



CITY OF SEATTLE

City Council

Agenda

Tuesday, February 24, 2026

2:00 PM

Council Chamber, City Hall
600 4th Avenue
Seattle, WA 98104

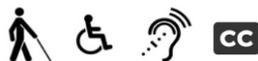
Joy Hollingsworth, Council President
Dionne Foster, Member
Debora Juarez, Member
Robert Kettle, Member
Eddie Lin, Member
Alexis Mercedes Rinck, Member
Maritza Rivera, Member
Rob Saka, Member
Dan Strauss, Member

Chair Info: 206-684-8803; Joy.Hollingsworth@seattle.gov

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Council Chamber Listen Line: 206-684-8566

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CITY OF SEATTLE

City Council Agenda

February 24, 2026 - 2:00 PM

Meeting Location:

Council Chamber, City Hall, 600 4th Avenue, Seattle, WA 98104

Committee Website:

<http://www.seattle.gov/council>

Members of the public may register for remote or in-person Public Comment to address the Council. Speakers must be registered in order to be recognized by the Chair. Details on how to register for Public Comment are listed below:

Remote Public Comment - Register online to speak during the Public Comment period at <https://www.seattle.gov/council/committees/public-comment>. Online registration to speak will begin one hour before the meeting start time, and registration will end at the conclusion of the Public Comment period during the meeting.

In-Person Public Comment - Register to speak on the public comment sign-up sheet located inside Council Chambers at least 15 minutes prior to the meeting start time. Registration will end at the conclusion of the Public Comment period during the meeting.

Written comments must be submitted prior to 10 a.m. to ensure that they are distributed to Councilmembers prior to the start of the meeting. Comments may be submitted at Council@seattle.gov or at Seattle City Hall, Attn: Council Public Comment, 600 4th Ave., Floor 2, Seattle, WA 98104. Comments received after 10 a.m. will be distributed after the meeting to Councilmembers and included as part of the public record.

A. CALL TO ORDER

B. ROLL CALL

C. PRESENTATIONS

D. PUBLIC COMMENT

Members of the public may sign up to address the Council for up to 2 minutes on matters on this agenda; Introduction and Referral Calendar; and Council's Work Program; and total time allotted to public comment at this meeting is up to one hour.

E. ADOPTION OF INTRODUCTION AND REFERRAL CALENDAR:

Introduction and referral to Council committees of Council Bills (CB), Resolutions (Res), Appointments (Appt), and Clerk Files (CF) for committee recommendation.

[IRC 512](#)

February 24, 2026

Attachments: [Introduction and Referral Calendar](#)

F. APPROVAL OF THE AGENDA**G. APPROVAL OF CONSENT CALENDAR**

The Consent Calendar consists of routine items. A Councilmember may request that an item be removed from the Consent Calendar and placed on the regular agenda.

Journal:

1. [Min 556](#) February 17, 2026

Attachments: [Minutes](#)

Bills:

2. [CB 121168](#) AN ORDINANCE appropriating money to pay certain claims for the week of February 9, 2026, through February 13, 2026, and ordering the payment thereof; and ratifying and confirming certain prior acts.

Supporting Documents: [Summary and Fiscal Note](#)

H. COMMITTEE REPORTS

Discussion and vote on Council Bills (CB), Resolutions (Res), Appointments (Appt), and Clerk Files (CF).

FINANCE, NATIVE COMMUNITIES, AND TRIBAL GOVERNMENTS COMMITTEE:

1. [Appt 03442](#) Appointment of Aly Pennucci as Director, City Budget Office, for a term to December 31, 2029.

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 4 - Strauss, Rivera, Hollingsworth, Saka

Opposed: None

Attachments: [Appointment Packet](#)
[Written Questions and Responses](#)

I. ITEMS REMOVED FROM CONSENT CALENDAR

J. ADOPTION OF OTHER RESOLUTIONS

K. OTHER BUSINESS

L. ADJOURNMENT



Legislation Text

File #: IRC 512, **Version:** 1

February 24, 2026



Introduction and Referral Calendar

List of proposed Council Bills (CB), Resolutions (Res), Appointments (Appt) and Clerk Files (CF) to be introduced and referred to a City Council committee

Record No.	Title	Committee Referral
<u>By: Strauss</u>		
1. CB 121168	AN ORDINANCE appropriating money to pay certain claims for the week of February 9, 2026, through February 13, 2026, and ordering the payment thereof; and ratifying and confirming certain prior acts.	City Council
<u>By: Juarez</u>		
2. CB 121169	AN ORDINANCE relating to the City Light Department; accepting sixty-one easements for electrical distribution rights in King County, Washington; placing said easements under the jurisdiction of the City Light Department; and ratifying and confirming certain prior acts.	Parks and City Light Committee
<u>By: Juarez</u>		
3. CB 121170	AN ORDINANCE relating to the City Light Department; accepting one hundred and fifty easements for electrical distribution in King County, Washington; placing said easements under the jurisdiction of the City Light Department; and ratifying and confirming certain prior acts.	Parks and City Light Committee
<u>By: Juarez</u>		
4. Appt 03444	Reappointment of Summer Hepburn as member, Joint Apprenticeship Training Committee, for a term to December 31, 2026.	Parks and City Light Committee
<u>By: Juarez</u>		
5. Appt 03445	Reappointment of Todd Toshio Snider as member, Joint Apprenticeship Training Committee, for a term December 31, 2026.	Parks and City Light Committee
<u>By: Juarez</u>		
6. Appt 03446	Reappointment of Jeffrey G. Berry as member, Joint Apprenticeship Training Committee, for a term to December 31, 2027.	Parks and City Light Committee
<u>By: Juarez</u>		
7. Appt 03447	Reappointment of Michiko Starks as member, Joint Apprenticeship Training Committee, for a term to December	Parks and City Light Committee

31, 2027.

By: No Sponsor Required

8. [CF 314548](#)

Petition of ARE-Seattle No. 10 LLC for the vacation of the alley in Block 5, DT Denny's Waterfront Addition to the City of Seattle, being the alley in the block bounded by 4th Avenue West, West Harrison Street, Elliott Avenue West, and West Republican Street.

