



CITY OF SEATTLE

City Council

Agenda

Tuesday, May 21, 2024

2:00 PM

Council Chamber, City Hall
600 4th Avenue
Seattle, WA 98104

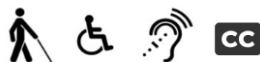
Sara Nelson, Council President
Joy Hollingsworth, Member
Robert Kettle, Member
Cathy Moore, Member
Tammy J. Morales, Member
Maritza Rivera, Member
Rob Saka, Member
Dan Strauss, Member
Tanya Woo, Member

Chair Info: 206-684-8809; Sara.Nelson@seattle.gov

[Watch Council Meetings Live](#) [View Past Council Meetings](#)

Council Chamber Listen Line: 206-684-8566

The City of Seattle encourages everyone to participate in its programs and activities. For disability accommodations, materials in alternate formats, accessibility information, or language interpretation or translation needs, please contact the Office of the City Clerk at 206-684-8888 (TTY Relay 7-1-1), CityClerk@Seattle.gov, or visit <https://seattle.gov/cityclerk/accommodations> at your earliest opportunity. Providing at least 72-hour notice will help ensure availability; sign language interpreting requests may take longer.



CITY OF SEATTLE

City Council Agenda

May 21, 2024 - 2:00 PM

Meeting Location:

Council Chamber, City Hall, 600 4th Avenue, Seattle, WA 98104

Committee Website:

<http://www.seattle.gov/council>

Members of the public may register for remote or in-person Public Comment to address the Council. Details on how to provide Public Comment are listed below:

Remote Public Comment - Register online to speak during the Public Comment period at

<https://www.seattle.gov/council/committees/public-comment>

Online registration to speak will begin one hour before the meeting start time, and registration will end at the conclusion of the Public Comment period during the meeting. Speakers must be registered in order to be recognized by the Chair.

In-Person Public Comment - Register to speak on the Public Comment sign-up sheet located inside Council Chambers at least 15 minutes prior to the meeting start time. Registration will end at the conclusion of the Public Comment period during the meeting. Speakers must be registered in order to be recognized by the Chair.

Submit written comments to all Councilmembers at Council@seattle.gov

A. CALL TO ORDER

B. ROLL CALL

C. PRESENTATIONS

D. PUBLIC COMMENT

Members of the public may sign up to address the Council for up to 2 minutes on matters on this agenda; total time allotted to public comment at this meeting is 20 minutes.

E. ADOPTION OF INTRODUCTION AND REFERRAL CALENDAR:

Introduction and referral to Council committees of Council Bills (CB), Resolutions (Res), Appointments (Appt), and Clerk Files (CF) for committee recommendation.

[IRC 437](#)

May 21, 2024

Attachments: [Introduction and Referral Calendar](#)

F. APPROVAL OF THE AGENDA**G. APPROVAL OF CONSENT CALENDAR**

The Consent Calendar consists of routine items. A Councilmember may request that an item be removed from the Consent Calendar and placed on the regular agenda.

Journal:

1. [Min 473](#) May 14, 2024

Attachments: [Minutes](#)

Bills:

2. [CB 120789](#) AN ORDINANCE appropriating money to pay certain claims for the week of May 6, 2024 through May 10, 2024 and ordering the payment thereof; and ratifying and confirming certain prior acts.

Appointments:**PUBLIC SAFETY COMMITTEE:**

3. [Appt 02845](#) Appointment of Loren Brandford as member, Seattle Fire Code Advisory Board, for a term to 3 years from Council confirmation.

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 5 - Kettle, Saka, Hollingsworth, Moore, Nelson

Opposed: None

Attachments: [Appointment Packet](#)

4. [Appt 02846](#) Reappointment of Carlene M. Comrie as member, Seattle Fire Code Advisory Board, for a term to May 14, 2026.

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 5 - Kettle, Saka, Hollingsworth, Moore, Nelson

Opposed: None

Attachments: [Appointment Packet](#)

5. [Appt 02847](#) Reappointment of Kevin Marr as member, Seattle Fire Code Advisory Board, for a term to August 14, 2026.

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 5 - Kettle, Saka, Hollingsworth, Moore, Nelson

Opposed: None

Attachments: [Appointment Packet](#)

6. [Appt 02848](#) Reappointment of Chris Todd as member, Seattle Fire Code Advisory Board, for a term to August 14, 2026.

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 5 - Kettle, Saka, Hollingsworth, Moore, Nelson

Opposed: None

Attachments: [Appointment Packet](#)

7. [Appt 02849](#) Appointment of Matt Trueblood as member, Seattle Fire Code Advisory Board, for a term to 3 years from Council confirmation.

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 5 - Kettle, Saka, Hollingsworth, Moore, Nelson

Opposed: None

Attachments: [Appointment Packet](#)

H. COMMITTEE REPORTS

Discussion and vote on Council Bills (CB), Resolutions (Res), Appointments (Appt), and Clerk Files (CF).

GOVERNANCE, ACCOUNTABILITY, AND ECONOMIC DEVELOPMENT COMMITTEE:

1. [CB 120766](#) AN ORDINANCE relating to recruitment and retention of police officers in the Seattle Police Department (SPD); transferring positions from Seattle Department of Human Resources (SDHR) to SPD; creating in SPD a recruitment and retention program; amending Ordinance 126955, which adopted the 2024 Budget; changing appropriations to various departments and budget control levels, and from various funds in the Budget; amending Section 4.08.070 of the Seattle Municipal Code; and ratifying and confirming certain prior acts.

The Committee recommends that City Council pass as amended the Council Bill (CB).

In Favor: 5 - Nelson, Kettle, Hollingsworth, Rivera, Saka

Opposed: None

Supporting Documents: [Summary and Fiscal Note](#)
[Amendment A](#)

I. ITEMS REMOVED FROM CONSENT CALENDAR

J. ADOPTION OF OTHER RESOLUTIONS

K. OTHER BUSINESS

L. ADJOURNMENT



Legislation Text

File #: IRC 437, Version: 1

May 21, 2024



Introduction and Referral Calendar

List of proposed Council Bills (CB), Resolutions (Res), Appointments (Appt) and Clerk Files (CF) to be introduced and referred to a City Council committee

Record No.	Title	Committee Referral
<u>By: Strauss</u>		
1. CB 120789	AN ORDINANCE appropriating money to pay certain claims for the week of May 6, 2024 through May 10, 2024 and ordering the payment thereof; and ratifying and confirming certain prior acts.	City Council
<u>By: Nelson</u>		
2. Appt 02881	Appointment of Mark M. Gantar as member, Seattle International Affairs Advisory Board, for a term to April 30, 2026.	Governance, Accountability, and Economic Development Committee
<u>By: Nelson</u>		
3. Appt 02882	Appointment of Michael A. Harold as member, Seattle International Affairs Advisory Board, for a term to April 30, 2026.	Governance, Accountability, and Economic Development Committee
<u>By: Nelson</u>		
4. Appt 02883	Appointment of Ellie He as member, Seattle International Affairs Advisory Board, for a term to April 30, 2026.	Governance, Accountability, and Economic Development Committee
<u>By: Nelson</u>		
5. Appt 02884	Appointment of Heather Yang Hwalek as member, Seattle International Affairs Advisory Board, for a term to April 30, 2026.	Governance, Accountability, and Economic Development Committee
<u>By: Nelson</u>		
6. Appt 02885	Appointment of Liz Johnson as member, Seattle International Affairs Advisory Board, for a term to April 30, 2026.	Governance, Accountability, and Economic Development Committee

By: Nelson

7. [Appt 02886](#) Reappointment of Jacqueline McLaren Miller as member, Seattle International Affairs Advisory Board, for a term to April 30, 2026. Governance, Accountability, and Economic Development Committee

By: Nelson

8. [Appt 02887](#) Appointment of Era Schrepfer as member, Seattle International Affairs Advisory Board, for a term to April 30, 2026. Governance, Accountability, and Economic Development Committee

By: Nelson

9. [Appt 02888](#) Appointment of Monique A. Thormann as member, Seattle International Affairs Advisory Board, for a term to April 30, 2026. Governance, Accountability, and Economic Development Committee

By: Nelson

10. [Appt 02889](#) Reappointment of Karin Zaugg Black as member, Seattle International Affairs Advisory Board, for a term to April 30, 2026. Governance, Accountability, and Economic Development Committee

By: Nelson

11. [Appt 02890](#) Reappointment of David B. Woodward as member, Seattle International Affairs Advisory Board, for a term to April 30, 2026. Governance, Accountability, and Economic Development Committee

By: Nelson

12. [Appt 02891](#) Appointment of Noah Zeichner as member, Seattle International Affairs Advisory Board, for a term to April 30, 2026. Governance, Accountability, and Economic Development Committee

By: Nelson

13. [Appt 02892](#) Reappointment of Lowell Deo as member, Seattle Film Commission, for a term to April 23, 2027. Governance, Accountability, and Economic Development Committee

By: Nelson

14. [Appt 02893](#) Reappointment of Tom Florino as member, Seattle Film Commission, for a term to April 23, 2027. Governance, Accountability, and Economic Development Committee

By: Nelson

15. [Appt 02894](#) Reappointment of Kat Ogden as member, Seattle Film Commission, for a term to April 23, 2027. Governance, Accountability, and Economic Development Committee

By: Nelson

16. [Appt 02895](#) Reappointment of Anthony Tackett as member, Seattle Film Commission, for a term to April 23, 2027. Governance, Accountability, and Economic Development Committee

By: Moore

17. [Appt 02873](#) Reappointment of Frank F. Alvarado III as member, Community Roots Housing Public Development Authority Governing Council, for a term to March 31, 2027. Housing and Human Services Committee

By: Moore

18. [Appt 02874](#) Appointment of Ann T. Melone as member, Community Roots Housing Public Development Authority Governing Council, for a term to March 31, 2027. Housing and Human Services Committee

By: Moore

19. [Appt 02875](#) Reappointment of Michelle Morlan as member, Community Roots Housing Public Development Authority Governing Council, for a term to March 31, 2027. Housing and Human Services Committee

By: Moore

20. [Appt 02876](#) Reappointment of Kristin Winkel as member, Community Roots Housing Public Development Authority Governing Council, for a term to March 31, 2027. Housing and Human Services Committee

By: Hollingsworth

21. [CB 120790](#) AN ORDINANCE relating to Seattle Public Utilities; authorizing the General Manager and Chief Executive Officer of Seattle Public Utilities, or designee, to execute an interlocal agreement with King County to receive payments for the disposal of residual waste from material recovery facilities in the City of Seattle; amending Ordinance 126955, which adopted the 2024 Budget; changing appropriations to Parks, Public Utilities, and Technology Committee

various departments and budget control levels, and from various funds in the Budget; and ratifying and confirming certain prior acts; all by a 3/4 vote of the City Council.

By: Woo

- | | | |
|--------------------------------|---|--|
| 22. Appt 02877 | Reappointment of Mikel Hansen as member, City Light Review Panel, for a term to April 12, 2027. | Sustainability, City Light, Arts and Culture Committee |
|--------------------------------|---|--|

By: Woo

- | | | |
|--------------------------------|---|--|
| 23. Appt 02878 | Reappointment of Kerry Lynn Meade as member, City Light Review Panel, for a term to April 30, 2027. | Sustainability, City Light, Arts and Culture Committee |
|--------------------------------|---|--|

By: Woo

- | | | |
|--------------------------------|---|--|
| 24. Appt 02879 | Reappointment of Joel Paisner as member, City Light Review Panel, for a term to April 30, 2027. | Sustainability, City Light, Arts and Culture Committee |
|--------------------------------|---|--|

By: Woo

- | | | |
|--------------------------------|--|--|
| 25. Appt 02880 | Reappointment of Oksana Savolyuk as member, City Light Review Panel, for a term to April 11, 2027. | Sustainability, City Light, Arts and Culture Committee |
|--------------------------------|--|--|



Legislation Text

File #: Min 473, **Version:** 1

May 14, 2024

SEATTLE CITY COUNCIL

600 Fourth Ave. 2nd Floor
Seattle, WA 98104



Journal of the Proceedings of the Seattle City Council

Tuesday, May 14, 2024

2:00 PM

Council Chamber, City Hall

600 4th Avenue

Seattle, WA 98104

City Council

Sara Nelson, Council President

Joy Hollingsworth, Member

Robert Kettle, Member

Cathy Moore, Member

Tammy J. Morales, Member

Maritza Rivera, Member

Rob Saka, Member

Dan Strauss, Member

Tanya Woo, Member

Chair Info: 206-684-8809; Sara.Nelson@seattle.gov

A. CALL TO ORDER

The City Council of the City of Seattle met in the Council Chamber in Seattle, Washington, on May 14, 2024, pursuant to the provisions of the City Charter. The meeting was called to order at 2:01 p.m., with Council President Nelson presiding.

