

## Amendment 1b Version 1 to CB 120580 App-Based Worker Deactivation Rights Ordinance

**Sponsor:** Councilmember Nelson

Narrow definition of “deactivation.”

**Effect:** This amendment would revise the definition of “deactivation” to exclude the following instances:

1. Restricted access for reasons unrelated to the app-based worker’s actions (e.g., platform is unavailable due to technological or maintenance issues) and
2. Up to 48-hour temporary suspension to determine whether the app-based worker has committed egregious misconduct.

For these instances, the network company would not be required to follow the deactivation requirements in CB 120580 (e.g., advance notice of deactivation, provision of records substantiating deactivation, facilitation of internal challenge procedure).

Amend Section 2 of CB 120580 as follows:

### **8.40.020 Definitions**

For purposes of this Chapter 8.40:

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“Deactivation” means the blocking of an app-based worker’s access to the worker platform, changing an app-based worker’s status from eligible to accept offers to perform services to ineligible, or other material restriction in access to the worker platform that is intentionally effected by a network company and cannot be reversed at the discretion of the app-based worker.

1. “Deactivation” does not include temporary suspensions when the worker platform may be unavailable to an app-based worker for reasons unrelated to the action or behavior of the app-based worker, including but not limited to: technology, software, or network

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June 27, 2023  
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outages: account access or security issues: routine maintenance: or inclement weather  
endangering the safety of app-based workers in performing services in Seattle.

2. “Deactivation” does not include a temporary suspension, lasting 48 hours or  
less, of a worker’s access to the worker platform in order to determine whether the worker has  
committed egregious misconduct.

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