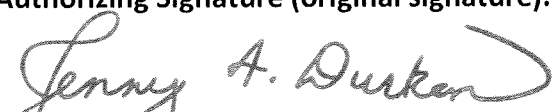




City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Constance Rice		
Board/Commission Name: Families, Education, Preschool and Promise Levy Oversight Committee		Position Title: Member
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Date Appointed: 11/28/2018 12/13/2018 ELP	Term of Position: * 1/1/2019 to 12/31/2021 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: Downtown	Zip Code: 98101	Contact Phone No.: 206-849-1536
Background: <p>Constance W. Rice, PhD, is the President of the Very Strategic Group, a consulting firm for executive coaching and collaborative solutions. Dr. Rice is semi-retired, focused on selective executive coaching. She is currently working on educational projects in Seattle and Mississippi.</p> <p>Dr. Rice was formerly the Senior Executive Fellow for Casey Family Programs; the nation's largest operating foundation focused on safely reducing the need for foster care and building Communities of Hope for children and families across America. Founded in 1966, Casey Family Programs works in 50 states, the District of Columbia and Puerto Rico to influence long-lasting improvements to the safety and success of children, families and the communities where they live.</p>		
Authorizing Signature (original signature): 		Appointing Signatory: Jenny A. Durkan Mayor of Seattle

FILED
 CITY OF SEATTLE
 18 DEC - 3 AM 10:52
 CITY CLERK

*Term begin and end date is fixed and tied to the position and not the appointment date.

CONSTANCE W. RICE, Ph.D.

98 Union Apt 507; Seattle, Washington 98101
 Mobile: 206.849.1536, Email: riceconstance98@gmail.com

PROFESSIONAL SUMMARY

Thirty years' experience as an innovative executive level leader. Proven work across nonprofit and for-profit systems. Three consistent decades of local and global volunteerism. Executive Management experience in higher education, as well as local and national foundations. Proven ability to leverage resources and collaborate with community leaders to obtain mutual goals.

EDUCATION

University of Washington, Washington	
Doctor of Philosophy (Ph.D.), Higher Education Administration	1974
Master of Public Administration	1970
Queens College, New York	
Bachelor of Arts, Anthropology/Sociology	1967
Seattle University	
Honorary Doctorate	2002
Harvard University, Massachusetts	
Senior Executive Management Certificate (Higher Education)	1995
Executive Leadership Certificate (London session Business Administration)	2015
Carnegie Mellon University, Pennsylvania	
Senior Executive Management Program	1982

PROFESSIONAL EXPERIENCE

CASEY FAMILY PROGRAMS
Senior Executive Fellow 2015 - 2017

Reporting to CEO working on school discipline, school climate in select school districts across America

CASEY FAMILY PROGRAMS
Managing Director, Knowledge Management 2004 – 2015

Casey Family Programs is a direct operating foundation with \$2.2B in assets. Managing Director is responsible for Information Analysis, Cross Systems, Child Welfare Practice, Education and Federal Government Fellows placement in the Department of Education, Justice, and Health and Human Services. Accomplishments during my tenure include:

- Successfully expanded curriculum and programs in financial literacy, advocacy and leadership in partnership with community and faith-based organizations working with vulnerable families. Objective of the program, Powerful Families, is to reduce the numbers of children going into foster care by creating safe home environments.
- Established Neighborhood Based Prevention program which is a \$1M commitment per year to two communities in Los Angeles that have high child removal statistics. Objective is to reduce the number of removals by 50 % over a 5-10 year period through partnerships with child welfare systems and community organizations.

- Supervised 10 Directors and one Senior Director.
- Supervised staff within cabinet level offices of Department of Justice; Department of Education, Department of Justice, Department of Health and Human Services, Department of Homeland Security and potentially Department of Labor to accelerate wellbeing for Foster Youth.

Additional areas of responsibility include:

- Identify and disseminate best, emerging and innovative practices for scaling and replication to public child welfare leaders, schools, community-based organizations and volunteer organizations.
- Influence opinions and policy of community leaders and public officials to increase the participation of citizens in providing adoptive homes and kinship support to foster youth.
- Support and inform the judiciary of best practices for foster youth experiencing neglect and abuse.
- Work with volunteer organizations such as CASA; Guardian ad litem and other community-based organizations advocating for youth.
- Contribute to the metric of reducing the number of youth in foster care from 500,000 to 250,000 or less by measuring outcomes jurisdiction by jurisdiction.
- Support Casey Family Strategic Consultants in all jurisdictions as needed.
- Work in collaboration with youth serving foundations such as Eckert; Lumina; Bill and Melinda Gates Foundation and others.
- Work in collaboration with national youth and community building organizations such as America's Promise; National Urban League and governmental departments such as the Department of Labor and Department of Health and Human Services.

