

SEATTLE CITY COUNCIL

600 Fourth Ave. 2nd Floor
Seattle, WA 98104



Journal of the Proceedings of the Seattle City Council

Monday, June 15, 2020

2:00 PM

Remote Meeting. Call listen line at 206-684-8566 or access Seattle Channel online.

City Council

M. Lorena González, President

Lisa Herbold, Member

Debora Juarez, Member

Andrew J. Lewis, Member

Tammy J. Morales, Member

Teresa Mosqueda, Member

Alex Pedersen, Member

Kshama Sawant, Member

Dan Strauss, Member

Chair Info: 206-684-8809; Lorena.González@seattle.gov

In-person attendance is currently prohibited per Washington State Governor's Proclamation No. 20-28.4 until June 17, 2020. Meeting participation is limited to access by telephone conference line and Seattle Channel online.

A. CALL TO ORDER

The City Council of The City of Seattle met remotely pursuant to Washington State Governor Inslee's Proclamation 20-28.4 and guidance provided by the Attorney General's Office, on June 15, 2020, pursuant to the provisions of the City Charter. The meeting was called to order at 2:04 p.m., with Council President González presiding.

B. ROLL CALL

The following Councilmembers were present and participating electronically:

Present: 8 - González , Herbold, Juarez, Morales, Mosqueda, Pedersen, Sawant, Strauss

Late Arrival: 1 - Lewis

C. PRESENTATIONS

There were none.

D. APPROVAL OF THE JOURNAL

[Min 285](#)

June 8, 2020

Motion was made, duly seconded and carried, to adopt the proposed Minutes by the following vote, and the President signed the Minutes:

In Favor: 8 - González , Herbold, Juarez, Morales, Mosqueda, Pedersen, Sawant, Strauss

Opposed: None

E. ADOPTION OF INTRODUCTION AND REFERRAL CALENDAR

[IRC 259](#)

June 15, 2020

Motion was made, duly seconded and carried, to adopt the proposed Introduction and Referral Calendar (IRC) by the following vote:

In Favor: 8 - González , Herbold, Juarez, Morales, Mosqueda, Pedersen, Sawant, Strauss

Opposed: None

F. APPROVAL OF THE AGENDA

Motion was made, duly seconded and carried, to adopt the proposed Agenda.

G. PUBLIC COMMENT

By unanimous consent, the Council Rules were suspended to provide a 60 minute Public Comment period.

Councilmember Lewis joined the meeting at 2:06 p.m.

Joe Kunzler addressed the Council regarding a non-Agenda item.

Mariah Mitchell addressed the Council regarding Agenda item 1, Council Bill 119799.

Aisling Cooney addressed the Council regarding Agenda item 3, Council Bill 119805.

Meagan Murphy addressed the Council regarding Agenda item 3, Council Bill 119805.

Howard Gale addressed the Council regarding a non-Agenda item.

Logan Swan addressed the Council regarding Agenda item 3, Council Bill 119805.

Mark Taylor-Canfield addressed the Council regarding Agenda item 3, Council Bill 119805.

Robert Cruz addressed the Council regarding Agenda item 3, Council Bill 119805.

Thomas Meeks addressed the Council regarding Agenda item 3, Council Bill 119805.

Mairi Dulaney addressed the Council regarding a non-Agenda item.

Deepa Sivaraian addressed the Council regarding Agenda item 3, Council Bill 119805.

Elizabeth Slabaugh addressed the Council regarding Agenda item 3, Council Bill 119805.

Aubrey Johnson addressed the Council regarding Agenda item 3, Council Bill 119805.

Amin Amos addressed the Council regarding Agenda item 3, Council Bill 119805.

Emily McArthur addressed the Council regarding Agenda item 3, Council Bill 119805.

Robert Kulick addressed the Council regarding Agenda item 1, Council Bill 119799.

Aspen Blain addressed the Council regarding Agenda item 3, Council Bill 119805.

Andy Wen addressed the Council regarding Agenda item 3, Council Bill 119805.

Sophie Taylor addressed the Council regarding Agenda item 3, Council Bill 119805.

Shenaya Birkel addressed the Council regarding Agenda item 1, Council Bill 119799.

CJ Williamson addressed the Council regarding Agenda item 3, Council Bill 119805.

G. Laster addressed the Council regarding Agenda item 3, Council Bill 119805.

Kevin Bryan addressed the Council regarding Agenda item 3, Council Bill 119805.

