



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Dr. Joel L. Domingo</i>		
Board/Commission Name: <i>Seattle-King County Advisory Council on Aging and Disability Services</i>		Position Title: <i>Member</i>
<input checked="" type="checkbox"/> Appointment	City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Appointing Authority: <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Mayor</i>	Term of Position: * <i>1/1/2023</i> to <i>12/31/2025</i> <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>	
Residential Neighborhood: <i>Wedgwood</i>	Zip Code: <i>98115</i>	Contact Phone No.: [REDACTED]
Background: <i>As someone who has been both a longtime caretaker of an aging mother and an adult daughter with a neurodevelopmental disability, Joel has seen firsthand the need to advocate for them for even the most basic of needs including food, health, housing, and transportation needs. Additionally, learning to navigate the many social support systems that are available to them has been an ongoing journey of learning, which has been enjoyable. However, Joel has come to realize the tremendous opportunity to help ameliorate some of the unexpected service gaps in these various social systems that they are a part of, and as such, he hopes that his experience can help inform decision makers and improve processes.</i>		
Authorizing Signature (original signature):  Date Signed (appointed): <i>2/23/2024</i>	Appointing Signatory: <i>Bruce A. Harrell</i> <i>Mayor of Seattle</i>	

*Term begin and end date is fixed and tied to the position and not the appointment date.



SUMMARY

A community and educational leader with proven experience in community collaboration, research, teaching and learning, policy and advocacy, program evaluation and strategy, disability issues, and civic engagement.

ACADEMIC BACKGROUND

- Ed.D. 2011. Educational Leadership, Argosy University, Seattle, Washington
Areas of Research: Leadership & Administration, Community Partnerships, Policy & Governance, Qualitative Research
- M.A. 1995. Theology, Fuller Theological Seminary, Pasadena, California
Areas of Focus: Systematic Theology and Ecclesiastical History
- B.A. 1991. Psychology, University of Washington, Seattle, Washington

RESEARCH INTERESTS & COMPETENCIES

Leadership development	Nonprofit leadership	Community partnerships
Research and evaluation	Community engagement	Program design & assessment
Leadership development	Disability issues	Social Justice and Advocacy
Policy & Advocacy	Social transformation	Equity & Diversity

ACADEMIC EXPERIENCE (TEACHING AND ADMINISTRATION)

DIRECTOR OF RESEARCH / ASSOCIATE PROFESSOR 2020 – current
City University of Seattle Research Institute

- Develop and lead the university’s overall research agenda, policies, and research procedures.
- Develop, administer, and oversee sponsored projects activity across the institution and satellite locations, including pre-and post-award processes.
- Lead faculty research efforts and administer funding requests for university research projects.
- Initiate dissemination of scholarship by creating a peer-reviewed multi-disciplinary academic publication, the *Journal of Multidisciplinary Research and Scholarship* (Lead Editor).
- Oversee student research and dissertation process.
- Lead effort to develop and implement a institutional faculty management system.

ACADEMIC PROGRAM DIRECTOR/ASSOCIATE PROFESSOR 2017 – 2020
City University of Seattle
School of Applied Leadership (Ed.D. in Leadership program)

- Develop and teach doctoral and master’s level classes in the School of Applied Leadership. Led and managed continuing growth of the doctoral program.
- Responsible for leadership of all aspects of the doctoral program, including instructional quality and research, student success, dissertation processes, faculty hiring, fiscal sustainability, and assessment and evaluation.
- Develop and lead several external outreach efforts across the institution, including external education leadership development initiative (Sabey Leadership Institute)
- Collaborate across several university departments locally and nationally to drive student success and instructional excellence.

ASSOCIATE PROGRAM DIRECTOR/ASSOCIATE PROFESSOR 2015 – 2017

City University of Seattle

School of Applied Leadership (Higher Education, Nonprofit, and Specialized Study Concentration)

- Develop and teach doctoral and master’s level classes.
- Chair and committee work on student dissertations.
- Assess & review program quality and program currency.
- Orientation and training of new faculty in the program area.
- Curriculum development and review.
- Outreach and external relations for the doctoral program.
- Participation in Faculty Standards and Development and Academic Technology Committees.

