

**CITY OF SEATTLE**  
**ORDINANCE** 126897  
**COUNCIL BILL** 120654

AN ORDINANCE relating to City employment, commonly referred to as the Third Quarter 2023 Employment Ordinance; returning positions to the Civil Service system; exempting a position from the Civil Service system; administratively adjusting the salary schedule for two titles; and establishing three new titles; all by a 2/3 vote of the City Council.

**BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:**

Section 1. Returning seven exempt positions to Civil Service status. As recommended by the Seattle Human Resources Director in the Classification Determination Report specified, the following positions are returned to Civil Service:

- 2 vacant positions (10007504, 10007505) in Finance & Administrative Services, Strategic Advisor 2, General Government (Report #20291)
- 1 vacant position (10007677) in Seattle Public Utilities, Strategic Advisor 2, Utilities BU-P (Report #20484)
- 1 vacant position (10007676) in Seattle Public Utilities, Strategic Advisor 2, Utilities BU-P (Report #20492)
- 1 vacant position (10007480) in the Office of Immigrant and Refugee Affairs, Strategic Advisor 1, Human Services (Report #20565)
- 1 vacant position (10007800) in the Office of Economic Development, Strategic Advisor 1, Purchasing, Contracting, and Risk Management (Report #20576)
- 1 vacant position (10007445) in the Human Services Department, Manager 3, General Government (Report #20515)

1           Section 2. Exempting one position from Civil Service status. As recommended by the  
2 Seattle Human Resources Director in the Classification Determination Report specified, the  
3 following position is exempted from Civil Service:

- 4           – 1 filled position (10006222) in Seattle Information Technology, Information Technology  
5           Professional A, Exempt (Report #20486)

6           Section 3. Administratively adjusting the wages for two titles. As recommended by the  
7 Seattle Human Resources Director, the following titles and salary rates are adjusted as displayed  
8 below, effective as of the date shown and pay is authorized as of the effective date:

Title	Salary Range
Personnel Analyst-Senior (current)	\$44.14 - \$45.75 - \$47.57 - \$49.49 - \$51.39
Personnel Analyst-Senior (proposed)	\$46.68 - \$48.48 - \$50.43 - \$52.41 - \$54.34
Personnel Analyst-Supervisor (current)	\$47.57 - \$49.49 - \$51.39 - \$53.45 - \$55.44
Personnel Analyst-Supervisor (proposed)	\$54.34 - \$56.46 - \$58.55 - \$60.78 - \$63.09
Report	20682
Effective Date	7/5/2023

9           Section 4. Establishing new titles and/or salaries. As recommended by the Seattle Human  
10 Resources Director, the following titles and salary rates are established as displayed below,  
11 effective as of the date shown and pay is authorized as of the effective date:

New Title	Salary Range
Community Crisis Responder I	\$36.47 - \$37.84 - \$39.28 - \$40.86 - \$42.57
Community Crisis Responder II	\$44.95 - \$46.68 - \$48.48 - \$50.43 - \$52.41
Community Crisis Responder Supervisor	\$48.48 - \$50.43 - \$52.41 - \$54.34 - \$56.46
Report	REQ20642
Effective Date	7/20/2023

1 Section 5. This ordinance shall take effect and be in force 30 days after its approval by  
2 the Mayor, but if not approved and returned by the Mayor within ten days after presentation, it  
3 shall take effect as provided by Seattle Municipal Code Section 1.04.020.

4 Passed by a 2/3 vote of all the members of the City Council the 19th day of  
5 September, 2023, and signed by me in open session in authentication of its  
6 passage this 19th day of September, 2023.

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\_\_\_\_\_

8 President \_\_\_\_\_ of the City Council

9  Approved /  returned unsigned /  vetoed this 25th day of September, 2023.

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11 Bruce A. Harrell, Mayor

12 Filed by me this 25th day of September, 2023.

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14 Scheereen Dedman, City Clerk

15 (Seal)