Transportation,
Waterfront, and
Seattle Center
Committee



Legislation Text

File #: Min 556, **Version:** 1

February 17, 2026

SEATTLE CITY COUNCIL

600 Fourth Ave. 2nd Floor
Seattle, WA 98104



Journal of the Proceedings of the Seattle City Council

Tuesday, February 17, 2026

2:00 PM

Council Chamber, City Hall

600 4th Avenue

Seattle, WA 98104

City Council

Joy Hollingsworth, Council President

Dionne Foster, Member

Debora Juarez, Member

Robert Kettle, Member

Eddie Lin, Member

Alexis Mercedes Rinck, Member

Maritza Rivera, Member

Rob Saka, Member

Dan Strauss, Member

Chair Info: 206-684-8803; Joy.Hollingsworth@seattle.gov

A. CALL TO ORDER

The City Council of The City of Seattle met in the Council Chamber in City Hall in Seattle, Washington, on February 17, 2026, pursuant to the provisions of the City Charter. The meeting was called to order at 2:05 p.m., with Council President Hollingsworth presiding.

B. ROLL CALL

Present: 8 - Foster, Hollingsworth, Juarez, Lin, Rinck, Rivera, Saka, Strauss

Excused: 1 - Kettle

C. PRESENTATIONS

Mayor Wilson delivered her 2026 State of the City Address to the City Council, and the written message was added to item 1, Clerk File 314547.

D. PUBLIC COMMENT

The following individuals addressed the Council:

- Matthew Meloy
- Dominic Wolfgang Wallace
- Matt Payne
- Alex Jones
- Victoria Palmer
- Staci Anastasia Sprout
- Tim Lassley
- Jonathan Moore
- Gabriel Dias
- Zella Urquhart
- Ksenia
- Howard Gale
- Pete Manning
- Mike Asai
- Yvette Dinish
- Jonathan Twied
- Clio
- Alex Tsimerman
- Daniel
- Liz
- Ruth
- Charlotte Phillippe
- Esther Short
- Nathan Wall
- Alberto Alvarez
- Hannah Mae Cox
- Rose Legionaires
- Solomon Prince
- Lady Scribe
- David Haines

E. ADOPTION OF INTRODUCTION AND REFERRAL CALENDAR:

[IRC 511](#) **February 17, 2026**

By unanimous consent, the Introduction & Referral Calendar (IRC) was adopted.

In Favor: 8 - Foster, Hollingsworth, Juarez, Lin, Rinck, Rivera, Saka, Strauss

Opposed: None

F. APPROVAL OF THE AGENDA

By unanimous consent, the Agenda was adopted.

G. APPROVAL OF CONSENT CALENDAR

Motion was made by Council President Hollingsworth, duly seconded and carried, to adopt the Consent Calendar.

Journal:**1. [Min 555](#) February 10, 2026**

The Minutes (Min) were adopted on the Consent Calendar by the following vote, and the President signed the Minutes (Min):

In Favor: 8 - Foster, Hollingsworth, Juarez, Lin, Rinck, Rivera, Saka, Strauss

Opposed: None

Bills:**2. [CB 121162](#) AN ORDINANCE appropriating money to pay certain claims for the week of February 2, 2026, through February 6, 2026, and ordering the payment thereof; and ratifying and confirming certain prior acts.**

The Council Bill (CB) was passed on the Consent Calendar by the following vote, and the President signed the Council Bill (CB):

In Favor: 8 - Foster, Hollingsworth, Juarez, Lin, Rinck, Rivera, Saka, Strauss

Opposed: None

H. COMMITTEE REPORTS**CITY COUNCIL:****1. [CF 314547](#) State of the City address delivered by Mayor Katie B. Wilson on February 17, 2026.**

Motion was made by Council President Hollingsworth and duly seconded to accept and file Clerk File 314547.

The Clerk File (CF) was accepted and filed by the following vote:

In Favor: 8 - Foster, Hollingsworth, Juarez, Lin, Rinck, Rivera, Saka, Strauss

Opposed: None

PUBLIC SAFETY COMMITTEE:

2. [CB 121158](#) **AN ORDINANCE** relating to information sharing for enforcement of civil immigration laws; prohibiting City provision of nonpublicly available personal information for use in civil immigration enforcement; clarifying the City’s position on immigration enforcement being a federal matter; making technical corrections; adding a new Section 4.18.016 to the Seattle Municipal Code; amending Section 4.18.015 of the Seattle Municipal Code; and repealing Section 4.18.010 of the Seattle Municipal Code.

The Committee recommends that City Council pass the Council Bill (CB).

In Favor: 3 - Kettle, Saka, Rivera

Opposed: None

Abstain: 1 - Lin

The Council Bill (CB) was passed by the following vote, and the President signed the Council Bill (CB):

In Favor: 8 - Foster, Hollingsworth, Juarez, Lin, Rinck, Rivera, Saka, Strauss

Opposed: None

GOVERNANCE AND UTILITIES COMMITTEE:

3. [CB 121155](#) **AN ORDINANCE** relating to the Bitter Lake Reservoir Replacement Project; transferring partial jurisdiction of a portion of Seattle Public Utilities’ Bitter Lake Reservoir property to the Seattle Department of Transportation, situated in a portion of the Northeast quarter of the Northwest quarter of Section 19, Township 26 North, Range 4 East, Willamette Meridian, and Lots 1, 2, and 3, Block 3, Allendale; designating the property for street and sidewalk purposes; and laying it off as right-of-way.

The Committee recommends that City Council pass the Council Bill (CB).

In Favor: 4 - Hollingsworth, Kettle, Rivera, Strauss

Opposed: None

The Council Bill (CB) was passed by the following vote, and the President signed the Council Bill (CB):

In Favor: 8 - Foster, Hollingsworth, Juarez, Lin, Rinck, Rivera, Saka, Strauss

Opposed: None

- 4. [CB 121160](#) **AN ORDINANCE authorizing the General Manager and CEO of Seattle Public Utilities to enter into an interlocal agreement to participate in the regional Water Supply Forum to coordinate and collaborate on current and future regional drinking water supply issues in King, Snohomish, and Pierce counties; and ratifying and confirming certain prior acts.**

The Committee recommends that City Council pass the Council Bill (CB).