B. ROLL CALL

Present: 9 - Hollingsworth, Kettle, Moore, Morales, Nelson, Rivera, Saka, Strauss, Woo

C. PRESENTATIONS

Councilmember Moore presented a Proclamation proclaiming May 13th - May 17th to be "Affordable Housing Week."

By unanimous consent, the Council Rules were suspended to allow Councilmember Moore to present the Proclamation, and to allow Patience Malaba, Executive Director, Housing Development Consortium of Seattle-King County, to address the Council.

D. PUBLIC COMMENT

The following individuals addressed the Council:

- Chris Coronado
- Bryce Phillips
- Arianna Riley
- Alex Kim
- Ivan Danilov
- Howard Gale
- BJ Last
- Castill Hightower
- Shannon Cheng
- Dylan Rowling
- Justin Taylor
- John Stamstad
- Jason Ogulnik
- Joe Kunzler
- Austin Herrmann
- Matt Offenbacher
- Robert Engel
- Lauren Kay
- Claire Bomkamp
- Casper Sparks
- Aidan Carroll
- Emma H
- Michelle Balzer
- Jonathan Duyker
- Alberto Alvarez
- Andrea Paz
- Drew Batchelor
- Alex Tsimerman

E. ADOPTION OF INTRODUCTION AND REFERRAL CALENDAR:

[IRC 436](#) **May 14, 2024**

By unanimous consent, the Introduction & Referral Calendar (IRC) was adopted.

In Favor: 9 - Hollingsworth, Kettle, Moore, Morales, Nelson, Rivera, Saka, Strauss, Woo

Opposed: None

F. APPROVAL OF THE AGENDA

ACTION 1:

Motion was made and duly seconded to adopt the Agenda.

ACTION 2:

Motion was made by Councilmember Morales and duly seconded, to amend the Agenda by removing Agenda Item 1, Council Bill 120783:

CB 120783, AN ORDINANCE relating to City employment; authorizing the execution of a collective bargaining agreement between The City of Seattle and the Seattle Police Officers’ Guild for the period from January 1, 2021, through December 31, 2023; authorizing the execution of a Memorandum of Understanding between The City of Seattle and the Seattle Police Officers’ Guild; and ratifying and confirming certain prior acts.

The Motion failed by the following vote:

In Favor: 1 - Morales

Opposed: 8 - Hollingsworth, Kettle, Moore, Nelson, Rivera, Saka, Strauss, Woo

ACTION 3:

The Agenda was adopted as presented by the following vote:

In Favor: 9 - Hollingsworth, Kettle, Moore, Morales, Nelson, Rivera, Saka, Strauss, Woo

Opposed: None

G. APPROVAL OF CONSENT CALENDAR

Journal:

- 1. [Min 472](#) **May 7, 2024**

The item was adopted on the Consent Calendar by the following vote, and the President signed the Minutes (Min):

In Favor: 9 - Hollingsworth, Kettle, Moore, Morales, Nelson, Rivera, Saka, Strauss, Woo

Opposed: None

Bills:

- 2. [CB 120785](#) **AN ORDINANCE appropriating money to pay certain claims for the week of April 29, 2024 through May 3, 2024 and ordering the payment thereof; and ratifying and confirming certain prior acts.**

The item was passed on the Consent Calendar by the following vote, and the President signed the Council Bill:

In Favor: 9 - Hollingsworth, Kettle, Moore, Morales, Nelson, Rivera, Saka, Strauss, Woo

Opposed: None

Resolution:

SUSTAINABILITY, CITY LIGHT, ARTS AND CULTURE COMMITTEE:

- 3. [Res 32134](#) **A RESOLUTION relating to the City Light Department; acknowledging and approving the City Light Department’s adoption of a biennial energy conservation target for 2024-2025 and ten-year conservation potential.**

The Committee recommends that City Council adopt the Resolution (Res).

In Favor: 4 - Woo, Moore, Saka, Strauss

Opposed: None

The item was adopted on the Consent Calendar by the following vote, and the President signed the Resolution:

In Favor: 9 - Hollingsworth, Kettle, Moore, Morales, Nelson, Rivera, Saka, Strauss, Woo

Opposed: None

Appointments:

HOUSING AND HUMAN SERVICES COMMITTEE:

4. [Appt 02853](#) **Appointment of Joel L. Domingo as member, Seattle-King County Advisory Council on Aging and Disability Services, for a term to December 31, 2025.**

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 4 - Moore, Nelson, Saka, Woo

Opposed: None

The Appointment (Appt) was confirmed on the Consent Calendar by the following vote:

In Favor: 9 - Hollingsworth, Kettle, Moore, Morales, Nelson, Rivera, Saka, Strauss, Woo

Opposed: None

5. [Appt 02854](#) **Appointment of Patricia P. Schnepf as member, Seattle-King County Advisory Council on Aging and Disability Services, for a term to December 31, 2025.**

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 4 - Moore, Nelson, Saka, Woo

Opposed: None

The Appointment (Appt) was confirmed on the Consent Calendar by the following vote:

In Favor: 9 - Hollingsworth, Kettle, Moore, Morales, Nelson, Rivera, Saka, Strauss, Woo

Opposed: None

6. [Appt 02855](#) **Appointment of Dolores Wiens as member, Seattle-King County Advisory Council on Aging and Disability Services, for a term to December 31, 2025.**

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 4 - Moore, Nelson, Saka, Woo

Opposed: None

The Appointment (Appt) was confirmed on the Consent Calendar by the following vote:

In Favor: 9 - Hollingsworth, Kettle, Moore, Morales, Nelson, Rivera, Saka, Strauss, Woo

Opposed: None

7. [Appt 02857](#) Reappointment of Steven Pray as member, Seattle LGBTQ Commission, for a term to October 31, 2025.

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 4 - Moore, Nelson, Saka, Woo

Opposed: None

The Appointment (Appt) was confirmed on the Consent Calendar by the following vote:

In Favor: 9 - Hollingsworth, Kettle, Moore, Morales, Nelson, Rivera, Saka, Strauss, Woo

Opposed: None

LIBRARIES, EDUCATION, AND NEIGHBORHOODS

8. [Appt 02756](#) Reappointment of Jan Hendrickson as member, Pike Place Market Preservation and Development Authority Governing Council, for a term to June 30, 2027.

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 3 - Rivera, Hollingsworth, Woo

Opposed: None

The Appointment (Appt) was confirmed on the Consent Calendar by the following vote:

In Favor: 9 - Hollingsworth, Kettle, Moore, Morales, Nelson, Rivera, Saka, Strauss, Woo

Opposed: None

9. [Appt 02825](#) Reappointment of Ray Ishii as member, Pike Place Market Preservation and Development Authority Governing Council, for a term to June 30, 2027.

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 3 - Rivera, Hollingsworth, Woo

Opposed: None

The Appointment (Appt) was confirmed on the Consent Calendar by the following vote:

In Favor: 9 - Hollingsworth, Kettle, Moore, Morales, Nelson, Rivera, Saka, Strauss, Woo

Opposed: None

- 10. [Appt 02826](#) **Appointment of Gina Karaba as member, Pike Place Market Preservation and Development Authority Governing Council, for a term to June 30, 2027.**

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 3 - Rivera, Hollingsworth, Woo

Opposed: None

The Appointment (Appt) was confirmed on the Consent Calendar by the following vote:

In Favor: 9 - Hollingsworth, Kettle, Moore, Morales, Nelson, Rivera, Saka, Strauss, Woo

Opposed: None

PARKS, PUBLIC UTILITIES, AND TECHNOLOGY COMMITTEE:

- 11. [Appt 02865](#) **Appointment of Ryan Baum as member, Board of Parks and Recreation Commissioners, for a term to March 31, 2027.**

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 5 - Hollingsworth, Nelson, Kettle, Rivera, Strauss

Opposed: None

The Appointment (Appt) was confirmed on the Consent Calendar by the following vote:

In Favor: 9 - Hollingsworth, Kettle, Moore, Morales, Nelson, Rivera, Saka, Strauss, Woo

Opposed: None

- 12. [Appt 02866](#) **Appointment of Tricia Diamond as member, Board of Parks and Recreation Commissioners, for a term to March 31, 2027.**

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 5 - Hollingsworth, Nelson, Kettle, Rivera, Strauss

Opposed: None

The Appointment (Appt) was confirmed on the Consent Calendar by the following vote:

In Favor: 9 - Hollingsworth, Kettle, Moore, Morales, Nelson, Rivera, Saka, Strauss, Woo

Opposed: None

- 13. [Appt 02867](#) **Appointment of Steve Lerer as member, Board of Parks and Recreation Commissioners, for a term to March 31, 2027.**

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 5 - Hollingsworth, Nelson, Kettle, Rivera, Strauss

Opposed: None

The Appointment (Appt) was confirmed on the Consent Calendar by the following vote:

In Favor: 9 - Hollingsworth, Kettle, Moore, Morales, Nelson, Rivera, Saka, Strauss, Woo

Opposed: None

- 14. [Appt 02868](#) **Appointment of Whitney Nakamura as member, Board of Parks and Recreation Commissioners, for a term to March 31, 2027.**

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 5 - Hollingsworth, Nelson, Kettle, Rivera, Strauss

Opposed: None

The Appointment (Appt) was confirmed on the Consent Calendar by the following vote:

In Favor: 9 - Hollingsworth, Kettle, Moore, Morales, Nelson, Rivera, Saka, Strauss, Woo

Opposed: None

15. [Appt 02869](#) **Appointment of John A. Flinn as member, Board of Parks and Recreation Commissioners, for a term to March 31, 2027.**

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 5 - Hollingsworth, Nelson, Kettle, Rivera, Strauss

Opposed: None

The Appointment (Appt) was confirmed on the Consent Calendar by the following vote:

In Favor: 9 - Hollingsworth, Kettle, Moore, Morales, Nelson, Rivera, Saka, Strauss, Woo

Opposed: None

16. [Appt 02870](#) **Reappointment of Justin P. Umagat as member, Board of Parks and Recreation Commissioners, for a term to March 31, 2027.**

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 5 - Hollingsworth, Nelson, Kettle, Rivera, Strauss

Opposed: None

The Appointment (Appt) was confirmed on the Consent Calendar by the following vote:

In Favor: 9 - Hollingsworth, Kettle, Moore, Morales, Nelson, Rivera, Saka, Strauss, Woo

Opposed: None

17. [Appt 02871](#) **Appointment of Alex Maestretti as member Community Surveillance Working Group, for a term to December 31, 2026.**

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 5 - Hollingsworth, Nelson, Kettle, Rivera, Strauss

Opposed: None

The Appointment (Appt) was confirmed on the Consent Calendar by the following vote:

In Favor: 9 - Hollingsworth, Kettle, Moore, Morales, Nelson, Rivera, Saka, Strauss, Woo

