

SEATTLE CITY COUNCIL

600 Fourth Ave. 2nd Floor
Seattle, WA 98104



Journal of the Proceedings of the Seattle City Council

Tuesday, May 21, 2024

2:00 PM

Council Chamber, City Hall

**600 4th Avenue
Seattle, WA 98104**

City Council

Sara Nelson, Council President

Joy Hollingsworth, Member

Robert Kettle, Member

Cathy Moore, Member

Tammy J. Morales, Member

Maritza Rivera, Member

Rob Saka, Member

Dan Strauss, Member

Tanya Woo, Member

Chair Info: 206-684-8809; Sara.Nelson@seattle.gov

A. CALL TO ORDER

The City Council of the City of Seattle met in the Council Chamber in Seattle, Washington, on May 21, 2024, pursuant to the provisions of the City Charter. The meeting was called to order at 2:05 p.m., with Council President Nelson presiding.

B. ROLL CALL

Present: 7 - Hollingsworth, Kettle, Moore, Morales, Nelson, Rivera, Saka

Excused: 2 - Strauss, Woo

C. PRESENTATIONS

Councilmember Kettle presented a Proclamation recognizing Monday, May 27, 2024, as Memorial Day in Seattle.

By unanimous consent, the Council Rules were suspended to allow Councilmembers Kettle and Saka to present the Proclamation, and to allow Alyson Teeter, Ballard Veterans of Foreign Wars Post 306 Commander, and Dale Watanabe, Past NVC Commander, Nisei Veterans Committee (NVC), to address the Council.

D. PUBLIC COMMENT

The following individuals addressed the Council:

- Jason Ogulnik
- John Stamstad
- Hao Shen
- Peter Manning
- Justin Taylor
- David Toledo
- Michael Wolfe
- Arianna Riley
- Josue Jorama
- Alex Tsimmerman
- Shaun Icayan
- Lynn Reed
- Emma H
- Krishar Williams
- Alberto Alvarez
- David McCrae
- Gary Lardizabal

E. ADOPTION OF INTRODUCTION AND REFERRAL CALENDAR:

[IRC 437](#) **May 21, 2024**

By unanimous consent, the Introduction & Referral Calendar (IRC) was adopted.

In Favor: 7 - Hollingsworth, Kettle, Moore, Morales, Nelson, Rivera, Saka

Opposed: None

F. APPROVAL OF THE AGENDA

By unanimous consent, the City Council Agenda was adopted.

G. APPROVAL OF CONSENT CALENDAR

Motion was made by Council President Nelson, duly seconded and carried, to adopt the Consent Calendar.

Journal:

1. [Min 473](#) **May 14, 2024**

The item was adopted on the Consent Calendar by the following vote, and the President signed the Minutes (Min):

In Favor: 7 - Hollingsworth, Kettle, Moore, Morales, Nelson, Rivera, Saka

Opposed: None

Bills:

2. [CB 120789](#) **AN ORDINANCE appropriating money to pay certain claims for the week of May 6, 2024 through May 10, 2024 and ordering the payment thereof; and ratifying and confirming certain prior acts.**

The item was passed on the Consent Calendar by the following vote, and the President signed the Council Bill:

In Favor: 7 - Hollingsworth, Kettle, Moore, Morales, Nelson, Rivera, Saka

Opposed: None

Appointments:

PUBLIC SAFETY COMMITTEE:

3. [Appt 02845](#) **Appointment of Loren Brandford as member, Seattle Fire Code Advisory Board, for a term to 3 years from Council confirmation.**

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 5 - Kettle, Saka, Hollingsworth, Moore, Nelson

Opposed: None

The Appointment (Appt) was confirmed on the Consent Calendar by the following vote:

In Favor: 7 - Hollingsworth, Kettle, Moore, Morales, Nelson, Rivera, Saka

Opposed: None

4. [Appt 02846](#) Reappointment of Carlene M. Comrie as member, Seattle Fire Code Advisory Board, for a term to May 14, 2026.

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 5 - Kettle, Saka, Hollingsworth, Moore, Nelson

Opposed: None

The Appointment (Appt) was confirmed on the Consent Calendar by the following vote:

In Favor: 7 - Hollingsworth, Kettle, Moore, Morales, Nelson, Rivera, Saka

Opposed: None

5. [Appt 02847](#) Reappointment of Kevin Marr as member, Seattle Fire Code Advisory Board, for a term to August 14, 2026.

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 5 - Kettle, Saka, Hollingsworth, Moore, Nelson

Opposed: None

The Appointment (Appt) was confirmed on the Consent Calendar by the following vote:

In Favor: 7 - Hollingsworth, Kettle, Moore, Morales, Nelson, Rivera, Saka

Opposed: None

6. [Appt 02848](#) Reappointment of Chris Todd as member, Seattle Fire Code Advisory Board, for a term to August 14, 2026.