In Favor: 3 - Hollingsworth, Kettle, Rivera

Opposed: None

The Council Bill (CB) was passed by the following vote, and the President signed the Council Bill (CB):

In Favor: 8 - Foster, Hollingsworth, Juarez, Lin, Rinck, Rivera, Saka, Strauss

Opposed: None

- 5. [CB 121161](#) **AN ORDINANCE relating to the Cedar River Municipal Watershed; amending the Secondary Use Policies, adopted by Ordinance 114632, to provide for the limited application of the herbicide imazapyr to treat invasive knotweed species; and ratifying and confirming certain prior acts.**

The Committee recommends that City Council pass the Council Bill (CB).

In Favor: 3 - Hollingsworth, Kettle, Rivera

Opposed: None

The Council Bill (CB) was passed by the following vote, and the President signed the Council Bill (CB):

In Favor: 8 - Foster, Hollingsworth, Juarez, Lin, Rinck, Rivera, Saka, Strauss

Opposed: None

I. ITEMS REMOVED FROM CONSENT CALENDAR

There were none.

J. ADOPTION OF OTHER RESOLUTIONS

There were none.

K. OTHER BUSINESS

There was none.

L. EXECUTIVE SESSION*

At 3:46 p.m., Council President Hollingsworth announced that the Council would convene in Executive Session to discuss pending, potential, or actual litigation with an estimated end time of 4:45 p.m. At 4:42 p.m., the Executive Session was extended to 5:15 p.m. The Executive Session concluded at 5:00 p.m.

M. ADJOURNMENT

There being no further business to come before the Council, the meeting was adjourned at 5:00 p.m.

Jodee Schwinn, Deputy City Clerk

Signed by me in Open Session, upon approval of the Council, on February 24, 2026.

Joy Hollingsworth, Council President of the City Council



Legislation Text

File #: CB 121168, **Version:** 1

CITY OF SEATTLE

ORDINANCE _____

COUNCIL BILL _____

AN ORDINANCE appropriating money to pay certain claims for the week of February 9, 2026, through February 13, 2026, and ordering the payment thereof; and ratifying and confirming certain prior acts.
BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:

Section 1. Payment of the sum of \$20,701,781.00 on PeopleSoft 9.2 mechanical warrants numbered 4101006785 - 4101008279 plus manual or cancellation issues for claims, e-payables of \$87,622.75 on PeopleSoft 9.2 9100015972 - 9100015987, and electronic financial transactions (EFT) in the amount of \$24,292,983.19 are presented to the City Council under RCW 42.24.180 and approved consistent with remaining appropriations in the current Budget as amended.

Section 2. Payment of the sum of \$71,890,436.38 on City General Salary Fund mechanical warrants numbered 10464569 - 10464763 plus manual warrants, agencies warrants, and direct deposits numbered 0000001 - 1017231 representing Gross Payrolls for payroll ending date February 10, 2026, as detailed in the Payroll Summary Report for claims against the City that were reported to the City Council February 19, 2026, is approved consistent with remaining appropriations in the current budget as amended.

Section 3. RCW 35.32A.090(1) states, “There shall be no orders, authorizations, allowances, contracts or payments made or attempted to be made in excess of the expenditure allowances authorized in the final budget as adopted or modified as provided in this chapter, and any such attempted excess expenditure shall be void and shall never be the foundation of a claim against the city.”

Section 4. Any act consistent with the authority of this ordinance taken prior to its effective date is

ratified and confirmed.

Section 5. This ordinance shall take effect as provided by Seattle Municipal Code Sections 1.04.020 and 1.04.070.

Passed by the City Council the 24th of February, 2026, and signed by me in open session in authentication of its passage this 24th of February, 2026.

President _____ of the City Council

Approved / returned unsigned / vetoed this _____ day of _____, 2026.

Katie B. Wilson, Mayor

Filed by me this _____ day of _____, 2026.

Scheereen Dedman, City Clerk

(Seal)

SUMMARY and FISCAL NOTE

Department:	Dept. Contact:	CBO Contact:
Office of City Finance	Kaitlin Klaustermeier	Lorine Cheung

1. BILL SUMMARY

Legislation Title:

An ordinance appropriating money to pay certain claims for the week of February 9, 2026 through February 13, 2026 and ordering the payment thereof; and ratifying and confirming certain prior acts. Claims include all financial payment obligations for bills and payroll paid out of PeopleSoft for the covered.

Summary and Background of the Legislation:

RCW 42.24.180 requires that payment of certain claims be authorized by the City Council. This bill, prepared each week by the City Treasury, authorizes the payments of funds that were previously appropriated by the City Council, so the passage of this bill does not have a direct result on the City's budget.

2. CAPITAL IMPROVEMENT PROGRAM

Does this legislation create, fund, or amend a CIP Project? Yes No

3. SUMMARY OF FINANCIAL IMPLICATIONS

Does this legislation have financial impacts to the City? Yes No

This bill authorizes the payments of funds that were previously appropriated by the City Council, so the passage of this bill does not have a direct result on the City's budget.

If the legislation has costs, but they can be absorbed within existing operations, please describe how those costs can be absorbed. The description should clearly describe if the absorbed costs are achievable because the department had excess resources within their existing budget or if by absorbing these costs the department is deprioritizing other work that would have used these resources.

Please describe any financial costs or other impacts of *not* implementing the legislation.

The legislation authorizes the payment of valid claims. If the City does not pay its legal obligations it could face greater legal and financial liability.

4. OTHER IMPLICATIONS

- a. **Please describe how this legislation may affect any departments besides the originating department.**

This type of legislation authorizes payment of bill and payroll expenses for all City departments.

- b. **Does this legislation affect a piece of property? If yes, please attach a map and explain any impacts on the property. Please attach any Environmental Impact Statements, Determinations of Non-Significance, or other reports generated for this property.**

No.