ASSOCIATE FACULTY 2014 – 2015

City University of Seattle

School of Applied Leadership

- Teach doctoral and master’s level classes.
- Designed graduate-level nonprofit leadership concentration.

ADJUNCT PROFESSOR 2012 – current

Northwest University

College of Education

College of Adult & Professional Studies

- Teach master’s-level and undergraduate-level coursework.
- Designed and developed coursework & faculty guides for instruction and assessment.

ADJUNCT FACULTY 2011 – 2014

Argosy University

College of Education / College of Arts & Sciences

- Graduate level teaching (College of Education) & Undergraduate teaching (College of Arts & Sciences).
- Reviewer: Argosy University Doctoral Comprehensive Examination.

RELATED EXPERIENCE

LEND FELLOWSHIP 2014 – 2015

University of Washington

Center on Human Development & Disability (CHDD)

- Fellowship at an academic medical center exploring the impact of disability on families.

- Collaborated with the medical diagnostic/assessment teams on patient care.
- Service to clinical operations and fellowship training teams.

EDUCATIONAL CONSULTANT 2013 – 2014

- Research & evaluation for the Washington Family & Community Engagement Trust.
- Designed and developed curriculum and program evaluation for statewide parent/family advocacy training project with the Washington State Governor’s Office and local community-based organizations.
- Lead presenter to local K-12 school districts’ professional development training.
- Strategic planning and program design with K-12 school and community leaders.

EDUCATION ADVOCACY PROGRAM MANAGER 2011 – 2013

Washington State Governor’s Office (Office of the Education Ombuds)

- Program, grant, curriculum development, educational research, and assessment for statewide advocacy and policy training initiatives serving families, education, and community leaders.
- Responsible for overseeing and implementing several grant programs around addressing achievement gaps through school-family partnerships.
- Conducted education and policy research, and government relations.
- Developed online learning platforms for several educational initiatives.
- Provided technical assistance to CBOs, school districts & related organizations, several state agencies (OSPI, ESD), and other local and national constituencies.

ASSISTANT DIRECTOR OF ADMISSIONS 2003 – 2008

Argosy University/Seattle

- Communicated and created pathways to entry for college-bound and graduate students resulting in increased enrollment for five consecutive years.
- Developed successful training and outreach informational sessions and public lectures.
- Streamlined and managed the student life cycle from preadmission to graduation.
- Established procedures and trained university personnel on organizational, administrative, and outreach systems.
- Noted for consistently increasing student enrollment for five consecutive years.
- Consistently recognized as one of the top academic administrators across the entire national campus system.

ALUMNI RELATIONS MANAGER FOR ACADEMIC PROGRAMS 2000 - 2002

University of Washington

(Office of Development & Alumni Relations)

- Led all community and alumni outreach functions for the Colleges of Engineering, Business, Architecture, Fisheries, Forest Resources, The Information School, Technical Communication, Construction Management, the Schools of Pharmacy, Nursing, UW Tacoma, and UW Bothell.
- Successfully led learning and educational opportunities for several constituency groups
- Increased working relationships with external partners, foundations, and other corporate organizations that led to successful sponsorship efforts and event underwriting.
- Created board development and governance structure for all university volunteer groups.

ASSISTANT DIRECTOR OF ADMISSIONS 1998 – 1999

Seattle Pacific University

- Directed and managed the communications and marketing strategy for the undergraduate admissions office while surpassing enrollment objectives.
- Oversaw partnerships across several campus units.
- Marketing research for all advertising efforts.
- Noted participant in the university convocation ceremony.

FOUNDATION ADMINISTRATION / ACADEMIC PROGRAM ADVISOR 1997 – 1998
Regent College Foundation & Extension, Vancouver, BC / Seattle, WA

- Administered gifts for a US-based educational foundation.
- Led campus administration for the extension center.
- Coordinated outreach efforts with the office of educational initiatives.
- Collaborated on the creation of an academic journal, “Vocatio”
- Led educational consortium and developed an academic lecture series.
- Established new advancement initiatives leading to increased giving.

