




City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Danielle Alvarado</i>		
Board/Commission Name: <i>Labor Standards Advisory Commission</i>		Position Title: <i>Member</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment	City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Appointing Authority: <input checked="" type="checkbox"/> City Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Term of Position: * 5/1/2022 to 4/30/2024 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>	
Residential Neighborhood: Rainier Valley // District 2	Zip Code: 98118	Contact Phone No.: [REDACTED]
Background: Danielle Alvarado has more than a decade of experience working in movements for racial and economic justice across the country. She has worked as a legal services attorney in both immigration and employment cases, and understands the many barriers low-income communities face enforcing their rights. She is passionate about access to justice for immigrants, speakers of other languages, and communities of color and brings a focus on race equity to everything she does. For the past three years she has worked at Fair Work Center, which has partnered with OLS through the COEF program since its inception. As Legal Director, she oversaw the Legal Clinic's representation of workers who had experienced wage theft, harassment, and retaliation cases under Seattle labor standards and state law. This work included participating in OLS rulemaking, tracking implementation of multiple new labor standards, and supporting the work of the Domestic Worker Standards Board. As Executive Director, she continues to advocate for public policy that is well developed and designed to be effective and accessible. In both roles she has partnered closely with the Office of Labor Standards and City Council to support Seattle's efforts as a national leader in advancing strong workplace protections that cover all workers and help Seattle's economy grow. Danielle has also been involved in several policy and community advocacy efforts at the state level on issues including wage liens, universal access to income support, health and safety, and industry specific reforms focused on domestic workers, independent contractors, and immigrant workers.		
Authorizing Signature (original signature):  Date Signed (appointed): 5/2/22		Appointing Signatory: <i>Alex Pedersen</i> <i>Vice Chair, Governance, Native Communities, and Tribal Governments Committee</i>

FILED
 CITY OF SEATTLE
 22 MAY -2 PM 12:58
 CITY CLERK

*Term begin and end date is fixed and tied to the position and not the appointment date.

Danielle Alvarado

LEGAL & ORGANIZATIONAL LEADERSHIP EXPERIENCE

Fair Work Center

Legal Director

April 2019 – Present

Seattle, WA

Oversees legal department which provides free employment legal services to low-wage workers, with a focus on serving immigrant workers and workers of color. Works with education and organizing team to develop strategic enforcement campaigns targeting priority industries with high violations of labor law. Serves on the organization's leadership team, participating in developing strategic plan, securing government and foundation funding, and managing relationships with policymakers, partner organizations, and enforcement agencies.

Community Development Project at the Urban Justice Center

Immigrants' Rights Staff Attorney

October 2016 – April 2019

New York, NY

Represented individual clients in complex immigration litigation, with a focus on labor trafficking and immigration relief for worker organizers and victims of workplace crimes. Developed legal strategies to support organizing campaigns in partnership with grassroots partners and facilitated community education and know your rights trainings. Served as interim manager for team of five during leadership transition, maintained funder and partner relationships, and oversaw grant reporting. Led staff committees that managed communications, rebranding and Executive Director search as organization spun off as independent 501(c)(3).

Central American Refugee Center (CARECEN)

2016

Immigrant Justice Corps Fellow/ Staff Attorney

September 2015 - October

Hempstead, NY

Staff Attorney in Child Refugee Unit, representing Central American immigrant youth in removal proceedings. Supervised paralegal and interns, and established practice management systems to manage docket of five attorneys. Coordinated pro bono project, serving as liaison to participating firm, and providing training and mentoring to new volunteers.

Justice at Work

Legal Intern

September 2014 - May 2015

Boston, MA

Researched codes of conduct models to inform worker center's campaign to improve fish industry conditions.

New Orleans Workers' Center for Racial Justice

Michael Maggio Immigrants' Rights Fellow

June 2014 - August 2014

New Orleans, LA

Drafted supporting documentation for U-visa petitions, prosecutorial discretion requests, and fact-checking affidavits for National Labor Relations Board (NLRB) charges. Prepared clients to appear before NLRB investigators.

No More Deaths

Short-Term Custody Standards Advocacy Coordinator

September 2008 - July 2012

Tucson, AZ

Developed and implemented an advocacy strategy to establish Border Patrol detention standards, including establishing new partnerships with national advocates and elected officials. Interviewed recent deportees abused by Border Patrol, oversaw the publication of two reports, and managed volunteers conducting interviews at three different shelters.

Leadership Conference on Civil Rights

April 2012 - June 2012

Field Organizer

Jackson, MS

Conducted Know Your Rights trainings to rural immigrant communities in response to anti-immigrant initiatives introduced at state level. Coordinated regional organizing training for 40 grassroots community leaders.

EDUCATION

Northeastern University School of Law

Juris Doctor, May 2015

Honors & Activities: Maggio Immigrant Rights Fellow; Recipient of National Lawyers Guild C.B. King Law Student Award; Latino Law Students Association, Chair

Whitman College

Bachelor of Arts, Politics, May 2007

LANGUAGES: Spanish

BAR ADMISSIONS: New York (2016), Washington (2021)

Labor Standards Advisory Commission

15 Members: Pursuant to *Ord. 124643*, all members subject to City Council confirmation, 2-year terms:

- 7 City Council-appointed
- 7 Mayor-appointed
- 1 Other Appointing Authority-appointed (specify): Commission-appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
	F	2	1.	Commissioner	Elizabeth Ford	5/1/21	4/30/23	2	Mayor
			2.	Commissioner	Alexis Rodich	5/1/22	4/30/24	1	Mayor
2	M	2	3.	Commissioner	Afeworki Ghebreyesus	5/1/21	4/30/23	1	Mayor
			4.	Commissioner	Annie Wise	5/1/20	4/30/22	1	Mayor
			5.	Commissioner	Vacant	5/1/21	4/30/23		Mayor
			6.	Commissioner	Vacant	5/1/22	4/30/24		Mayor
			7.	Commissioner	Diana Ochoa	5/1/21	4/30/23	1	Mayor
			8.	Commissioner	Danielle Alvarado	5/1/22	4/30/24	1	City Council
			9.	Commissioner	Will Pittz	5/1/21	4/30/23	2	City Council
6	F	1	10.	Commissioner	Dustin Lambro	5/1/22	4/30/24	1	City Council
			11.	Commissioner	Gay Gilmore	5/1/21	4/30/23	2	City Council
6	F	NA	12.	Commissioner	Ilona Lohrey	5/1/22	4/30/24	2	City Council
			13.	Commissioner	Vacant	5/1/21	4/30/23		City Council
1	F	3	14.	Commissioner	Jeanie Chunn	5/1/22	4/30/24	2	City Council
1	M	2	15.	Commissioner	Joel Shapiro	5/1/21	04/30/23	1	Commission

SELF-IDENTIFIED DIVERSITY CHART

					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	1	1				1							
Council		3			1					2			
Other	1				1								
Total	2	4			2	1				2			

Key:

*D List the corresponding *Diversity Chart* number (1 through 9)

**G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.