- c. **Please describe any perceived implication for the principles of the Race and Social Justice Initiative.**

- i. **How does this legislation impact vulnerable or historically disadvantaged communities? How did you arrive at this conclusion? In your response please consider impacts within City government (employees, internal programs) as well as in the broader community.**

N/A

- ii. **Please attach any Racial Equity Toolkits or other racial equity analyses in the development and/or assessment of the legislation.**

N/A

- iii. **What is the Language Access Plan for any communications to the public?**

N/A

- d. **Climate Change Implications**

- i. **Emissions: How is this legislation likely to increase or decrease carbon emissions in a material way? Please attach any studies or other materials that were used to inform this response.**

N/A

- ii. **Resiliency: Will the action(s) proposed by this legislation increase or decrease Seattle's resiliency (or ability to adapt) to climate change in a material way? If so, explain. If it is likely to decrease resiliency in a material way, describe what will or could be done to mitigate the effects.**

N/A

- e. **If this legislation includes a new initiative or a major programmatic expansion: What are the specific long-term and measurable goal(s) of the program? How will this legislation help achieve the program's desired goal(s)? What mechanisms will be used to measure progress towards meeting those goals?**

N/A

5. CHECKLIST

- Is a public hearing required?**
- Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required?**
- If this legislation changes spending and/or revenues for a fund, have you reviewed the relevant fund policies and determined that this legislation complies?**
- Does this legislation create a non-utility CIP project that involves a shared financial commitment with a non-City partner agency or organization?**

6. ATTACHMENTS

Summary Attachments: None.



Legislation Text

File #: Appt 03442, **Version:** 1

Appointment of Aly Pennucci as Director, City Budget Office, for a term to December 31, 2029.

The Appointment Packet is provided as an attachment.

City of Seattle



City Budget Director

**Confirmation Packet
January 9, 2026**

Aly Pennucci



January 9, 2026

The Honorable Joy Hollingsworth
President, Seattle City Council
Seattle City Hall, 2nd Floor
Seattle, WA 98104

Dear Council President Hollingsworth:

It is my pleasure to transmit to the City Council the following confirmation packet for my appointment of Aly Pennucci as City Budget Director and Director of the City Budget Office (CBO).

The materials in this packet are divided into two sections:

1. **Aly Pennucci**

This section contains Ms. Pennucci's appointment, oath of office form, resume and the press release announcing her appointment.

2. **Background Check**

This section contains the report on Ms. Pennucci's background check.

Aly Pennucci is a seasoned local government leader who brings over 17 years of proven leadership in public policy, budgeting, and fiscal management to her role as City Budget Director.

She most recently served as the Deputy Executive for Whatcom County and previously served as Deputy Director for the City of Seattle's Council Central Staff. In Whatcom County, Aly streamlined the County's budget process and fiscal oversight systems, providing greater transparency for the public, while helping leverage untapped revenue sources in the face of budgetary shortfalls.

In her almost 10 years on the Seattle City Council Central Staff, Aly led the Council's annual budget review, amendment and adoption process, helping balance the city's multi-billion-dollar budget while navigating contending interests and competing priorities. She is ready to help Mayor Wilson build and steward a City budget that delivers on the goal of making Seattle livable for all.

My transition team received enthusiastically positive feedback about Ms. Pennucci from a variety of internal and external stakeholders, including current and former Councilmembers, Council staff, community leaders, City department directors, and constituents.

The Honorable Joy Hollingsworth
Aly Pennucci Confirmation Letter
January 9, 2026
Page 2 of 2

I trust that after reviewing Ms. Pennucci's application materials, meeting with her, and following the thoughtful review of Councilmember Strauss' Finance, Native Communities & Tribal Governments Committee, you will find that Ms. Pennucci is the ideal leader for CBO.

If you have any questions about the attached materials or need additional information, Chief of Staff Kate Brunette Kreuzer would welcome hearing from you. I appreciate your consideration.

Sincerely,

A handwritten signature in black ink that reads "Katie B. Wilson". The signature is written in a cursive, flowing style.

Katie B. Wilson
Mayor of Seattle

SECTION

A



City of Seattle

Mayor Katie B. Wilson

January 6, 2026

Aly Pennucci
Seattle, WA
Transmitted via e-mail

Dear Aly,

It gives me great pleasure to appoint you to the position of City Budget Director at an annual salary of \$242,354.

Your appointment as Director is subject to City Council confirmation; therefore, you will need to attend the Council's confirmation hearings. Once confirmed by the City Council, your initial term will be for four years.

Your contingent offer letter provided employment information related to the terms of your employment, benefits, vacation, holiday and sick leave.

I look forward to working with you in your role as Director and wish you success. We have much work ahead of us, and I am confident that the Office will thrive under your leadership.

Sincerely,

A handwritten signature in black ink that reads "Kaite B. Wilson". The signature is written in a cursive, flowing style.

Kaite B. Wilson
Mayor of Seattle

cc: Seattle Department of Human Resources file



City of Seattle Department Head Notice of Appointment

Appointee Name: <i>Aly Pennucci</i>	
City Department Name: <i>City Budget Office</i>	Position Title: <i>City Budget Director</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment	City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Term of Position: * Council Confirmation to 12/31/2029 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Background: Aly Pennucci is a seasoned local government leader who brings over 17 years of proven leadership in public policy, budgeting, and fiscal management to her role as City Budget Director. She most recently served as the Deputy Executive for Whatcom County and previously served as Deputy Director for the City of Seattle's Council Central Staff. In Whatcom County, Aly streamlined the County's budget process and fiscal oversight systems, providing greater transparency for the public, while helping leverage untapped revenue sources in the face of budgetary shortfalls. In her almost 10 years on the Seattle City Council Central Staff, Aly led the Council's annual budget review, amendment and adoption process, helping balance the city's multi-billion-dollar budget while navigating contending interests and competing priorities. She is ready to help Mayor Wilson build and steward a City budget that delivers on the goal of making Seattle livable for all.	
Authorizing Signature: Date Signed: January 9, 2026	Appointing Signatory: <i>Katie B. Wilson</i> <i>Mayor of Seattle</i>

*Term begin and end date is fixed and tied to the position and not the appointment date.



CITY OF SEATTLE ▪ STATE OF WASHINGTON
OATH OF OFFICE

State of Washington

County of King

I, Aly Pennucci, swear or affirm that I possess all of the qualifications prescribed in the Seattle City Charter and the Seattle Municipal Code for the position of City Budget Director; that I will support the Constitution of the United States, the Constitution of the State of Washington, and the Charter and Ordinances of The City of Seattle; and that I will faithfully conduct myself as City Budget Director.

