City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Nicholas A. Ramirez		
Board/Commission Name: Pacific Hospital Preservation and Development Authority		**Position Title:** Governing Council Member
☒ **Appointment *OR*** ☐ **Reappointment**	**City Council Confirmation required?** ☒ Yes ☐ No	
Appointing Authority: ☐ City Council ☒ Mayor ☐ Other	**Term of Position: *** 1/1/2024 to 12/31/2026 ☐ *Serving remaining term of a vacant position*	
Residential Neighborhood: West Seattle	**Zip Code:** 98106	**Contact Phone No.*:*** [redacted]

Background:

Nicholas Ramirez, Senior Vice President, joined Sea Mar in 2013 as a clinic manager at Kent Medical, where he was able to assist in developing Sea Mar's South King County presence. As Senior Vice President, he is responsible for the oversight of Sea Mar's Women, Infant, and Children's program, Maternity Support Services, Preventative Health Services, Child Development, the Promotores Program, the Call Center, Seattle Medical, Seattle Dental, and has a large part in Epic development, systems and integration as well as direct oversite of several other programs throughout the organization.

While in graduate school at Seattle University, Nick served as the graduate student council president and was a graduate student representative on the University's Board of Regents and Board of Trustees. He completed his coursework with honors and is a member of the National Criminal Justice Honors Society. Prior to joining Sea Mar, he served as a research assistant at the National Voting Rights Advocacy Initiative, where he was able to assist in voter disenfranchisement cases across the country. He worked under the direction of one of the country's most prominent voting rights advocates and attorneys, the late Professor Joaquin G. Avila. Most notably, he contributed to the first-ever successful federal voting rights challenge in Washington state.

This appointment represents Mr. Ramirez's first (1st) term.

Authorizing Signature (original signature): Bruce A. Harrell **Date Signed (appointed):** 12/18/2023	**Appointing Signatory:** Bruce A. Harrell Mayor of Seattle

**Term begin and end date is fixed and tied to the position and not the appointment date.*

Nicholas A. Ramirez

[redacted]

EDUCATION

SEATTLE UNIVERSITY, SEATTLE, WA — Master of Arts equivalent completed June 2013

Master of Arts in Criminal Justice, Investigative Criminology
GPA: 3.74

- Member of Alpha Phi Sigma (the National Criminal Justice Honor Society)

CENTRAL WASHINGTON UNIVERSITY, ELLENSBURG, WA — JUNE 2011

Bachelor of Arts, Political Science
Bachelor of Arts, Law and Justice, Legal Studies Specialization

- Dean's List (Fall 2010, Winter 2010, Spring 2010), Honor Roll (Fall 2010, Winter 2010, Spring 2010) , CWU Career Services Merit Award (Fall 2008)

EXPERIENCE

SEA MAR COMMUNITY HEALTH CENTERS, SEATTLE, WA — January 2022- Present
Senior Vice President

- Serve as a member of the Sea Mar Executive leadership team and assist in carrying out the mission, vision, and values of the organization
- Oversee operations for WIC, MSS, Child Development, Medical Nutrition Therapy, Health Education, Assisted Living, Home Health, Home Care, and Seattle Medical/Dental
- Serve**s** as an advocate for the Latino community through political engagement, education, and through community outreach
- Direct organization efforts and performance as the patient phone system, our patient engagement platform, empanelment, and interpretation
- Maintain a key role in creating, analyzing, and utilizing reports and data for the organization

SEA MAR COMMUNITY HEALTH CENTERS, SEATTLE, WA — June 2019- January 2022
Vice President and Administrator

- Directly managed Seattle Medical, Dental, Referral Tracking, the Call Center, interpretation processes, and MA Apprenticeship program
- Managed newly acquired departments and departments in transition throughout the organization
- Took a leadership role in Sea Mar's EMR transition to Epic and was the point person for Health Information Management and Referrals
- Served a key member of the Covid-19 response; implemented mass testing and immunization at local and regional level.
- Maintained oversite of Sea Mar's Medical Doctor residency programs in Seattle and Marysville and ARNP residency programs in Seattle and Everett

SEA MAR COMMUNITY HEALTH CENTERS, SEATTLE, WA — February 2016- June 2019
Vice President of Operations

- Oversaw the overall administration and coordination of all medical operations activities organization-wide.
- Provides oversight to clinic managers with identification, resolution, and implementation of operational systems to improve efficiency, patient satisfaction, productivity and financial viability.
- Actively participated in the creation, implementation and evaluation of quality improvement activities as assigned by the executive director, deputy director, or their designee.
- Served as an organizational lead with The Joint Commission preparation and staff training, as well as initiatives including, but not limited to, Patient Centered Medical Home, Meaningful Use and the implementation of the Affordable Care Act.

Other Positions

SEA MAR COMMUNITY HEALTH CENTERS, *Clinic Manager*, **KENT**, WA December 2013-February 2016

NATIONAL VOTING RIGHTS ADVOCACY INITIATIVE, *Research Assistant, SEATTLE, WA* August 2011-August 2013

Skills

- Data Analytics
- Data Validation
- EMR Interface and Integration
- Epic Slicer Dicer
- C++
- Photoshop
- PowerBI
- Statistics
- Microsoft Visio
- Microsoft Excel
- Microsoft PowerPoint
- Survey Design/Validation

Pacific Hospital Preservation and Development Authority (PHPDA)

NOVEMBER 2023

9 Members: Pursuant to RCW 35.21.730 and Seattle Municipal Code 3.110, All subject to City Council confirmation, *3*-year terms:

- *4* Mayor-appointed
- *4* Other Appointing Authority-appointed (specify): PHPDA Governing Council
- *1* *King County Executive-appointed*

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
3	M	1	1.	Member	Nicholas A. Ramirez	1/1/24	12/31/26	1	Mayor
N/A	N/A	N/A	2.	OPEN SEAT	OPEN SEAT	N/A	N/A	N/A	Governing Council
1	F	5	3.	2023 Acting Chair	Doris Koo	1/1/22	12/31/24	2	KC Executive
6	M	7	4.	2023 Treasurer	Robert "Bob" Cook	1/1/22	12/31/24	2	Governing Council
5	M	3	5.	2023 Secretary	Paul Feldman	1/1/22	12/31/24	1	Mayor
2	O	2	6.	Member	AyeNay Abye	1/1/23	12/31/25	2	Governing Council
1	F	2	7.	Member	Susan Taoka	1/1/23	12/31/25	3	Mayor
2	M	N/A	8.	Member	Douglass Jackson	1/1/22	12/31/24	1	Mayor
2	F	2	9.	Member	Martine Pierre-Louis	1/1/23	12/31/25	1	Governing Council

SELF-IDENTIFIED DIVERSITY CHART

	Men	Women	Transgender	Other/ Unknown	(1) Asian	(2) Black/ African American	(3) Hispanic/ Latino	(4) American Indian/ Alaska Native	(5) Other (Specification Optional)	(6) Caucasian/ Non-Hispanic	(7) Pacific Islander	(8) Middle Eastern	(9) Multiracial
Mayor	3	1			1	1	1		1				
Gov. Council	1	1		1		2				1			
Other		1			1								
Total	4	3	0	1	2	3	1	0	1	1	0	0	0

Key:

***D** List the corresponding *Diversity Chart* number (1 through 9)

****G** List *gender*, **M** = Male, **F**= Female, **T**= Transgender, **U**= Unknown, **O**= Other

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.