Meg Barchasch addressed the Council regarding a non-Agenda item.

Michael Wolfe addressed the Council regarding Agenda item 1, Council Bill 119799.

Brandon Vella addressed the Council regarding Agenda item 3, Council Bill 119805.

Richa Dubey addressed the Council regarding Agenda item 3, Council Bill 119805.

Jason Fields addressed the Council regarding Agenda item 3, Council Bill 119805.

Colleen Kinerk addressed the Council regarding Agenda item 1, Council

Bill 119799.

Alexander Abramson addressed the Council regarding Agenda item 3, Council Bill 119805.

Addie Smith addressed the Council regarding Agenda item 3, Council Bill 119805.

Rachel Kay addressed the Council regarding Agenda item 1, Council Bill 119799.

Savannah Sly addressed the Council regarding Agenda item 3, Council Bill 119805.

Jill Muscatel addressed the Council regarding Agenda item 3, Council Bill 119805.

Kate Simpson addressed the Council regarding Agenda item 3, Council Bill 119805.

Amanda Harvey addressed the Council regarding Agenda item 3, Council Bill 119805.

Angela Basta addressed the Council regarding Agenda item 3, Council Bill 119805.

Aaron Whitlatch addressed the Council regarding Agenda item 3, Council Bill 119805.

Srivandass Adidass addressed the Council regarding Agenda item 3, Council Bill 119805.

Sam Mogs addressed the Council regarding Agenda item 3, Council Bill 119805.

Prashant Nema addressed the Council regarding Agenda item 3, Council Bill 119805.

Holly Chisa addressed the Council regarding Agenda item 1, Council Bill 119799.

Brendan McGovern addressed the Council regarding Agenda item 1, Council Bill 119799.

Tealshawn Turner addressed the Council regarding Agenda item 3,

Council Bill 119805.

David Johnson addressed the Council regarding Agenda item 3, Council Bill 119805.

Eva Metz addressed the Council regarding Agenda item 3, Council Bill 119805.

Adriana Maestas addressed the Council regarding Agenda item 3, Council Bill 119805.

Leah Lucid addressed the Council regarding Agenda item 3, Council Bill 119805.

Karen Winter addressed the Council regarding Agenda item 3, Council Bill 119805.

Andrew Brady addressed the Council regarding Agenda item 3, Council Bill 119805.

Marjorie Hendrix addressed the Council regarding Agenda item 3, Council Bill 119805.

Bettina McKelvey addressed the Council regarding Agenda item 3, Council Bill 119805.

Erich Ackermann addressed the Council regarding Agenda item 3, Council Bill 119805.

By unanimous consent, the Council Rules were suspended to extend the Public Comment period to allow a few more speakers to address the Council.

Nicholas Ponvert addressed the Council regarding Agenda item 3, Council Bill 119805.

Daniel Wang addressed the Council regarding Agenda item 3, Council Bill 119805.

Amanda Aquino addressed the Council regarding Agenda item 3, Council Bill 119805.

Laurel Schandelemir addressed the Council regarding Agenda item 3, Council Bill 119805.

Allison Grant addressed the Council regarding Agenda item 3, Council Bill 119805.

H. PAYMENT OF BILLS

[CB 119806](#) **AN ORDINANCE appropriating money to pay certain audited claims for the week of June 1, 2020 through June 5, 2020 and ordering the payment thereof.**

Motion was made and duly seconded to pass Council Bill 119806.

The Motion carried, the Council Bill (CB) was passed by the following vote, and the President signed the Bill:

In Favor: 9 - González , Herbold, Juarez, Lewis, Morales, Mosqueda, Pedersen, Sawant, Strauss

Opposed: None

I. COMMITTEE REPORTS

CITY COUNCIL:

1. [CB 119799](#) **AN ORDINANCE relating to gig workers in Seattle; establishing labor standards requirements for premium pay for gig workers working in Seattle; amending Sections 3.02.125 and 6.208.020 of the Seattle Municipal Code; declaring an emergency; and establishing an immediate effective date; all by a 3/4 vote of the City Council.**

ACTION 1:

Motion was made and duly second to pass Council Bill 119799.

ACTION 2:

Motion was made by Councilmember Lewis and duly seconded, to amend Council Bill 119799, by substituting version 4 for version 2a.

The Motion carried by the following vote:

In favor: 8 - González, Herbold, Juarez, Lewis, Morales, Mosqueda,
Pedersen, Strauss

Opposed: 1 - Sawant

ACTION 3:

Motion was made by Councilmember Morales, duly seconded and carried, to amend Council Bill 119799, as shown in Attachment 1 to the Minutes.