DESMOND TUTU PEACE FOUNDATION USA
Founding Executive Director

2001 - 2003

President of the Desmond Tutu Peace Foundation recruited me to develop the American-based Foundation in collaboration with the Tutu Peace Centre in Capetown. Responsible for creating fund development process and establishment of Desmond Tutu leadership programs throughout the United States. Accomplishments included:

- Raising operational funds for all operations of the Foundation.
- Creating the Desmond Tutu Young Emerging Leaders Program, replicated successfully in Milwaukee, Seattle and Cape Town, South Africa.
- Raised \$350,000 annually for the operation and maintenance of the Foundation.
- Staffed the board of directors for the Foundation.
- Established collaborative relationships with faith based organizations and schools.
- Successfully moved the Foundation to New York City.

STRATEGIC EDUCATION CENTERS (Total volunteer effort in America and Swaziland)
President and Founder

1999 - 2007

Strategic Education Centers is a non-profit established to support educational uplift of girls and boys in Africa and the United States. First project was an Anti-AIDs program for girls in Swaziland via the invitation of King Mswati. Related activities include:

- Founded two Anti-AIDs after school centers in Mbabane, Swaziland and Emcozini, Swaziland.
- Raised \$1M for administrative and program costs from individuals and the Bill and Melinda Gates Foundation.
- Organized team that developed curriculum and program for 1200 girls and 200 boys ages 14-17.
- Provided curriculum design in technology, sexual reproductive health and employment.
- Program was identified as a model for replication in other countries around the globe by USAID.

- Facilitated evaluation team review for “best practices” in adolescent education using technology and distance learning techniques through collaboration with the University of Washington, Center for Workforce Development and the Department of Public Health.
- Participated as team member for potential establishment of girls’ after school center in Rodrique, Mauritius. The country adopted the technology training methodology for girls in middle school.
- Recruited 13 Swaziland nationals as teacher/tutors and an Executive Director.
- Recruited high level community members as members of the advisory board in Swaziland and the board of directors in Seattle.
- Program has expanded to Manzini Swaziland in partnership with Hillside School.

Strategic Education Centers Program Development in the United States

The board voted in January, 2009, to develop a global scholar program for inner city youth.

Accomplishments:

- Developed a memorandum of agreement to work with Meredith Mathews YMCA to provide a service learning opportunity in five countries: Brazil, Tobago, Senegal, Dominican Republic and South Africa Program launched October, 2010.
- Developed partnership with the University of Washington Evans School Hubert Humphrey Fellows to provide mentorship support to the youth.

EXPERIENCE MUSIC PROJECT

Executive-on-Loan to the University of Washington

1998 - 2001

Visiting Scholar-in-Residence position underwritten by The Experience Music Project. Selected by the faculty and administration of Technical Communications Division of the College of Engineering to assist in the following goals:

- Developed outreach programs for faculty and administration to increase inner-city student matriculation.
- Assisted in the revision and implementation of development goals for the division.
- Taught a series of seminars on topics such as the temporary workforce, affirmative action and Marketing via the Internet.

Deputy Director

July – November 1998

- Responsible for the daily administration of the Experience Music Project, a museum dedicated to highlighting the contributions of artists from the Pacific Northwest to American Rock and Roll music.
- Supervised 120 staff and contractors for the museum that was completed in 2000.
- Recruited and hired senior managers for the museum including chief financial officer, director of public affairs, and director of education.
- Assisted in the implementation of a pilot music and arts camp for children ages 7-14 in 1998.
- Assisted in the negotiations for donated items from artists such as Quincy Jones and others.
- Assisted in the development of the Intellectual Property guidelines for museum use.
- Worked with architect Frank Gehry on behalf of Founder.

SEATTLE COMMUNITY COLLEGE DISTRICT 1992 - 1998

Senior Vice Chancellor 1997 – 1998

- Responsible for Education and Planning, Distance Learning, and Faculty Development for three
- Seattle Community Colleges.
- Reported directly to the Chancellor.
- Established Distance Learning Department for the system.
- Founded alliance with Microsoft and CISCO to offer specialized certification programs.
- Restructured Seattle Coalition for Educational Equity to include all public and independent universities in King County and five major corporations to work with middle schools.
- Coordinated process to obtain funding for fiber optic network for the Community College.
- Launched performance and accountability framework for legislative oversight.
- Developed stronger ties with labor unions within the King County area.
- Restructured executive team to maximize their important contributions.

