#### SEATTLE CITY COUNCIL

#### Sustainability, City Light, Arts and Culture Committee

#### Agenda

Friday, May 2, 2025

9:30 AM

Council Chamber, City Hall 600 4th Avenue Seattle, WA 98104

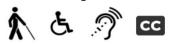
Alexis Mercedes Rinck, Chair Cathy Moore, Vice-Chair Rob Saka, Member Mark Solomon, Member Dan Strauss, Member

Chair Info: 206-684-8808; <u>AlexisMercedes.Rinck@seattle.gov</u>

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#### SEATTLE CITY COUNCIL Sustainability, City Light, Arts and Culture Committee Agenda May 2, 2025 - 9:30 AM

#### Meeting Location:

Council Chamber, City Hall , 600 4th Avenue , Seattle, WA 98104

#### **Committee Website:**

https://www.seattle.gov/council/committees/sustainability-city-light-arts-and-culture

This meeting also constitutes a meeting of the City Council, provided that the meeting shall be conducted as a committee meeting under the Council Rules and Procedures, and Council action shall be limited to committee business.

Members of the public may register for remote or in-person Public Comment to address the Council. Details on how to provide Public Comment are listed below:

Remote Public Comment - Register online to speak during the Public Comment period at the meeting at <u>https://www.seattle.gov/council/committees/public-comment</u> Online registration to speak will begin one hour before the meeting start time, and registration will end at the conclusion of the Public Comment period during the meeting. Speakers must be registered in order to be recognized by the Chair.

In-Person Public Comment - Register to speak on the Public Comment sign-up sheet located inside Council Chambers at least 15 minutes prior to the meeting start time. Registration will end at the conclusion of the Public Comment period during the meeting. Speakers must be registered in order to be recognized by the Chair.

Pursuant to Council Rule VI.C.10, members of the public providing public comment in Chambers will be broadcast via Seattle Channel.

Please submit written comments to all Councilmembers four hours prior to the meeting at <u>Council@seattle.gov</u> or at Seattle City Hall, Attn: Council Public Comment, 600 4th Ave., Floor 2, Seattle, WA 98104.

Please Note: Times listed are estimated

- A. Call To Order
- B. Approval of the Agenda
- C. Public Comment

#### D. Items of Business

1. <u>Appt 03130</u> Appointment of Louis Ernst as member, City Light Review Panel, for a term to April 11, 2026.

Attachments: Appointment Packet

<u>Supporting</u>

Documents: Presentation

Briefing, Discussion and Possible Vote (15 min)

Presenter: Leigh Barreca, Seattle City Light

2.

#### **Fresh Bucks Program**

Supporting Documents: Presentation

Briefing and Discussion (35 minutes)

**Presenters:** Michelle Caulfield and Robyn Kumar, Office of Sustainability and Environment

#### 3. Environmental Justice Fund

Supporting Documents: Presentation

Briefing and Discussion (35 minutes)

**Presenters:** Ximena Fonseca-Morales and Lylianna Allala, Office of Sustainability and Environment

#### E. Adjournment

SEATTLE CITY COUNCIL



Legislation Text

#### File #: Appt 03130, Version: 1

Appointment of Louis Ernst as member, City Light Review Panel, for a term to April 11, 2026.

The Appointment Packet is provided as an attachment.

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# City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Louis Ernst		į				
Board/Commission Name: City Light Review Panel		Position Title: Financial Analyst- Position 2				
Appointment <i>OR</i> 🗌 Reappointment	City Council Confirmation required?					
Appointing Authority: City Council Mayor Other: Fill in appointing authority	Term of Position: * 4/12/2023 to 4/11/2026 Serving remaining term of a vacant position					
Residential Neighborhood: District 6	Zip Code: 98103	Contact Phone No.;				
<b>Background:</b> Louis Ernst's interest in the energy sector began as an engineering student, drawn to its role in the economy and its evolution amid climate and policy shifts. He launched his career as a mechanical engineer at Kansas City Power & Light and has since held roles in consulting, strategy, and finance—currently serving as a Finance Manager for two Amazon subsidiaries. He holds a BA in Mechanical Engineering and an MBA in finance and economics from the University of Chicago Booth School of Business, where he earned recognition for his work in sustainability and policy analysis. Louis cares about clean energy and has strong skills in finance and problem-solving which makes him a strong candidate for Seattle City Light, Review Panel member as Financial Analyst.						
Authorizing Signature (original signature): Date Signed (appointed): 4/9/25	Appointing Signatory: Alexis Mercedes Rinck Councilmember- Position 8					

\*Term begin and end date is fixed and tied to the position and not the appointment date.

