



CITY OF SEATTLE

City Council

Agenda

Tuesday, May 7, 2024

2:00 PM

Council Chamber, City Hall
600 4th Avenue
Seattle, WA 98104

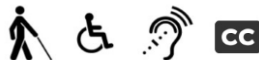
Sara Nelson, Council President
Joy Hollingsworth, Member
Robert Kettle, Member
Cathy Moore, Member
Tammy J. Morales, Member
Maritza Rivera, Member
Rob Saka, Member
Dan Strauss, Member
Tanya Woo, Member

Chair Info: 206-684-8809; Sara.Nelson@seattle.gov

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Council Chamber Listen Line: 206-684-8566

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CITY OF SEATTLE

City Council Agenda

May 7, 2024 - 2:00 PM

Meeting Location:

Council Chamber, City Hall, 600 4th Avenue, Seattle, WA 98104

Committee Website:

<http://www.seattle.gov/council>

Members of the public may register for remote or in-person Public Comment to address the Council. Details on how to provide Public Comment are listed below:

Remote Public Comment - Register online to speak during the Public Comment period at

<https://www.seattle.gov/council/committees/public-comment>

Online registration to speak will begin one hour before the meeting start time, and registration will end at the conclusion of the Public Comment period during the meeting. Speakers must be registered in order to be recognized by the Chair.

In-Person Public Comment - Register to speak on the Public Comment sign-up sheet located inside Council Chambers at least 15 minutes prior to the meeting start time. Registration will end at the conclusion of the Public Comment period during the meeting. Speakers must be registered in order to be recognized by the Chair.

Submit written comments to all Councilmembers at Council@seattle.gov

A. CALL TO ORDER

B. ROLL CALL

C. PRESENTATIONS

D. PUBLIC COMMENT

Members of the public may sign up to address the Council for up to 2 minutes on matters on this agenda; total time allotted to public comment at this meeting is 20 minutes.

E. ADOPTION OF INTRODUCTION AND REFERRAL CALENDAR:

Introduction and referral to Council committees of Council Bills (CB), Resolutions (Res), Appointments (Appt), and Clerk Files (CF) for committee recommendation.

[IRC 435](#)

May 7, 2024

Attachments: [Introduction and Referral Calendar](#)

F. APPROVAL OF THE AGENDA**G. APPROVAL OF CONSENT CALENDAR**

The Consent Calendar consists of routine items. A Councilmember may request that an item be removed from the Consent Calendar and placed on the regular agenda.

Journal:

1. [Min 471](#) April 30, 2024

Attachments: [Minutes](#)

Bills

2. [CB 120782](#) AN ORDINANCE appropriating money to pay certain claims for the week of April 22, 2024 through April 26, 2024 and ordering the payment thereof; and ratifying and confirming certain prior acts.

Appointments:

GOVERNANCE, ACCOUNTABILITY, AND ECONOMIC DEVELOPMENT COMMITTEE:

3. [Appt 02833](#) Reappointment of Kristin Hawes as member, Seattle Ethics and Elections Commission, for a term to December 31, 2026.

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 5 - Nelson, Kettle, Hollingsworth, Rivera, Saka

Opposed: None

Attachments: [Appointment Packet](#)

4. [Appt 02850](#) Appointment of Marissa G. Baker as member, Labor Standards Advisory Commission, for a term to April 30, 2025.

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 5 - Nelson, Kettle, Hollingsworth, Rivera, Saka

Opposed: None

Attachments: [Appointment Packet](#)

H. COMMITTEE REPORTS

Discussion and vote on Council Bills (CB), Resolutions (Res), Appointments (Appt), and Clerk Files (CF).

Committee Reports will not be presented at this meeting.

I. ITEMS REMOVED FROM CONSENT CALENDAR

J. ADOPTION OF OTHER RESOLUTIONS

K. OTHER BUSINESS

L. ADJOURNMENT



Legislation Text

File #: IRC 435, **Version:** 1

May 7, 2024



Introduction and Referral Calendar

List of proposed Council Bills (CB), Resolutions (Res), Appointments (Appt) and Clerk Files (CF) to be introduced and referred to a City Council committee

Record No.	Title	Committee Referral
<u>By: Strauss</u>		
1. CB 120782	AN ORDINANCE appropriating money to pay certain claims for the week of April 22, 2024 through April 26, 2024 and ordering the payment thereof; and ratifying and confirming certain prior acts.	City Council
<u>By: Nelson</u>		
2. CB 120783	AN ORDINANCE relating to City employment; authorizing the execution of a collective bargaining agreement between The City of Seattle and the Seattle Police Officers' Guild for the period from January 1, 2021, through December 31, 2023; authorizing the execution of a Memorandum of Understanding between The City of Seattle and the Seattle Police Officers' Guild; and ratifying and confirming certain prior acts.	City Council
<u>By: Nelson</u>		
3. CB 120784	AN ORDINANCE relating to City employment; authorizing the execution of a collective bargaining agreement between The City of Seattle and the Washington State Council of County and City Employees, American Federation of State, County and Municipal Employees, Local 21SP, for the period from January 1, 2023, through December 31, 2026; and ratifying and confirming certain prior acts.	City Council
<u>By: Hollingsworth</u>		
4. Appt 02865	Appointment of Ryan Baum as member, Board of Parks and Recreation Commissioners, for a term to March 31, 2027.	Parks, Public Utilities, and Technology Committee
<u>By: Hollingsworth</u>		
5. Appt 02866	Appointment of Tricia Diamond as member, Board of Parks and Recreation Commissioners, for a term to March 31, 2027.	Parks, Public Utilities, and Technology Committee

By: Hollingsworth

6. [Appt 02867](#) Appointment of Steve Lerer as member, Board of Parks and Recreation Commissioners, for a term to March 31, 2027. Parks, Public Utilities, and Technology Committee

By: Hollingsworth

7. [Appt 02868](#) Appointment of Whitney Nakamura as member, Board of Parks and Recreation Commissioners, for a term to March 31, 2027. Parks, Public Utilities, and Technology Committee

By: Hollingsworth

8. [Appt 02869](#) Appointment of John A. Flinn as member, Board of Parks and Recreation Commissioners, for a term to March 31, 2027. Parks, Public Utilities, and Technology Committee

By: Hollingsworth

9. [Appt 02870](#) Reappointment of Justin P. Umagat as member, Board of Parks and Recreation Commissioners, for a term to March 31, 2027. Parks, Public Utilities, and Technology Committee

By: Hollingsworth

10. [Appt 02871](#) Appointment of Alex Maestretti as member Community Surveillance Working Group, for a term to December 31, 2026. Parks, Public Utilities, and Technology Committee

By: Hollingsworth

11. [Appt 02872](#) Appointment of Carolyn Riley-Payne as member, Community Surveillance Working Group, for a term to December 31, 2026. Parks, Public Utilities, and Technology Committee

By: Kettle

12. [Appt 02851](#) Reappointment of Patricia L. Hunter as member, Community Police Commission, for a term to December 31, 2027. Public Safety Committee

By: Kettle

13. [Appt 02852](#) Reappointment of Lynne Wilson as member, Community Police Commission, for a term to December 31, 2027. Public Safety Committee



Legislation Text

File #: Min 471, **Version:** 1

April 30, 2024

SEATTLE CITY COUNCIL

600 Fourth Ave. 2nd Floor
Seattle, WA 98104



Journal of the Proceedings of the Seattle City Council

Tuesday, April 30, 2024

2:00 PM

Council Chamber, City Hall

600 4th Avenue

Seattle, WA 98104

City Council

Sara Nelson, Council President

Joy Hollingsworth, Member

Robert Kettle, Member

Cathy Moore, Member

Tammy J. Morales, Member

Maritza Rivera, Member

Rob Saka, Member

Dan Strauss, Member

Tanya Woo, Member

Chair Info: 206-684-8809; Sara.Nelson@seattle.gov

A. CALL TO ORDER

The City Council of the City of Seattle met in the Council Chamber in Seattle, Washington, on April 30, 2024, pursuant to the provisions of the City Charter. The meeting was called to order at 2:02 p.m., with Council President Nelson presiding.