Aly Pennucci

Subscribed and sworn to before me

this ____ day of _____, 2026.

[Seal]

Scheereen Dedman, City Clerk

Career

WHATCOM COUNTY EXECUTIVE'S OFFICE

Deputy Executive & Director of Administrative Services

August 2024-December 2025

- Provided day-to-day management and oversight of assigned County departments, including: Administrative Services (Finance, HR, Facilities, and IT), Public Works, Planning and Development Services, and Parks and Recreation, ensuring efficient operations, legal compliance, and process improvements.
- Conducted financial analysis of General Fund and special purpose funds, articulating structural deficiencies to Executive office, Finance department, and County Council, and developed strategic correction plan.
- Led development of 2025-2026 biennial budget that maintained essential services while advancing financial stability, securing Council approval for banked capacity to stabilize revenues.
- Led organizational transformation, implementing formal decision-making processes, communication protocols, and departmental information systems.
- Advanced contract threshold reform requiring council approval, introducing operational efficiencies and faster service delivery with appropriate oversight.
- Conducted review and analysis of County facilities plan, developing prioritization process and framework for capital decision-making.
- Negotiated and reviewed service contracts for legal compliance and policy consistency.
- Acted on behalf of County Executive during absences, maintaining operational continuity.

SEATTLE CITY COUNCIL, CENTRAL STAFF

Deputy Director

2022-August 2024

- Led Council's analysis and adoption of \$7.8 billion budget, directing 16 analysts to produce 39 fiscal memos, draft 100+ amendments, and orchestrate 16 days of committee presentations during annual two-month budget process.
- Directed creation of five-year budget review document analyzing pre- to post-pandemic budget trends.
- Supervised the fiscal policy team to analyze 6-year financial plans, economic and revenue forecasts, draft new tax policy proposals including the JumpStart Payroll Expense Tax, and facilitate development and oversight of a fiscal transparency program.
- Supervised infrastructure team providing capital budget analysis for Transportation, Parks, Technology, Utilities, and Finance, during volatile revenue periods supporting 6-year Capital Improvement Plan.
- Provided policy and fiscal analysis directly to 9 separately elected officials.
- Established inclusive team culture fostering collaboration, retaining talent, and advancing race and social justice initiative.

Policy & Budget Manager

2020-2021

- Supervised eight fiscal and policy analysts, directing analyses, reviewing work products, and supporting professional development.

- Facilitated development of Council priorities for \$300+ million in federal COVID-19 relief funding to support public health response and recovery efforts, especially in disproportionately impacted communities.
- Managed Council's review and passage of COVID-19 era budgets, including mid-year rebalancing bills and 2021-2023 budgets focused on critical service continuity.
- Provided analysis leading to adoption of JumpStart Payroll Expense tax generating \$250+ million in annual revenue.
- Led process to create the independent Office of Economic and Revenue Forecast: supervised best practice research, wrote legislation, presented proposal in committee, and led stakeholder work with Councilmembers, the Mayor's Office, and City Budget Office.

Supervising Analyst

2019-2020

- Supervised five legislative analysts providing policy and fiscal analysis in Land Use, Housing, Economic Development, and Human Services, including renewal of the City's Multifamily Tax Exemption (MFTE) Program and implementation of the Housing Affordability and Livability Agenda.
- Served as lead analyst managing Council's adoption of Mandatory Housing Affordability program and citywide rezoning implementation.

Legislative Analyst

2015-2018

- Drafted 40+ resolutions, ordinances, and written materials for Councilmembers on landlord-tenant regulations, short-term rental licensing, and areawide rezones.
- Project-managed consultants and executive staff to complete environmental impact statement for ADU legislation, successfully defending appeal and generating 4x increase in ADUs over four years.
- Presented at bi-weekly Council committee meetings and public settings, providing clear written and presentation materials that conveyed complex information concisely.

DEPARTMENT OF PLANNING & DEVELOPMENT, CITY OF SEATTLE

Senior Planning and Development Specialist

2013-2015

- Conducted policy analysis and presented findings and recommendations to managers, elected officials, and public audiences.
- Led evaluation of 55+ neighborhood districts for pedestrian zone designation, overseeing legislative approval of 39 new or expanded zones to enhance walkable business districts.
- Managed Design Review Program Improvement project, implementing changes that streamlined processes and incentivized affordable housing development.
- Analyzed urban issues (walkability, service access, equity) using GIS, Adobe CS, and web-based tools.
- Facilitated public engagement with diverse communities through planning and stakeholder processes.

DEPARTMENT OF COMMUNITY PLANNING & ECONOMIC DEVELOPMENT, CITY OF MINNEAPOLIS

Senior Planner

2008 – 2013

City of Minneapolis, Department of Community Planning & Economic Development-Planning Division

- Led planning processes with applicants, public, and officials, including urban agriculture plan development, zoning changes, and small area plans.

- Prepared recommendations and reports for Planning Commission, Historic Preservation Commission, and Zoning Board on major development applications (variances, rezones, certificates of appropriateness), supporting 250+ housing units and new commercial spaces.
 - Advised community members, architects, and developers on zoning code application for projects ranging from residential fences to downtown high-rise towers.
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Education

University of Minnesota, Humphrey School of Public Affairs

Masters in Urban & Regional Planning, *Honors*
Concentration in Land Use and Urban Design

San Francisco State University

Bachelor of Arts in Urban Studies, *Summa cum Laude*

Recent Continuing Education

University of Washington – Foster School of Business

Negotiating for Success: practical skill-building to negotiate and apply influence. Included communication with colleagues, reconciling competing interests across agencies and structuring agreements with customers to achieve the best outcomes.

Rockwood Institute

Art of Leadership: transformative, multi-racial leadership training for leaders. Includes: setting vision and mission, inspiring self and team to action, partnering across issues areas, short and long-term planning.

The Management Center

Managing to Change the World: refined core management skills including checking biases and leading with equitable approaches, delegating work, structuring meetings, giving and receiving feedback, setting goals and staying engaged without micro-managing.