#### LOUIS ERNST

#### **EXPERIENCE**

#### AMAZON

Finance Manager, Books

- Built annual strategy plan roadmaps with product leads and general managers. •
- Led finance for ComiXology, Amazon Publish, and Kindle Tech org, working with CEO, CTO, and product leads on strategy.
- Supported ComiXology through 83% reduction in headcount by simplifying and automating processes.
- Reduced forecasting error by 89% by simplifying model, making assumptions explicit, and reviewing with business leaders. •
- Audited data sources of P&L, discovering errors costing the business 7% in operating profit. •
- Negotiated with 3 other departments for Books' portion of licensing expense, reducing our annual cost by \$1.1M.
- Senior Vendor Manager, DSLR and Security Cameras
- Owned relationship with 6 of 10 largest vendors for category totaling \$455M annual revenue (37% of category). •
- Uncovered new fraud vector leading to 120 account suspensions. •
- Coordinated training and strategy planning for 16 VMs and 3 MVMs as Annual Vendor Negotiations SME.

#### LIFE FITNESS

#### Manager, Strategy and Business Development

New Initiatives

- Segmented and prioritized key lawmakers for lobbying efforts, securing tariff exemption while competitors remained liable.
- Wrote monthly market research newsletter about competitor actions, read by 1,000+ employees monthly.
- Founded and acted as team leader for corporate sustainability team.

#### Corporate Strategy

- Influenced company-wide project roadmap with goal setting mechanism used by C-suite and all company directors.
- Devised and launched pilot program to grow EU-based subsidiary's US sales by understanding customer buying behavior and adapting US sales operations to better serve customer needs, growing business unit sales from \$3.2M to \$8.4M annually. Digital Products
- Managed cross-functional taskforce to integrate 3<sup>rd</sup> party tool into our ERP system, allowing subscription product pricing.

#### AMAZON

Sr. Program Manager Intern, AWS

- Prototyped error detection system, reducing manual work and delays by 75% in critical path for opening new data centers. •
- Initiated and organized lecture series on Amazon Sustainability, with talks from 6 senior managers for intern class.

#### ACCENTURE

#### Consultant - Business and Systems Integration, Oracle Analytics

Led technical team in using anomaly detection AI to flag insider data security risk posed by 15,000 employees.

#### Kansas City Power and Light Company

#### Mechanical Engineer

- Oversaw removal of large machinery, broadly integrated into generating station systems, from start to finish. •
- Built project plan to reroute piping for cleaner wastewater disposal.
- Reorganized schematic storage system.

#### EDUCATION

#### THE UNIVERSITY OF CHICAGO BOOTH SCHOOL OF BUSINESS

#### Master of Business Administration

- Won 1<sup>st</sup> place of 30 in Renewable Energy Case Competition, fulfilling lifelong dream of being awarded comically oversized check. •
- Authored whitepaper on China's greenhouse gas emissions and policy incentives to predict China's carbon market evolution.
- Co-chaired the Booth Outdoor Leadership Development Club, leading 15 students on a multiday trek through the Grand Canyon.

#### WASHINGTON UNIVERSITY IN ST LOUIS

#### Bachelor of Science in Mechanical Engineering

- Initiated new exchange program with Hong Kong University of Science and Technology for myself and future students. •
- Wrote business model for a startup to produce nitrogen fertilizer using novel method; won startup competition. •

