




City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Greg P. Ramirez		
Board/Commission Name: Labor Standards Advisory Committee		Position Title: Member, Position 5
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment	City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Appointing Authority: <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Term of Position: * 5/1/2023 to 4/30/2025 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>	
Residential Neighborhood: District 2	Zip Code: 98108	Contact Phone No.: [REDACTED]
Background: As the Director of Organizing and now Deputy Director of SEIU6, it is my mandate to advocate in the interests of property service workers in Seattle and King County. The workforce SEIU6 represents is largely immigrant and majority persons of color. Our members speak more than 26 languages, and they work in industries where union representation is critical to ensure safety on the job, livable wages, and leverage against exploitation. SEIU6 members have firsthand experience with the profound impact workplace standards and policies can have on their lives. Our members were instrumental in the Fight for 15 at SeaTac, a major shift that continues to transform their lives and livelihoods, as well as the communities surrounding the airport. Work standards and policies have huge impacts on property service workers, and I will bring their interests with me to the table at the Labor Standards Advisory Commission.		
Authorizing Signature (original signature):  Date Signed (appointed): 8/2/2023	Appointing Signatory: Bruce A. Harrell Mayor of Seattle	

*Term begin and end date is fixed and tied to the position and not the appointment date.

Greg P. Ramirez



Summary of Qualifications

- Knowledgeable of Federal, State, and local labor laws
- Dedicated to eliminating barriers to good pay and long-term work
- Fighting for employee rights and ensuring more equitable access to livable wage jobs
- Develop and maintain strategic partnerships with faith, community and labor groups
- Knowledgeable of labor agreements/collective bargaining and the grievance procedure
- Strong communication skills; ability to effectively work within a team setting and with community partners
- Efficiently handle multiple tasks; pays close attention to details, and works well under pressure
- Dedicated hard worker who is self-motivated, with strong time management, flexibility, and cooperation skills

Professional Experience

SEIU6 Property Services NW – Seattle, WA

03/2023 – Present

Deputy Director/Chief of Staff

- Assists the President in the planning, implementation and development of SEIU6 strategies and programs, including policy development, stakeholder engagement, research collaborations, and other projects that advances SEIU6 mission
- Lead all teams, establish good communication, and unite staff across the organization to keep programs/campaigns moving forward
- Oversee organizational development, including strategic planning, staff development, annual budgets, and capacity building
- Work closely with labor allies, elected officials, employers and other outward facing stakeholders

SEIU6 Property Services NW – Seattle, WA

01/2019 – 03/2023

Director of Organizing

- Responsible for leading a team of 3 External Organizers that work to grow our union
- Analyze, select, and supervise external organizing campaigns to grow our labor union.
- Run comprehensive organizing campaigns that include leader development, field work, research, politics, and coalition work
- Supervise, mentor, develop and evaluate organizing staffs performance; motivate staff to meet and exceed campaign goals
- Assist the Local leadership and International Union with the development and implementation of our overall organizing strategy (local and national level)

Director of Internal Organizing

- Responsible for leading a team of 6 Internal Organizers/Union Representatives that enforce the Collective Bargaining Agreements for 7,000 Union Members throughout the State of Washington.
- Guide organizers and member leaders to create an internal organizing structure that is effective at resolving issues, maintaining membership, and mobilizing members to take action around improving wages, benefits and working conditions.
- Create, implement, track and oversee strategic contracts and worksite campaigns around specific issues including budget cuts, contract negotiations, health & safety issues, etc.
- Supervise, mentor, develop and evaluate the Organizer's performance; motivate staff to meet and exceed campaign goals

Lead Union Organizer/Representative

- Represent over 1,700 Security Officers throughout Washington State and ensure the Collective Bargaining Agreement is being enforced
- Act as a negotiator in contract bargaining with 7 Security Contractors, some of which make up the largest Security firms in the U.S. and Internationally
- Engage with union membership and inform them of their basic worker rights, benefits, and the support we offer as a labor union
- Periodically oversee a group of 10-15 Member Organizers who participate in campaigns to organize workers into the union, campaigns to strengthen the collective bargaining agreements or the Union as a whole