Opposed: None

18. [Appt 02872](#) **Appointment of Carolyn Riley-Payne as member, Community Surveillance Working Group, for a term to December 31, 2026.**

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 5 - Hollingsworth, Nelson, Kettle, Rivera, Strauss

Opposed: None

The Appointment (Appt) was confirmed on the Consent Calendar by the following vote:

In Favor: 9 - Hollingsworth, Kettle, Moore, Morales, Nelson, Rivera, Saka, Strauss, Woo

Opposed: None

SUSTAINABILITY, CITY LIGHT, ARTS, AND CULTURE COMMITTEE

19. [Appt 02858](#) **Appointment of Avery Barnes as member, Seattle Arts Commission, for a term to December 31, 2025.**

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 4 - Woo, Moore, Saka, Strauss

Opposed: None

The Appointment (Appt) was confirmed on the Consent Calendar by the following vote:

In Favor: 9 - Hollingsworth, Kettle, Moore, Morales, Nelson, Rivera, Saka, Strauss, Woo

Opposed: None

20. [Appt 02859](#) **Appointment of Yoon Kang-O'Higgins as member, Seattle Arts Commission, for a term to December 31, 2025.**

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 4 - Woo, Moore, Saka, Strauss

Opposed: None

The Appointment (Appt) was confirmed on the Consent Calendar by the following vote:

In Favor: 9 - Hollingsworth, Kettle, Moore, Morales, Nelson, Rivera, Saka, Strauss, Woo

Opposed: None

21. [Appt 02860](#) **Appointment of Rodney Howard King as member, Seattle Arts Commission, for a term to December 31, 2025.**

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 4 - Woo, Moore, Saka, Strauss

Opposed: None

The Appointment (Appt) was confirmed on the Consent Calendar by the following vote:

In Favor: 9 - Hollingsworth, Kettle, Moore, Morales, Nelson, Rivera, Saka, Strauss, Woo

Opposed: None

22. [Appt 02861](#) **Reappointment of Leslie Anne Anderson as member, Seattle Arts Commission, for a term to December 31, 2025.**

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 4 - Woo, Moore, Saka, Strauss

Opposed: None

The Appointment (Appt) was confirmed on the Consent Calendar by the following vote:

In Favor: 9 - Hollingsworth, Kettle, Moore, Morales, Nelson, Rivera, Saka, Strauss, Woo

Opposed: None

- 23. [Appt 02862](#) **Reappointment of Kayla DeMonte as member, Seattle Arts Commission, for a term to December 31, 2025.**

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 4 - Woo, Moore, Saka, Strauss

Opposed: None

The Appointment (Appt) was confirmed on the Consent Calendar by the following vote:

In Favor: 9 - Hollingsworth, Kettle, Moore, Morales, Nelson, Rivera, Saka, Strauss, Woo

Opposed: None

- 24. [Appt 02863](#) **Reappointment of Holly Morris Jacobson as member, Seattle Arts Commission, for a term to December 31, 2025.**

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 4 - Woo, Moore, Saka, Strauss

Opposed: None

The Appointment (Appt) was confirmed on the Consent Calendar by the following vote:

In Favor: 9 - Hollingsworth, Kettle, Moore, Morales, Nelson, Rivera, Saka, Strauss, Woo

Opposed: None

H. COMMITTEE REPORTS

CITY COUNCIL:

1. [CB 120783](#) **AN ORDINANCE relating to City employment; authorizing the execution of a collective bargaining agreement between The City of Seattle and the Seattle Police Officers' Guild for the period from January 1, 2021, through December 31, 2023; authorizing the execution of a Memorandum of Understanding between The City of Seattle and the Seattle Police Officers' Guild; and ratifying and confirming certain prior acts.**

By unanimous consent the Council Rules were suspended to allow Greg Doss and Ben Noble, Director, Council Central Staff, to address the Council.

Motion was made by Council President Nelson and duly seconded to pass Council Bill 120783.

The Motion carried, the Council Bill (CB) was passed by the following vote, and the President signed the Council Bill (CB):

In Favor: 8 - Hollingsworth, Kettle, Moore, Nelson, Rivera, Saka, Strauss, Woo

Opposed: 1 - Morales

At 3:26 p.m., the City Council recessed until 3:36 p.m.

At 3:36 p.m., the City Council came back to order

Present: 9 - Hollingsworth, Kettle, Moore, Morales, Nelson, Rivera, Saka, Strauss, Woo

2. [CB 120784](#) **AN ORDINANCE relating to City employment; authorizing the execution of a collective bargaining agreement between The City of Seattle and the Washington State Council of County and City Employees, American Federation of State, County and Municipal Employees, Local 21SP, for the period from January 1, 2023, through December 31, 2026; and ratifying and confirming certain prior acts.**

Motion was made by Council President Nelson and duly seconded to pass Council Bill 120784.

The Motion carried, the Council Bill (CB) was passed by the following vote, and the President signed the Council Bill (CB):

In Favor: 9 - Hollingsworth, Kettle, Moore, Morales, Nelson, Rivera, Saka, Strauss, Woo

Opposed: None

LAND USE COMMITTEE:

3. [CB 120749](#) **AN ORDINANCE** relating to land use and zoning; amending Section 23.47A.012 of the Seattle Municipal Code to provide a 10-foot height limit exception in commercial zones in a portion of the Georgetown neighborhood.

The Committee recommends that City Council pass as amended the Council Bill (CB).

In Favor: 5 - Morales, Strauss, Moore, Rivera, Woo

Opposed: None

The Council Bill (CB) was passed by the following vote, and the President signed the Council Bill (CB):

In Favor: 9 - Hollingsworth, Kettle, Moore, Morales, Nelson, Rivera, Saka, Strauss, Woo

Opposed: None

PARKS, PUBLIC UTILITIES, AND TECHNOLOGY COMMITTEE:

4. [CB 120780](#) **AN ORDINANCE relating to Seattle Public Utilities; authorizing the acquisition of real property by negotiation or eminent domain (condemnation) of seven separate parcels of land (“Properties”) or eminent domain (condemnation) of leases identified as King County Parcel Number 7327903645 located at 7760 8th Avenue South, King County Parcel Number 7327902490 located at 803 South Chicago Street, King County Parcel Number 7327902480 located at 811 South Chicago Street, King County Parcel Number 7327902520 located at 7814 8th Avenue South, King County Parcel Number 7327902500 located at 7808 8th Avenue South, King County Parcel Number 7327902510 located at 836 South Kenyon Street, and King County Parcel Number 7327902395 located at 850 South Kenyon Street; authorizing the General Manager and Chief Executive Officer of Seattle Public Utilities to execute all documents and take other necessary actions to complete the Properties’ acquisition, including acceptance and recording of the deeds; and ratifying and confirming certain prior acts.**

The Committee recommends that City Council pass the Council Bill (CB).

In Favor: 5 - Hollingsworth, Nelson, Kettle, Rivera, Strauss

Opposed: None

The Council Bill (CB) was passed by the following vote, and the President signed the Council Bill (CB):

In Favor: 9 - Hollingsworth, Kettle, Moore, Morales, Nelson, Rivera, Saka, Strauss, Woo

Opposed: None

TRANSPORTATION COMMITTEE:

5. [CB 120764](#) **AN ORDINANCE granting Fred Hutchinson Cancer Center permission to continue maintaining and operating an existing skybridge over and across Eastlake Avenue East, north of Aloha Street; repealing Section 8 of Ordinance 124240; and providing for the acceptance of the permit and conditions.**

The Committee recommends that City Council pass the Council Bill (CB).

In Favor: 5 - Saka, Hollingsworth, Kettle, Strauss, Woo

Opposed: None

The Council Bill (CB) was passed by the following vote, and the President signed the Council Bill (CB):

In Favor: 9 - Hollingsworth, Kettle, Moore, Morales, Nelson, Rivera, Saka, Strauss, Woo

Opposed: None

6. [CB 120765](#) **AN ORDINANCE** granting Fred Hutchinson Cancer Center permission to continue maintaining and operating an existing service tunnel under and across Eastlake Avenue East, north of Aloha Street; repealing Section 8 of Ordinance 123918; and providing for the acceptance of the permit and conditions.

The Committee recommends that City Council pass the Council Bill (CB).

In Favor: 5 - Saka, Hollingsworth, Kettle, Strauss, Woo

Opposed: None

The Council Bill (CB) was passed by the following vote, and the President signed the Council Bill (CB):

In Favor: 9 - Hollingsworth, Kettle, Moore, Morales, Nelson, Rivera, Saka, Strauss, Woo

Opposed: None

I. ITEMS REMOVED FROM CONSENT CALENDAR

There were none.

J. ADOPTION OF OTHER RESOLUTIONS

There were none.

K. OTHER BUSINESS

L. ADJOURNMENT

There being no further business to come before the Council, the meeting was adjourned at 3:55 p.m.

Jodee Schwinn, Deputy City Clerk

Signed by me in Open Session, upon approval of the Council, on May 21, 2024.

Sara Nelson, Council President of the City Council



Legislation Text

File #: CB 120789, **Version:** 1

CITY OF SEATTLE

ORDINANCE _____

COUNCIL BILL _____

AN ORDINANCE appropriating money to pay certain claims for the week of May 6, 2024 through May 10, 2024 and ordering the payment thereof; and ratifying and confirming certain prior acts.

BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:

Section 1. Payment of the sum of \$18,969,669.30 on PeopleSoft 9.2 mechanical warrants numbered 4100799991 - 4100801604 plus manual or cancellation issues for claims, e-payables of \$96,151.65 on PeopleSoft 9.2 9100014424 - 9100014446, and electronic financial transactions (EFT) in the amount of \$42,541,426.49 are presented to the City Council under RCW 42.24.180 and approved consistent with remaining appropriations in the current Budget as amended.

Section 2. Payment of the sum of \$61,252,753.95 on City General Salary Fund mechanical warrants numbered 51400797 - 51401362 plus manual warrants, agencies warrants, and direct deposits numbered 200001 - 202967 representing Gross Payrolls for payroll ending date May 7, 2024, as detailed in the Payroll Summary Report for claims against the City that were reported to the City Council May 16, 2024, is approved consistent with remaining appropriations in the current budget as amended.

Section 3. RCW 35.32A.090(1) states, “There shall be no orders, authorizations, allowances, contracts or payments made or attempted to be made in excess of the expenditure allowances authorized in the final budget as adopted or modified as provided in this chapter, and any such attempted excess expenditure shall be void and shall never be the foundation of a claim against the city.”

Section 4. Any act consistent with the authority of this ordinance taken prior to its effective date is

ratified and confirmed.

Section 5. This ordinance shall take effect and be in force 30 days after its approval by the Mayor, but if not approved and returned by the Mayor within ten days after presentation, it shall take effect as provided by Seattle Municipal Code Section 1.04.020.

Passed by the City Council the 21st of May, 2024, and signed by me in open session in authentication of its passage this 21st of May, 2024.

President _____ of the City Council

Approved / returned unsigned / vetoed this ____ day of _____, 2024.

Bruce A. Harrell, Mayor

Filed by me this _____ day of _____, 2024.

Scheereen Dedman, City Clerk

(Seal)



Legislation Text



File #: Appt 02845, **Version:** 1

Appointment of Loren Brandford as member, Seattle Fire Code Advisory Board, for a term to 3 years from Council confirmation.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Loren Brandford</i>		
Board/Commission Name: <i>Seattle Fire Code Advisory Board</i>		Position Title: <i>Architect</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Date Appointed: <i>mm/dd/yy.</i>	Term of Position: * N/A to 3 years from Council confirmation <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>Pioneer Square/Downtown District 7</i>	Zip Code: <i>98104</i>	Contact Phone No.: 
Background: <i>Loren Brandford has worked as an Architect since 1997. He has worked on a variety of buildings in Seattle with an emphasis on multifamily housing.</i> <i>He has concentrated on contract administration by helping his clients and contractors with construction phase problem solving.</i> <i>His experience on the Construction Code Advisory Board in 2015 and 2016 will enable him to quickly fulfill the need of the Seattle Fire Code Advisory Board in the Architect position.</i>		
Authorizing Signature (original signature): 	Appointing Signatory: <i>Bruce A. Harrell</i> <i>Mayor of Seattle</i>	

*Term begin and end date is fixed and tied to the position and not appointment date.