SECTION

B



City of Seattle

Seattle Human Resources

Kimberly Loving, Director

December 29, 2025

TO: Lindsey King – Talent Acquisition and Compensation Advisor - SHR

FROM: Annie Nguyen – Citywide Employment Compliance Advisor - SHR

SUBJECT: Background check for **Pennucci, Alyson Mary**

The Seattle Human Resources has received a copy of **Alyson Mary Pennucci's** background check provided by Global Screening Solutions. There were no findings that would impact their employment eligibility.

Cc: Personnel File

Seattle Department of Human Resources

Seattle Municipal Tower, 700 5th Avenue Suite 5500, PO Box 34028, Seattle, WA 98124-4028
(206) 684-7999 • TTY:7-1-1 Fax: (206) 684-4157 • Employment Website: www.seattle.gov/jobs

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Appointment Questions

Interim Director Aly Pennucci, City Budget Office

1. **What drew you back to the City of Seattle and makes you want to take on this important role?**

I left Seattle 1.5 years ago for the opportunity to help lead an Executive team In Whatcom County. The experience brought me great appreciation for the responsibilities of managing a public enterprise under stressful conditions and serious fiscal restraints. My time in Whatcom County solidified my passion for local government budgeting. Faced with urgent financial decisions, I became more acutely aware of the central role the budget plays in serving the community. And I learned the necessity of making the budget process as clear and accessible as possible for those within and outside government.

I've returned to Seattle to help meet the challenges this city I love faces in a moment of uncertainty and opportunity. Seattle is home to friends, family, and a diverse community with rich histories and untold strengths. Seattle has been very good to me and many like me but, like most major American cities, it is beset by significant social challenges, many of which are financial in origin. We are a wealthy city that faces a structural budget deficit and growing needs in our community due to the ever-expanding income gap. The fact is that the City Budget Office will play an important role in any attempt to address the impending and deepening problems at our doorstep. So I am drawn back to Seattle because I believe that, with the help of the many brilliant and committed civil servants that work for the City of Seattle, I can help shape a budget and budget process that soberly assesses the unfolding difficulties of our historical moment without giving way on the promise of government improving the lives of all its people.

This commitment is what I recognize in Mayor Wilson's vision of making Seattle more affordable, more compassionate to our most vulnerable neighbors, and more transparent, for all.

2. **You have served in number of positions focused on budgeting, both with the City of Seattle and Whatcom County Executive's Office. That includes helping lead the Seattle City Council's budget process. In your experience, what have Seattle's past budget processes done well and what do you believe can be improved?**

The budget process works best when the Legislative and Executive work collaboratively to develop a budget that reflects a sense of shared values based on the priorities identified by the communities we serve. This collaboration is most effective when both branches are as explicit as possible about their goals and are open about their competing visions for the

budget. The goal is not to resolve every disagreement but to ensure everyone has access to common context-setting and key considerations to help inform deliberations and decision-making regarding how public resources are appropriated and deployed.

The development and amending of the budget early in the pandemic, for instance, exemplified this through the collective effort between both the legislative and executive branches to distribute and leverage federal COVID response funding toward shared policy goals at a moment of acute crisis. Another particularly effective strategy was a budget website that tracked amendments in a user-friendly way during the Council's annual process, helping the public understand choices under consideration and weigh in before adoption.

The budget process breaks down when accurate information isn't delivered and shared between the branches and with the public. When one or both branches exchange incomplete information or present decisions as given realities rather than intentional policy positions, trust is lost on all sides. There may be inherent tensions between the branches and various constituencies but there are always opportunities to improve upon how we present information and share our decisions. I believe strongly in transparency, and, to me, this means clearly articulating the assumptions built into a budget and explaining the reasons that motivate budget priorities in relation to policy goals. We will not always agree on a proposal or decision, and I believe it is best to openly acknowledge those differing opinions, and then reinforce our shared purpose of improving the lives of those who we serve by facilitating substantive and constructive debate around the strategies to get us there.

3. The City of Seattle continues to face a major structural budget deficit in 2027 and beyond. As part of the 2026 budget, the Council passed a Statement of Legislative Intent (CBO-100-A) that requests Central Staff and the City Budget Office collaborate to create terms and concepts around sustainable budgeting decisions. What do you view as the main causes of that deficit? What strategies do you think are necessary to address it?

In simple terms, the deficit is the result of the cost of essential services outpacing annual revenue growth. This structural imbalance unfolded over the last decade and is driven by intersecting, complex historical events and a shifting economic environment that shaped the various responses. I believe the following factors contributed the most to our structural deficit:

- Extended economic growth of the post-Great Recession period (2013-2019): Annual revenue consistently outpaced inflation during this boom period establishing the

expectation that the city had long term capacity to expand services to offset the rising inequality that accompanied the boom. This tied services closely to continual wealth growth and budget decisions reflected this dynamic.

- **Pandemic and aftermath (2020-2023):** The City experienced, along with everyone else, an abrupt revenue decrease early in the pandemic, followed by historically high inflation. Even as revenues slowly climbed back to pre-pandemic levels, and the introduction of new revenues — most significantly the JumpStart Payroll Expense Tax — the persistent inflationary impact left the city barely treading water. A cycle of relying on one-time resources for ongoing expenses to address the imbalance furthered a pattern of growing structural imbalance.
- **Growing community needs (2020-2025):** Not only did the pandemic result in a contraction of revenue, it also compounded the rising community needs already putting pressure on the city’s fiscal position. The rapid growth of high-wage workers and general population that was already driving a widening income gap and attendant housing and homelessness crisis, accelerated during the pandemic leading to a generalized sense of competing needs and social disorder.
- **External uncertainty (2023-today):** The increase in visible and urgent needs occurred in the context of increasingly changing and complex economic conditions, and reductions in, and uncertainty around, the level of federal and state funding. The City was compelled to continue to make budgetary choices to address the increase of people living in crisis on the ground, amidst a growing backdrop and sense of disorder, and insufficient revenues or external support.

The circumstances above have led to budget processes marked by cycles of reductions and one-time solutions in response to inflationary and policy-driven cost increases that are now embedded as a structural aspect of the budget. Confronting this reality requires putting options on the table that have been previously unpalatable for various constituencies and undertaking a clear-eyed multi-year process to resolve the structural deficit by exploring both cost savings and progressive revenue.