Jul 2013 – Aug 2017

Kansas City, MO Summer 2011, 2012

Chicago, IL

#### St Louis, MO Sep 2009 – May 2013

Sep 2017 – Jun 2019

7

Seattle, WA

May 2022 – Present

Chicago, IL

Aug 2019 – Mar 2021

Mar 2021 – May 2022

Seattle, WA

Jun 2018 - Jul 2018

#### City Light Review Panel

9 Members: Pursuant to Ordinance 123256, all members subject to City Council confirmation, 3-year terms:

- 4 City Council- appointed
- 5 Mayor- appointed

**Roster:** 

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
6	М	5	1.	Economist	Bruce Flory	4/11/23	4/10/26	1	Mayor
6	м	6	2.	Financial Analyst	Louis Ernst	4/12/23	4/11/26	1	City Council
6	F	1	3.	Non-Profit Representative	Kerry Meade	5/1/24	4/30/27	2	Mayor
1	м	6	4.	Residential Customer Representative	Leo Lam	10/1/22	9/30/25	2	City Council
6	М	n/a	5.	Commercial Customer Representative	Ryan Monson	4/13/24	4/12/27	1	Mayor
2	м	n/a	6.	Industrial Customer Representative	Toyin Olowu	10/1/22	9/30/25	1	City Council
5	F	n/a	7.	Low-Income Customer Representative	Oksana Savolyuk	4/12/24	4/11/27	2	Mayor
1	F	6	8.	Member at Large	Thien-Di Do	10/1/22	9/30/25	1	City Council
6	М	n/a	9.	Suburban Franchise Representative	Joel Paisner	5/1/24	4/30/27	2	Mayor

SELF-IDENTIFIED DIVERSITY CHART					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	3	2							1	4			
Council	3	1			2	1				1			
Other													
Total	6	3			2	1			1	5			

Key:

- \*D List the corresponding *Diversity Chart* number (1 through 9)
- \*\*G List gender, M= Male, F= Female, T= Transgender, NB= Non-Binary, O= Other, U= Unknown
- **RD** Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.

Seattle City Light Review Panel Appointment

### Sustainability, City Light, Arts & Culture Committee

May 2, 2025





### **City Light Review Panel**

- Nine-member volunteer panel representing customers and partners
- Appointed by the Council or Mayor; charter set by resolution
- Panel guides and provides input on strategic planning, financial planning, and rate proposals



Leo Lam Residential Cust. Rep Panel Chair



Bruce Flory Economist



**Toyin Olowu** Industrial Cust. Rep



Joel Paisner Suburban Cities Rep Panel Co-Chair



**Thien-Di Do** Member at Large



Ryan Monson Commercial Cust. Rep



Kerry Meade Non-Profit Energy Efficiency Rep



**Oksana Savolyuk** Low-Income Cust. Rep



Louis Ernst Financial Analyst<sup>2</sup><sup>10</sup>

### Today's Action – Confirm One Appointment

### Position 2 – Louis Ernst

### **Financial Analyst**



### Questions & Comments







Legislation Text

File #: Inf 2669, Version: 1

Fresh Bucks Program

# Kittitas Valley Greenhouse

pursuit of the perf

Ellensburg,

# Fresh Bucks

Date (05/02/2025)

Robyn Kumar, Fresh Bucks Program Manager

Seattle Office of Sustainability & Environment

The same same

# OSE works to ensure a clean and healthy environment for all Seattle residents.

- We prioritize those currently and historically harmed by racial, economic, and environmental injustice.
- We serve as cross-departmental and community collaborators, innovators, and drivers of cutting-edge policy.
- We contribute to a Seattle where communities and the environment are healthy and free of fossil fuel pollution.



# **OSE's Core Services**

Climate & **Environmental Justice** 

- Environmental Justice Fund
- **Climate Workforce**
- Resilience Hubs
- Duwamish Valley Program
- Green New Deal **Oversight Board**

**GHG** Emissions Reductions

- Transportation Electrification
- **Building Emissions** Performance Standard
- Clean Heat Program
- Municipal Energy **Emissions** Program

Food Policy & Programs

- Healthy School Food •
- **Fresh Bucks**
- Food Action Plan lacksquare
- Sweetened Beverage Tax Community **Advisory Board**

### Seattle's Trees & Forests

- Trees for Seattle
- Tree Canopy Cover Urban Forest Management Plan
- Foresting Communities
- Urban Forestry Commission



# About Fresh Bucks

- Increasing access to healthy, culturally relevant food
- Strengthening connections to locally grown food
- Advancing equitable economic opportunities



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# What We'll Cover Today:

- How it works
- Partnerships
- Equity-focused strategies
- Program impacts



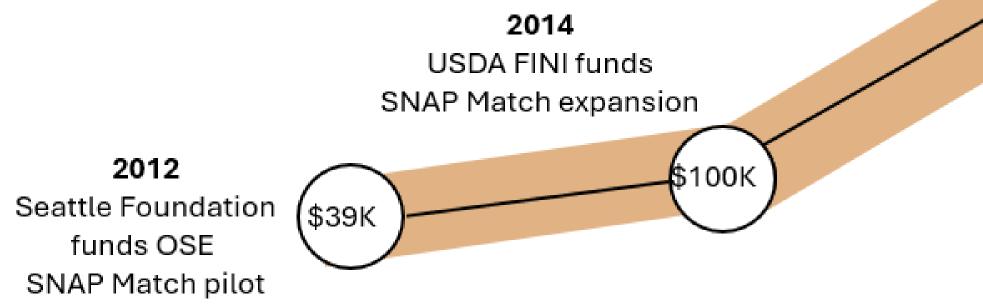
### **Increasing Food Access Needs**

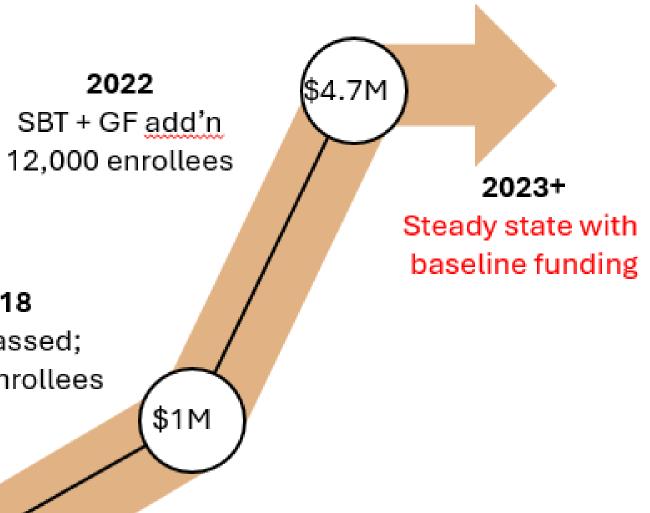
- The rising cost of healthy foods. Food prices rose 23.6% from 2020 to 2024 and the cost of healthy foods is nearly double that of unhealthy foods. (Source: USDA, NIH)
- Increased food assistance needs. SNAP participation in King County increased 18% between 2022 and 2024. (Source: Public Health data)
- Federal reductions to food assistance will increase food insecurity and reduce revenue for retailers. (Source: Center on Budget and Policy Priorities)



# **Fresh Bucks Over Time**

2018 SBT passed; 2,000 enrollees









**1. Community Food Security** 11 Actions

5. Local Supply Chains

**3** Actions



2. Land Use & Access 8 Actions



6. Food Waste 6 Actions



3. Education and Training 4 Actions



7. Environment and Climate 3 Actions



4. Economy & Labor 6 Actions



8. Food Action Plan Stewardship 6 Actions



### Strategic Priority 1: Community Food Security





Food Action Plan



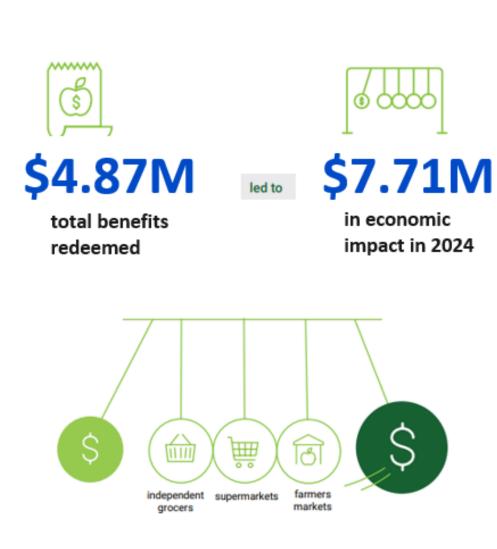
## Fresh Bucks: A Healthy Food Benefit

- Serves 12,000+ income-eligible Seattle households (≤80% AMI)
- Provides \$40/month for fruits and vegetables
- Customers can shop at 40 local retailers