Architect with 20+ years' experience in the design and construction of multifamily, mixed-use and commercial buildings. I am a committed problem solver and team player, with strong technical skills and excellent understandings of building codes, building envelopes and accessibility. I have had significant roles in the design or construction of nearly 3,000 dwelling units.

SELECTED SKILLS

- Construction Documents
- Teamwork/Collaboration
- Communication
- Multifamily & Mixed-use
- Building Codes
- Accessibility
- Building Envelope
- Quality Control
- Contract Administration
- Detailing
- Specifications
- Revit

LICENSING & EDUCATION

Registered Architect. Washington #9006, 2006.

Certified Accessibility Inspector/Plans Examiner. International Code Council, 2018.

University of Washington. M. Arch. 1996.

Harvard College. A. B. 1985. Concentration in Physics.

SELECTED EMPLOYMENT HISTORY

- | | | |
|----------------|--|--|
| 7/20 to 10/23 | Senior Associate
Participated in design, permitting and construction phases for midrise and high-rise multifamily projects. Coordinated permitting communications with local jurisdiction and was deeply involved in the Revit modelling and detailing for the buildings. Was also an in-office accessibility resource, including performing accessibility reviews. | Encore Architects (Seattle WA) |
| 10/18 to 7/20 | Project Architect
Led and participated in design teams for rehab, multi-family and mixed-use projects. The projects varied in type and scale from elevator replacement to a new 57-unit urban condominium and rehabilitation of a 177-unit high-rise affordable housing tower. | MHAworks (Durham NC) |
| 1/13 to 8/18 | Sr. Project Architect
Developed and managed the in-house QC program for a firm focused on urban infill housing and Passive House buildings. Provided feedback and support to all project teams on building and zoning codes, accessibility, office standards, detailing, etc. Also performed extensive construction administration and specification writing. | NK Architects (Seattle WA) |
| 3/11 to 5/12 | Building Performance Architect
Worked as a building scientist, with a main focus on building envelope integrity and building performance. Performed design reviews, construction inspections, air leakage tests and thermography inspections on military projects in the Southeast and mid-Atlantic. Managed the energy audit portion of a pilot program to weatherize low-income housing in North Carolina: hiring, training and managing multiple audit teams. | Southern Energy Management (Morrisville NC) |
| 7/07 to 11/08 | Project Architect
Managed multi-disciplinary design teams through the design and permitting of multi-family projects, supportive housing and mixed-use projects in the Carolinas and Virginia. Coordinated the work of consultants and production staff to meet our clients' needs in a timely and efficient manner. Projects ranged from affordable townhouses to a 250+ unit Texas wrap. | Cline Design Associates (Raleigh NC) |
| 8/05 to 6/07 | Project Manager | NK Architects (Seattle WA) |
| 11/03 to 8/05 | Associate Designer | DKA (Seattle WA) |
| 10/99 to 7/03 | Project Manager | Driscoll Architects (Seattle WA) |
| 11/97 to 10/99 | Intern Architect | Snell Partnership (Seattle WA) |

Seattle Fire Code Advisory Board

15 Members: Pursuant to Ordinance 124707, all members subject to City Council confirmation, 3-year terms:

- 15 Mayor- appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
2	M		1.	Architect	Loren Brandford	N/A	3 years from Council confirmation	1	Mayor
6	F		2.	Chemical Engineer	Tara Henriksen	9/1/21	8/31/24	4	Mayor
			3.	Mechanical Engineer	Vacant	4/1/21	3/31/24		Mayor
6	M		4.	BOMA	Shawn Wood	6/1/22	5/31/25	1	Mayor
			5.	Insurance Industry	Vacant				Mayor
1	F		6.	Marine Industry	Amy Liu	9/24/21	9/23/24	2	Mayor
6	M		7.	Port of Seattle	Chris Todd	8/15/23	8/14/26	3	Mayor
6	M		8.	Manufacturing/ Warehouse	Fritz Chess	6/1/22	5/31/25	3	Mayor
6	M		9.	Research Labs	Kurt Lustig	6/1/22	5/31/25	3	Mayor
6	M		10.	Fire Protection Industry	Kevin Marr	8/15/23	8/14/26	3	Mayor
6	M		11.	Public	Scott Peterson	6/1/22	5/31/25	1	Mayor
6	M		12.	Public	Matt Trueblood	N/A	3 years from Council confirmation	1	Mayor
6	M		13.	Labor	Ricky Campbell	6/1/22	5/31/25	1	Mayor
			14.	Major Institutions	Vacant	6/1/22	5/31/25		Mayor
2	F		15.	Services Industry	Carlene M. Comrie	5/15/23	5/14/26	3	Mayor

SELF-IDENTIFIED DIVERSITY CHART

					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	9	3			1	2				9			
Council													
Other													
Total	9	3			1	2				9			

Key:

*D List the corresponding *Diversity Chart* number (1 through 9)

**G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary, O= Other, U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text


File #: Appt 02846, **Version:** 1

Reappointment of Carlene M. Comrie as member, Seattle Fire Code Advisory Board, for a term to May 14, 2026.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Carlene M. Comrie		
Board/Commission Name: Seattle Fire Code Advisory Board		Position Title: Service Industry Representative
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Date Appointed: <i>mm/dd/yy.</i>	Term of Position: * 5/15/2023 to 5/14/2026 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: Leschi	Zip Code: 98144	Contact Phone No.: [REDACTED]
Background: <i>The Services Industry representative on the Fire Code Advisory Board represents retail, wholesale, entertainment, restaurants, nightclubs, and hotels. Ms. Comrie is co-owner of the local Seattle restaurant Taste of the Caribbean and the night club Red Lounge. She is also the Director of Global Quality and Regulatory Compliance for Phillips. Ms. Comrie has a Bachelor of Science degree in Chemistry and a Masters of Business Administration degree. Her familiarity with Regulatory Compliance, along with her role as a local restaurant and night club owner, make her a particularly good fit to continue as the Services Industry representative on the Fire Code Advisory Board.</i>		
Authorizing Signature (original signature): 		Appointing Signatory: Bruce A. Harrell Mayor of Seattle

*Term begin and end date is fixed and tied to the position and not appointment date.

CARLENE M COMRIE

EDUCATION

BABSON COLLEGE, F.W. OLIN GRADUATE SCHOOL OF BUSINESS, Wellesley, MA
Master of Business Administration, May 2010.

UNIVERSITY OF WESTERN ONTARIO, London, Ontario Canada
Bachelor of Science in Chemistry, June 1996.

EXPERIENCE

TASTE OF THE CARIBBEAN/ RED LOUNGE, Seattle, WA 2013 - Present
Co-Owner

PHILIPS ELECTRONICS NA, Bothell, WA 2015 - Present
Director Global Compliance

PHILIPS ELECTRONICS NA, Bothell, WA 2014 - 2015
Director Regulatory Affairs (Emergency Care and Resuscitation)

PHILIPS ELECTRONICS NA, Andover, MA 2010 - 2013
Director QA and Regulatory Compliance for Patient Care & Clinical Informatics (PCCI)

- Ensure strategic alignment of quality activities between global business units to create a common quality management system direction for the business group.
- Provide leadership to all business locations to ensure product quality and quality system compliance to ISO 13485 and FDA Quality System Regulation (21 CFR 820), Environmental compliance to ISO 14001, Canadian CMDCAS, Japan PAL regulation and all other worldwide medical device quality and environmental regulations.
- Provide leadership and oversight to business Q&R to ensure ongoing quality management system compliance, as measured by key performance indicators and audit (external and internal) results.
- Lead quality system improvement initiatives within business group including standardization of key processes.
- Provide operational support to business group supply chain, including support for manufacturing, supplier management, logistics and M&A integration.
- Interface with BU/BL Q&R management to address product quality and regulatory compliance issues and requirements.
- Identify and implement best practices between all locations to improve efficiency without risking compliance.
- Develop and implement a compliance strategy and Internal Audit program that ensures that PCCI businesses are compliant to regulatory requirement.
- Conduct due diligence inspections for potential mergers and acquisitions to ensure PCCI is fully aware of the regulatory compliance status of targeted company(s).
- Change and thought leader that champions quality management system and product quality improvement.
- Provide compliance expertise and guidance, including: information, opinion and interpretation to entire business.
- Create a quality community within the business group.
- Analyze data for trends and recommend preventive actions as necessary.
- Lead quality system management reviews.

BOSTON SCIENTIFIC CORPORATION, Natick, MA

2006- 2010

Sr. Quality Systems Manager (2008 – Present)

- Responsible for managing a team of eleven with four direct reports.
- Provide leadership in quality assurance and regulatory compliance on departmental or cross-functional initiatives.
- Apply sound, systematic problem-solving methodologies in identifying, prioritizing, communicating, and resolving quality issues.
- Provide direction, coaching, and mentoring on quality and regulatory compliance to departmental, functional, site and divisional personnel.
- Manage the implementation of process controls, and CAPA systems designed to meet or exceed internal and external requirements.
- Identify and manages the implementation of effective quality systems to support the development, qualification, and on-going manufacturing of products.

Global Regulatory Compliance Auditor (2006 – 2008)

- Supported third-party audits, subject matter expert training and other initiatives which increased Boston Scientifics' corporate-wide FDA readiness.
- Performed as auditor and lead auditor for Corporate audits of manufacturing sites and focused Quality System topic audits for medical devices and combination products.
- Identified best practices and highlighted in audit reports systemic areas for improvement within the organization.
- Communicated FDA responses and associated commitments throughout Boston Scientific.
- Facilitated FDA re-inspection readiness and general audit preparedness.
- Provided assistance to sites during regulatory inspections as Field Corporate Audit Support Representative.
- Developed audit document templates for agendas and report formats utilizing FDA QSIT technique, international standards (e.g. EN ISO 13485:2003) and other applicable regulations.

ABBOTT LABORATORIES, Abbott Park, IL

2004-2006

Corporate Inspection Administrator

- Consulted and advised division on regulatory policies and quality related issues.
- Managed the inspection process, developed inspection strategy, delivered Audit Preparedness training.
- Conducted internal and supplier audits for the division.
- Served as point of contact during regulatory and non-regulatory inspections for the division.
- Creates and implements the inspection strategy for all regulatory and non-regulatory inspections.
- Facilitated and/or supported 40+ Regulatory and non-regulatory inspections on a yearly basis.
- Coordinated the organization response to all audit observations as well as facilitated the response process.

AVENTIS BEHRING L.L.C, Kankakee, IL

1999–2004

Quality Systems Engineer/Validation Specialist/ Auditor

- Responsible for reviewing change control documentation for compliance to cGMP regulations, federal guidelines and industry standards.
- Reviewed and executed validation protocols.
- Conducted internal and supplier audits.
- Supervised and trained all contractors associated with projects.

NOVEX PHARMA, Richmond Hill, ON, Canada

1997 – 1999

Calibration Engineer

- Supported the laboratory, R&D and production by ensuring instrumentation/equipment were calibrated and maintained per schedule.