ACTION 4:

Motion was made and duly seconded to pass Council Bill 119799 as amended.

The Motion carried, the Council Bill (CB) was passed as amended by the following vote, and the President signed the Bill:

In Favor: 9 - González, Herbold, Juarez, Lewis, Morales, Mosqueda,
Pedersen, Sawant, Strauss

Opposed: None

2. [CB 119804](#) **AN ORDINANCE relating to the Seattle Police Department; prohibiting the use of chokeholds by officers; amending Section 12A.04.200 of, and adding a new Section 3.28.145 to, the Seattle Municipal Code.**

ACTION 1:

Motion was made and duly seconded to pass Council Bill 119804.

ACTION 2:

Motion was made by Councilmember Herbold, duly seconded and carried, to amend Council Bill 119804, as shown in Attachment 2 to the Minutes.

ACTION 3:

Motion was made by Councilmember Herbold, duly seconded and carried, to amend Council Bill 119804, by adding a new Section 4, and renumbering the remaining sections accordingly, as shown in underlined language below:

Section 4. Council will engage with the Labor Relations Director and staff as they work with the City's labor partners in the implementation of this prohibition.

ACTION 4:

Motion was made and duly seconded to pass Council Bill 119804 as amended.

The Motion carried, the Council Bill (CB) was passed as amended by the following vote, and the President signed the Bill:

In Favor: 9 - González , Herbold, Juarez, Lewis, Morales, Mosqueda, Pedersen, Sawant, Strauss

Opposed: None

3. [CB 119805](#) **AN ORDINANCE relating to the Seattle Police Department; banning the ownership, purchase, rent, storage, or use of crowd control weapons; and adding a new Section 3.28.146 to the Seattle Municipal Code.**

ACTION 1:

Motion was made and duly seconded to pass Council Bill 119805.

ACTION 2:

Motion was made by Councilmember Herbold, duly seconded and carried, to amend Council Bill 119805, as shown in Attachment 3 to the Minutes.

ACTION 3:

Motion was made and duly seconded to pass Council Bill 119805 as amended.

The Motion carried, the Council Bill (CB) was passed as amended by the following vote, and the President signed the Bill:

In Favor: 9 - González , Herbold, Juarez, Lewis, Morales, Mosqueda, Pedersen, Sawant, Strauss

Opposed: None

4. [CB 119803](#) **AN ORDINANCE requiring that certain uniformed peace officers do not cover with a mourning band the serial number that is engraved on their badge; amending Section 3.28.130 of the Seattle Municipal Code; declaring an emergency; and establishing an immediate effective date; all by a 3/4 vote of the City Council.**

Motion was made and duly seconded to pass Council Bill 119803.

The Motion carried, the Council Bill (CB) was passed by the following vote, and the President signed the Bill:

In Favor: 9 - González , Herbold, Juarez, Lewis, Morales, Mosqueda, Pedersen, Sawant, Strauss

Opposed: None

J. ADOPTION OF OTHER RESOLUTIONS

There were none.

K. OTHER BUSINESS

There was none.

L. ADJOURNMENT

There being no further business to come before the Council, the meeting was adjourned at 5:13 p.m.

Jodee Schwinn, Deputy City Clerk

Signed by me in Open Session, upon approval of the Council, on June 25, 2020.

M. Lorena González, Council President of the City Council

Monica Martinez Simmons, City Clerk

Att 1 - Action 3 of Council Bill 119779

Att 2 - Action 2 of Council Bill 119804

Att 3 - Action 2 of Council Bill 119805

Att 1 – Action 3 of CB 119799

On page 15, after line 19, amend the following Section as shown below:

100.027 Gig worker and consumer protections

A. No hiring entity shall, as a result of this ordinance going into effect, take any of the following actions:

1. Reduce or otherwise modify the areas of the City that are served by the hiring entity;
2. Reduce a gig worker's compensation; or
3. Limit a gig worker's earning capacity, including but not limited to restricting access to online orders.
4. Add customer charges to online orders for delivery of groceries.

B. It shall be a violation of this Section 100.027 if this ordinance going into effect is a motivating factor in a hiring entity's decision to take any of the actions in subsection 100.027.A unless the hiring entity can prove that its decision to take the action(s) would have happened in the absence of this ordinance going into effect.