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 5 - Kettle, Saka, Hollingsworth, Moore, Nelson

Opposed: None

The Appointment (Appt) was confirmed on the Consent Calendar by the following vote:

In Favor: 7 - Hollingsworth, Kettle, Moore, Morales, Nelson, Rivera, Saka

Opposed: None

- 7. [Appt 02849](#) **Appointment of Matt Trueblood as member, Seattle Fire Code Advisory Board, for a term to 3 years from Council confirmation.**

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 5 - Kettle, Saka, Hollingsworth, Moore, Nelson

Opposed: None

The Appointment (Appt) was confirmed on the Consent Calendar by the following vote:

In Favor: 7 - Hollingsworth, Kettle, Moore, Morales, Nelson, Rivera, Saka

Opposed: None

H. COMMITTEE REPORTS

GOVERNANCE, ACCOUNTABILITY, AND ECONOMIC DEVELOPMENT COMMITTEE:

1. [CB 120766](#) **AN ORDINANCE relating to recruitment and retention of police officers in the Seattle Police Department (SPD); transferring positions from Seattle Department of Human Resources (SDHR) to SPD; creating in SPD a recruitment and retention program; amending Ordinance 126955, which adopted the 2024 Budget; changing appropriations to various departments and budget control levels, and from various funds in the Budget; amending Section 4.08.070 of the Seattle Municipal Code; and ratifying and confirming certain prior acts.**

The Committee recommends that City Council pass as amended the Council Bill (CB).

In Favor: 5 - Nelson, Kettle, Hollingsworth, Rivera, Saka

Opposed: None

ACTION 1:

Motion was made by Councilmember Moore to amend Council Bill 120766, as shown in Attachment 1 to the Minutes.

The Motion passed by the following vote:

In Favor: 7 - Hollingsworth, Kettle, Moore, Morales, Rivera, Saka, Nelson
Opposed: None

The Council Bill (CB) was passed as amended by the following vote, and the President signed the Council Bill (CB):

In Favor: 7 - Hollingsworth, Kettle, Moore, Morales, Nelson, Rivera, Saka

Opposed: None

I. ITEMS REMOVED FROM CONSENT CALENDAR

There were none.

J. ADOPTION OF OTHER RESOLUTIONS

There were none.

K. OTHER BUSINESS

There was none.

L. ADJOURNMENT

There being no further business to come before the Council, the meeting was adjourned at 3:17 p.m.

Jodee Schwinn, Deputy City Clerk

Signed by me in Open Session, upon approval of the Council, on May 28, 2024.

Sara Nelson, Council President of the City Council

Attachment: Att 1 to Action 1 of Council Bill 120766

Attachment 1 to Action 1 of Council Bill 120766

Amendment A to CB 120766 – SPD Recruitment and Retention

Sponsor: Councilmember Moore

Require expanded and more frequent reporting on 30x30 initiative

Effect: This amendment would add to the bill’s reporting requirements: (1) a quarterly reporting schedule that is specific to the department’s efforts to implement the 30x30 Initiative; and (2) language that expands the scope of such reporting to include “scheduling flexibility for caretaker responsibilities.”

These changes modify language that was added under Amendment 4, which was passed at the May 9, 2024, Governance, Accountability and Economic Development Committee (see Bold and Double Underlined language).

Background: Currently, women make up only 12% of sworn officers and 3% of police leadership in the U.S. The 30x30 Initiative is a coalition of police leaders, researchers, and professional organizations who have joined together to advance the representation and experiences of women in policing agencies across the United States. Department culture and ability to retain women officers are inextricably linked. The Initiative’s ultimate goal is to increase the representation of women in police recruit classes to 30% by 2030, and to ensure police policies and culture intentionally support the success of qualified women officers throughout their careers.

The 30x30 Initiative recognizes that police departments must uproot gender-based discrimination and sexual harassment, which influences women officers’ decisions to resign or consider pursuing a law enforcement career.

1. Amend subsection 2.C as follows:

C. Information and metrics on new and innovative programs that are designed to increase diversity within the department, to include an increase in female candidates, consistent with SPD’s “30 by 30” campaign, including, but not limited to, recruitment **and retention** strategies and messaging that reflect SPD’s efforts to:

1. Show organizational support in various areas including: promotional opportunities, family or maternity-leave policies, **childcare and scheduling flexibility for caretaker responsibilities**, and redress for gender discrimination or sexual harassment;
2. Address negative attitudes with respect to women taking on leadership roles within SPD;
3. Ensure that women have an equal opportunity to become officers and will receive equal opportunities and treatment throughout their careers as officers;
4. Support women to perceive policing as a career in which they have a meaningful place;

5. Ensure equitable access to specialty assignments and professional development including leadership training; and
6. Increase the retention rates of women officers to allow them to have a greater impact on department culture, create a healthier workplace environment, and make SPD more efficient.

In addition to the information and metrics provided in the annual written report required by this section, the Seattle Police Department shall provide to the Mayor and Council quarterly updates on this items in this subsection.