B. ROLL CALL

Present: 9 - Hollingsworth, Kettle, Moore, Morales, Nelson, Rivera, Saka, Strauss, Woo

C. PRESENTATIONS

There were none.

D. PUBLIC COMMENT

The following individuals addressed the Council:

Joe Cox
Leah Martin
Justin Taylor
Nathan Beckwith
Ethan Robinson
Susan Boyd
Lillian Rambus
John Stamstad
Gary Lardizibal
Jason Ogulnik
Tiffani McCoy
Joe Kunzler
Nick Hait
Jordan Sullivan
Alice Lockhart
Daniel Heppner
Jade Weise
Lois Martin
Steve Rubetello
Kimberly Wolfe
Jesara Schroeder
Chettie McAfee
JJ Welkecher
Sharon Khosla
Michael Wolfe
Madison Zack-her
Catherine Kunsen

Councilmember Strauss left the Council Chamber at 2:37 p.m.

Alex Tsimerman
Julia Buck
Sandy Shettler
Leonard Jerome
Arianna Riley
Emma H
Matt Hutchins
BJ Last
Dave Gloger
David Haines
Alberto Alvarez

Richard Doorish
James Fackler
Adriana Tigucira
Jonathan Lutumiza
Marcos Matondic
Samuel Kinianga
Jessica Rejas
Roslin Pallare
Curtis Brown
Slayman Appado
Lynn Reed
Famoso
Foristouad Basilua
Frederico Miguill
Angelica Alberto
Kate Rubin
David Mulumbunoola
Luciena Motondo

E. ADOPTION OF INTRODUCTION AND REFERRAL CALENDAR:

[IRC 434](#) **April 30, 2024**

By unanimous consent, the Introduction & Referral Calendar (IRC) was adopted.

In Favor: 8 - Hollingsworth, Kettle, Moore, Morales, Nelson, Rivera, Saka, Woo

Opposed: None

Absent(NV): 1 - Strauss

F. APPROVAL OF THE AGENDA

By unanimous consent, the City Council Agenda was adopted.

G. APPROVAL OF CONSENT CALENDAR

Motion was made by Council President Nelson, duly seconded and carried, to adopt the Consent Calendar.

Journal:

1. [Min 470](#) **April 23, 2024**

The item was adopted on the Consent Calendar by the following vote, and the President signed the Minutes (Min):

In Favor: 8 - Hollingsworth, Kettle, Moore, Morales, Nelson, Rivera, Saka, Woo

Opposed: None

Absent(NV): 1 - Strauss

Bills:

- 2. [CB 120776](#) **AN ORDINANCE appropriating money to pay certain claims for the week of April 15, 2024 through April 19, 2024 and ordering the payment thereof; and ratifying and confirming certain prior acts.**

The item was passed on the Consent Calendar by the following vote, and the President signed the Council Bill:

In Favor: 8 - Hollingsworth, Kettle, Moore, Morales, Nelson, Rivera, Saka, Woo

Opposed: None

Absent(NV): 1 - Strauss

Appointments:

HOUSING AND HUMAN SERVICES COMMITTEE:

- 3. [Appt 02834](#) **Appointment of Mariam Sulayman Koss as member, Seattle Human Rights Commission, for a term to January 22, 2026.**

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 5 - Moore, Morales, Nelson, Saka, Woo

Opposed: None

The Appointment (Appt) was confirmed on the Consent Calendar by the following vote:

In Favor: 8 - Hollingsworth, Kettle, Moore, Morales, Nelson, Rivera, Saka, Woo

Opposed: None

Absent(NV): 1 - Strauss

4. [Appt 02835](#) **Appointment of Emeka Alozie as member, Seattle Human Rights Commission, for a term to January 22, 2026.**

The Committee recommends that City Council confirm the Appointment (Appt).

**In Favor: 5 - Moore, Morales, Nelson, Saka, Woo
Opposed: None**

The Appointment (Appt) was confirmed on the Consent Calendar by the following vote:

In Favor: 8 - Hollingsworth, Kettle, Moore, Morales, Nelson, Rivera, Saka, Woo

Opposed: None

Absent(NV): 1 - Strauss

5. [Appt 02836](#) **Reappointment of Tricia Diamond as member, Seattle Human Rights Commission, for a term to January 22, 2026.**

The Committee recommends that City Council confirm the Appointment (Appt).

**In Favor: 5 - Moore, Morales, Nelson, Saka, Woo
Opposed: None**

The Appointment (Appt) was confirmed on the Consent Calendar by the following vote:

In Favor: 8 - Hollingsworth, Kettle, Moore, Morales, Nelson, Rivera, Saka, Woo

Opposed: None

Absent(NV): 1 - Strauss

6. [Appt 02837](#) **Appointment of Christina R. Diego as member, Seattle Human Rights Commission, for a term to January 22, 2026.**

The Committee recommends that City Council confirm the Appointment (Appt).

**In Favor: 5 - Moore, Morales, Nelson, Saka, Woo
Opposed: None**

The Appointment (Appt) was confirmed on the Consent Calendar by the following vote:

In Favor: 8 - Hollingsworth, Kettle, Moore, Morales, Nelson, Rivera, Saka, Woo

Opposed: None

Absent(NV): 1 - Strauss

7. [Appt 02838](#) **Appointment of Ali Tufail Khan as member, Seattle Human Rights Commission, for a term to January 22, 2026.**

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 5 - Moore, Morales, Nelson, Saka, Woo

Opposed: None

The Appointment (Appt) was confirmed on the Consent Calendar by the following vote:

In Favor: 8 - Hollingsworth, Kettle, Moore, Morales, Nelson, Rivera, Saka, Woo

Opposed: None

Absent(NV): 1 - Strauss

8. [Appt 02839](#) **Appointment of Nicholas G. Leydon as member, Seattle Human Rights Commission, for a term to January 22, 2026.**

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 5 - Moore, Morales, Nelson, Saka, Woo

Opposed: None

The Appointment (Appt) was confirmed on the Consent Calendar by the following vote:

In Favor: 8 - Hollingsworth, Kettle, Moore, Morales, Nelson, Rivera, Saka, Woo

Opposed: None

Absent(NV): 1 - Strauss

9. [Appt 02840](#) **Appointment of Kristina M. Sawyckyj as member, Seattle Human Rights Commission, for a term to January 22, 2026.**
- The Committee recommends that City Council confirm the Appointment (Appt).**
In Favor: 5 - Moore, Morales, Nelson, Saka, Woo
Opposed: None
- The Appointment (Appt) was confirmed on the Consent Calendar by the following vote:**
- In Favor: 8 - Hollingsworth, Kettle, Moore, Morales, Nelson, Rivera, Saka, Woo**
- Opposed: None**
- Absent(NV): 1 - Strauss**
10. [Appt 02841](#) **Appointment of Chelsea Stevenson as member, Seattle Human Rights Commission, for a term to January 22, 2026.**
- The Committee recommends that City Council confirm the Appointment (Appt).**
In Favor: 5 - Moore, Morales, Nelson, Saka, Woo
Opposed: None
- The Appointment (Appt) was confirmed on the Consent Calendar by the following vote:**
- In Favor: 8 - Hollingsworth, Kettle, Moore, Morales, Nelson, Rivera, Saka, Woo**
- Opposed: None**
- Absent(NV): 1 - Strauss**
11. [Appt 02842](#) **Appointment of Emily Rose Barr as member, Seattle Women's Commission, for a term to July 1, 2025.**
- The Committee recommends that City Council confirm the Appointment (Appt).**
In Favor: 5 - Moore, Morales, Nelson, Saka, Woo
Opposed: None
- The Appointment (Appt) was confirmed on the Consent Calendar by the following vote:**

In Favor: 8 - Hollingsworth, Kettle, Moore, Morales, Nelson, Rivera, Saka, Woo

Opposed: None

Absent(NV): 1 - Strauss

- 12. [Appt 02843](#) **Appointment of Mariah Rivera as member, Seattle Women’s Commission, for a term to July 1, 2025.**

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 5 - Moore, Morales, Nelson, Saka, Woo

Opposed: None

The Appointment (Appt) was confirmed on the Consent Calendar by the following vote:

In Favor: 8 - Hollingsworth, Kettle, Moore, Morales, Nelson, Rivera, Saka, Woo

Opposed: None

Absent(NV): 1 - Strauss

- 13. [Appt 02844](#) **Appointment of Jennifer Tran as member, Seattle Women’s Commission, for a term to July 1, 2025.**

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 5 - Moore, Morales, Nelson, Saka, Woo

Opposed: None

The Appointment (Appt) was confirmed on the Consent Calendar by the following vote:

In Favor: 8 - Hollingsworth, Kettle, Moore, Morales, Nelson, Rivera, Saka, Woo

Opposed: None

Absent(NV): 1 - Strauss

H. COMMITTEE REPORTS

LAND USE COMMITTEE:

Councilmember Strauss entered the Council Chamber at 3:22 p.m.