On page 26, after line 15, amend the following Section as shown below:

100.200 Remedies

D. A respondent found to be in violation of gig worker and consumer protections under subsection 100.027.A.1 or 100.027.A.4 shall be subject to the penalties and fines established by this Section 100.200; such penalties and fines shall be payable only to the Agency. The Director is not authorized to assess unpaid compensation due under subsection 100.200.B or 100.200.C. for violations of subsection 100.027.A.1 or 100.027.A.4. All remedies are available for violations of subsection 100.027.A.2 or 100.027.A.3.

Renumber sections and correct any internal references accordingly.

Underline indicates new language

~~Strikethrough~~ indicates deleted language

1. Amend Section 1 as follows:

Section 1. A new Section 3.28.145 of the Seattle Municipal Code is added to Subchapter I of Chapter 3.28 as follows:

3.28.145 Prohibition of the use of chokeholds

A. Officers of the Seattle Police Department are prohibited from using chokeholds in the discharge of their duties, including neck restraints or carotid restraints.

B. As used in this Section 3.28.145, “carotid restraint” means any technique applied in an effort to control or disable a subject by applying pressure to the carotid artery, jugular vein, or sides of the neck with the purpose, intent, or effect of controlling a subject’s movement or rendering a subject unconscious by constricting the flow of blood to and from the brain.

C. As used in this Section 3.28.145, “neck restraint” means any technique involving the use of an arm or other firm object to attempt to control or disable a subject by applying pressure against the windpipe, or the frontal area of the neck with the purpose, intent, or effect of controlling a subject’s movement or rendering a subject unconscious by blocking the passage of air through the windpipe.

D. A person shall have a right of action against the City for injuries proximately caused by violations of subsection 3.28.145.A that occur after the effective date of this ordinance.

E. Absent evidence establishing a greater amount of damages, the damages payable to an individual for injuries proximately caused in violation of subsection 3.28.145.A shall be \$100,000, added to attorney fees and court fees.

2. Add a new Section 3 as follows and renumber sections as needed:

Section 3. In accordance with *United States of America v. City of Seattle*, 12 Civ. 1282 (JLR), during the pendency of the consent decree Council requests that notice of this action be submitted by the City Attorney to the Department of Justice, the Court, and the Monitor.

Att 3 – Action 2 of CB 119805

Underline indicates new language

~~Strikethrough~~ indicates deleted language

1. Amend recitals as follows:

WHEREAS, testimony from protestors and other protest witnesses, along with ~~video~~ evidence complaints filed with the Office of Police Accountability has shown suggests that some ~~the~~ SPD officers were instigating and escalating violent confrontations with these protests; and

2. Add recital as follows:

WHEREAS, the Office of the Inspector General in a June 12, 2020 Report, Attachment 1 to this ordinance, notes “In its preliminary research, OIG did not find credible external sources advocating a blanket ban,” and that “This summary is a preliminary report, as OIG is continuing to gather and synthesize information about use of crowd management tools by SPD. Analysis of the sufficiency and appropriateness of SPD policy and training related to crowd management will be a forthcoming product”; and

3. Amend Section 1 as follows:

Section 1. A new Section 3.28.146 of the Seattle Municipal Code is added to Subchapter I of Chapter 3.28 as follows:

3.28.146 Prohibition of the use of crowd control weapons

A. Unless exempted or excepted, no City department shall own, purchase, rent, store, or use crowd control weapons.

B. Law enforcement agencies operating under mutual aid agreements are prohibited from using crowd control weapons while rendering aid to the Seattle Police Department. ~~or acting in~~

~~an official capacity within Seattle.~~ Seattle Police Department mutual aid agreements for crowd control must prohibit other law enforcement agencies from using crowd control weapons for the purpose of crowd dispersal.

C. As used in this Section 3.28.146, “crowd control weapons” means kinetic impact projectiles, chemical irritants, acoustic weapons, directed energy weapons, water cannons, disorientation devices, ultrasonic cannons, or any other device that is designed to be used on multiple individuals for crowd control and ~~has the potential~~ is designed to cause pain or discomfort.

D. Oleoresin capsicum (OC) spray is not a crowd control weapon for purposes of owning, purchasing, renting, or storing under subsection 3.28.146.A. Use of OC spray is prohibited under subsection 3.28.146.A if:

1. It is used in a demonstration, rally, or other First Amendment-protected event;

or

2. When used to subdue an individual in the process of committing a criminal act or presenting an imminent danger to others, it lands on anyone other than that individual.