ADDITIONAL SERVICE & EXPERIENCE (FOR/NON-PROFIT)

VICE PRESIDENT 2010 – 2012
Seattle Special Education PTSA

Advocated and represented over 6,000 students and families served by special education services within the Seattle School District; Led community outreach efforts; Analyzed district special education policy.

- Collaborated with the district and community leaders to produce highly successful education conferences.
- Advocated for successful policy changes to Seattle Public Schools Special Education Department
- Helped lead the effort to increase community engagement with several stakeholders.

DIRECTOR OF OPERATIONS & ADMINISTRATION 2008 – 2010
All Saints Church, Seattle, WA

Oversaw all operational, educational programming, financial, and care systems for a growing, urban church organization with a \$1.2M budget; Planned and led missions projects to developing countries.

- Staff leadership development, constituent relations, counseling, and speaking.
- Developed and formed the financial and operational infrastructure.
- Designed and implemented successful public lectures and events.
- Created capacity-building systems and increased staff & volunteer mobilization efforts.

ADMINISTRATION SPECIALIST 2000
City of Seattle (Seattle Public Utilities Human Resources Division)

Created curricula and taught classes around organizational and occupational safety standards; Database management for all the organizational educational and training initiatives for internal constituencies; provided support for specific HR specialty functions.

- Helped develop an organization-wide leadership-training curriculum.
- Successfully procured corporate training and assistive learning technologies

PROFESSIONAL & ACADEMIC PUBLICATIONS

Domingo, J., (2016). Lean on me: The importance of a social support network for adult students. In K. A. Flores, K. D. Kirstein, C. E. Schieber, & S. G. Olswang (Eds.), *Supporting the Success of Adult and Online Students: Proven Practices in Higher Education* (pp. 3-12). San Bernardino, CA: CreateSpace Independent Publishing.

Domingo, J.J.L. & Simmons, A. (2013). *Finding Your Voice: A promising model of education advocacy and partnership*. Publication for the Office of the Education Ombudsman, Seattle, WA

Domingo, J.J.L. (2012). *Engaged Families, Successful Schools: An overview of local and national family engagement in education efforts*. Publication for the Community Center for Education Results Road Map Project, Seattle, WA.

Domingo, J. J. L. (2011). *From pulpit to practice: A qualitative cross-disciplinary exploration of the factors within a faith-based community that contribute towards sustained urban renewal*. (Doctoral Dissertation), Argosy University, Seattle: (Publication No. AAT 3467500.)

ARTICLES/Non-academic

Domingo, Joel L. *Leadership, and the importance of saying thanks*. Leadership Snohomish County e-newsletter, April 2019

Domingo, Joel L. *Deep listening as a leader*. Leadership Snohomish County e-newsletter, October 2018

Domingo, Joel L. *When leadership and management work together, change happens*. The Seattle Times, November 28, 2018

Domingo, Joel L. *How schools can work together with parents*. The Seattle Times Education Roundtable, December 7, 2013

ACADEMIC AND PROFESSIONAL PRESENTATIONS

Co-presenter (with Estudillo, A.), “Leading Systems Change in Higher Education Through a Comprehensive EDI&B Lens” presented at the International Leadership Association Diversity Equity and Inclusion Conference, August 2022, Virtual.

Presenter, “Finding Their Voices: Lessons from a Program Helping Parents Become Civic and Community Leaders” presented at the International Leadership Association Annual Global Conference, November 2020, Virtual.

Session Presenter, “Three Leadership Narratives for Equity and Diversity” presented at the Washington State Family and Community Engagement Annual Conference, October 2019, Shoreline, WA

Session Presenter, “Better Together: Improving the Student Experience through Interdepartmental Planning and Collaboration” presented at the Society of College and University Planning Annual Conference, July 2019, Seattle, WA

Co-presenter (with Ferry, N.), “Your Silence Will Not Protect You: Talking Race in the Workplace” presented at the 3rd Annual Leadership Snohomish County Step Up Equity and Diversity Annual Conference, April 2019, Lynnwood, WA

Co-presenter (with Price, G.), “Teamwork” presented at the City University Enrollment & Advising Training Retreat, August 2018, Spokane, WA