SPECIAL INTEREST

- Tae Kwon Do • Traveling • Reading • Music

Seattle Fire Code Advisory Board

15 Members: Pursuant to Ordinance 124707, all members subject to City Council confirmation, 3-year terms:

- 15 Mayor- appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
2	M		1.	Architect	Loren Brandford	N/A	3 years from Council confirmation	1	Mayor
6	F		2.	Chemical Engineer	Tara Henriksen	9/1/21	8/31/24	4	Mayor
			3.	Mechanical Engineer	Vacant	4/1/21	3/31/24		Mayor
6	M		4.	BOMA	Shawn Wood	6/1/22	5/31/25	1	Mayor
			5.	Insurance Industry	Vacant				Mayor
1	F		6.	Marine Industry	Amy Liu	9/24/21	9/23/24	2	Mayor
6	M		7.	Port of Seattle	Chris Todd	8/15/23	8/14/26	3	Mayor
6	M		8.	Manufacturing/ Warehouse	Fritz Chess	6/1/22	5/31/25	3	Mayor
6	M		9.	Research Labs	Kurt Lustig	6/1/22	5/31/25	3	Mayor
6	M		10.	Fire Protection Industry	Kevin Marr	8/15/23	8/14/26	3	Mayor
6	M		11.	Public	Scott Peterson	6/1/22	5/31/25	1	Mayor
6	M		12.	Public	Matt Trueblood	N/A	3 years from Council confirmation	1	Mayor
6	M		13.	Labor	Ricky Campbell	6/1/22	5/31/25	1	Mayor
			14.	Major Institutions	Vacant	6/1/22	5/31/25		Mayor
2	F		15.	Services Industry	Carlene M. Comrie	5/15/23	5/14/26	3	Mayor

SELF-IDENTIFIED DIVERSITY CHART

					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	9	3			1	2				9			
Council													
Other													
Total	9	3			1	2				9			

Key:

*D List the corresponding *Diversity Chart* number (1 through 9)

**G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary, O= Other, U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text

File #: Appt 02847, **Version:** 1

Reappointment of Kevin Marr as member, Seattle Fire Code Advisory Board, for a term to August 14, 2026.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Kevin Marr		
Board/Commission Name: Seattle Fire Code Advisory Board		Position Title: Fire Protection Industry Representative
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Date Appointed: <i>mm/dd/yy.</i>	Term of Position: * 8/15/2023 to 8/14/2026 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>Insert neighborhood name</i>	Zip Code: 98424	Contact Phone No.: [REDACTED]
Background: <p>Mr. Kevin Marr has 38 years of experience in the fire protection industry. He is currently the design and operations manager at one of the largest regional fire protection companies. He has experience with commercial, industrial, and residential projects including High-rise Office and Residential Towers. Mr. Marr is a member of the National Fire Protection Association (NFPA), National Fire Sprinkler Association (NFSA), the NFSA Engineering and Standards Committee, and the International Code Council (ICC). He holds several certifications including a Washington State certificate of competency/fire protection sprinkler systems, a National Institute for Certification in Engineering Technologies (NICET) Level IV in Fire Protection Engineering Technology Water-Based Systems Layout, and is an NFPA Certified Fire Protection Specialist. Kevin has also served on the WA State Fire Code Technical Advisory Group for the 2021 Fire Code.</p>		
Authorizing Signature (original signature): 		Appointing Signatory: Bruce A. Harrell Mayor of Seattle

*Term begin and end date is fixed and tied to the position and not appointment date.

Kevin Marr

Design & Operations Manager
Patriot Fire Protection, Inc.

Education

Associate in Engineering
Technology – Highline College
Phi Theta Kappa

Professional Certifications



NFPA Certified Fire
Protection Specialist
#3437



NICET Level IV – Fire
Protection Engineering
Technology #73839



Professional Memberships

National Fire Protection
Association (NFPA)
National Fire Sprinkler
Association (NFSA)
NFSA Engineering and
Standards Committee
International Code Council
(ICC)

Work History

June 1984 to 1990
Wormald Fire Systems
Tacoma, WA
1990 to September 1993
Grinnell Fire Protection
Tacoma, WA
October 1993 to present
Patriot Fire Protection, Inc.
Tacoma, WA

Professional Profile

Kevin has over 32 years of experience in the fire sprinkler system industry including design, estimating, project management, and operations management. As the Design & Operations Manager for Patriot Fire Protection, Inc., Kevin supervises all of the project designers, project managers, and two field labor superintendents working in the Tacoma office. With his knowledge and experience, Kevin is actively involved during pre-construction services and design-build projects for clients. Kevin has also been a member of the National Fire Sprinkler Association Engineering and Standards Committee since 2009.

Experience

Supervision and Management of Employees
Pre-construction and Design Build Projects
Estimating, Budgeting, & Project Management
Commercial, Industrial, and Residential Projects
High-rise Office and Residential Towers
Layout and Design of Water Based Fire Protection Sprinkler Systems

- Wet Pipe Sprinkler Systems
- Dry Pipe Sprinkler Systems
- Pre-action Sprinkler Systems
- Deluge Sprinkler Systems
- Standpipe Systems
- Fire Pump Systems

Skills

Proficient in MS Office programs
Communication Skills – write and speak effectively, good listener
Interpersonal Skills – understanding, supportive, team player
Problem Solving – able to gather appropriate information to negotiate and resolve problems or disputes
Organizational Skills – detailed oriented, planner, sets goals, and meets deadlines

Seattle Fire Code Advisory Board

15 Members: Pursuant to Ordinance 124707, all members subject to City Council confirmation, 3-year terms:

- 15 Mayor- appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
2	M		1.	Architect	Loren Brandford	N/A	3 years from Council confirmation	1	Mayor
6	F		2.	Chemical Engineer	Tara Henriksen	9/1/21	8/31/24	4	Mayor
			3.	Mechanical Engineer	Vacant	4/1/21	3/31/24		Mayor
6	M		4.	BOMA	Shawn Wood	6/1/22	5/31/25	1	Mayor
			5.	Insurance Industry	Vacant				Mayor
1	F		6.	Marine Industry	Amy Liu	9/24/21	9/23/24	2	Mayor
6	M		7.	Port of Seattle	Chris Todd	8/15/23	8/14/26	3	Mayor
6	M		8.	Manufacturing/ Warehouse	Fritz Chess	6/1/22	5/31/25	3	Mayor
6	M		9.	Research Labs	Kurt Lustig	6/1/22	5/31/25	3	Mayor
6	M		10.	Fire Protection Industry	Kevin Marr	8/15/23	8/14/26	3	Mayor
6	M		11.	Public	Scott Peterson	6/1/22	5/31/25	1	Mayor
6	M		12.	Public	Matt Trueblood	N/A	3 years from Council confirmation	1	Mayor
6	M		13.	Labor	Ricky Campbell	6/1/22	5/31/25	1	Mayor
			14.	Major Institutions	Vacant	6/1/22	5/31/25		Mayor
2	F		15.	Services Industry	Carlene M. Comrie	5/15/23	5/14/26	3	Mayor

SELF-IDENTIFIED DIVERSITY CHART

					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	9	3			1	2				9			
Council													
Other													
Total	9	3			1	2				9			

Key:

*D List the corresponding *Diversity Chart* number (1 through 9)

**G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary, O= Other, U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text



File #: Appt 02848, **Version:** 1

Reappointment of Chris Todd as member, Seattle Fire Code Advisory Board, for a term to August 14, 2026.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Chris Todd</i>		
Board/Commission Name: <i>Seattle Fire Code Advisory Board</i>		Position Title: <i>Port of Seattle Representative</i>
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Date Appointed: <i>mm/dd/yy.</i>	Term of Position: * <i>8/15/2023</i> to <i>8/14/2026</i> <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>Insert neighborhood name</i>	Zip Code: <i>98321</i>	Contact Phone No.: 
Background: <p><i>Mr. Christopher Todd currently serves as the Port of Seattle Marine Maintenance Department Administrative Electrical Crew Chief. In his role at the Port of Seattle, Mr. Todd uses direct knowledge of City of Seattle and State of Washington codes to evaluate and develop policies and programs to ensure compliance and safety in a workplace impacted by multiple regulatory jurisdictions. He is a journey-level electrician with more than a decade of experience in many different types of facilities. The Port of Seattle, through its representative Mr. Christopher Todd, is looking forward to continuing the long and productive collaboration between the City of Seattle and the Port of Seattle on safety, fire prevention, and code development that occurs through the Seattle Fire Code Advisory Board's work.</i></p>		
Authorizing Signature (original signature): 		Appointing Signatory: <i>Bruce A. Harrell</i> <i>Mayor of Seattle</i>

*Term begin and end date is fixed and tied to the position and not appointment date.

CHRIS TODD

██████████ ♦ ██████████ ♦ ██████████

PROFESSIONAL SUMMARY

Experienced and effective crew chief with a wide variety of craft and Port systems knowledge to effectively work in this position. Action-oriented with a positive work ethic and attitude.

SKILLS

Safe worker

Organized

Detail oriented

Knowledgeable in craft

Teacher to other workers

Process driven

Strong customer focus

Budget minded

Team player

Effective communicator

WORK HISTORY

Administrative/Safety Electrical Crew Chief, 06/2016 to Current

Port of Seattle – Seattle, WA

- Keep electrical crew in compliance with safety procedures, and safety standards
- Keep electrical crews safety equipment up to date with all inspections and in good working order
- Produce an electrical safety budget that can be presented to the Safety manager for acceptance
- Work with management and electrical crew chiefs to get the needed safety training scheduled
- Work with other crafts where needed for safety compliance
- Draft documentation and produce records on electrical safety
- Interpret drawings, wiring diagrams, and written specifications on project requirements for project management and engineers.
- Perform regular site safety inspections
- Establish and maintain effective relationships with internal and external customers

North End Electrical Crew Chief, 12/2008 to 06/2016

Port of Seattle – Seattle, WA

- Supervision of crew members of the electric shop
- Ensured that the crew is working safe and efficiently
- Coached and developed crew members in the electrical trade
- Filled in as backup General Foreman since April of 2010
- Prioritizing of open jobs and workloads
- Collaborate with many departments of the Port of Seattle including but not limited to engineering, Port Construction Services, Project Management, facility operations staff and other crews of Marine Maintenance.
- Effective and in depth knowledge of Maximo for time entry, job tracking, ordering of materials, and verifying workload
- LEAN/CPI process participant, I Trained with Alaska Airlines personnel on LEAN.
- Have been involved with process improvement of multiple systems used in the shop. Including Maximo work flow, Akwire, hand held devices, and PM structuring.
- Responsible for updates and closeout procedure for jobs as they were completed
- Effectively managed the proper use of overtime/double time of the crew on jobs where needed.
- Estimate and judge feasibility of jobs for us to perform where needed
- Frontline Supervision graduate

Electrical Journeyman, 09/2005 to 12/2008

Port of Seattle – Seattle, WA

- Met with Crew Chief on daily basis to receive and give feedback on job assignments
- Put together extensive parts lists/requests for jobs I had been assigned
- Prepared or went over job hazard analysis to ensure a safe work environment
- Involved in multiple negotiations of Port of Seattle Electrician contracts
- Had the role of the shop steward
- Created Medium voltage switching order documentation to create a safe 4,160 volt-26,000 volt working environment.
- Performed maintenance, troubleshooting, and repair tasks on electrical systems throughout the marine maintenance facilities
- Responded to emergency calls any time of day or night for power outages, broken equipment, flooded vaults/substations, and boat hookups/disconnects all across the Port of Seattle facilities.
- Have a working knowledge of the National Electric code
- Interacted with tenants and facilities staff to discuss job and offer quality customer service.