E. A person shall have a right of action against the City for physical or emotional injuries proximately caused by the use of crowd control weapons for crowd dispersal ~~against that person~~ that occur after this ordinance takes effect.

F. Absent evidence establishing a greater amount of damages, the damages payable to an individual for injuries proximately caused in violation of this Section 3.28.146 shall be \$10,000, added to attorney fees and court fees. This does not preclude any other legal recovery or process available to a person under federal and state law.

4. Add a new Section 2 as follows and renumber sections as needed:

Section 2. Consistent with the advisory roles established in the Accountability Ordinance (Ord. 125315), subsection 3.29.030.B, the Office of the Inspector General for Public Safety, the Office of Police Accountability, and the Community Police Commission are each requested to make a formal recommendation to the City Council on whether the Seattle Police Department should be reauthorized to use less-lethal weapons for crowd dispersal purposes. The recommendation shall include: 1) suggested policy revisions to the Seattle Police Department manual for use of less-lethal weapons for the purpose of crowd dispersal; and 2) identification of a crowd dispersal authorization process that requires Executive approval and reflects best practices in policing to minimize harm to protesters. The recommendation shall be provided no later than August 15, 2020.

5. Add a new Section 3 as follows and renumber sections as needed:

Section 3. In accordance with United States of America v. City of Seattle, 12 Civ. 1282 (JLR), during the pendency of the consent decree Council requests that notice of this action be submitted by the City Attorney to the Department of Justice, the Court, and the Monitor.

6. Add a new Section 4 as follows and renumber sections as needed:

Section 4. Council will engage with the Labor Relations Director and staff as they work with the City's labor partners in the implementation of this prohibition.

7. Add Attachment 1: Less Lethal Weapons in Protests, Office of the Inspector General for Public Safety, June 12, 2020

Att 1 – Action 3 of CB 119799

On page 15, after line 19, amend the following Section as shown below:

100.027 Gig worker and consumer protections

A. No hiring entity shall, as a result of this ordinance going into effect, take any of the following actions:

1. Reduce or otherwise modify the areas of the City that are served by the hiring entity;
2. Reduce a gig worker's compensation; or
3. Limit a gig worker's earning capacity, including but not limited to restricting access to online orders.
4. Add customer charges to online orders for delivery of groceries.

B. It shall be a violation of this Section 100.027 if this ordinance going into effect is a motivating factor in a hiring entity's decision to take any of the actions in subsection 100.027.A unless the hiring entity can prove that its decision to take the action(s) would have happened in the absence of this ordinance going into effect.

On page 26, after line 15, amend the following Section as shown below:

100.200 Remedies

D. A respondent found to be in violation of gig worker and consumer protections under subsection 100.027.A.1 or 100.027.A.4 shall be subject to the penalties and fines established by this Section 100.200; such penalties and fines shall be payable only to the Agency. The Director is not authorized to assess unpaid compensation due under subsection 100.200.B or 100.200.C. for violations of subsection 100.027.A.1 or 100.027.A.4. All remedies are available for violations of subsection 100.027.A.2 or 100.027.A.3.

Renumber sections and correct any internal references accordingly.

Underline indicates new language

~~Strikethrough~~ indicates deleted language

1. Amend Section 1 as follows:

Section 1. A new Section 3.28.145 of the Seattle Municipal Code is added to Subchapter I of Chapter 3.28 as follows:

3.28.145 Prohibition of the use of chokeholds

A. Officers of the Seattle Police Department are prohibited from using chokeholds in the discharge of their duties, including neck restraints or carotid restraints.

B. As used in this Section 3.28.145, “carotid restraint” means any technique applied in an effort to control or disable a subject by applying pressure to the carotid artery, jugular vein, or sides of the neck with the purpose, intent, or effect of controlling a subject’s movement or rendering a subject unconscious by constricting the flow of blood to and from the brain.

C. As used in this Section 3.28.145, “neck restraint” means any technique involving the use of an arm or other firm object to attempt to control or disable a subject by applying pressure against the windpipe, or the frontal area of the neck with the purpose, intent, or effect of controlling a subject’s movement or rendering a subject unconscious by blocking the passage of air through the windpipe.

D. A person shall have a right of action against the City for injuries proximately caused by violations of subsection 3.28.145.A that occur after the effective date of this ordinance.