Interim President, North Seattle Community College 1995 – 1997

- Provided stewardship for the 15,000 student institution.
- Managed the successful accreditation process for the institution from 1995 through 1997.
- Obtained approval from the state legislature for a \$14.3M technology center.
- Raised \$1 million for student scholarships.
- Strengthened professional development for faculty and staff in the use of technology.
- Increased participation and visibility in the community for faculty, staff, and students.
- Provided greater access to students, faculty, and staff in decision-making.
- Maintained budget responsibility for \$29M (capital and operating).

Vice Chancellor, Institutional Advancement 1992 – 1995

- Provided leadership for \$30M fund drive.
- Founded Chancellor's Roundtable for greater community and corporate outreach.
- Developed higher media visibility and marketing plan for system.
- Co-founded nationally acclaimed project, CITIES, which integrates technology into a coordinated studies classroom. Established partnership with Microsoft.
- Developed and implemented a legislative plan for system.
- Increased legislative coordination between two and four year institutions.

CWR, Inc.

Founding President of the Corporation 1987 - 2016

President of Organizational Development and Public Relations firm specializing in social entrepreneurship, governance retreats and strategic planning for fundraising and community development (The corporation is dormant at present).

- Organized International Women's regional conference with 3,000 conferees.
- Managed team of 15 volunteers; hired staff of three.
- Provided strategic community relations plans that were implemented by several national telecommunications companies. Corporations were interested in mid to senior level executives participating on boards for stable non-profits and providing philanthropic support for priority community identified outcomes.
- Developed needs assessment and feasibility studies with community based organizations, developing fundraising plans that yielded half million dollars in program support.

- Provided ongoing governance facilitation for senior level managers in community based health care provider organization.
- Identified as the most innovative woman-owned business in King County by the Women Business Owners Association; received the Nellie Cashman Award for Excellence.
- Built the public relations firm to a \$250,000 revenue producing level.
- Successfully coordinated 10 major conferences averaging 2,000 attendees.
- Provided trend analysis information to US West Communications, AT&T and Webcraft Games.
- Restructured media division for Washington Education Association as their Assistant Executive Director, 1986 – 1987.

MUNICIPALITY OF METROPOLITAN SEATTLE	1979 - 1984
• Manager, Communications Division	1981 - 1984
• Special Assistant to the Executive Director	1979 - 1981

SHORELINE COMMUNITY COLLEGE	1974 – 1978
• Chairperson, Ethnic Studies	
• Founded Women's Studies department	

CENTER FOR URBAN STUDIES, WESTERN WASHINGTON UNIVERSITY	1974
• Interim Director for six months; assisted in the statewide search	

TEACHING EXPERIENCE

University of Washington Affiliate Faculty Appointment Human Centered Design and Engineering	2011 - 2013
Shoreline Community College	1974 - 1978
University of Washington	1972, 1973, 1974
Seattle University	1985, 1986, 1987
University of Washington, School of Social Work	1993 – 1994

NON-PROFIT BOARD APPOINTMENTS

Kaiser Permanente Washington	2017 – 2020
University of Washington Board of Regents	2014 - 2019
Washington State Student Achievement Council Board, Vice Chair	2012 - 2013
University of Washington Regent and chair of the Academic and Student Affairs	2013 - 2019
Seattle Community College District Board of Trustees Chair	2008 - 2012
King County Commission for Families	2007 - 2011

NON-PROFIT BOARD APPOINTMENTS, CONT'D

Seattle Art Museum	2000 – 2019
The Links, Incorporated, National Executive Council Western Area Vice Director (Member since 1970)	2002 - 2006
United Way of King County, Board of Directors	2005 - 2009
United Way of King County, Co-Chair of Fund Drive, raised \$100M	2006 – 2007
The Rainier Club, Board Member	2002 – 2008
Governor's Advisory Board on Sustainability, Co-Chair	2002 – 2003
Swedish Hospital, Board of Directors	2002 - 2003
Washington Software Foundation Member	1995 - 2002
Seattle Downtown Rotary Board Member	1998 - 2002
Gary Payton Foundation Member	1997 - 2001
The Seattle Foundation, Chair of Scholarship Committee and search committee member	1996 - 2008
Fred Hutchinson Cancer Center Board of Directors	1996 - 1999
Greater Seattle Chamber of Commerce, Member of Executive Committee	1982 - 1993
The Community Development Roundtable Member	1982 - 1993
The Evergreen State College, Trustee	1989 - 1992
King County Charter Review Member	1990 - 1991
KCTS-TV Board of Directors	1982 - 1985