1. [CB 120750](#) **AN ORDINANCE relating to land use and zoning; establishing the Connected Community Development Partnership Bonus Pilot Program; and adding new Sections 23.40.090 through 23.40.097 to the Seattle Municipal Code.**

The Committee recommends that City Council do not pass the Council Bill (CB).

In Favor: 3 - Moore, Rivera, Woo

Opposed: 1 - Morales

Abstain: 1 - Strauss

ACTION 1:

Motion was made by Councilmember Morales and duly seconded to pass Council Bill 120750.

ACTION 2:

Motion was made by Councilmember Morales and duly seconded, to amend Council Bill 120750, as presented on Amendment A on the Agenda.

ACTION 3:

Motion was made by Councilmember Strauss and duly seconded to further amend Council Bill 120750, as presented on Amendment B on the Agenda.

The Motion failed by the following vote:

In Favor: 2 - Saka, Strauss

Opposed: 7 - Hollingsworth, Kettle, Moore, Morales, Nelson, Rivera, Woo

ACTION 4:

The Motion in Action 2 was restated, and the Motion failed by the following vote:

In Favor: 4 - Hollingsworth, Morales, Saka, Strauss

Opposed: 5 - Kettle, Moore, Nelson, Rivera, Woo

ACTION 5:

The Motion in Action 1 was restated.

The Motion failed, and the Council Bill (CB) did not pass by the

following vote:

In Favor: 2 - Morales, Strauss

Opposed: 7 - Hollingsworth, Kettle, Moore, Nelson, Rivera, Saka, Woo

HOUSING AND HUMAN SERVICES COMMITTEE:

2. [CB 120772](#) **AN ORDINANCE relating to the Multifamily Housing Property Tax Exemption Program; amending Section 5.73.090 and Section 5.73.120 of the Seattle Municipal Code to allow extension of tax exemptions scheduled to expire on December 31, 2024.**

The Committee recommends that City Council pass the Council Bill (CB).

In Favor: 5 - Moore, Morales, Nelson, Saka, Woo

Opposed: None

The Council Bill (CB) was passed by the following vote, and the President signed the Council Bill (CB):

In Favor: 9 - Hollingsworth, Kettle, Moore, Morales, Nelson, Rivera, Saka, Strauss, Woo

Opposed: None

PARKS, PUBLIC UTILITIES, AND TECHNOLOGY COMMITTEE:

3. [Res 32135](#) **A RESOLUTION adopting the Seattle Parks and Recreation 2024 Parks Development Plan; authorizing the Seattle Department of Parks and Recreation to submit the plan to the Washington State Recreation and Conservation Office; and superseding the 2017 Parks Development Plan.**

The Committee recommends that City Council adopt the Resolution (Res).

In Favor: 4 - Hollingsworth, Nelson, Kettle, Strauss

Opposed: None

The Resolution (Res) was adopted by the following vote, and the President signed the Resolution (Res):

In Favor: 9 - Hollingsworth, Kettle, Moore, Morales, Nelson, Rivera, Saka, Strauss, Woo

Opposed: None

I. ITEMS REMOVED FROM CONSENT CALENDAR

There were none.

J. ADOPTION OF OTHER RESOLUTIONS

There were none.

K. OTHER BUSINESS

By unanimous consent, Councilmember Strauss was excused from the May 21, 2024 City Council meeting.

L. ADJOURNMENT

There being no further business to come before the Council, the meeting was adjourned at 4:15 p.m.

Jodee Schwinn, Deputy City Clerk

Signed by me in Open Session, upon approval of the Council, on May 7, 2024.

Sara Nelson, Council President of the City Council



Legislation Text

File #: CB 120782, **Version:** 1

CITY OF SEATTLE

ORDINANCE _____

COUNCIL BILL _____

AN ORDINANCE appropriating money to pay certain claims for the week of April 22, 2024 through April 26, 2024 and ordering the payment thereof; and ratifying and confirming certain prior acts.

BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:

Section 1. Payment of the sum of \$24,581,261.01 on PeopleSoft 9.2 mechanical warrants numbered 4100796155 - 4100798011 plus manual or cancellation issues for claims, e-payables of \$59,545.15 on PeopleSoft 9.2 9100014382 - 9100014401, and electronic financial transactions (EFT) in the amount of \$70,081,200.49 are presented to the City Council under RCW 42.24.180 and approved consistent with remaining appropriations in the current Budget as amended.

Section 2. Payment of the sum of \$59,693,560.26 on City General Salary Fund mechanical warrants numbered 51400156 - 51400796 plus manual warrants, agencies warrants, and direct deposits numbered 180001 - 182956 representing Gross Payrolls for payroll ending date April 23, 2024, as detailed in the Payroll Summary Report for claims against the City that were reported to the City Council May 2, 2024, is approved consistent with remaining appropriations in the current budget as amended.

Section 3. RCW 35.32A.090(1) states, “There shall be no orders, authorizations, allowances, contracts or payments made or attempted to be made in excess of the expenditure allowances authorized in the final budget as adopted or modified as provided in this chapter, and any such attempted excess expenditure shall be void and shall never be the foundation of a claim against the city.”

Section 4. Any act consistent with the authority of this ordinance taken prior to its effective date is

ratified and confirmed.

Section 5. This ordinance shall take effect and be in force 30 days after its approval by the Mayor, but if not approved and returned by the Mayor within ten days after presentation, it shall take effect as provided by Seattle Municipal Code Section 1.04.020.

Passed by the City Council the 7th of May, 2024, and signed by me in open session in authentication of its passage this 7th of May, 2024.

President _____ of the City Council

Approved / returned unsigned / vetoed this ____ day of _____, 2024.

Bruce A. Harrell, Mayor

Filed by me this _____ day of _____, 2024.

Scheereen Dedman, City Clerk

(Seal)



Legislation Text

File #: Appt 02833, **Version:** 1

Reappointment of Kristin Hawes as member, Seattle Ethics and Elections Commission, for a term to December 31, 2026.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Kristin Hawes</i>		
Board/Commission Name: <i>Seattle Ethics and Elections Commission</i>		Position Title: <i>Member</i>
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment	City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Appointing Authority: <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other:	Term of Position: * 1/1/2024 to 12/31/2026 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>	
Residential Neighborhood: <i>Queen Anne Magnolia/District 7</i>	Zip Code: <i>98109</i>	Contact Phone No.:
<p>Kristin Hawes is a community volunteer. Previously, she was a member at Seattle's Summit Law Group, where she served as practice group leader for the real estate group. Prior to joining Summit, she was senior counsel at SSL Law Firm, where she represented both landlords and tenants, and a former general counsel and secretary at John L. Scott Real Estate. Early in her career, Commissioner Hawes was an assistant public defender, and she maintains an interest in ensuring equitable access to legal services. She graduated from Claremont McKenna College with a degree in government and obtained her J.D. from New York University Law School. As a longtime Seattleite, Commissioner Hawes appreciates the opportunity to serve the city through her participation in the SEEC.</p> <p>Ms. Hawes was first appointed to the Commission in 2021 by the Mayor, to a term that expired December 31, 2023.</p>		
Authorizing Signature (original signature): <i>Bruce A. Harrell</i> Date Signed (appointed): 1/26/2024	Appointing Signatory: <i>Bruce A. Harrell</i> <i>Mayor of Seattle</i>	

*Term begin and end date is fixed and tied to the position and not the appointment date.