E. Absent evidence establishing a greater amount of damages, the damages payable to an individual for injuries proximately caused in violation of subsection 3.28.145.A shall be \$100,000, added to attorney fees and court fees.

2. Add a new Section 3 as follows and renumber sections as needed:

Section 3. In accordance with *United States of America v. City of Seattle*, 12 Civ. 1282 (JLR), during the pendency of the consent decree Council requests that notice of this action be submitted by the City Attorney to the Department of Justice, the Court, and the Monitor.

Att 3 – Action 2 of CB 119805

Underline indicates new language

~~Strikethrough~~ indicates deleted language

1. Amend recitals as follows:

WHEREAS, testimony from protestors and other protest witnesses, along with ~~video~~ evidence complaints filed with the Office of Police Accountability has shown suggests that some ~~the~~ SPD officers were instigating and escalating violent confrontations with these protests; and

2. Add recital as follows:

WHEREAS, the Office of the Inspector General in a June 12, 2020 Report, Attachment 1 to this ordinance, notes “In its preliminary research, OIG did not find credible external sources advocating a blanket ban,” and that “This summary is a preliminary report, as OIG is continuing to gather and synthesize information about use of crowd management tools by SPD. Analysis of the sufficiency and appropriateness of SPD policy and training related to crowd management will be a forthcoming product”; and

3. Amend Section 1 as follows:

Section 1. A new Section 3.28.146 of the Seattle Municipal Code is added to Subchapter I of Chapter 3.28 as follows:

3.28.146 Prohibition of the use of crowd control weapons

A. Unless exempted or excepted, no City department shall own, purchase, rent, store, or use crowd control weapons.

B. Law enforcement agencies operating under mutual aid agreements are prohibited from using crowd control weapons while rendering aid to the Seattle Police Department. ~~or acting in~~

~~an official capacity within Seattle.~~ Seattle Police Department mutual aid agreements for crowd control must prohibit other law enforcement agencies from using crowd control weapons for the purpose of crowd dispersal.

C. As used in this Section 3.28.146, “crowd control weapons” means kinetic impact projectiles, chemical irritants, acoustic weapons, directed energy weapons, water cannons, disorientation devices, ultrasonic cannons, or any other device that is designed to be used on multiple individuals for crowd control and ~~has the potential~~ is designed to cause pain or discomfort.

D. Oleoresin capsicum (OC) spray is not a crowd control weapon for purposes of owning, purchasing, renting, or storing under subsection 3.28.146.A. Use of OC spray is prohibited under subsection 3.28.146.A if:

1. It is used in a demonstration, rally, or other First Amendment-protected event;

or

2. When used to subdue an individual in the process of committing a criminal act or presenting an imminent danger to others, it lands on anyone other than that individual.

E. A person shall have a right of action against the City for physical or emotional injuries proximately caused by the use of crowd control weapons for crowd dispersal ~~against that person~~ that occur after this ordinance takes effect.

F. Absent evidence establishing a greater amount of damages, the damages payable to an individual for injuries proximately caused in violation of this Section 3.28.146 shall be \$10,000, added to attorney fees and court fees. This does not preclude any other legal recovery or process available to a person under federal and state law.

4. Add a new Section 2 as follows and renumber sections as needed:

Section 2. Consistent with the advisory roles established in the Accountability Ordinance (Ord. 125315), subsection 3.29.030.B, the Office of the Inspector General for Public Safety, the Office of Police Accountability, and the Community Police Commission are each requested to make a formal recommendation to the City Council on whether the Seattle Police Department should be reauthorized to use less-lethal weapons for crowd dispersal purposes. The recommendation shall include: 1) suggested policy revisions to the Seattle Police Department manual for use of less-lethal weapons for the purpose of crowd dispersal; and 2) identification of a crowd dispersal authorization process that requires Executive approval and reflects best practices in policing to minimize harm to protesters. The recommendation shall be provided no later than August 15, 2020.

5. Add a new Section 3 as follows and renumber sections as needed:

Section 3. In accordance with United States of America v. City of Seattle, 12 Civ. 1282 (JLR), during the pendency of the consent decree Council requests that notice of this action be submitted by the City Attorney to the Department of Justice, the Court, and the Monitor.

6. Add a new Section 4 as follows and renumber sections as needed:

Section 4. Council will engage with the Labor Relations Director and staff as they work with the City's labor partners in the implementation of this prohibition.

7. Add Attachment 1: Less Lethal Weapons in Protests, Office of the Inspector General for Public Safety, June 12, 2020