FOR-PROFIT BOARD APPOINTMENTS

Seafirst Bank, Board Member of Audit and Community Responsibility Committee	1986 - 2000
Security Pacific Bank Board Member	1987 - 2000
Bonneville Corporation Advisory Board for KIRO Radio Member	1996 - 1998
US West Communications Advisory Board	1983 - 1994

HONORS

Municipal League 2016 Warren G Magnuson Civic Award	2016
University of Washington Evans School of Government and Policy Alumni of the Year	2016
University of Washington Alumni of the Year Department of Education	2015
Therapeutic Health Services Community Service Award	2012
King County Seafair Award Queen Alcyone	2011
Tabor 100 Spirit Award	2010
American Association of Community and Technical Colleges Washington State Diversity Award	2007
Loren Miller Bar Association Community service award	2005
Puget Sound Business Journal 25 Most Influential Women in King County	2005
American Jewish Committee, Community Service Award	2003
Seattle Community College Leadership Achievement Award	2002
Reverend Dr. Martin Luther King, Jr. Children's Math & Science Celebration	1997
Neighborhood House, Good Neighbor Award	1995
National Council of Jewish Women, Women of Distinction Award	1995
B'nai B'rith, Distinguished Service Award	1994
Women in Communications Matrix Award	1993
Seattle/King County Association of Realtors, First Citizen of the Year Award	1993
Women's Funding Alliance, Dorothy Bullitt Humanitarian Award	1991
First Lady of City of Seattle	1989 - 1998

Families, Education, Preschool, and Promise Levy Oversight Committee

17 Members: Pursuant to *Ordinance 125604*, 12 members subject to City Council confirmation, *staggered*-year terms:

- 6 City Council-appointed 3-year terms, subject to City Council confirmation
- 6 Mayor-appointed 3-year terms, subject to City Council confirmation
- 5 Other Appointing Authority-appointed (specify): *Ordinance 125604*

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
1	F	2	1.	Member	Erin Okuno	1/1/19	12/31/19	1	Council
2	F	2	2.	Member	Rachael Steward	1/1/19	12/31/19	1	Council
9	M	2	3.	Member	Greg Wong	1/1/19	12/31/20	1	Council
		1	4.	Member	Phyllis Campano	1/1/19	12/31/21	1	Council
2	M	2	5.	Member	Donald Felder	1/1/19	12/31/21	1	Council
2	F	N/A	6.	Member	Kimberly Walker	1/1/19	12/31/20	1	Council
2	F	N/A	7.	Member	Trish Dziko	1/1/19	12/31/21	1	Mayor
		7	8.	Member	Constance Rice	1/1/19	12/31/21	1	Mayor
			9.	Member	Vacant	1/1/19	12/31/19	1	Mayor
2	M	3	10.	Member	Stephan Blanford	1/1/19	12/31/20	1	Mayor
6	F	4	11.	Member	Mackenzie Chase	1/1/19	12/31/19	1	Mayor
		2	12.	Member	Nicole Grant	1/1/19	12/31/20	1	Mayor
6	F	N/A	13.	Mayor	Jenny Durkan	N/A	N/A	1	Ordinance 125604
3	F	N/A	14.	Gender Equity, Safe Communities, New Americans, and Education Committee	Lorena Gonzalez	N/A	N/A	1	Ordinance 125604
4	F	N/A	15.	School District Superintendent	Denise Juneau	N/A	N/A	1	Ordinance 125604
6	M	N/A	16.	School District Board Member	Richard Burke	N/A	N/A	1	Ordinance 125604
1	M	5	17.	Chancellor of Seattle Colleges	Shouan Pan	N/A	N/A	1	Ordinance 125604

SELF-IDENTIFIED DIVERSITY CHART

	(1)				(2)		(3)		(4)		(5)		(6)		(7)		(8)		(9)	
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial							
Mayor	1	2				2				1										
Council	2	3			1	3														1
Other	2	3			1		1	1		2										
Total	5	8			2	5	1	1		3										

Key:

*D List the corresponding *Diversity Chart* number (1 through 9)

**G List gender, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.