



2025 ACCOUNTABILITY PARTNER UPDATE

APRIL 29, 2025

BONNIE GLENN, INTERIM DIRECTOR

OPA's MISSION & VISION

- **Mission**

To ensure SPD employees' actions comply with law and policy by conducting thorough, objective, and timely investigations, recommending improvements to policies and training, and engaging in collaborative initiatives that promote systemic advancements.

- **Vision**

To safeguard a culture of accountability within SPD.

OPA's ROLE & RESPONSIBILITIES

1. Process police misconduct complaints
2. Enhance police accountability culture
3. Educate the community about OPA
4. Making Policy and Management Action Recommendations

Independent, Hybrid Structure



Bonnie Glenn
Interim Director



Nelson Leese
General Counsel



Katie Maier
Assistant Director
of Operations



Dan Okada
Assistant Director
of Investigations

- **Civilian-led:** Interim director, deputy director, assistant directors, and investigation supervisors – 31 Total Staff
- **Independent:** Physically and operationally separate from SPD



2024 DATA

OIG & OPA Classification Concurrence by Case Type

OPA Classification	Reviewed by OIG	Level of Concurrence
Contact Log	73	100%
Batch Contact Logs	716	100%
Supervisor Action	162	98.77%
Expedited Investigation	126	97.6%

OIG Certification Issues by Category

OIG Certifications	Total Count	% of Total Cases
Partial: Not Objective	1	0.3%
Partial: Not Thorough	3	1.0%
Partial: Not Timely	10	3.5%
Subtotal	14	4.9%
Full: Timely, Thorough & Objective	274	95.1%
Total Certifications Issued by OIG	288	100%

Note: Percentages are rounded to the nearest tenth of a percent.

OIG Certification Review Outcomes by Investigation Type

Case Type	OIG Certifications	Full Certification	Partial Certification	Null Certification
Expedited Investigation	124	122	2	0
Investigation	164	152	12	0
Total	288	274 (95.1%)	14 (4.9%)	0 (0%)

PROJECTS & UPDATES

Recognition

NACOLE *Achievement in Oversight* Award

Community Engagement

- Youth Art Contest
- Mediation Video
- Community Events (tabling and attending)
- Complainant Impact Statement
- Citywide Digital Accessibility Project
- OPA Website Update (process, plain language)

SPD Engagement & Presentations

- Force Review Board
- Sergeant School
- Field Training Office
- SPOG Presentation
- Patrol Tactics Training
- Less Lethal Force Training
- Before the Badge