Kristin A. Hawes



Experience

Seattle Ethics and Elections Commission (Mayoral appointee)

Chair 2024

Vice Chair 2023

Commissioner 2021-2022

Community Volunteer

(February 2024-present)

Summit Law Group, Partner

(June 2017-February 2024)

Member of dynamic and experienced "Dirt Group", with a focus on office, warehouse, and retail leasing, acquisition, development, and disposition; former practice group leader.

SSL Law Firm LLP, Senior Counsel

(December 2011-May 2017)

John L. Scott Real Estate, General Counsel and Secretary

(September 2010-December 2011)

Fikso Kretschmer Smith Dixon PS, Principal

(December 2006-September 2010)

Monroe County Public Defender's Office, Assistant Public Defender

(April 2005-November 2006)

Education

Claremont McKenna College, Bachelor of Arts, *cum laude*, Political Science and Government (Honors)

Study Abroad, University of Edinburgh

Rose Institute of State and Local Government

New York University School of Law, Doctor of Law

Staff Editor, Annual Survey of American Law

Co-Chair, High School Law Institute

Teaching Assistant, Criminal Law

Seattle Ethics and Elections Commission

7 Members: Pursuant to Seattle Municipal Code 3.70.020, all members subject to City Council confirmation, 3-year terms:

- 3 Mayor- appointed
- 3 City Council- appointed
- 1 Other Appointing Authority: Commission

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
6	F	7	1	Member	Kristin Hawes	1/1/24	12/31/26	2	Mayor
6	M	6	2	Member	Richard Shordt	1/1/22	12/31/24	2	City Council
2	F	2	3	Member	Chalia Stallings-Ala'ilima	1/1/22	12/31/24	1	Mayor
6	F	1	4	Member	Susan Taylor	1/1/22	12/31/24	2	Commission
5	M	6	5	Member	Hardeep Singh Rekhi	1/1/20	12/31/22	2	City Council
6	M	3	6	Member	Zach Pekelis Jones	1/1/23	12/31/25	2	Mayor
3	M	7	7	Member	David A. Perez	1/1/24	12/31/26	1	City Council

SELF-IDENTIFIED DIVERSITY CHART

	SELF-IDENTIFIED DIVERSITY CHART				(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	1	2				1				2			
Council	3						1		1	1			
Other		1								1			
Total	4	3				1	1		1	4			

Key:

*D List the corresponding *Diversity Chart* number (1 through 9)

**G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary, O= Other, U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.

12/27/2023 CRD



Legislation Text

File #: Appt 02850, **Version:** 1

Appointment of Marissa G. Baker as member, Labor Standards Advisory Commission, for a term to April 30, 2025.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Marissa G. Baker</i>		
Board/Commission Name: <i>Labor Standards Advisory Commission</i>		Position Title: Member, Position 1.
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>		Term of Position: * 5/1/2023 to 4/30/2025 <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>West Seattle</i>	Zip Code: <i>98126</i>	Contact Phone No.: [REDACTED]

*Term begin and end date is fixed and tied to the position and not the appointment date.

Background:

Work and labor, whether compensated or uncompensated, is a universal part of the human experience. Having access to work that promotes health, safety, and wellbeing is a fundamental human right, and what I have dedicated my career to studying as a professor of occupational health at the University of Washington. Through my research, I have been able to work with a range of workers across Seattle, including but not limited to: welders, shipyard workers, construction workers, public transit operators, app-based drivers, EMTs, city and county workers, and maritime transportation workers. I have worked with employers and employees to understand physical and mental health hazards that workers encounter, as well as propose and evaluate interventions to improve worker wellbeing. The research and outreach I have done in the field of occupational health and safety not only demonstrates my interest in improving working conditions for all Seattle workers, but has also lead to positive programmatic and policy changes resulting in improved physical and mental health outcomes for workers in our city. Trained as an industrial hygienist, I have an understanding of health and safety needs across different industries and technical expertise in how to assess and control chemical, physical, and biological hazards. However, as a researcher my work most recently has focused on how work impacts mental health, stress, and ability to thrive—health impacts experienced by workers regardless of their industry. I also study the experiences and needs of women in the workplace, including in male-dominated industries such as construction and maritime. I have worked successfully with labor unions, employers, employees, and policymakers and will continue to do so in my research and outreach activities. All workers deserve a living wage, access to benefits, fair hours, clear grievance policies, the right to unionize, and a workplace free of harassment, bullying, or other forms of discrimination. These are all areas of interest of mine from a research and outreach perspective, and aspects that I emphasize in both the undergraduate and graduate level courses I teach at University of Washington. Work is a social determinant of health, and improving occupational equity is the motivating factor for why I’m excited by the opportunity to contribute to the LSAC.

I am proud to live in Seattle—a city that places an emphasis on progressive labor policies. I firmly believe that the most impactful changes to occupational health and safety regulations will be realized at the city level. Regulatory policies such as federal OSHA face considerable hurdles to meaningfully reform, making work at the city level as important as ever. Seattle has already expanded labor rights and coverages to groups such as gig workers or domestic workers who are often left out of traditional workplace safety and health regulatory frameworks, showing Seattle to be a leader in the nation for truly impactful labor policies that reach workers that may not otherwise be protected. I want to help contribute to LSAC to continue to meet the needs of a rapidly changing Seattle workforce.

In conclusion, I think I will serve a valuable role on the LSAC given my knowledge of workplace safety and health, my work in evaluation and implementation of workplace interventions, and the research I have done with diverse workers across a range of industries. I will continue to investigate problems using a public health lens, and work to improve the health, safety, and wellbeing for all workers in Seattle.

Authorizing Signature (original signature):



Date Signed (appointed): 2/7/2024

Appointing Signatory:

Bruce A. Harrell

Mayor of Seattle

*Term begin and end date is fixed and tied to the position and not the appointment date.

MARISSA G. BAKER

BIOGRAPHICAL INFORMATION

University of Washington School of Public Health
Department of Environmental & Occupational Health Sciences

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EDUCATION

PhD, Environmental & Occupational Hygiene, University of Washington, Seattle, WA USA 2017
MS, Exposure Sciences, University of Washington, Seattle, WA USA 2011
BA, Biological Sciences, Northwestern University, Evanston, IL USA 2007

PROFESSIONAL POSITIONS (All University of Washington unless noted)

Assistant Professor, Department of Environmental & Occupational Health Sciences 2019—present
Program Director, Industrial Hygiene Training Program
Affiliate Faculty, Bridges Center for Labor Studies
Associate Editor, International Archives of Occupational & Environmental Health 2019—present
Acting Assistant Professor, Department of Environmental & Occupational Health Sciences 2018—2019
Acting Instructor, Department of Environmental & Occupational Health Sciences 2017—2018
NIH Ruth L. Kirschstein National Research Service Award (F31), Pre-Doctoral Fellow 2016—2017
Pre-Doctoral Biostatistics, Epidemiologic, and Bioinformatics Training in Environmental Health Fellow 2015—2016
Research Scientist, Department of Environmental & Occupational Health Sciences 2011—2015
Graduate Research Assistant, Department of Environmental & Occupational Health Sciences 2010—2011
Health and Safety Intern, Boeing Company, Renton WA 2010
NIOSH Education and Research Center (ERC) Trainee 2009—2010 (MS student)
2014—2015 (PhD student)

HONORS, AWARDS, SCHOLARSHIPS

Bullard-Sherwood Award for Research to Practice (r2p) Honorable Mention (Intervention) 2022
Univ. of Wash. School of Public Health Communicating Public Health to the Public Award 2021
DEOHS Outstanding PhD Student 2017
International Society of Exposure Science IPA/DGUV Award for Young Exposure Scientists 2016
University of Washington Graduate Student Travel Award 2016
American Industrial Hygiene Foundation Award 2015
University of Washington Top Graduate Scholar Award 2014

PROFESSIONAL ACTIVITIES (UNIVERSITY OF WASHINGTON AFFILIATED)