We also need to recognize that this will mean, in some cases, limiting our ability to address some community needs immediately to provide time to reach a longer-term, more sustainable solution. In those cases, we need to be honest about the choices we’re making and commit to creating plans to get to a solution. We also must recognize that sometimes we need to prioritize addressing urgent needs even absent a long-term sustainable funding strategy. While I believe we all share a goal of adopting a city budget that provides certainty - to the community that services won’t be cut, to addresses emergent needs, to provide stability to community partners who deliver key services, and to offer stability to our

workforce - we also know that we have to be agile in responding to urgent and dynamic needs which may mean less certainty and risk for the future.

4. What do you see as the biggest challenges facing the City Budget Office over the next five years and how do you plan to approach them?

Broadly speaking, the major challenge is how to prioritize our public investments to address the breadth and depth of the needs our community is grappling with in a sustainable, fiscally responsible manner.

Our efforts to respond to this overarching challenge are complicated by compounding issues of the existing structural imbalance and ongoing uncertainty surrounding federal revenue streams. The first is something we can address if the city commits to matching ongoing services with ongoing revenues by continuing to identify opportunities to reduce expenses while also producing new progressive revenues. Ultimately, we must prioritize our investments in services to the spectrum of need by making hard choices about what we must achieve now, what we need to build towards for the future, and how we justly distribute the burden of balancing the budget. This means putting all our cards on the table, asking everyone to be honest about their priorities and commitments, as well as being innovative in identifying ways to address these issues and evaluating what is and is not working.

The task of addressing the structural imbalance is complicated by the second challenge, which is trickier. The City relies on significant federal funding, either sent directly or via state or county passthroughs, which we have no direct control over. We've been deploying a variety of strategies, including litigation, building fiscal reserves, and, when consistent with our values, complying with new federal requirements. However, the uncertainty persists and the tools available to counter this instability at the Federal level are limited. We should continue to collaborate across all branches of government, with other local jurisdictions, and mobilize the public to demand access to these much-needed resources.

The City Budget Office is comprised of an incredible team whose expertise and dedication is a valuable asset to address the budget challenges. As we work to address this structural deficit, I want to recognize that it isn't just about finding savings and new revenues, it is also about leveraging and growing the talent I have on my team in CBO and that exists across City departments including with the Legislative branch. The team in CBO brings deep institutional knowledge, technical skills, and creative problem-solving abilities that haven't always been fully leveraged. My approach is to try to find opportunities to invest in their continued growth and development. This work demands our best thinking and investing in

retaining talent and stabilizing this team is a key component to addressing the difficult issues facing the City.

5. As someone who has extensive experience working with the Council to pass budgets, what do you see as the keys to a strong working relationship between the Council and City Budget Office? How do you plan to ensure those things happen?

My policy and budgetary philosophy is based on clearly articulating policy goals, critically analyzing existing processes, exploring solutions, and honestly assessing and disclosing the risks of policy choices in an environment of scarce fiscal resources. Being transparent about priorities and the trade-offs involved in budget decisions is the cornerstone for building a collaborative relationship between the Legislative and Executive branches.

I'm committed to continuously improving transparency through honest dialogue where all participants disclose their assumptions, identify the priorities driving their key decisions, and work together in good faith toward shared solutions.

I will do my best to live by this philosophy, taking the time upfront to explain the "what, why, and how" informing the decisions. I will be direct when we are at an impasse on specific issues and respect what is and is not within the Executive's purview to decide. My job is to support and advance the Mayor's budget proposal and ultimately help implement and oversee the budget adopted by the City Council. I believe the best way to do this is by presenting both the choices reflected in the Mayor's proposed budget and the choices confronting the Council.

6. What are the opportunities for partnership in managing the unique relationship that CBO has with both the Executive and Legislative branches? CBO reports to the Mayor's Office, and helps create the Mayor's budget proposal, but at the same time Council relies on CBO to get fiscal information by which to make informed decisions about passing a budget.

There are inherent tensions in the City Budget Office's role as the Executive department charged with both creating the Mayor's budget and administering the budget the Council adopts. Nonetheless, these tensions are also opportunities for constructive partnership in the service of shared goals.

Helping to develop the Mayor's budget proposal and providing Council with honest fiscal analysis follow the same principle: informed decision-making that serves the city well. The challenge is maintaining credibility with both branches while navigating their different perspectives and priorities.

Working with the Mayor's office, the CBO director shapes and advances executive priorities through rigorous analysis of policy options and their fiscal implications while developing technically sound and strategically aligned budget proposals.

The fiscal analysis CBO provides to the Council reflects genuine professional judgment. This means soberly presenting the assumptions, uncertainties, and methods that inform CBO's analysis to help Council and understand the tradeoffs any budget decision entails. While CBO structurally operates within the executive branch, we have the dual responsibility of providing objective technical assistance and clear, complete information to Council. The reality is that some tension is inherent and healthy in this arrangement; finding the correct balance requires open communication and trust in leadership in both branches as well as faith that CBO can serve as a responsible information broker and steward for city resources.

7. Facing structural budget deficits, the City of Seattle has been relying on underspending the budget approved by the Council to help address shortfalls projected for the following year. Looking ahead to another large budget deficit next year, how will you approach underspending? How will you communicate with Council throughout the year regarding underspend? What alternatives are there to avoid relying on underspend and how would you propose to improve the sustainability of the City's budget?

In my first ~60 days as City Budget Director, I'm still learning and working to understand the assumptions underlying the General Fund budget and weighing the risks and benefits of relying on assumed underspend. I need more time to evaluate underspend and whether, and to what extent, it is a tool I'll continue to recommend in the upcoming budget. My hope and recommendation is that, per SLI CBO-100-A, the Executive and Council form a shared understanding and agreement on the use or elimination of underspend assumptions in both Proposed and Adopted budgets beginning with the 2027-2028 biennium.

In terms of alternatives to relying on underspend, the starting point is to refine the actual costs and revenues needed to support the City's business and to eliminate areas where we may have over- or under-budgeted. This will mean less flexibility with department budgets to respond to emergent needs but may be the way to avoid blanket assumptions in the future.

