



Positions affected:	No. of Positions		Total FTE Change	
	2023	2024	2023	2024

**Does the legislation have other financial impacts to The City of Seattle that are not reflected in the above, including direct or indirect, short-term or long-term costs?**

The financial impacts are outlined in the summary of the legislation. The increased labor costs beyond what is provided in this bill will be included in the SPD base budget in future years. Funds supporting this appropriations increase were held in the City’s unbudgeted labor planning reserves.

**Are there financial costs or other impacts of *not* implementing the legislation?**

Not implementing the legislation could result in the continued attrition of Police Data Technicians from SPD, impacting the department’s ability to access the data it needs for planning and operational purposes.

**X This legislation adds, changes, or deletes appropriations.**

Fund Name and Number	Dept	Budget Control Level Name/Number*	2023 Appropriation Change	2024 Estimated Appropriation Change
General Fund 00100	SPD	Leadership and Administration (BO-SP-P1600)	\$882,176	\$441,088
<b>TOTAL</b>				

*\*See budget book to obtain the appropriate Budget Control Level for your department.*

**3. OTHER IMPLICATIONS**

- a. Does this legislation affect any departments besides the originating department?**  
The MOU being legislated impacts SPD’s staffing and operations.
- b. Is a public hearing required for this legislation?**  
No.
- c. Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required for this legislation?**  
No.
- d. Does this legislation affect a piece of property?**  
No.

- e. Please describe any perceived implication for the principles of the Race and Social Justice Initiative. Does this legislation impact vulnerable or historically disadvantaged communities? What is the Language Access plan for any communications to the public?**  
Not applicable.
- f. Climate Change Implications**
- 1. Emissions: Is this legislation likely to increase or decrease carbon emissions in a material way?**  
Not applicable.
  - 2. Resiliency: Will the action(s) proposed by this legislation increase or decrease Seattle’s resiliency (or ability to adapt) to climate change in a material way? If so, explain. If it is likely to decrease resiliency in a material way, describe what will or could be done to mitigate the effects.**  
Not applicable.
- g. If this legislation includes a new initiative or a major programmatic expansion: What are the specific long-term and measurable goal(s) of the program? How will this legislation help achieve the program’s desired goal(s)?**  
Not applicable.