Chair, DEOHS Curriculum Committee 2022--
Member, SPH Curriculum Committee 2022--
Member, DEOHS Admissions Committee 2022--
Member, DEOHS Budget and Management Committee 2022--
Member, SPH Return to Classroom Task Force 2021--2022

Member, Work, Society, and Health Working Group	2018—
Member, UW MPH re-envisioning committee	2018—2019
Fellow, Consortium for the Advancement of Undergraduate STEM Education	2017—2019
School of Public Health Evidenced Based Teaching Fellow	2017—2019
Cascadia Symposium (Organizer and Chair of Scientific Committee)	2018
Institute for Health Metrics and Evaluation Global Burden of Disease-Population Health Initiative	2017
Future of Occupational Health Symposium (Organizer and Chair of Scientific Committee)	2015

PROFESSIONAL ACTIVITIES (OUTSIDE UNIVERSITY OF WASHINGTON)

OSHA Advisory Committee on Construction Safety and Health	2023—
World Health Organization Technical Advisory Group on Occupational Burden of Disease	2022--
NIOSH Agriculture, Forestry, and Farming Sector Council	2022--
NIOSH Transportation Sector Council	2022—
Reviewer, NIOSH Alice Hamilton Awards	2022
U.S. EPA Science Advisory Committee on Chemicals	2021--
Grant Reviewer, Fogarty Program	2021--
Scientific Committee, EPICOH (Epidemiology in Occupational Health)	2019--
Course Director, AIHA Local Section Conference Short Course	2018, 2021
NIEHS Data Science Innovation Lab, Participant	2019
NIOSH Intramural Reviewer	2019, 2023
Grant Reviewer, Puerto Rico Idea Network of Biomedical Research Excellence	2018
Working Group Member, IARC Monograph 118: Welding and related chemicals	2017

PROFESSIONAL MEMBERSHIPS/AFFILIATIONS

Member, American Conference of Governmental Industrial Hygienists	2023--
Member, ICOH (International Commission on Occupational Health)	2017--
Member, EPICOH (Chair of EPICOH Early Career Network)	2017--
Member, American Industrial Hygiene Association	2011--
Member, Pacific Northwest Chapter of American Industrial Hygiene Association	2011--

PEER REVIEW ACTIVITIES

Annals of Work Exposures and Health; Journal of Exposure Science & Environmental Epidemiology; Environmental Science & Technology; International Archives of Occupational and Environmental Health PLoS ONE; Environmental Research; Biomarkers; Toxicology Letters; Environment International; Toxicological Sciences; BMC Biochemistry; BMJ Open; Scientific Reports; American Journal of Preventive Medicine; New England Journal of Medicine; American Journal of Public Health; American Journal of Industrial Medicine; Journal of Occupational and Environmental Medicine

BIBLIOGRAPHY

A. Refereed Research Articles: Published or Accepted

1. **Baker, Marissa G.**, Christopher D. Simpson, Bert Stover, Lianne Sheppard, Harvey Checkoway, Brad A. Racette, and Noah S. Seixas. 2014. "Blood Manganese as an Exposure Biomarker: State of the Evidence." *Journal of Occupational and Environmental Hygiene* 11(4): 210-217.
2. **Baker, Marissa G.**, Christopher D. Simpson, Lianne Sheppard, Bert Stover, Jackie Morton, John Cocker, and Noah Seixas. 2015. "Variance components of short-term biomarkers of manganese exposure in an inception cohort of welding trainees." *Journal of Trace Elements in Medicine and Biology*, 29:123-129.
3. **Baker, Marissa G.**, Susan R. Criswell, Brad A. Racette, Christopher D. Simpson, Lianne Sheppard,

Harvey Checkoway, and Noah S. Seixas. 2015. "Neurological outcomes associated with low-level manganese exposure in an inception cohort of asymptomatic welding trainees." *Scandinavian Journal of Work, Environment & Health* 41(1): 94-101.

4. Reiss, Boris, Christopher D. Simpson, **Marissa G. Baker**, Bert Stover, Lianne Sheppard, and Noah S. Seixas. 2015. "Hair manganese as an exposure biomarker among welders." *Annals of Occupational Hygiene* 60(2): 139-149.
5. **Baker, Marissa G**, Bert Stover, Christopher D. Simpson, Lianne Sheppard, and Noah S. Seixas. 2016. "Using exposure windows to explore an elusive biomarker: blood manganese." *International Archives of Occupational and Environmental Health*, 89(4): 679-687.
6. Peckham, Trevor, **Marissa G. Baker**, Janice Camp, Joel Kaufman, Noah S. Seixas. 2017. "Creating a Future for Occupational Health." *Annals of Work Exposure and Health* 61(1): 3-15.
7. **Baker, Marissa G**, Christopher D. Simpson, Yvonne Lin, Laura Shireman, and Noah S. Seixas. 2017. "The use of metabolomics to identify biological signatures of manganese exposure." *Annals of Work Exposure and Health*. 61(4):406-415.
8. Guha, Neela; Loomis, Dana; Guyton, Kathryn Z.; Grosse, Yann; El Ghissassi, Fatiha; Bouvard, Véronique; Benbrahim-Tallaa, Lamia; Vilahur, Nadia; Muller, Karen; Straif, Kurt; International Agency for Research on Cancer Monograph Working Group; Hansen, J.; Nersesyan, A. K.; Lavoué, J.; Luce, D.; Ahrens, W.; Fukushima, S.; Kromhout, J.; Peters, Susan; 't Mannetje, A.; Albin, M.; **Baker, M. G.**; Fritz, J. M.; Gwinn, W. M.; Lunn, R. M.; Tokar, E. J.; Zeidler-Erdely, P. C. 2017. "Carcinogenicity of welding, molybdenum trioxide, and indium tin oxide." *The Lancet Oncology* 18, no. 5 (2017): 581-582.
9. Doubleday, Annie*, **Marissa G Baker**, Jérôme Lavoué, Jack Siemiatycki, and Noah S Seixas. 2018. Assessing the burden of occupational exposures in the Pacific Northwest region of the United States. *American Journal of Industrial Medicine*. <https://doi.org/10.1002/ajim.22931>
10. **Baker, Marissa G**, Yvonne S Lin, Christopher D Simpson, Laura M Shireman, Susan Searles Nielsen, Brad A Racette and Noah S Seixas. 2019. The reproducibility of global urinary metabolomics profiles in assessing manganese exposure. *Journal of Trace Elements in Medicine & Biology*. 51: 204-211.
11. Rachel M. Shaffer, Samuel P. Sellers, **Marissa G. Baker**, Rebeca de Buen Kalman, Joey Frostad, Megan K. Suter, Susan C. Anenberg, John Balbus, Niladri Basu, David C. Bellinger, Linda Birnbaum, Michael Brauer, Aaron Cohen, Kristie L. Ebi, Richard Fuller, Philippe Grandjean, Jeremy J. Hess, Pushpam Kumar, Philip J. Landrigan, Bruce Lanphear, Stephanie J. London, Andrew A. Rooney, Jeffrey D. Stanaway, Leonardo Trasande, Katherine Walker, Howard Hu. 2018. Improving and Expanding Estimates of the Global Burden of Disease Due to Environmental Health Risk Factors. *Environmental Health Perspectives*. 127(10)
12. **Marissa G. Baker**, Trevor K. Peckham, Noah S. Seixas. Estimating the burden of United States workers exposed to infection or disease: a key factor in containing risk of COVID-19 infection. *PLoS One*.
13. **Marissa G. Baker**. Characterizing occupations that cannot work from home: a means to identify susceptible worker groups during the COVID-19 pandemic. *American Journal of Public Health* 110 (8), 1126-1132. 2020.
14. **Marissa G. Baker**. Occupational Health Surveillance as a tool for COVID-19 prevention. *American Journal of Public Health* 2021 111 (6),999-1001.

