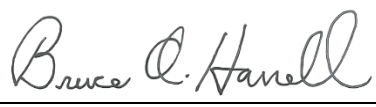
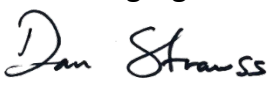




City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Lisa Vasser</i>		
Board/Commission Name: <i>Downtown Design Review Board</i>		Position Title: <i>Business/Landscape</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> Council <input type="checkbox"/> Mayor <input checked="" type="checkbox"/> Other: Joint Council & Mayor	Date Appointed: <i>mm/dd/yy.</i>	Term of Position: * <i>4/4/2022</i> to <i>4/3/2024</i> <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>Central District</i>	Zip Code: <i>98122</i>	Contact Phone No.: <div style="background-color: black; width: 100px; height: 15px;"></div>
Background: <i>Lisa is the Director of Real Estate & Corporate Facilities at clean energy company Terra Power, LLC.</i>		
Authorizing Signature (original signature): 	Appointing Signatory: <i>Bruce A. Harrell</i> <i>Mayor of Seattle</i>	
Authorizing Signature (original signature): 	Appointing Signatory: <i>Dan Strauss</i> <i>District 6 Councilmember</i>	

*Term begin and end date is fixed and tied to the position and not appointment date.

LISA VASSER

PROFESSIONAL SUMMARY

Dynamic and meticulous Director of Facilities, Real Estate, and Travel with 20 years of leadership experience in construction project management, real estate acquisition, and growth strategy. Analytical and creative problem-solver with exceptional organizational skills and an ability to effectively prioritize competing demands while meeting budget targets. A relationship-focused leader with excellent written, verbal, and interpersonal communication skills capable of building high-performing teams comprised of dozens of support staff, managers, and executives. Self-motivated with experience demonstrating the ability to work remotely and independently while meeting strict deadlines.

CORE COMPETENCIES

Business Acumen | Strategic Business Planning | Contract Negotiations | Vendor Management | Capital Project Design
Diversity, Equity, & Inclusion | Resource Planning & Allocation | Performance Management | Talent Development | Sustainability

Long-Term Capacity Planning | Continuous Process Improvement | Global Travel Arrangements | Policy Implementation
Microsoft Office Suite | Word | Excel | Outlook | PowerPoint | Windows

PROFESSIONAL EXPERIENCE

DIRECTOR OF REAL ESTATE & CORPORATE FACILITIES

JUNE 2008 - PRESENT

TerraPower, LLC. | Bellevue, WA

- Executes leadership functions and coordinates programs and projects across multiple departments, overseeing all aspects from initiation to completion. Serves as a Subject Matter Expert in commercial real estate acquisition, global travel program development and administration, onboarding process development, physical security and access, staff mentorship, and professional development in-service facilitation
- Partners with corporate tenant advocates to identify and procure buildings; identifies the unique and complex needs required for each facility and creates a visionary process with architects and general contractors to strategize innovative designs, builds, and finishes
- Directs all corporate, administrative, and operational support of corporate facilities and grounds across multiple locations. Increases compliance with regulatory affairs and state regulations by obtaining necessary licensures and permits

SELECTED ACHIEVEMENTS:

Commercial Real Estate Acquisition & Growth Strategy

- Successfully procured and served as the Project Manager for over 500,000 square feet of real estate space; secured offices to allow for growth from 3 employees to over 800 staff members; negotiated 20+ leases below market rental rates, which included free rent, early termination options, and expansion options with fixed rates
- Oversaw multiple budgets from \$4M to \$155M; led and directed both new and renovation construction for office spaces, laboratories, health and fitness centers, demonstration kitchens, therapeutic pools, and classroom spaces; provided growth from one 7,000 square foot space to more than 250K square feet of office and laboratory space
- Served as a Strategic Advisor and successfully located ideal properties and negotiated overarching lease terms below market value; led negotiation efforts and acquired over 170,000 square feet of corporate space between 2012 - 2018
- Developed a reputation for securing properties below market values, including one property at \$14/square foot vs. \$45/square foot; additionally, acquired \$1M of FF&E assets at \$1 or less to realize a \$4M in total savings
- Supported business growth and development by shopping for and identifying appropriate properties and suites to meet the needs of both corporate office and nuclear lab responsibilities
- Drove bottom-line profitability by negotiating \$20K in savings for move-out repair costs at 1 property and working a bid for production and installation costs at another property down from \$39K to \$11K
- Offloaded 150+ assets to a local nonprofit for \$1.5K and created sortable tables of 2,000+ additional capital possessions
- Obtained a track record for clearing fully furnished office spaces by repurposing, re-homing, and recycling items while achieving less than 10% of items going to landfills