Presenter, “Lean on Me: The Importance of a Social Support Network for Adult Students” presented at the Annual Meeting of the Community and Technical Colleges of Washington Leadership Development Association, August 2018, Spokane, WA

Presenter, “Lights, Camera, Lecture: Videos and Online Learning” presented at the City University of Seattle Virtual Faculty Workshop, February 2018, Seattle, WA

Presenter, “Ready for launch: Preparedness as an instructional strategy” presented at the City University of Seattle Spring Faculty Conference, March 2017

Presenter, “Lead together: Before you change the world, know yourself” presented at the Washington State Directors of Disability Organizations Quarterly Gathering, April 2016, Seattle, WA

Keynote presenter, Washington State Father’s Network Annual Conference, October 2016, Bellevue, WA

Workshop Session Lead, “The Benefits of Special Education Collaboration” presented at the Washington State Charters Schools Association Annual Conference, May 2015, Seattle, WA

Co-presenter (with Adelman, S.), “Delivering Difficult News” presented to the University of Washington Center on Human Development and Disability, March 2015, Seattle, WA

Lead workshop presenter, “Finding Your Voice” presented to Highline Public Schools, October 2013, Burien, WA and Lower Yakima Valley School Districts, November 2013, Yakima Valley, WA

Presenter, “State Perspectives/Education Policy” presented at Northwest University, September 2013, Kirkland, WA

Workshop Session Lead, “How the Education System Works” presented at the Road Map Project Parent Form (sponsored by the Community Center for Education Results), April 2013, Tukwila, WA

Presenter, “The Legislative Process: Policy and Advocacy” presented at Seattle Public Schools Parent Connectors University, January 2013, March 2013, Seattle WA

Presenter, “Education Ombudsman Report Serving the Asian & Pacific Island Community” presented to the Washington State Commission on Asian Pacific American Affairs, March 2013, Olympia, WA

Lead Presenter, “Current Research on Family Engagement” & “Educational Research Data Interpretation” sessions, presented at the Washington State OEO Finding Your Voice trainer’s conference, March 2013, Federal Way, WA

Presenter, “Educational Policy & Advocacy” presented to Northwest University College of Education Professional Seminar, February 2013, Kirkland, WA

Lead Presenter, “Navigating the Public Education System workshop” presented at the League of Education Voters Annual Advocacy Training Day, January 2013, Des Moines, WA

Facilitator, Equity in Education Community Forum, January 2013, Seattle, WA

Presenter, “Early Learning and Family Engagement” presented at the meeting of the Washington State Head Start Policy Council Board, November 2012, Renton, WA

Panel Presenter, “Family Engagement in Education with Pacific Islander Families” presented at the Annual Summit for Pacific Islander Resources in Education (ASPIRE), September 2012, Seattle, WA

Presenter, “Scan of family engagement in national and local education efforts” presented at the Community Network Convening of the Community Center for Education Results Network, July 2012, Seattle, WA

Lead presenter, “Finding your voice: Training of trainers advocacy program, educational capacity building and community educational advocacy training presented at the Vancouver School District, March 2012, New Holly Community Gathering Center, March 2012, Bellingham School District, May 2012, Renton Community in Schools, May 2012.

Presenter, “Advocating for your child’s education,” presented at the Team Child/El Centro de la Raza Partnership Community Training, December 2011, Seattle, WA

Community Panel Member, Teacher Compensation Technical Working Group, Washington State Office of the Superintendent of Public Instruction, November 2011, Olympia, WA

Presenter, “OEO: No Parent Left Behind Project,” presented at the Asia Pacific Island American Think Tank Meeting, November 2011, Federal Way, WA

Co-presenter, “Finding Your Voice: Becoming an educational advocate,” presented at the Puget Sound Educational Service District Head Start Policy Council, October 2011, Renton, WA

Presenter, “Unleashing the potential of faith-based community organizations,” presented at the Europe Advance Innovate conference, February 2009, Hilversum, Netherlands.