15. Kayla A. Carter*, Simpson, Christopher D, Rafferty Daniel, and **Marissa G. Baker**. Using targeted metabolomics to distinguish between manganese exposed and unexposed workers in a small occupational cohort. 2021. *Frontiers in Public Health* (9).
16. Kate M. Pedersen, Busch Isaksen Tania M., **Baker Marissa G.**, Seixas, N, and Nicole A. Errett. Climate change impacts and workforce development needs in Federal Region X: A qualitative study of occupational health and safety professionals' perceptions. 2021. *International Journal of Environmental Research and Public Health* 18 (4), 1513.
17. Kerry L. Beckman*, Lily M. Monsey, Archer, Megan M, Errett, Nicole A, Bostrom A, and **Marissa G. Baker**. Health and safety risk perceptions and needs of app-based drivers during COVID-19. 2021. *American Journal of Industrial Medicine* 64 (11), 941-951.
18. Hannah Curtis, Lily Monsey, Hendrika Meischke, **Marissa G. Baker**, Sarah Laslett, Nancy Simcox and Noah Seixas. Working safely in the trades as women: a qualitative study. *Frontiers in Public Health*. doi: 10.3389/fpubh.2021.781572. 2021.
19. Chan, Allen*, Pranav Srikanth*, Nicole A. Errett, and **Marissa G. Baker**. Characterizing observable covid-19 controls in Pacific Northwest Grocery Stores. 2022, *Journal of Occupational & Environmental Hygiene*. 19(5), 237-245,
20. Tolentino, Lorenzo, Brandon Guthrie, **Marissa G. Baker**, Nicola Beck, Nadine Chan, Jeffrey Duchin, Anthony Gomez, Maayan Simckes, Cathy Wasserman, and Martin Cohen and Judith Wasserheit. Face covering usage trends in selected publicly accessible spaces—King County, Washington State, November 27, 2020 to May 11, 2021. 2022. *Public Health Reports*. 137(5), 841-848.
21. Srikanth, Pranav*, Lily Monsey, Hendrika Meischke, **Marissa G. Baker**. Determinants of stress, depression, quality of life, and intent to leave in Washington State EMTs during COVID-19. 2022. *Journal of Occupational & Environmental Medicine*. 64(8), 642.
22. Harding, Barbara N*, Debra J Skene, Ana Espinosa, Benita Middleton, Gemma Castaño-Vinyals, Kyriaki Papantoniou, José Maria Navarrete, Patricia Such, Antonio Torrejón, Manolis Kogevinas, and **Marissa G. Baker**. Metabolic profiling of night shift work—The HORMONIT study. 2022. *Chronobiology International*. DOI: 10.1080/07420528.2022.2131562
23. Yassin, Ahmad*, June Spector, Luke Mease, Alice Shumate, Ryan Hill, Jennifer Lincoln and **Marissa G. Baker**. Exploring determinants of depression, stress, and anxiety in U.S. Mariners during the COVID-19 pandemic." *International Journal of Environmental Research & Public Health* 2022, 19(24), <https://doi.org/10.3390/ijerph192416628>
24. Monsey, Lily M, Kerry L Beckman*, and **Marissa G. Baker**. How does gender and work location impact worker well-being during COVID-19? Findings from King County, WA. *Journal of Workplace Behavioral Health*.
25. Clonch, Allison*, Marcy Harrington, June Spector, Lily Monsey, and **Marissa G. Baker**. Exploring environmental determinants of log truck accidents resulting in injury or fatality in the northwest United States using Motor Carrier Management Information System data: 2015-2019. *International Journal of Forest Engineering*.
26. Stephan-Recaido, Shelley* Trevor K Peckham, Jérôme Lavoué, and Marissa G. Baker. Characterizing the burden and distribution of occupational exposures by sociodemographic groups in the United States: a novel application of job- exposure matrix (JEM) data. *Am J Pub Health*.

B. Research Articles: In review or preparation

1. Srikanth, Pranav*, Hendrika Meischke, Noah S. Seixas and **Marissa G. Baker**. Role of union women's committees in improving psychosocial outcomes among construction tradeswomen. *In Review (New Solutions)*
2. Mattison, Donald, Momoli, Franco, Alyanak, Cemil, Aschner, Michael, **Baker, Marissa G.**, Cashman, Neil, Dydak, Ulrike, Farhat, Nawal, Guilarte, Tomas, Karyakina, Nataliya, Ramoju, Siva, Natalia, Shilnikova, Taba, Pille, Krewski, Daniel. Diagnosis of manganism and manganese neurotoxicity: workshop report. *In review (Movement Disorders Clinical Practice)*
3. Cagliuso Nicholas V., Nicole A. Errett, Jennifer A. Horney, Megan Boland, Mitchel Rosen, **Marissa G. Baker**, Steven Ramsey, Joy Lee Pearson, Aubrey Miller, and Kevin Yeskey. Exploring gaps and opportunities in disaster researchers' health and safety. *In review. (International Journal of Environmental Research & Public Health)*
4. Monsey, Lily M, Meischke, Hendrika, Miller, Marcy, Seixas, Noah, and Marissa G. Baker. Mentoring SMART Women: Designing and Disseminating a Remote Mentorship Training Program. *In review.*
5. Stephan, Shelley* Trevor K Peckham, Devan Hawkins, and **Marissa G. Baker**. Characterizing the burden and distribution of occupational psychosocial exposures by sociodemographic groups in the United States using O*NET data. *In preparation.*
6. Monsey, Lily, Marcy Harrington, Allison Clonch*, June Spector, and **Marissa G. Baker**. Workscheduling, fatigue, and health and safety needs of Northwest loggers. *In preparation.*

*Student or post-doc for whom I was primary mentor

C. Other Scholarly or Related Publications

1. Mike Mulcahy, David West, and **Marissa Baker**. Essential, Precarious, and at Risk: Washington Workers in High Hazard, Low-Reward Jobs. A publication of the Washington State Labor Education and Research Center.
<https://georgetown.southseattle.edu/sites/georgetown.southseattle.edu/files/inline-files/Essential-Precarious-and-At-Risk-Washington-Workers-in-High-Hazard-Low-Reward-Jobs.pdf>
2. Marissa Baker. U.S. Mariner mental health & wellbeing during COVID-19 and beyond.
<https://deohs.washington.edu/sites/default/files/2021-11/mariner%20final%20report%2011192021.pdf>
3. U.S. Occupational Exposure Burden Estimates Database: <https://shiny.deohs.washington.edu/app/us-exposures-app>
4. Marissa Baker, Noah Seixas, and Trevor Peckham. Human error? Stop blaming workers for their own deaths. Op-Ed, Seattle Times. May 9, 2019.
5. Marissa Baker, Marc Beaudreau, Christopher Zuidema. Assessing fentanyl and methamphetamine in the air and on surfaces of transit vehicles.
https://deohs.washington.edu/sites/default/files/2023-09/UW%20exposure%20assessment%20final%20report%20Sept%202023_authors.pdf

D. Books and Book Chapters

1. IARC Working Group on the Evaluation of Carcinogenic Risks to Humans. 2018. "IARC

Monographs on the Evaluation of Carcinogenic Risks to Humans, Volume 118: Welding, Molybdenum Trioxide, and Indium Tin Oxide.” World Health Organization, IARC Press.

2. Kate Jones, Marissa G. Baker, Tiina Santonen, Noah Seixas. Principles and information sources for occupational biomonitoring. Patty’s Industrial Hygiene & Toxicology: 7th Edition.

CONFERENCES & SYMPOSIA PRESENTATIONS

*Seixas N and **Baker MG**. Overview on exposure to welding fumes—information from welding databases and scientific studies. Oral presentation. International Symposium on Exposure to Manganese and Neurotoxicity in Welders, Institute for Prevention and Occupational Medicine of the German Social Accident Insurance Institute of the Ruhr-Universität Bochum, May 9, 2012, Bochum Germany.

Baker MG, Seixas N, Simpson C, Sheppard L, Stover B, Eisen M. Manganese in blood as an exposure biomarker among newly exposed welders. Oral presentation. X2012 Conference, July 5, 2012, Edinburgh, Scotland.

Reiss B, Seixas N, Simpson C, **Baker MG**, Warner C. Hair as a biomarker for welder’s exposure to manganese. Oral presentation. X2012 Conference, July 5, 2012, Edinburgh, Scotland.

