an inclusive community at SPIA

Co-Chair, 09/2020 to 07/2022

Students and Alumni of Color, Princeton School of Public and International Affairs – Princeton, NJ

- Leads programming for the Students and Alumni of Color Symposium for over 100+ students and alumni at SPIA for two years
- Serves as a member of the leadership team to develop professional and social activities for a student group comprised of over 50+ students
- Organizes the student group to plan for 2021 Fall Retreat and 2022 Students and Alumni of Color Symposium, which are two of the organization's largest annual events

Co-Founder, 06/2020 to Present

Ismailis Rise Up – Remote

- Leads the vision and strategy to grow a community of Ismaili Muslims dedicated to political organizing for the first time in the community's history of civic engagement
- Develops a national voter mobilization and civic engagement campaign for the community across six states in five languages
- Trains 150+ organizers within the community through original curriculum over the course of three masterclasses led by experts
- Creates key partnerships with civic organizations, trusted leaders in the community, and political leaders to enhance efforts
- Generates metrics to maximize impact and reach of the campaign across 10,000+ households
- Oversees a 12-person volunteer staff that comprise of two main verticals, field organizing and digital organizing

SKILLS

- Languages: Hindi (professional working proficiency - verbal), Urdu (professional working proficiency - verbal), and Mandarin Chinese (elementary working proficiency)
- Technology: Microsoft Office Suite (Word, PowerPoint, Excel, Outlook), STATA, Google Data Studio, and Google Apps

Community Involvement Commission

Sixteen Members: Pursuant to Ordinance 125192, all members subject to City Council confirmation, one – and two-year terms for the initial round of appointments, two-year terms thereafter:

- 7 City Council-appointed
- 7 Mayor-appointed
- 2 Other Appointing Authority-appointed (specify): Commission-selected

Roster:*Updated 9/6/23

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
		1	1.	City Council District 1 Member	VACANT	6/1/22	5/31/24	1	City Council
		2	2.	City Council District 2 Member	VACANT	6/1/23	5/31/25	1	City Council
		3	3.	City Council District 3 Member	VACANT	6/1/22	5/31/24	1	City Council
2	F	4	4.	City Council District 4 Member	Martha Lucas	6/1/23	5/31/25	1	City Council
2	M	5	5.	City Council District 5 Member	William (Bill) Southern	6/1/22	5/31/24	2	City Council
1	M	6	6.	City Council District 6 Member	Dong Soo Michael Seo	6/1/23	5/31/25	1	City Council
		7	7.	City Council District 7 Member	VACANT	6/1/22	5/31/24	1	City Council
2/9	F	6	8.	At-Large Member	Julia Jannon-Shields	6/1/23	5/31/25	1	Mayor
2	M	2	9.	At-Large Member	Abdi Isaak	6/1/22	5/31/24	1	Mayor
1	F	7	10.	At-Large Member	Nausheen Rajan	6/1/23	5/31/25	1	Mayor
2	F	6	11.	At-Large Member	Ahoua Koné	6/1/22	5/31/24	1	Mayor
9	F	3	12.	At-Large Member	Jessica Reeves	6/1/23	5/31/25	1	Mayor
4	F	5	13.	At-Large Member	Heidi Morisset	6/1/22	5/31/24	1	Mayor
6	M	5	14.	Get Engaged Member	Cade Wiger	9/1/23	8/31/24	1	Mayor
2	M	7	15.	Commission-Selected Member	Marcus White	6/1/23	5/31/25	1	Commission
6	F	4	16.	Commission-Selected Member	Fiona Murray	6/1/22	5/31/24	1	Commission

SELF-IDENTIFIED DIVERSITY CHART

					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	2	5			1	3*		1		1			2*
Council	2	1			1	2							
Other	1	1				1				1			
Total	5	7			2	6		1		2			2

*One Commissioner identifies as both (2) and (9) so totals will be different

Key:

- *D List the corresponding *Diversity Chart* number (1 through 9)
- **G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown
- RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.