Electrical Apprentice, 07/2000 to 09/2005

JATC – Seattle/Renton, WA

- Port of Seattle : 2005-2005
- H & M Electric : 2004-2005
- Plateau Electric : 2002-2004
- Port of Seattle : 2000-2002
- Learned how to install per National Electric Code
- Effective time management while on the job
- Learned to install Duct Bank runs
- Learned medium voltage switching
- Learned AC/DC electric theory
- Learned to do tenant improvements
- Learned fire alarm systems
- Learned control circuit install and troubleshooting
- Learned maintenance of electrical components

Lamper/Utility worker, 11/1999 to 07/2000

Port of Seattle – Seattle, WA

- Managed my time and self-motivated to keep jobs moving forward
- Changed lamps at all of the Port of Seattle owned facilities
- Interacted with tenants, customers, and management of facilities visited
- Kept inventory of lamps needed for jobs and ordered needed lamps
- Reported progress every day to the crew chief of the electric shop

EDUCATION

Journeyman O1 Electrical License: Graduated: 2005

JATC/South Seattle Community College - Seattle/Renton, WA

Technical Associates Degree: Electro Mechanical Industrial Maintenance Technician , Graduated: 1998

Clover Park Technical School - Lakewood, WA

Seattle Fire Code Advisory Board

15 Members: Pursuant to Ordinance 124707, all members subject to City Council confirmation, 3-year terms:

- 15 Mayor- appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
2	M		1.	Architect	Loren Brandford	N/A	3 years from Council confirmation	1	Mayor
6	F		2.	Chemical Engineer	Tara Henriksen	9/1/21	8/31/24	4	Mayor
			3.	Mechanical Engineer	Vacant	4/1/21	3/31/24		Mayor
6	M		4.	BOMA	Shawn Wood	6/1/22	5/31/25	1	Mayor
			5.	Insurance Industry	Vacant				Mayor
1	F		6.	Marine Industry	Amy Liu	9/24/21	9/23/24	2	Mayor
6	M		7.	Port of Seattle	Chris Todd	8/15/23	8/14/26	3	Mayor
6	M		8.	Manufacturing/ Warehouse	Fritz Chess	6/1/22	5/31/25	3	Mayor
6	M		9.	Research Labs	Kurt Lustig	6/1/22	5/31/25	3	Mayor
6	M		10.	Fire Protection Industry	Kevin Marr	8/15/23	8/14/26	3	Mayor
6	M		11.	Public	Scott Peterson	6/1/22	5/31/25	1	Mayor
6	M		12.	Public	Matt Trueblood	N/A	3 years from Council confirmation	1	Mayor
6	M		13.	Labor	Ricky Campbell	6/1/22	5/31/25	1	Mayor
			14.	Major Institutions	Vacant	6/1/22	5/31/25		Mayor
2	F		15.	Services Industry	Carlene M. Comrie	5/15/23	5/14/26	3	Mayor

SELF-IDENTIFIED DIVERSITY CHART

					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	9	3			1	2				9			
Council													
Other													
Total	9	3			1	2				9			

Key:

*D List the corresponding *Diversity Chart* number (1 through 9)

**G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary, O= Other, U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text


File #: Appt 02849, **Version:** 1

Appointment of Matt Trueblood as member, Seattle Fire Code Advisory Board, for a term to 3 years from Council confirmation.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Matt Trueblood</i>		
Board/Commission Name: <i>Seattle Fire Code Advisory Board</i>		Position Title: <i>Public</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Date Appointed: <i>mm/dd/yy.</i>	Term of Position: * N/A to 3 years from Council confirmation <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>West Seattle District 1</i>	Zip Code: <i>98136</i>	Contact Phone No.: [REDACTED]
Background: <i>Matt is a construction professional with over 8 years of experience managing commercial projects. As a professional in the construction industry, he brings a passion for fire and life safety. He has become well versed in specific building and fire code regulations and he will bring is experience in the construction field as well as his history of being a Seattle resident to successfully fill the public position on the Seattle Fire Code Advisory Board.</i>		
Authorizing Signature (original signature): 		Appointing Signatory: <i>Bruce A. Harrell</i> <i>Mayor of Seattle</i>

*Term begin and end date is fixed and tied to the position and not appointment date.

Matt Trueblood



Construction professional with 8+ years of experience managing large scale, ground up commercial projects. A track record of using technical expertise, analytical thinking, and excellent communication skills to identify issues keep projects moving forward during critical phases of construction. Strong negotiation skills, experienced in construction best practices, organized, and detail oriented.

Experience

Senior Manager - Field Operations/Sustainable Living Innovations, Seattle, WA December 2022 - Current

- Responsible for the deployment of SLI's panelized building system for two large-scale projects, 303 Battery (15-story, 112 units) and DESC (5-story 124 units), in Seattle.
- Created and implemented QAQC plans for SLI's system new building technology.
- Managed schedule and cost for the construction phase of each project, including a solar array of over 600 panels installed on the building's façade.

Constructability Manager/Sustainable Living Innovations, Seattle, WA - August 2021 – December 2022

- Responsible for reviewing fabrication documents to catch errors upstream of field erection of panelized system.
- Worked across departments to identify and solve design and fabrication issues with SLI's panelized building technology. This included directly managing the construction teams responsible for implementation of SLI's product, which totaled \$120 Million of project costs across two jobsites.

Assistant Superintendent/Sellen Construction, Seattle, WA - January 2019 – July 2021

- Responsible for the site development, utilities, and infrastructure for a 25-story commercial office building in downtown Bellevue, WA.
- Led the planning and execution from start to finish of a \$250 Million, 17-story commercial office building in downtown Seattle. Created and managed schedule and the subcontractors that were accountable for delivering their work on time.
- Created safety programs that were 100% digital during COVID-19 to keep the jobsite functioning as it needed to in a pen and paper free environment.
- Maintained quality control of materials received and work installed for all phases of construction.

Senior Project Engineer/Sellen Construction, Seattle, WA - January 2015 – December 2018

- Coordinated between design and field teams across all scopes on three high rise commercial projects in Seattle. These projects totaled \$380 Million in project costs.
- Responsible for writing RFIs, reviewing submittals, cost management, writing subcontracts, change order management during construction.

Skills

Scheduling, including Microsoft Project and Primavera P6 • Managing complex contracts in a vertically integrated building technology company • Proficient in Procore • Cost and change order management • Writing subcontracts • Conflict Management • People Leadership • Construction best practices

Education

Bachelor of Science in Business Administration/California Lutheran University

Seattle Fire Code Advisory Board

15 Members: Pursuant to Ordinance 124707, all members subject to City Council confirmation, 3-year terms:

- 15 Mayor- appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
2	M		1.	Architect	Loren Brandford	N/A	3 years from Council confirmation	1	Mayor
6	F		2.	Chemical Engineer	Tara Henriksen	9/1/21	8/31/24	4	Mayor
			3.	Mechanical Engineer	Vacant	4/1/21	3/31/24		Mayor
6	M		4.	BOMA	Shawn Wood	6/1/22	5/31/25	1	Mayor
			5.	Insurance Industry	Vacant				Mayor
1	F		6.	Marine Industry	Amy Liu	9/24/21	9/23/24	2	Mayor
6	M		7.	Port of Seattle	Chris Todd	8/15/23	8/14/26	3	Mayor
6	M		8.	Manufacturing/ Warehouse	Fritz Chess	6/1/22	5/31/25	3	Mayor
6	M		9.	Research Labs	Kurt Lustig	6/1/22	5/31/25	3	Mayor
6	M		10.	Fire Protection Industry	Kevin Marr	8/15/23	8/14/26	3	Mayor
6	M		11.	Public	Scott Peterson	6/1/22	5/31/25	1	Mayor
6	M		12.	Public	Matt Trueblood	N/A	3 years from Council confirmation	1	Mayor
6	M		13.	Labor	Ricky Campbell	6/1/22	5/31/25	1	Mayor
			14.	Major Institutions	Vacant	6/1/22	5/31/25		Mayor
2	F		15.	Services Industry	Carlene M. Comrie	5/15/23	5/14/26	3	Mayor

SELF-IDENTIFIED DIVERSITY CHART

					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	9	3			1	2				9			
Council													
Other													
Total	9	3			1	2				9			

Key:

*D List the corresponding *Diversity Chart* number (1 through 9)

**G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary, O= Other, U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text

File #: CB 120766, **Version:** 2

CITY OF SEATTLE

ORDINANCE _____

COUNCIL BILL _____

AN ORDINANCE relating to recruitment and retention of police officers in the Seattle Police Department (SPD); transferring positions from Seattle Department of Human Resources (SDHR) to SPD; creating in SPD a recruitment and retention program; amending Ordinance 126955, which adopted the 2024 Budget; changing appropriations to various departments and budget control levels, and from various funds in the Budget; amending Section 4.08.070 of the Seattle Municipal Code; and ratifying and confirming certain prior acts.

WHEREAS, Seattle Police Department (SPD) officers work to protect the community, are tasked with

upholding the rule of law and protecting life and property and put themselves in harm's way to fight crime, get drugs off our streets, and protect Seattle residents and visitors; and

WHEREAS, since the summer of 2020, SPD separation surveys show that some departing officers have

indicated that a perceived lack of support from the community and Seattle's elected representatives have contributed to the largest number of officer resignations in recent history, resulting in a net reduction of 337 Fully Trained Officers and 368 Deployable Officers; and

WHEREAS, SPD and other large local law enforcement agencies continue to struggle to meet annual hiring

goals, and Seattle elected officials wish to create a welcoming environment that attracts quality officer candidates; and

WHEREAS, the Council has since 2021 fully funded SPD's recruitment plans and supports the department's

efforts to add by the end of the year a net of 15 new officers, representing a combination of 120 new hires and 105 separations; and

WHEREAS, the Council passed in May 2022 Resolution 32050 calling for the establishment of a hiring

incentive program to provide bonuses for entry level and lateral police officer hires, funded by salary and benefits savings from vacant SPD positions to better compete against regional jurisdictions offering the same; and

WHEREAS, the City passed in August 2022 Ordinance 126654, which authorized funding for police officer hiring bonuses, allocated \$1.6 million towards the recruitment and retention of SPD officers, and created in the Seattle Department of Human Resources (SDHR) three new recruitment positions and one new police officer testing position; and

WHEREAS, the 2023 and 2024 Adopted Budgets each included: (1) full funding for police hiring bonuses, and (2) \$2.9 million per year for an Executive-led recruitment and retention program; and

WHEREAS, Council investments in SPD recruitment have in the last two years yielded approximately half of the department's annual hiring targets, reaching a high of only 61 hires out of 1,948 applications in 2023, a conversion rate of three percent; and

WHEREAS, the Executive has transferred into SPD two of the three recruitment positions that were created in Ordinance 126654, and has entered into a Memorandum of Understanding that repurposes the third position, a Manager 2 position, for other duties at the Public Safety Civil Service Commission (PSCSC); and

WHEREAS, the PSCSC is statutorily responsible for civil service examinations for sworn positions in the public safety civil service system, including entry level and lateral police officer positions, creation of an eligibility register and the certification of names of persons who pass civil service examinations; and

WHEREAS, the officer hiring process at a majority of regional jurisdictions is shorter than Seattle's minimum of six months and includes best practices such as timely personal acknowledgement of application receipt and successful test completion; and

WHEREAS, the PSCSC does not have the staffing resources to certify passing police officer candidate names more than seven times per year, or to make personal contact with candidates before or after an exam;

and

WHEREAS, the PSCSC does not currently use a public safety civil service exam that is compatible with Seattle's neighboring law enforcement agencies; and

WHEREAS, the Council is committed to a process of regularly re-examining the City's budget to determine how to best allocate resources and seeks to improve the recruitment and retention initiative in a manner that focuses staffing resources and eliminates potential barriers that impede the hiring process; and

WHEREAS the Council, the Executive, and PSCSC share a goal of continuous improvement and are already engaged in updates to the SPD recruitment and retention initiative and PSCSC processes to speed up the publication of eligibility certifications, including the addition of PSCSC personnel resources necessary to achieve this end, and the Council seeks to codify these process changes; NOW, THEREFORE,

BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:

Section 1. There is created in the Seattle Police Department (SPD) a Recruitment and Retention Program to be staffed by City personnel who are responsible for increasing the number of sworn officers in SPD. The program shall be led by the Manager 2, General Government position, transferred in Section 3 of this ordinance. The Manager 2 position shall have the responsibility for developing and implementing recruitment strategies, in consultation with contracted marketing or media consultants, and ensuring that a personal contact is made available to all police officer applicants for the public safety test. The Manager 2 position shall be committed to continuous improvement and shall ensure that recruitment strategies reflect best practices both nationwide and regionally.