Baker MG, Seixas N, Simpson C. Manganese in blood as an exposure biomarker among newly exposed welders. Oral presentation. ISES Conference, November 1, 2012, Seattle, WA.

Reiss B, Seixas N, Simpson C, **Baker MG**, Sheppard L. Hair as a biomarker for welder’s exposure to manganese. Poster presentation. AIHce, May 18-23, 2013, Montreal, Canada.

Seixas N, **Baker MG**, Reiss B, Sheppard L, Stover B, Simpson C. Use of exposure windows for biomarker assessment. Oral presentation. EPICOH Conference, June 18-21, 2013, Utrecht, The Netherlands.

Reiss B, **Baker MG**, Simpson C, Seixas N. Hair as a biomarker for welder’s exposure to manganese. Poster presentation. 9th International Symposium on Biological Monitoring in Occupational and Environmental Health, September 11-13, 2013, Manchester, United Kingdom.

Baker MG, Seixas N, Simpson C, Morton J, Cocker J. Plasma and urine manganese as short-term biomarkers of exposure. Poster presentation. 9th International Symposium on Biological Monitoring in Occupational and Environmental Health, September 11-13, 2013, Manchester, United Kingdom.

Baker MG, Simpson C, Sheppard L, Stover B, Morton J, Cocker J, Seixas NS. Variance components of short-term biomarkers of manganese exposure in an inception cohort of welder trainees. Oral presentation. Airmon Conference, June 18, 2014, Marseille, France.

***Baker MG**. The utility of biomarkers in environmental and occupational health research. Oral presentation. Pacific Northwest Section of AIHA Spring Symposium. April 9, 2015, Lacey, WA.

***Baker MG**. The Future of Occupational Health. Oral Presentation. 2015 Puget Sound Association of Safety Engineers Professional Development Conference. June 5, 2015, Ellensburg, WA.

***Baker MG**. The Future of Occupational Health: How research can inform practice. Oral Presentation. 2016 Spring Conference of the Oregon State Association of Occupational Health Nurses. April 1, 2016, Woodburn, OR.

Baker MG, Simpson C, Lin Y, Shireman L, Seixas N. Use of metabolomics in characterizing occupational exposures to manganese in metalworkers. Oral presentation. EPICOH/X2016 Joint Conference, Sept 7, 2016, Barcelona, Spain.

***Baker MG**. The Future of Occupational Health: How research can inform practice. Oral Presentation. Oregon Governor's Conference on Occupational Health. March 9, 2017, Portland, OR.

Baker MG, Simpson C, Lin Y, Shireman L, Seixas N. Investigating the reproducibility of metabolomics profiles of Washington State metal workers. Oral presentation. EPICOH 2017, August 29, 2017, Edinburgh, Scotland.

***Baker MG**. The Future of Occupational Health: New directions, new challenges. Oral Presentation. Northwest Occupational Health Conference. October 26, 2017, Spokane, WA.

***Baker MG**. A look inside the International Agency for Research on Cancer (IARC) Monograph process for welding fumes. Oral Presentation. UW DEOHS Department Seminar. December 7, 2017, Seattle, WA.

***Baker MG**. The use of metabolomics for exposure assessment in occupational health: linking to the exposome. Oral Presentation. University of British Columbia Department Seminar. April 6, 2018, Vancouver, BC, Canada.

Baker, MG. The changing burden of occupational exposures in the Pacific Northwest. Oral Presentation Western States Occupational Network (WestON) Annual Meeting. September 13, 2018, Denver, CO.

Baker MG, Simpson C, Lin Y, Shireman L, Seixas N. The use of NMR for targeted metabolomics in manganese exposure studies. Oral Presentation. X2018, September 25, 2018, Manchester, UK.

Doubleday A, **Baker MG**, Lavoue J, Siemiatycki J, Seixas NS. Assessing the burden of occupational exposures in the Pacific Northwest Region of the United States. Poster Presentation. X2018, September 25, 2018, Manchester, UK.

***Baker MG**. The use of existing data sources for occupational exposure surveillance: from global to local. Oral presentation. Northwest Occupational Health Conference (AIHA Local Section meeting). October 10, 2018, Bremerton, WA.

***Baker MG**. Assessing the burden of occupational exposures in Idaho. Keynote presentation. Idaho AIHA Local Section Meeting. November 29, 2018, Boise, ID.

***Baker MG**. "Applying the hierarchy of controls to reduce COVID-19 transmission in healthcare settings." Oral presentation. International COVID-19 & Diabetes Summit. August 26, 2020.

***Baker MG**. "COVID Impacts on Women: Essential, precarious, and at risk." Oral Presentation. Washington State Labor Council Convention. September 23, 2020

***Baker MG**. Worker risk for COVID-19: More than just your occupation. Oral presentation. Northwest Occupational Health Conference (AIHA Local Section Meeting). October 22, 2020.

***Baker MG**. The use of metabolomics for Mn exposure assessment. Oral Presentation. Conference of the International Working Group for Diagnostic Criteria of Manganism. November 12, 2020.

***Baker MG**. Women helping women: improving conditions in the construction industry through mentorship.

NIOSH Women's History Month Speaker Series. March 30, 2021.

***Baker MG.** "Mariner Mental Health Outcomes and Needs During COVID-19." DEOHS Department Seminar. September 30, 2021.

***Baker MG.** "Mariner Mental Health Outcomes and Needs During COVID-19." American Waterways Operators Convention. October 27, 2021.

***Baker MG.** "Mariner mental health and wellbeing during COVID-19 and beyond." NIOSH Transportation Research Board. January 10, 2022.

***Baker MG.** "Mariner mental health and wellbeing during COVID-19 and beyond: What's DEI got to do with it?" National Academies of Sciences Spring Meeting. April 5, 2022.

***Baker MG.** "Mariner mental health and well-being during COVID-19 and beyond." NIEHS Early-Stage Investigator Spotlight Webinar. May 11, 2022.

Baker MG, LM Monsey, H Meischke, NS Seixas. "Promoting safety and well-being among sheet metal worker women through mentoring." National Occupational Injury Research Symposium. May 12, 2022.

***Baker MG.** "Practical applications to address mental health and wellbeing in the maritime industry." American Waterway Operators Summer Safety Summit. August 18, 2022.

***Baker MG.** "Improving the mental health of mariners (and other Washington workers!)" Governor's Industrial Safety and Health Conference. September 29, 2022.

***Baker MG.** "Improving the mental health of mariners (and other workers!)" Northwest Occupational Health Conference. October 13, 2022.

***Baker MG.** Monsey L. "Mentoring SMART Women: A coordinated approach to support safety, health, and wellbeing of female construction apprentices." Trades Women Build Nations Conference. October 30, 2022. Las Vegas, NV.

Baker MG. "Worker exposures to chemicals: data sources, needs, limitations" EPA Workshop on Environmental Justice and Effects from Ubiquitous Chemicals, December 1, 2022.

***Baker MG.** "Thinking about mental health in the trucking industry." Washington Trucking Association Safety Meeting, December 14, 2022.