8. Accountability and determining best practices are key aspects in city budgeting. Regular review of programs for deliverables and outcomes is critical, not only in determining how to prioritize city spending, but in building and maintaining trust with city residents and taxpayers. How will you support accountability and what steps will you take toward

ensuring best practices and program efficacy in city spending? What approaches will you take to address and anticipate budget shortfalls while not putting at risk the economic health of the city?

The primary role of the City Budget Office is to provide analysis and information to support informed budget decisions for our policy makers. As noted in previous answers, I believe transparency is fundamental to all public service, and the work of CBO is no different. Being forthcoming and clear about how and why public dollars are being used, providing accessible explanations of the priorities driving key decisions, and sharing their intended outcomes are foundational to establishing trust and credibility. I will support accountability by continuing to reinforce these core principles.

The ultimate goal is to produce a balanced 2027-28 budget with the goal of meeting public needs in a sustainable way. Meeting this obligation and goal will require: exploring ongoing revenue options, identifying ongoing and sustainable reductions, thoroughly investigating patterns of under- and overspend to right size budgets, analyzing reserves and fund balances, etc. Ultimately addressing a structural imbalance formed over multiple budgets may not be possible in one budget cycle, at least not without significant, potentially catastrophic, impacts to the community. I am committed to working with Mayor Wilson, departments, and the City Council to create sustainable strategies that allow the City to continue to deliver critical services while building its capacity to respond to emergent needs and shortfalls.

All budget choices have consequences, both expected and unexpected, that will ripple throughout the community. We know that deep cuts to necessary services and significant workforce reductions will affect Seattle's competitiveness and quality of life. At the same time, fiscal instability itself creates uncertainty that can undermine economic confidence, and we need to carefully consider the cumulative impact increasing revenues has on taxpayers.

There are no easy answers when resources are constrained. CBO's goal is to work with Mayor Wilson to advance a vision of stability that serves the community and addresses the many inequities facing this city. Relative to the Council, CBO's role is – working with your offices and Central Staff – to clearly articulate the budgetary tradeoffs and implications of policy decisions, placing economic considerations alongside other factors to provide as complete a picture as possible. Sometimes protecting economic health means making difficult cuts in some areas to maintain fiscal sustainability. Other times it means protecting strategic investments even when budget pressures are significant.

9. How can you ensure that Council priority projects are delivered, on schedule and on budget, ie, how will you work to align and implement Council priorities including those established during the annual budget process?

I see my roles as helping to establish new systems (or strengthening existing systems) to clearly identify policy priorities and goals during the budget process and to track these priorities and goals throughout the year. To succeed, any system will include processes for maintaining consistent communication between the Mayor's office, departments, and Council. Ultimately, my role is to facilitate the development of the annual budget and provide oversight and monitoring of the budget throughout the year. Though CBO plays a role, departments and the Mayor's Operation Team are ultimately in the lead on implementing programs, services, and capital projects, and keeping the Council informed when key milestones are achieved and plans are successfully implemented or when challenges arise.

Even with strong systems, competing demands, capacity constraints, and unforeseen circumstances will create difficulties and potential failures at various levels, leading to delays, misalignment, and unintended consequences, regardless of whether it is a council or mayoral priority. In any case, my role would be to help navigate those challenges transparently, keeping Council updated, providing recommendations for budget adjustments if necessary, and supporting the Operations team and departments to problem-solve when barriers emerge.

10. Seattle often emphasizes equity and outcomes-based budgeting, but implementation can be uneven. How will you evaluate whether budget decisions are producing better outcomes for residents, particularly those most impacted by cuts or disinvestment especially under this federal administration, and how will you adjust when they are not?

The gap between equity commitments and measurable outcomes is a challenge many jurisdictions face and closing that gap requires ongoing effort and honest assessment of what's working and what's not working.

Where possible my approach will focus on strengthening our current capacity to track outcomes. This means working with departments to identify or highlight existing indicators tied to budget investments. However, I also recognize that to truly evaluate equity commitments we need to develop robust and creative measurement systems to capture benefits and consequences that escape standard measurements; this will take time and resources – both of which are in short supply at this moment.

Nonetheless, we must continue to invest in this area while constantly evaluating the efficacy of city-funded services and interventions to address highly complex and multi-layered problems within the context of a massively unequal society and limited resources to deal with systemic issues. Risks and barriers to achieving desired outcomes are sometimes due to implementation challenges that we have more control to address; sometimes it reflects resource constraints or external factors beyond our control; or sometimes it means the underlying approach needs reconsideration. Creating space for those honest conversations, with departments, with Council, and with community, is important even when solutions aren't immediately clear.

Under a federal administration that may continue to reduce support for vulnerable populations and core functions, the pressure on City resources will likely intensify. This makes it even more important to evaluate what's producing meaningful outcomes, while recognizing that some investments serve important values even when outcomes are difficult to quantify. It also means trying to do this work in an increasingly more constrained and stressed environment.

11. During periods of structural deficit, difficult tradeoffs are inevitable. How do you plan to make those tradeoffs more transparent to the Council and the public, and what principles will guide decisions about what to protect, reduce, or potentially eliminate?

Structural deficits require difficult choices. The process for making those choices should be as transparent as possible, even while acknowledging that perfect transparency is an ideal we work toward rather than something fully achievable.

For transparency, the Mayor, the Council and the public need clear information about the scope of budget challenges and what different approaches to closing gaps would mean in practical terms. This might include a scenario analysis showing various levels of reductions and their impacts.

Being clear about the principles and priorities that guide budget proposals can help create consistency and allows for public dialogue about priorities. These might include considerations like protecting core public safety and community health functions, maintaining essential services for vulnerable residents, meeting legal obligations, and evaluating efficiency opportunities before making cuts to effective programs. However, principles can only guide decisions - they don't eliminate the difficulty of choosing between competing priorities.

The reality of structural deficits is that no set of principles eliminates the pain of difficult tradeoffs. Some cuts will have significant consequences regardless of how carefully they're

considered. I see my role as helping to provide good information to decision-makers and the public about implications and tradeoffs, that the reasoning behind recommendations is clear, and that we're honest with the public about what budget constraints mean for delivery of services. The process itself, even when outcomes are difficult, can either build or erode public trust and I hope that I can be part of building that trust.