Section 2. Beginning on July 15, 2024, and occurring at least semiannually thereafter, the Seattle Police Department, in coordination with the Public Safety Civil Service Commission, will provide a written report to the Mayor and City Council on the City's efforts to recruit and retain sworn officers. Elements of the report shall include:

A. Metrics on the number of personal contacts made by civilians or sworn staff to candidates who have

registered for or completed a public safety exam. The data should be broken down by the type of contact made, disaggregating contacts made for test reminders or notification of a passing exam score from those that result in personal contact with an SPD recruiter.

B. Seattle’s civil service exam metrics such as:

1. The number of entry applicants per day;
2. The apply-to-eligible rate;
3. The number of applicants who participate in the exam and the percentage of applicants who participate in the exam by type of applicant; and
4. The exam pass rates by type of applicant.

Seattle’s metrics shall be displayed alongside available data for competing law enforcement organizations both regionally and nationally and any available industry standards. These law enforcement organizations shall include without limitation, to the extent that the referenced data is available, the Cities of Portland (Oregon) and San Francisco, Long Beach, Oakland, San Diego, San Jose, and Sacramento (California).

C. Information and metrics on new and innovative programs that are designed to increase diversity within the department, to include an increase in female candidates, consistent with SPD’s “30 by 30” campaign, including, but not limited to, recruitment strategies and messaging that reflect SPD’s efforts to:

1. Show organizational support in various areas including: promotional opportunities, family or maternity-leave policies, and redress for gender discrimination or sexual harassment;
2. Address negative attitudes with respect to women taking on leadership roles within SPD;
3. Ensure that women have an equal opportunity to become officers and will receive equal opportunities and treatment throughout their career as officers;
4. Support women to perceive policing as a career in which they have a meaningful place;
5. Ensure equitable access to specialty assignments and professional development including

leadership training; and

6. Increase the retention rates of women officers to allow them to have a greater impact on department culture, create a healthier workplace environment, and make SPD more efficient.

D. Pre-exam and post-exam survey data that is used to guide marketing campaigns, ensure that more candidates sit for the exam, and provide an opportunity for continuous improvement on messaging and outreach strategies.

E. The average time necessary to complete the backgrounding process, as compared with historical backgrounding timelines and regional competitors.

F. Officer exit interviews and surveys that can inform retention strategies.

Section 3. The following positions are transferred from the Seattle Department of Human Resources (SDHR) to the Seattle Police Department:

Item	Department	Position Title	Position Numbers	Number
3.1	Seattle Department of Human Resources	Manager 2, General Government	10007452	(1.0)
	Seattle Police Department	Manager 2, General Government	10007452	1.0
	Seattle Department of Human Resources	Personnel Specialist	10007453	(1.0)
	Seattle Police Department	Personnel Specialist	10007453	1.0
	Seattle Department of Human Resources	Personnel Specialist	10007454	(1.0)
	Seattle Police Department	Personnel Specialist	10007454	1.0

The Chief of Police is authorized to fill any of the positions subject to Seattle Municipal Code Title 4, the City's Personnel Rules, and applicable employment laws.

Section 4. It is the City's policy that the public safety civil service exam required for entry level and lateral Police Officer positions in the Seattle Police Department shall be offered continuously online to be taken

at the applicant’s discretion, and also offered at approved testing centers, provided that any such exam is consistent with the goals and requirements of the Consent Decree and the City’s Accountability Ordinance (Ordinance 125315).

Section 5. Positions transferred in Section 3 of this ordinance shall be solely dedicated to recruiting new sworn employees and retaining existing sworn employees for the Seattle Police Department (SPD). Salary and benefits for eight months of funding for 1.0 full-time employee (FTE) Manager 2, General Government, and 2.0 FTE Personnel Specialist are transferred from SDHR to SPD in Section 7 of this ordinance.

Section 6. The following new position is created in the Seattle Department of Human Resources:

Department	Position Title	Position Status	Number
Seattle Department of Human Resources	Personnel Analyst, Sr	Full-time	1.0

The Director of the Department of Human Resources may fill this position subject to Seattle Municipal Code Title 4, the City’s Personnel Rules, and applicable employment laws.

Section 7. The position created in Section 5 of this ordinance shall assist Public Safety Civil Service Commission staff as they endeavor to increase publication of the open-graded register for Police Officer from seven times a year to every two weeks (26 times a year), and to endeavor to transition to a continuous examination process for Entry and Lateral Police officers. The position will also assist Commission staff as they endeavor to do the following as it relates to the Seattle Police Department:

A. Pre-exam. Personally contacting and supporting each candidate by acknowledging their application, offering support with exam scheduling, addressing equipment challenges, providing exam reminders, assisting with test preparation and facilitating contact with SPD recruiters.

B. Post-exam. Personally contacting and supporting each candidate who passes the exam with notification of next steps and facilitating contact with SPD recruiters, and contacting candidates who do not pass the exam to encourage re-application,

Section 8. The appropriations for the following items in the 2024 Budget are modified as follows:

Item	Department	Fund	Budget Summary Level	Amount
5.1	Seattle Police Department	General Fund (00100)	Leadership and Administration (00100-BO-SP-P1600)	\$310,000
	Seattle Human Resources Department	General Fund (00100)	HR Services (00100-BO-HR-N6000)	(\$310,000)
Total				\$0

Section 9. Section 4.08.070 of the Seattle Municipal Code, last amended by Ordinance 125315, is amended as follows:

4.08.070 Powers and duties of Commission

The Commission shall:

* * *

C. With the support of the Seattle Human Resources Director pursuant to Section 4.04.040, prepare and administer examinations, which shall be graded and open to all who meet appropriate job-related qualifications; provided that the Commission may, by rule, designate other methods of examination based on merit when in the Commission's judgment graded examination is not practicable. Such examinations may include tests of physical fitness and/or manual skill. The Commission may designate a suitable number of persons to be examiners to conduct such examinations. A Commissioner may act as examiner.

When preparing or administering exams for entry level police officer candidates, the Commission should seek to use a public safety testing service that conforms to the extent possible to all City of Seattle policies that address recruiting, hiring, and retention; provided that any such exam is consistent with the goals and requirements of the Consent Decree and the City’s Accountability Ordinance (Ordinance 125315).

D. With the support of the Seattle Human Resources Director, examinations for all classes shall be timely prepared and administered by the Commission so as to provide at all times current registers for all classifications. The Commission is encouraged to keep the open-graded register for Police Officer current by

endeavoring to provide an updated register every two weeks if there are police officer vacancies. Eligible registers shall remain in effect for a time determined by the Commission; provided, that no eligible register shall remain in effect for more than two years.

E. With the support of the Seattle Human Resources Director, provide notice of the time, place and general scope of every examination not less than ten days preceding such examination, and for promotional exams by posting in the Commission office and in Police and Fire Department offices for not less than 90 days, and by other notice deemed reasonable or necessary by the Commission.

F. Endeavor to personally contact police officer applicants for the Seattle Police Department within two business days of application submittal to offer assistance and support for completing the exam. Commission staff shall also endeavor to personally contact, within two business days of their completion of the exam, candidates who have successfully completed the exam, to discuss next steps and answer questions. The goal of the personal contacts should be to improve the candidate experience and to facilitate contact with Seattle Police Department recruiters, so that Seattle Police Department recruitment personnel may contact candidates in a manner that is consistent, equitable and that conforms with employment law.

G.

1. With the support of the Seattle Human Resources Director, prepare a register for each class of positions in this system from the returns or reports of the examiners of the persons whose standing upon examination for such class is not less than the minimum established by the Commission. Persons, when graded, shall take rank upon the register as candidates in the order of their relative excellence as determined by competitive examination.

a. Veteran's preference. Veteran's preference in examination and appointment shall be granted as required by federal and state law including RCW 41.04.010; provided, a person shall be entitled to use such preference only once to successfully attain an appointment or promotion to a position.

b. Language preference. An applicant for a Seattle Police Department (SPD) position

deemed fluent in a language other than English may be entitled to have 10 percent credit added to the applicant's examination score for initial hiring or promotion. To receive such credit on the examination score, the applicant's fluency will be verified by the hiring authority based on a measure to be established by the Department.

c. Community service/work experience preference. An applicant for an SPD position who has completed service in the Peace Corps, AmeriCorps, or other verified equivalent work experience or community service of two years or more, may be entitled to have 10 percent credit added to the examination score. An applicant seeking credit for service in the Peace Corps must present a Peace Corps Description of Service (DOS) certifying completion of their service in the Peace Corps. To receive such credit on the examination score, an applicant's equivalent work experience or community service will be assessed by the hiring authority based on standards to be established by the SPD. For example, equivalent work experience or community service might include professional or volunteer experience providing domestic violence counseling, mental health care, or social services. The equivalent work experience or community service must be confirmed through regular SPD background verification processes.

2. No applicant for an SPD position may receive more than a single 10 percent credit, which may be either for veteran's preference, language preference, or community service/work experience preference.

H. When an entry level position is to be filled, certify to the appointing authority the names of candidates in the top 25 percent of the eligible register or the top six candidates, whichever number is larger. When a vacant position other than entry level is to be filled, certify to the appointing authority to names of the top five candidates. In either circumstance, where more than one position in a class is to be filled, certify one additional name of the person standing next highest on the register for each additional position. The appointing authority shall fill such positions by appointment only from the persons certified by the Commission.

I. If there are no registers for a class, authorize temporary, provisional appointment to the vacant position. A provisional appointment shall not continue for a period longer than four months, and no person shall

receive more than one (1) provisional appointment or serve more than four months as provisional appointee in any 12 month period.

J. Make investigations concerning the enforcement and effect of this chapter and the rules prescribed hereunder; and inspect all offices, places, positions and employments affected by this chapter and ascertain whether this chapter and all such rules are being obeyed. Such investigations may be made by the Commission, or by any Commissioner or agent designated by the Commission for that purpose. Like investigation may be made on written petition of a person duly verified stating that irregularities or abuses exist, setting forth in concise language the necessity and grounds for such investigation. In the course of such investigation, the Commission shall have the power to administer oaths, subpoena and require the attendance of witnesses and the production of books and papers relevant to such investigation. Alternatively, investigation or hearing may be conducted by a delegated agent of the Commission, whose investigation may be aided by subpoenas issued by the Commission.

K. To hear and determine appeals or complaints respecting the administration of this chapter.

L. With the support of the Seattle Human Resources Director, maintain a roster of employees of this system, and other records as may be necessary for proper administration of this chapter, and provide all necessary records to the Seattle Human Resources Director for inclusion in the City's personnel management information records system.

M. Recommend from time to time such City legislation as the Commission may deem advisable for the betterment of this system and/or its administration.

N. Comply with the procedures regarding the promotions of police officers and sergeants set forth in the effective collective bargaining agreement between the City and the exclusive bargaining agent of such employees, as approved by ordinance, to the extent such procedures are inconsistent with those set forth herein.

O. Jointly with the Civil Service Commission, supervise the Executive Director.

* * *

Section 10. The City acknowledges that some aspects of this ordinance may be subject to bargaining with its union partners and the City intends to do so in good faith.

Section 11. Any action consistent with the authority of Sections 3 through 10 of this ordinance taken prior to its effective date is ratified and confirmed.

Section 12. The provisions of this ordinance are declared to be separate and severable. The invalidity of any clause, sentence, paragraph, subdivision, section, subsection, or portion of this ordinance, or the invalidity of its application to any person or circumstance, does not affect the validity of the remainder of this ordinance or the validity of its application to other persons or circumstances.