DISSERTATION WORK: CHAIR AND COMMITTEE/UNIVERSITY REVIEWER

Dissertation Chair (City University of Seattle)

Bekele, T. (2021). Supporting the Success of Ethiopian First-Generation College Students

Bethune, M. (2018). Save That Thought: A Case Study of How Knowledge is Transferred between Baby Boomers and Generation-X Aerospace Engineers

Carrillo de Anda, L. (2017). Key Lessons Learned by Leaders of Two Mexican Universities in the Process of Seeking U.S. Regional Accreditation, and the Impacts on Their Institutional Maturity

Corona, H. (2020). Nuevas Enseñanzas: A Case Study of Implementing Restorative Practices in a School with Predominantly Spanish-Speaking English Learners

Delisa, M. (2022). Alumni and High-Impact Student Practices: A Phenomenological Exploration of the Factors that Influence Giving

Gainous, B. (2023). An Exploration of the Practices Recruiting Black Educators in Charter Schools.

Kimani, B. (2023). Exploring the Perceptions and Definitions of Skills Gaps in Aerospace Manufacturing

Lopez, E. (2019). Give Them Wings! Exploring Latino Experiences and Perspectives on Employee Engagement through Qualitative Phenomenological Inquiry

Roberson, M. (2020). Think Global, Lead Local: A Case Study on the Global Leadership Knowledge, Skills, and Abilities Implemented in an Aerospace Organization

Sherk, K. (2021). Keeping Great Teachers in the Classroom: A Phenomenological Study of Teacher Career Advancement Through Hybrid Administrator Roles

Dissertation Committee / University Reviewer (City University of Seattle – partial list)

Clark, A. (2019). Fostering Equitable Learning Opportunities for Middle School Students in Special Education by Reducing their Discipline Disproportionality Rates.

Cox, K. (2019). Integrating an Innovative Organizational Culture with Cultural Intelligence in Multicultural Teams

Day, A. (2017). Investigating Emotional Resistance to Organizational Change: A Descriptive Qualitative Research Study of Local Television Newsroom Leaders

Diaz, E. (2017). Relationship Between Gender and Transformational Leadership Practices: A Study of Self-Reports of Male and Female Graduate Students

Dixon, T. (2019). The Role of Social Entrepreneurship and Education in Addressing Native American Social and Economic Challenges: A Transformative Study

Dixon, T. (2017). Effective Leadership Practices for English Language Acquisition Award Schools: A Case Study

Henderson, H. (2018). Gender Disproportionality in K-12 School Superintendent Positions

Malone, C. (2018). Factors Influencing Nurses' Choice to Instruct in Nurse Education Programs

San Martin, G. (2020). Diversity Management Strategies for the Retention of Minority Women in School Administration: A Post-Intentional Phenomenology Framework for Human Resources Management

Sheriff, D. (2019). Best Practices for Using Non-Traditional Funding Models in the Non-Profit Sector of Southern British Columbia: A Case Study Approach

ACADEMIC SERVICE & COMMITTEE WORK

Reviewer, *Voluntas: International Journal of Voluntary and Nonprofit Organizations*, 2019 – current

Member, City University Curriculum Committee, 2020 – current

Member, City University Continuous Improvement Committee, 2020 – current

Member, City University Core Search (Hiring) Committee, 2021 - current

Curriculum Committee Chair, School of Applied Leadership, City University of Seattle, 2018 – 2020

Chair, Faculty Standards and Development Committee, City University of Seattle, 2017 – 2018

Member, Academic Technology Committee, City University of Seattle, 2016 – 2017

Member, Curriculum Committee, School of Applied Leadership, City University of Seattle, 2015 – 2017

Member, Faculty Standards and Development Committee, City University of Seattle 2015 – 2017

POLICY WORK

Washington State Special Education Stakeholders Task Force Workgroup, Office of the Education Ombuds/SB6002 Proviso, July 2014

HIB/Anti-Bullying Data Workgroup, Office of the Superintendent of Public Instruction/Office of the Education Ombuds, 2012

Community Testimony, SSB 5639 Education Governance Bill, Washington State Senate Ways & Means Committee, February 2011.