Talent Acquisition & Team Development

- Acknowledged by management for leadership development; provided mentoring and coaching, resulting in enhanced feelings of empowerment, validation, and confidence by all employees
- Built high-performing teams of employees and facilitated internal transfers and promotions of qualified staff by recruiting, interviewing, hiring, training, onboarding, and evaluating employees' knowledge, skills, and abilities
- Mastered People Management and successfully oversaw employee onboarding, communicated performance expectations, created goal alignment amongst executives, recognized achievements, and integrated change management

Safety & Security Compliance

- Addressed gaps in the physical security and visibility of entry points for highly sensitive locations; collaborated cross-functionally with multiple departments to include needed upgrades in 2022 budgets
- Evaluated, selected, and implemented a new Visitor Management System, iLobby, to enhance both building and staff security
- Completed and released 5 Safeguard procedures, including the procurement of all required equipment and spaces to comply with corporate safety standards and regulatory affairs
- Developed and executed a corporate emergency preparedness program; resulted in 50 staff members successfully obtaining First Aid and CPR training; conducted quarterly first aid and evacuation drills and received recognition from the County Emergency Medical Services Program for 2 events that resulted in lifesaving actions for employees

Corporate Travel Program Management

- Reduced monetary losses from canceled trips in 2020 by successfully negotiating extensions on and the pooling of unused tickets with travel agents, resulting in savings of over \$200K
- Directed travel programs both internationally and domestically, overseeing air, hotel, and rental car budgets in excess of \$1M; exceeded major cost-saving targets by negotiating rates both domestically and abroad, resulting in \$131,774 in annual savings
- Realized \$20K in travel savings by directing the use of the Delta Sky Bonus Program and achieving on-time receipt of travel visas
- Successfully negotiated the savings of over 3 million Delta Sky Bonus Program Points for future use

Emergency Planning

- Selected as the Lead Director on COVID-19 re-entry planning and strategy execution initiatives; established all protocols for work safety and productivity related to the pandemic; interfaced with the Executive Leadership Team and a task force to oversee all functions, communications, policy execution, and training initiatives
- Revised the onboarding process for new hires to accommodate the increase in remote and hybrid employees and support the Business Continuity Plan

ADDITIONAL CAREER HISTORY

Hope & Healing Director | Church Health Center | Memphis, TN

Program & Special Projects Coordinator | Seattle Public Schools | Seattle, WA

EDUCATION

Bachelor of Arts: Psychology | Fisk University | Nashville, TN

Seattle Design Review Boards - September 2023

42 Design Review Board Members: Pursuant to SMC 23.41.008, all members are subject to City Council confirmation, two-year terms that may be re-appointed to a second term:

- 12 City Council-appointed
- 13 Mayor-appointed
- 15 Joint Mayor and Council appointed
- 2 Mayor appointed per SMC 3.51 (Get Engaged)

Roster:

*D	**G	RD	Position No.	Position Title	Name († holdover, ‡ beginning mid-term)	Term Begin Date	Term End Date	Term #	Appointed By
1	M		1.	Local Residential, DT	Kuo, Jonas	4/4/2023	4/3/2025	1	Mayor/Council
6	M		2.	Local Community, NE	Lee, Todd	4/4/2023	4/3/2025	1	Mayor
6	F		3.	Development, SW	Baxter, Brenda	4/4/2022	4/3/2024	1	Mayor
9	M		4.	Business/Landscape, W	Bowers, Logan	4/4/2023	4/3/2025	1	Mayor/Council
9	M		5.	Local Residential, SW	McCulloch, Rob	4/4/2023	4/3/2025	1	Mayor
6	F		6.	Business/Landscape, E	van Geldern, Emily	4/4/2022	4/3/2024	2	Mayor/Council
6	F		7.	Local Community, SE	Richmond, Lisa	4/4/2022	4/3/2024	1	Mayor
6	M		8.	Development, SE	Germain, Stewart	4/4/2022	4/3/2024	2	Council
6	M		9.	Local Community, NW	Johnson, Brian	4/4/2022	4/3/2024	2	Council
9	M		10.	Business/Landscape, NW	Wagner, Solomon	4/4/2023	4/3/2025	1	Mayor/Council
6	F		11.	Design Professional, E	Gage, Gina †	4/4/2021	4/3/2023	1	Mayor
6	M		12.	Development, NW	DiJulio, Penn	4/4/2022	4/3/2024	2	Mayor
2	F		13.	Business/Landscape, DT	Vasser, Lisa ‡	4/4/2022	4/3/2024	1	Mayor/Council
			14.	Development, E	Vacant	4/4/2023	4/3/2025		Council
6	M		15.	Development, NE	Gunter, Christian	4/4/2022	4/3/2024	2	Council
6	M		16.	Local Community, SW	Schaefer, Gavin	4/4/2022	4/3/2024	1	Council
1	M		17.	Design Professional, NE	Lim, Kun	4/4/2022	4/3/2024	1	Council
			18.	Design Professional, W	Vacant	4/4/2023	4/3/2025		Council
3	F		19.	Local Community, W	Barrientos, Maria	4/4/2022	4/3/2024	1	Mayor
			20.	Development, DT	Vacant	4/4/2023	4/3/2025		Council
6	M		21.	Business/Landscape, SW	Doehr, Benjamin	4/4/2023	4/3/2025	1	Mayor/Council
			22.	Design Professional, SE	Vacant	4/4/2023	4/3/2025		Council
6	M		23.	Design Professional, NW	DiRaimo, Ryan	4/4/2023	4/3/2025	1	Mayor

			24.	Local Community, E	Vacant	4/4/2023	4/3/2025		Council
			25.	Local Residential, NW	Vacant	4/4/2022	4/3/2024		Mayor/Council
1	F		26.	Local Community, DT	Fortaleza, Che	4/4/2022	4/3/2024	1	Mayor
6	F		27.	Development, W	Ratray, Tiffany	4/4/2023	4/3/2025	2	Mayor
9	F		28.	Local Residential, NE	Schickler, Kayleigh L.	4/4/2023	4/3/2025	1	Mayor/Council
1	F		29.	Design Professional, DT	Li, Nicole	4/4/2022	4/3/2024	1	Mayor
9	F		30.	Design Professional, SW	Kadoo, Gargi	4/4/2023	4/3/2025	1	Mayor/Council
6	M		31.	Business/Landscape, SE	Maritz, Benjamin	4/4/2022	4/3/2024	1	Mayor/Council
2	M		32.	Local Residential, W	Ogunmola, Kinsley	4/4/2023	4/3/2025	1	Mayor/Council
6	M		33.	Local Residential, E	Cannon, Michael †	4/4/3021	4/3/2023	1	Mayor/Council
6	M		34.	Local Residential, SE	Maier, Daniel †	4/4/2021	4/3/2023	2	Mayor/Council
6	F		35.	Business/Landscape, NE	Liss, Katharine	4/4/2022	4/3/2024	2	Mayor/Council
			36.	Get Engaged	Vacant	9/1/2023	8/31/2024		Mayor (SMC 3.51)
6	M		37.	Local Residential, CA	Britt, Troy	4/4/2022	4/3/2024	1	Council
1	F		38.	Local Community, CA	Hu, Quanlin	4/4/2022	4/3/2024	1	Mayor
			39.	Design Professional, CA	Vacant	4/4/2022	4/3/2024		Council
6	F		40.	Development, CA	Port, Brittany	4/4/2022	4/3/2024	1	Mayor
3	F		41.	Business/Landscape, CA	Garcia, Ana	4/4/2022	4/3/2024	2	Mayor/Council
			42.	Get Engaged	Vacant	9/1/2023	8/31/2024		Mayor (SMC 3.51)

New Appointments
Re-appointments
Vacant

SELF-IDENTIFIED DIVERSITY CHART					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Men	Women	Transgender	Unknown	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	4	9	0	0	3	0	1	0	0	8	0	0	1
Council	6	0	0	0	1	0	0	0	0	5	0	0	0
Joint	8	6	0	0	1	2	1	0	0	6	0	0	4
Total	18	15	0	0	5	2	2	0	0	19	0	0	5

Key:

***D** List the corresponding *Diversity Chart* number (1 through 9)

****G** List *gender*, M = Male, F= Female, T= Transgender, U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.