Section 13. This ordinance shall take effect as provided by Seattle Municipal Code Sections 1.04.020 and 1.04.070.

Passed by the City Council the _____ day of _____, 2024, and signed by me in open session in authentication of its passage this _____ day of _____, 2024.

President _____ of the City Council

Approved / returned unsigned / vetoed this _____ day of _____, 2024.

Bruce A. Harrell, Mayor

Filed by me this _____ day of _____, 2024.

Scheereen Dedman, City Clerk

(Seal)

Attachments:

SUMMARY and FISCAL NOTE*

Department:	Dept. Contact:	CBO Contact:
LEG	Greg Doss 206-681-5911	N/A

** Note that the Summary and Fiscal Note describes the version of the bill or resolution as introduced; final legislation including amendments may not be fully described.*

1. BILL SUMMARY

Legislation Title: AN ORDINANCE relating to recruitment and retention of police officers in the Seattle Police Department (SPD); transferring positions from Seattle Department of Human Resources (SDHR) to SPD; creating in SPD a recruitment and retention program; amending Ordinance 126955, which adopted the 2024 Budget; changing appropriations to various departments and budget control levels, and from various funds in the Budget; amending Section 4.08.070 of the Seattle Municipal Code; and ratifying and confirming certain prior acts.

Summary and Background of the Legislation: This legislation recognizes that the Council, the Executive and Public Safety Civil Service Commission (PSCSC) share a goal of continuous improvement to the SPD Recruitment and Retention Initiative. In furtherance of this goal, the Executive, SPD and PSCSC are currently working together to (1) improve inter-departmental communication by physically relocating SDHR recruitment personnel to SPD; (2) increasing the speed and frequency of entry level police officer exams and the publication of candidate registers (i.e., a list of those who have taken and passed the exam); and (3) examining the entry level police officer candidate test to ensure that it maximizes flexibility of applicants to apply both with SPD and other law enforcement agencies located in the Puget Sound region.

This legislation would encourage PSCSC to take the following actions:

1. When preparing or administering exams for entry level police officer candidates, the Commission should seek to use a public safety testing service that is also used by law enforcement agencies operating in King County, and geographically contiguous counties, and that provides greater access to candidates who wish to make multiple applications with such local law enforcement agencies; provided that any such exam is consistent with the goals of the Consent Decree and the City's Accountability Ordinance (Ordinance 125315).
2. Endeavor to personally contact entry level and lateral exam police officer applicants for the Seattle Police Department within two business days of application submittal to offer assistance and support for completing the exam. Commission staff also endeavor to personally contact, within two business days of their completion of the exam, candidates who have successfully completed the exam, to discuss next steps and answer questions. The goal of the personal contacts should be to improve the candidate experience and to facilitate contact with Seattle Police Department recruiters, so that Seattle Police Department recruitment personnel may contact

candidates in a manner that is consistent, equitable and that conforms with employment law.

- The Commission is encouraged to keep entry level police officer position registers current by endeavoring to provide an updated register every two weeks.

The legislation would also transfer from SDHR to SPD \$310,000 and three recruitment positions that were created in SDHR via Ordinance 126654 (2.0 FTE Personnel Specialist, 1.0 FTE Manager 2). These positions would be solely dedicated to recruiting new sworn employees and retaining existing sworn employees for SPD. The ordinance established duties and reporting requirements for the positions.

When created in Ordinance 126654 in August 2022, the full cost of the three positions was \$465,000. This Council Bill transfers from SDHR \$310,000 of this funding to support the three positions for eight months of salary and benefit costs in SPD. The \$155,000 of budget authority remaining in SDHR is sufficient to support: (1) year-to-date expenses for the single filled recruiter position in the unit (Jan-April) and (2) partial year funding (May-Dec) of a new Personnel Analyst Sr. position that the legislation creates for PSCSC.

2. CAPITAL IMPROVEMENT PROGRAM

Does this legislation create, fund, or amend a CIP Project? Yes No

3. SUMMARY OF FINANCIAL IMPLICATIONS

Does this legislation amend the Adopted Budget? Yes No

The legislation would transfer 3.0 FTE positions and \$310,000 in General Fund authority between SDHR and SPD. Given that this is just a transfer of funding, there is no net change in overall appropriation authority. The legislation would also create a new 1.0 FTE Personnel Analyst Sr. position within SDHR.

Appropriation change (\$):	General Fund \$		Other \$	
	2023	2024	2023	2024
	\$0	\$0	\$0	\$0
Estimated revenue change (\$):	Revenue to General Fund		Revenue to Other Funds	
	2023	2024	2023	2024
	\$0	\$0	\$0	\$0
Positions affected:	No. of Positions		Total FTE Change	
	2023	2024	2023	2024
	0	1.0 FTE	0	1.0 FTE

Does the legislation have other financial impacts to The City of Seattle that are not reflected in the above, including direct or indirect, short-term or long-term costs?

Yes. Going forward, the net addition of one new position will add an on-going General Fund cost of approximately \$146,000, which be made through additional appropriations to SDHR and SPD in the 2025 Annual Budget.

Are there financial costs or other impacts of *not* implementing the legislation?

Yes. Potential improvements to the SPD Recruitment and Retention program and PSCSC testing processes include more effective and timely hiring practices, and better management of retention strategies. Without such improvements, the City may forgo an opportunity to maximize sworn officer staffing increases.

If there are no changes to appropriations, revenues, or positions, please delete sections 3.a., 3.b., and 3.c. and answer the questions in Section 4.

3.a. Appropriations

YES. This legislation adds, changes, or deletes appropriations.

Fund Name and Number	Department	Budget Summary Level	2024 Estimated Appropriation Change
General Fund (00100)	Seattle Police Department	Leadership and Administration (00100-BO-SP-P1600)	\$310,000
General Fund (00100)	Seattle Human Resources Department	HR Services (00100-BO-HR-N6000)	(\$310,000)
Total			\$0

3.b. Revenues/Reimbursements

NO. This legislation adds, changes, or deletes revenues or reimbursements.

3.c. Positions

YES. This legislation adds, changes, or deletes positions.

Total Regular Positions Created, Modified, or Abrogated through This Legislation, Including FTE Impact:

Position Numbers	Position Title & Department	Fund Name and Number	Program & BSL	PT/FT	2024 Positions	2024 FTE	Sunset?
10007452	Manager 2, General Government	General Fund (00100)	HR Services (00100-BO-HR-N6000)	FT	(1.0)	(1.0)	No
10007452	Manager 2, General Government	General Fund (00100)	Leadership and Administration (00100-BO-SP-P1600)	FT	1.0	1.0	No
10007453	Personnel Specialist	General Fund (00100)	HR Services (00100-BO-HR-N6000)	FT	(1.0)	(1.0)	No
10007453	Personnel Specialist	General Fund (00100)	Leadership and Administration (00100-BO-SP-P1600)	FT	1.0	1.0	No
10007454	Personnel Specialist	General Fund (00100)	HR Services (00100-BO-HR-N6000)	FT	(1.0)	(1.0)	No
10007454	Personnel Specialist	General Fund (00100)	Leadership and Administration (00100-BO-SP-P1600)	FT	1.0	1.0	No
New Position	Personnel Analyst, Sr	General Fund (00100)	HR Services (00100-BO-HR-N6000)	FT	1.0	1.0	No
Total					1.0	1.0	No

4. OTHER IMPLICATIONS

- a. Does this legislation affect any departments besides the originating departments? No
- b. Is a public hearing required for this legislation? No
- c. Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required for this legislation? No
- d. Does this legislation affect a piece of property? No

e. Please describe any perceived implication for the principles of the Race and Social Justice Initiative. Does this legislation impact vulnerable or historically disadvantaged communities? What is the Language Access plan for any communications to the public?

The Seattle Police Department has realized a net loss of 337 fully trained police officers since 2020. Consequently, 911 response times have increased, and many of Seattle's elected officials have indicated that police hiring is a priority for the City.

This legislation has the potential to increase the speed and efficacy of SPD and the PSCSC's police officer recruitment, retention and testing processes. To the extent that the legislation can create changes that improve these processes, the City may realize more sworn officer hires than it would have absent the adoption of the legislation.

In the last five years, SPD has put greater effort into recruiting people of color and has seen an increase in BIPOC hires from 37% to a high of 55%. If SPD continues to be successful in its efforts to recruit people of color, it will have an effect of diversifying the sworn force. This legislation has a potential to assist with the department's goals in this area.

Additional sworn officer hires would increase the size of the Seattle Police Department sworn force and, depending on how any additional officers are used and deployed, could increase the incidence of arrests and for individuals' entry into a criminal legal system that has historically had disproportionate impacts on vulnerable and historically disadvantaged communities. Elected leaders and police command staff must consider the potential for reducing these harms as SPD replenishes its officer numbers to prior levels.

f. Climate Change Implications

1. Emissions: Is this legislation likely to increase or decrease carbon emissions in a material way?

Seattle will see an increase in carbon emissions as SPD nears its historical deployment rates and expands its existing/ current use of fossil fuels that support its patrol fleet.

2. Resiliency: Will the action(s) proposed by this legislation increase or decrease Seattle's resiliency (or ability to adapt) to climate change in a material way? If so, explain. If it is likely to decrease resiliency in a material way, describe what will or could be done to mitigate the effects.

g. If this legislation includes a new initiative or a major programmatic expansion: What are the specific long-term and measurable goal(s) of the program? How will this legislation help achieve the program's desired goal(s)?

See Seattle Police Department Micro Policing Plans at:
<https://www.seattle.gov/police/information-and-data/data/mcpp-about>

Summary Attachments (if any):

Amendment A to CB 120766 – SPD Recruitment and Retention

Sponsor: Councilmember Moore

Require expanded and more frequent reporting on 30x30 initiative

Effect: This amendment would add to the bill’s reporting requirements: (1) a quarterly reporting schedule that is specific to the department’s efforts to implement the 30x30 Initiative; and (2) language that expands the scope of such reporting to include “scheduling flexibility for caretaker responsibilities.”

These changes modify language that was added under Amendment 4, which was passed at the May 9, 2024, Governance, Accountability and Economic Development Committee (see Bold and Double Underlined language).

Background: Currently, women make up only 12% of sworn officers and 3% of police leadership in the U.S. The 30x30 Initiative is a coalition of police leaders, researchers, and professional organizations who have joined together to advance the representation and experiences of women in policing agencies across the United States. Department culture and ability to retain women officers are inextricably linked. The Initiative’s ultimate goal is to increase the representation of women in police recruit classes to 30% by 2030, and to ensure police policies and culture intentionally support the success of qualified women officers throughout their careers.

The 30x30 Initiative recognizes that police departments must uproot gender-based discrimination and sexual harassment, which influences women officers’ decisions to resign or consider pursuing a law enforcement career.

Amended language is shown in double underlined language.

1. Amend subsection 2.C as follows:

C. Information and metrics on new and innovative programs that are designed to increase diversity within the department, to include an increase in female candidates, consistent with SPD’s “30 by 30” campaign, including, but not limited to, recruitment **and retention** strategies and messaging that reflect SPD’s efforts to:

1. Show organizational support in various areas including: promotional opportunities, family or maternity-leave policies, **childcare and scheduling flexibility for caretaker responsibilities,** and redress for gender discrimination or sexual harassment;
2. Address negative attitudes with respect to women taking on leadership roles within SPD;

3. Ensure that women have an equal opportunity to become officers and will receive equal opportunities and treatment throughout their careers as officers;
4. Support women to perceive policing as a career in which they have a meaningful place;
5. Ensure equitable access to specialty assignments and professional development including leadership training; and
6. Increase the retention rates of women officers to allow them to have a greater impact on department culture, create a healthier workplace environment, and make SPD more efficient.

In addition to the information and metrics provided in the annual written report required by this section, the Seattle Police Department shall provide to the Mayor and Council quarterly updates on this items in this subsection.