Job Developer/ Employment Placement Specialist

- Initiate and maintain ongoing personal contacts with a variety of businesses, union and industry representatives
- Make cold calls to potential employers; locate jobs and/or internships for participants who have successfully completed job training programs
- Keep abreast of the employer satisfaction of job placements by contacting employers regularly to provide follow-up as well as follow-up to ensure participant satisfaction
- Teach job readiness training workshops with a focus on job search techniques, resume and cover letter writing, interview skills, and workplace etiquette
- Work with other Case Managers to track and ensure positive outcomes with our clients

Legal Administrative Specialist

- Notify Defendants of upcoming court dates
- Organize and maintain the file area in Felony Records and Closed Files; re-file prosecutor files after court calendar and arrange the delivery of case files needed during trial
- Oversaw the shipment and retention of old case files (Knowledgeable of WA State retention laws and Public Disclosure Act)
- Provide general administrative support to Deputy Prosecutors and other PAO staff

- Train new hires of office duties, policies and procedures
- Highly independent work; required strong time management skills and self direction

Education and Certifications

CUNY School of Labor & Urban Studies — New York, New York Movement Leader Fellowship	12/2022
Antioch University— Seattle, Washington Case Management Best Practices Certificate Program	12/2010
Western Washington University— Bellingham, Washington Bachelor of Arts / Pre-Law (Law & Diversity)	06/2005
Bellevue Community College— Bellevue, Washington Associate of Arts	12/2002

Professional Affiliations

Georgetown Community Council Board of Directors <i>Chair</i>	Current
Martin Luther King County Labor Council <i>Delegate</i>	Current
SEIU Local 6 Staff Union <i>President</i>	Previous
City of Seattle Human Rights Commission <i>Commissioner</i>	Previous
Sound Transit <i>Diversity Oversight and Project Labor Agreement Committee</i>	Previous
Seattle Housing Authority <i>Section 3 Oversight and Advisory Committee</i>	Previous
Employment Action Resource Network (EARN) Recruitment Chair	Previous

Labor Standards Advisory Commission

15 Members: Pursuant to Ord. 124643, all members subject to City Council confirmation, 2-year terms:

- 7 City Council-appointed
- 7 Mayor-appointed
- 1 Other Appointing Authority-appointed (specify): Commission-appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
			1.	Commissioner	Vacant	5/1/23	4/30/25		Mayor
			2.	Commissioner	Alexis Rodich	5/1/22	4/30/24	2	Mayor
			3.	Commissioner	Vacant	5/1/23	4/30/25		Mayor
			4.	Commissioner	Annie Wise	5/1/22	4/30/24	2	Mayor
		2	5.	Commissioner	Greg P. Ramirez	5/1/23	4/30/25	1	Mayor
			6.	Commissioner	Vacant	5/1/22	4/30/24		Mayor
			7.	Commissioner	Diana Ochoa	5/1/21	4/30/23	1	Mayor
			8.	Commissioner	Danielle Alvarado	5/1/22	4/30/24	1	City Council
			9.	Commissioner	Will Pittz	5/1/21	4/30/23	2	City Council
6	F	1	10.	Commissioner	Dustin Lambro	5/1/22	4/30/24	1	City Council
			11.	Commissioner	Gay Gilmore	5/1/21	4/30/23	2	City Council
6	F	NA	12.	Commissioner	Ilona Lohrey	5/1/22	4/30/24	2	City Council
6	M	NA	13.	Commissioner	Billy Hetherington	5/1/21	4/30/23	1	City Council
1	F	3	14.	Commissioner	Jeanie Chunn	5/1/22	4/30/24	2	City Council
1	M	2	15.	Commissioner	Joel Shapiro	5/1/21	04/30/23	1	Commission

SELF-IDENTIFIED DIVERSITY CHART

					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor													
Council	2	3			1					3			
Other	1				1								
Total	3	3			2					3			

Key:

*D List the corresponding *Diversity Chart* number (1 through 9)

**G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.