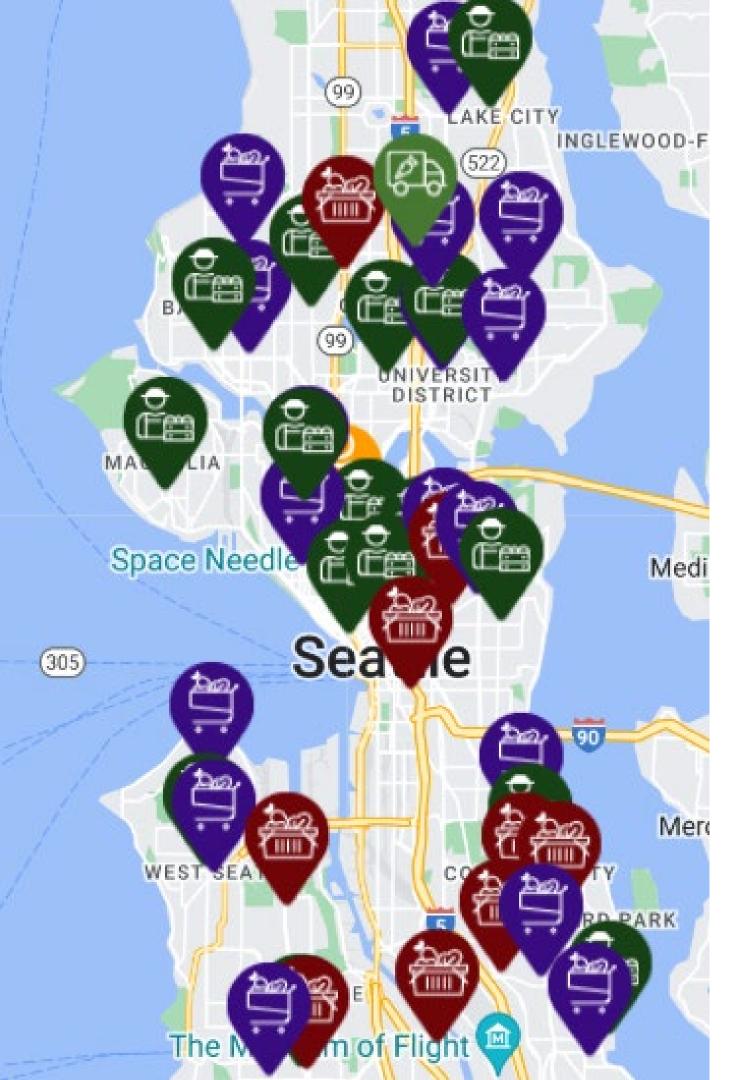
\*The economic impact of Fresh Bucks is based on the <u>Local Food Impact</u> <u>Calculator</u>, a tool designed to estimate the impact a local project might have on the surrounding economy.



## Helping Local Business Thrive

- \$7.71M in local economic impact
- \$535K spent at farmers markets and independent grocers
- Fresh Bucks contributes to the viability of local businesses





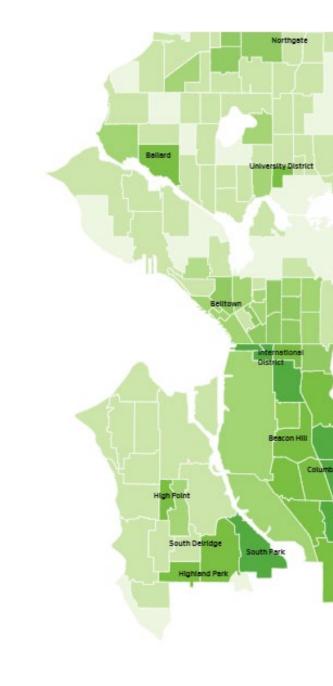
# **Growing Retail Partnerships**

- North Seattle: HT Oaktree
- Central District: Central Co-op
- C-ID: Golden Hong/Lulu Mart
- West Seattle/Delridge: Lee's Produce, Delridge Co-Op
- South Park: Fruteria Sandoval
- Beacon Hill: HC Grocery
- Citywide delivery: Local Yokels



### Fresh Bucks in Priority Neighborhoods

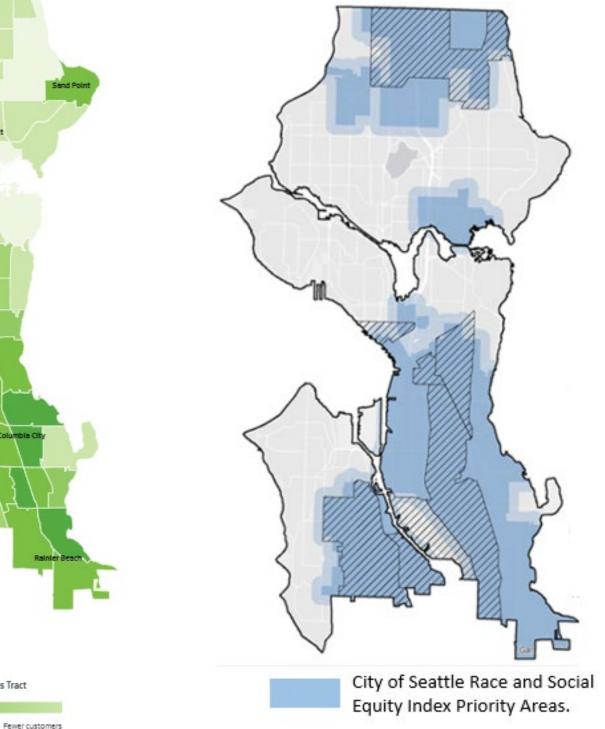
The majority of Fresh Bucks customers are from a high priority area as defined by the City's Race and Social Equity Index.