*denotes invited presentations

FUNDING HISTORY

A. Currently Funded Projects (Total costs)

\$1,000,000	NIOSH/CPWR “Promoting safety and well-being among sheet metal worker women through mentoring”. M. Baker, PI Role: PI (10% FTE) 09/2019 – 08/2024
\$130,000	Sound Transit “Characterizing transit operator exposure to illicit drug use and communicating best practices for operator well-being” M. Baker, PI Role: PI (10% FTE) 11/2022—10/2023
\$9,000,000	NIOSH/CDC Education & Research Center. C. Simpson, PI Role: Co-investigator & Industrial Hygiene Program Director (10% FTE) 07/2020 – 06/2025
\$120,000	NIOSH/CDC Intergovernmental Personnel Agreement. M. Baker, PI. (20% FTE) 09/2020 – 09/2023
\$3,200,000	NIEHS “Imaging biomarkers of neurotoxicity in welders” B. Racette, PI Role: Key Personnel (5% FTE) 07/2021 – 06/2026
\$3,200,000	NIEHS “Novel PET Markers of Mn neurotoxicity in age-related cognitive impairment.” S. Criswell, PI Role: Co-investigator (10% FTE) 09/2019 – 08/2024
\$7,775,000	NIEHS “Interdisciplinary Center for Exposures, Disease, Genomics, and Environment.” J. Kaufman, PI Role: Co-investigator (10% FTE) 09/2021-08/2026
\$4,036,700	NIMH “When are in-person HIV services worth the risk of COVID-19 and other communicable illnesses? Optimizing choices when virtual services are less effective.” A. Bershteyn, PI Role: Co-investigator (5% FTE) 09/2022—08/2027

B. Recently Completed Support (last 3 years)

\$40,000	NIOSH/PNASH “Investigating determinants of sleep & fatigue in log truck drivers.” M. Baker, PI Role: PI (5% FTE) 09/2021 – 08/2022
\$25,000	Harry Bridges Center for Labor Studies at UW. “EMT Well-being During COVID-19” M. Baker, PI. Role: PI (no FTE) 09/2021-05/2022
\$40,000	UW Population Health Initiative. Experiences of app-based drivers during COVID-19. M. Baker, PI. Role: PI (5% FTE) 06/2020-11/2020
\$40,000	UW Population Health Initiative. A dashboard of workers experiences during COVID-19. M. Baker & B. Zhao co-PIs . Role: Co-PI (5% FTE) 06/2020-11/2020

TEACHING HISTORY

A. Teaching Development

School of Public Health Evidence-based Teaching Fellow University of Washington, Seattle, WA	2017—2019
Fellow, Consortium for evidence-based undergraduate STEM education (CAUSE) University of Washington, Seattle, WA	2017—2019

B. Formal Course Instruction

Course Design and Instruction—undergraduate students

SPH 381: Science in Public Health, 140 students, 5 credits

Lead Instructor	Winter, 2018
Lead Instructor	Spring, 2018
Lead Instructor	Winter, 2019
Lead Instructor	Spring 2019

EnvH 472: Environment, Risk, and Society, 75 students, 3 credits

Instructor	Autumn 2019
Instructor	Autumn 2020
Instructor	Autumn 2021
Instructor	Autumn 2022

Course Design and Instruction—graduate students

EnvH 592: Work & Health in the 21st Century, 10 students, 2 credits

Co-instructor	Winter, 2016
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EnvH 572: Environment, Risk, and Society, 5 students, 3 credits

Instructor	Autumn 2019
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EnvH 511: Intro to Environmental & Occupational Health, 25 students, 3 credits

Course offered as a hybrid online and in-person course

Co-instructor	Spring 2016
Co-instructor	Winter 2017
Lead instructor	Winter 2018
Lead instructor	Winter 2019

EnvH 502: Environmental & Occupational Exposure Assessment, 35 students, 4 credits

Co-instructor	Winter 2022
Lead Instructor	Winter 2023

C. Course Development

PHI 514: From Evidence to Action and Back: Implementing Public Health Interventions, 4 credits

Worked on a team to develop learning objectives for the course and individual sessions, develop content for each module, integrate environmental & occupational health content, define assessment methods, and map the class to CEPH competencies as part of the University of Washington MPH re-envisioning process

D. Reoccurring Guest Teaching

EnvH 311: Intro to Environmental & Occupational Health, 100 students, 3 credits

Guest Lecturer, "Occupational Health & Safety"

ADVISING & FORMAL MENTORING

Annie Doubleday, Graduate Student Research Assistant (2018)
Kayla Carter, Graduate Student Research Assistant (2019-2020)
Kerry Beckman, Graduate Student Research Assistant (2021)

Preceptor (current):

Pranav Srikanth (PhD Occupational Hygiene)
Christopher Barnes (MPH Environmental Health)
Allison Clonch (PhD Occupational Hygiene)
Kyle Evans (MS Applied Occupational Hygiene)
Johanna Wood (MS Applied Occupational Hygiene)
Nathan Winward (MS Applied Occupational Hygiene)

Preceptor (former):

Vindy Garcha (MPH, Health Services, 2020)
Allen Chan (MS Occupational Hygiene, 2021)
Shelley Stephan (MS Occupational Hygiene, 2022)
Ahmad Yassin (MPH, Occupational & Environmental Medicine, 2022)
Pranav Srikanth (MS, Occupational Hygiene, 2022)
Abhyjot Pandher (MS Applied Occupational Hygiene, 2022)
Renea Ramaman (MS Applied Occupational Hygiene, 2022)
Diana Marquez (MS, Applied Occupational Hygiene, 2023)
Karla Vega Colon (MPH, Occupational & Environmental Medicine, 2023)

Committee Member (current)

Katie Blanchard (PhD, Occupational Health Nursing)
Sarina Tran (MS, Applied Occupational Hygiene)
Mariam Assad (MPH, Environmental Health Sciences)

Committee Member (former)

David Ung, (PhD, Chemistry, 2018)
Braden Zahora, (PhD, Chemistry, 2019)
M.C. Nachtigal, (MPH One Health, 2019)
Ryan Babadi, (PhD, Environmental Toxicology 2020)
Brianna Willis, (MPH, One Health, 2020)
Kaitlyn Kelly, (MPH, Environmental Health, 2020)
Natalie Thiel, (MPH, One Health, 2021)
James Skuckas, (MS, Applied Occupational Hygiene, 2021)
Katy Burr (MPH, One Health, 2022)
Kayla Carter (PhD, Epidemiology, 2022)
Inna Antonchuk (MPH, Environmental Health, 2022)
McKay Reed (MS, Occupational Hygiene, 2022)
Allyson O'Connor (PhD, Health Services, 2022)
Raymond Ruiz (PhD, Health Services)
Asheton Gilbertson (MS, Occupational Hygiene)
Mae Coker (MS, Occupational Hygiene)
Muna Hassan (MPH, Epidemiology)

Undergraduate Students (former)

Josephine Yen (research assistant)

Megan Allen (research assistant)
Divya Puvvadi (Ad-Hoc Honors program)
Lauryn Stafford (Ad-Hoc Honors program)
Kendal Bishop (Ad-Hoc Honors program)
Bridget Ury (research assistant)
Greta Gunning (research assistant)

Labor Standards Advisory Commission

15 Members: Pursuant to Ord. 124643, all members subject to City Council confirmation, 2-year terms:

- 7 City Council-appointed
- 7 Mayor-appointed
- 1 Other Appointing Authority-appointed (specify): Commission-appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
			1.	Commissioner	Marissa G. Baker	5/1/23	4/30/25	1	Mayor
			2.	Commissioner	Alexis Rodich	5/1/22	4/30/24	2	Mayor
			3.	Commissioner	Vacant	5/1/23	4/30/25		Mayor
6	F	NA	4.	Commissioner	Annie Wise	5/1/22	4/30/24	2	Mayor
		2	5.	Commissioner	Greg Ramirez	5/1/23	4/30/25	1	Mayor
			6.	Commissioner	Vacant	5/1/22	4/30/24		Mayor
			7.	Commissioner	Vacant	5/1/21	4/30/23		Mayor
9	F	2	8.	Commissioner	Danielle Alvarado	5/1/22	4/30/24	1	City Council
			9.	Commissioner	Will Pittz	5/1/21	4/30/23	2	City Council
			10.	Commissioner	Tom Lambro	5/1/22	4/30/24	1	City Council
			11.	Commissioner	Vacant	5/1/21	4/30/23		City Council
6	F	NA	12.	Commissioner	Ilona Lohrey	5/1/22	4/30/24	2	City Council
6	M	NA	13.	Commissioner	Billy Hetherington	5/1/21	4/30/23	1	City Council
1	F	3	14.	Commissioner	Jeanie Chunn	5/1/22	4/30/24	2	City Council
1	M	2	15.	Commissioner	Joel Shapiro	5/1/21	4/30/23	1	Commission

SELF-IDENTIFIED DIVERSITY CHART

	(1)		(2)		(3)		(4)		(5)		(6)		(7)		(8)		(9)	
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial					
Mayor		1								1								
Council	2	3			2					2								1
Other																		
Total	2	4			2					3								1

Key:

*D List the corresponding *Diversity Chart* number (1 through 9)

**G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.