

## Amendment 5 Version 2 to CB 120812 - CBO 2024 Mid-Year Supplemental

**Sponsor:** Councilmember Morales

Proviso \$400,000 in the Seattle Police Department 2024 Budget Pending a Data Assessment and Update on Recruitment and Retention of Women in the Workforce

**Effect:** This amendment would impose a proviso on \$400,000 of the \$800,000 allocated for Police Officer recruiting in the midyear supplemental. The proviso would require that the \$400,000 may not be spent until authorized by a future ordinance.

Council would consider lifting the proviso via ordinance after the Seattle Police Department (SPD) accomplishes the following: (1) provides a status update, describing how the unrestricted recruitment funding is being spent to target recruitment of women, and how the restricted money could be spent in this way; and (2) creates a baseline data assessment, consistent with the first phase recommendations of the [30x30 Pledge](#), and provides recommendations, including a specific funding plan, for implementing immediate action steps toward achieving the 30x30 goal of having recruitment classes that include 30 percent women by 2030.

The 30x30 Pledge is a series of no- or low-cost actions policing agencies can take to improve the representation and experiences of women in sworn positions in all ranks. If SPD does not have enough funding resources to implement the above-described components of the 30x30 Initiative, the Department could request to allocate any unspent portion of the \$400,000 for this purpose.

These reports should be submitted before or concurrently with transmittal of legislation to lift the proviso; this should occur no later than September 24, when the Council anticipates transmittal of the Executive's proposed 2024 Year-End Supplemental Budget Ordinance.

If the proviso is not lifted by the Council in 2024, the \$400,000 appropriation will lapse at year-end and become part of the 2025 beginning fund balance.

Add a new Section 14 to CB 120812 as follows and renumber subsequent sections as appropriate:

Section 14. Of the \$800,000 appropriated in item 2.14 of this ordinance, \$400,000 may not be spent until authorized by future ordinance.

Note: Multiple amendments may amend the same sections or subsections. Following Select Budget Committee action on all amendments, Central Staff will reconcile language and renumber and re-letter sections and subsections as needed in the amended bill.