

Amendment 3 to CB 120766 – SPD Recruitment and Retention

Sponsor: Councilmember Saka

Expanding reporting requirements and requesting a written report

Effect: This amendment would allow for the possibility that a report is provided more frequently than semiannually, and it would require that the report is written. It would also name specific law enforcement agencies regarding which report data should be provided.

1. Amend Section 2 as follows:

Section 2. Beginning on July 15, 2024, and occurring at least semiannually thereafter, the Seattle Police Department, in coordination with the Public Safety Civil Service Commission, will provide a written report to the Mayor and City Council on the City's efforts to recruit and retain sworn officers. Elements of the report shall include:

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B. Seattle's measures on industry standards such as the exam pass rate, the number of applicants who sit for the exam, the entry applications per day, and the apply-to-eligible rate. Seattle's rates on these standards shall be displayed alongside similar rates for competing law enforcement organizations both regionally and nationally. These law enforcement organizations shall include without limitation, to the extent that the referenced data is available, the Cities of Portland (Oregon) and San Francisco, Long Beach, Oakland, San Diego, San Jose, and Sacramento (California).