Rules Implementation Committee, HB 3026 Educational Civil Rights. Washington Office of the Superintendent of Public Instruction, June 2010

GRANTS & CONTRACTS AWARDED / ADMINISTERED

Domingo, J.J.L. (2013). “Finding Your Voice training.” Seattle, WA: League of Education Voters Foundation (\$10,000)

Domingo, J.J.L. & Simmons, A., (2012). “Research on National and Local Family/Community Engagement Programs and Activities.” Seattle, WA: Community Center for Education Results (\$40,000)

Domingo, J.J.L., Simmons, A., & Scott, C.L. (2011). “Finding Your Voice: training of trainers program.” Washington State Governor’s Office of the Education Ombudsman. Seattle, WA: Discuren Foundation (\$60,000)

PROFESSIONAL AND EDUCATIONAL ASSOCIATIONS

Member, INTERNATIONAL LEADERSHIP ASSOCIATION, 2017 – current

Member, COMMUNITY ENGAGEMENT NETWORK, INST. FOR ED LDRSHIP, 2013 – 2015

Member, AMERICAN EDUCATIONAL RESEARCH ASSOCIATION, 2008 – 2012

Member, PHI DELTA KAPPA, Education Honor Society, 2008 – 2011

Member, ARGOSY UNIVERSITY PROFESSIONAL ADVISORY BOARD, 2010 – 2012

Advisory Council, WASH. STATE OFFICE OF THE EDUCATION OMBUDS, 2010 – 2012

Member, COUNCIL FOR ADVANCEMENT AND SUPPORT OF EDUCATION, 2001

COMMUNITY SERVICE & ASSOCIATIONS

Board Chair, WASHINGTON STATE CHARTER SCHOOLS ASSOCIATION (c3), 2015 – current

Board Member/Secretary, WASHINGTON CHARTERS ACTION (PAC/c4), 2015 – current

Founding Board, WASHINGTON FAMILY ENGAGEMENT, 2014 – current

Member, CONSUMER ADVISORY COUNCIL UNIVERSITY WASHINGTON CENTER FOR HUMAN DEVELOPMENT AND DISABILITY, 2016 – 2020

Member, SEATTLE PUBLIC SCHOOLS SPECIAL EDUCATION ADVISORY COMMITTEE, 2016 – 2018

Member, CITY OF SEATTLE DESIGN DEPARTURES COMMITTEE, 2014 – 2015

Member, Strategic Planning Task Force, SEATTLE PUBLIC SCHOOLS, 2013

Planning Team, CCCER ROAD MAP PROJECT PARENT FORUM, 2013

Member, Superintendent Search Committee, SEATTLE PUBLIC SCHOOLS, 2012

Member, Parent Council, THORNTON CREEK ELEMENTARY SCHOOL, 2009 – 2012

Member, WASHINGTON STATE COMMISSION OF ASIAN AMERICAN AFFAIRS ED. COMMITTEE, 2011 – 2013

Member, ASIA PACIFIC DIRECTORS COALITION, 2011 – 2013

Board Member, PUGET SOUND CHI ALPHA, 2010 – 2013

Vice President, Board of Directors, ALL SAINTS CHURCH, 2007 – 2008

Co-president, Parent Council, UNIVERSITY OF WASHINGTON HARING CENTER/EXPERIMENTAL EDUCATION UNIT, 2003 – 2004

Board member (ex-officio), GREATER SEATTLE CHAMBER OF COMMERCE, 1998 – 1999

Chair, Diplomats Committee, GREATER SEATTLE CHAMBER OF COMMERCE, 1998 – 1999

Training Chair, Diplomats, GREATER SEATTLE CHAMBER OF COMMERCE, 1997 – 1998

AWARDS

President's Club Award, 2005, ARGOSY UNIVERSITY. Education administrator award.

Diplomat of the Year, 1998, GREATER SEATTLE CHAMBER OF COMMERCE. Community outreach award.

TECHNICAL SKILLS

Proficient in general office productivity, design, and production applications, academic database systems, qualitative and quantitative analysis tools (nVivo/Dedoose/SPSS). Experienced with online learning platforms (Blackboard, Brightspace/D2L, eCollege, Moodle)