Distribution of Fresh Bucks Customers by Census Tract

More customers

Fe









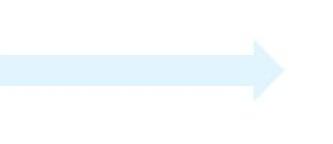




11 communitybased enrollment partners

\$40 per month









# 40 retail locations



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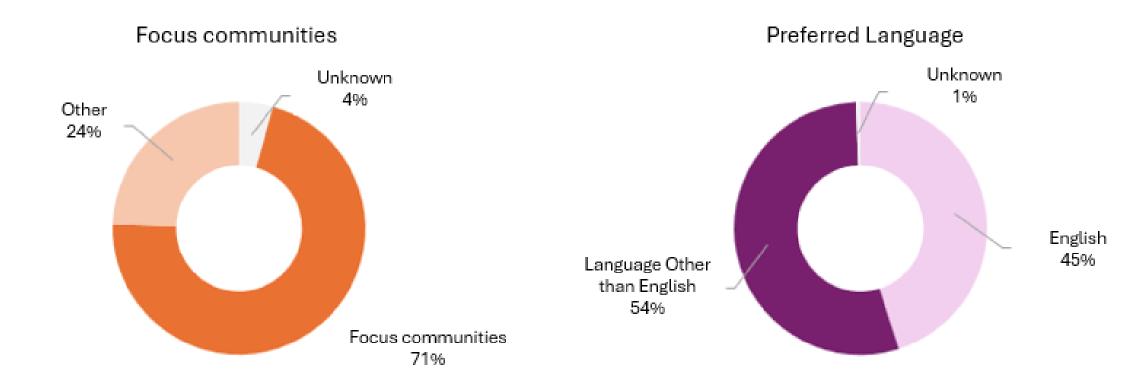
# Focused Community Enrollment

- Atlantic Street Center Latino Community
- Children's Home Society
- Chinese Information Services Center
- Horn of Africa Services Tribes
- Interim CDA
- Lake City Collective

- Fund
- Neighborhood House
- Somali Health Board
- United Indians of All
- Villa Communitaria

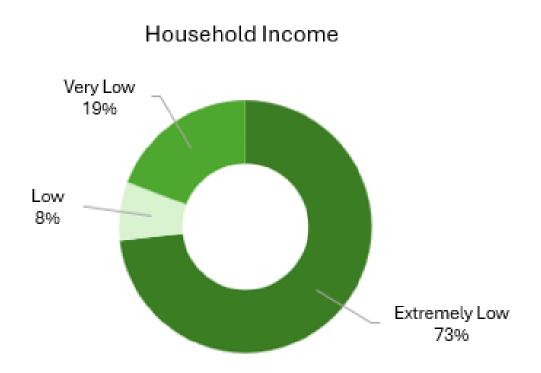


# Equity in Enrollment



# 71% from focus communities

# 54% Non-English language



### 73% Extremely low income



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## Joining the Fresh **Bucks Waitlist**

- Application will remain open
- No limited term enrollment
- Widens the enrollment pool
- Enrolled as space is available





# **Connecting Residents with City Resources**



80% of Affordability program applications were 'referrals' from the Fresh Bucks Waitlist Application



THE FRESH BUCKS WAITLIST APPLICATION **IS NOW OPEN!** 

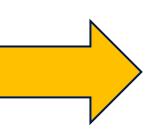
Seattle Office of Sustainability SeattleFreshBucks.org/apply

Over 40 City programs on the Affordability Portal e.g., Utility Discount Program, Seattle Preschool Program, etc.



ctions [7] at (844) 348 5464 to get help with aging or disability issue







esources to prevent it



me home buyer with an income

#### Food

a Cat 2-1-1 or text (800) 621-4636 to find resources like food



Get \$40 a month on a Fresh Buck and or app to buy fruits and

egetables if your income qui



18 and under)









# **Quantifying Demand**

### ~60,000 Seattle adults are foodinsecure

(Source: Public Health data)

### 3,000+ Waitlist Applications

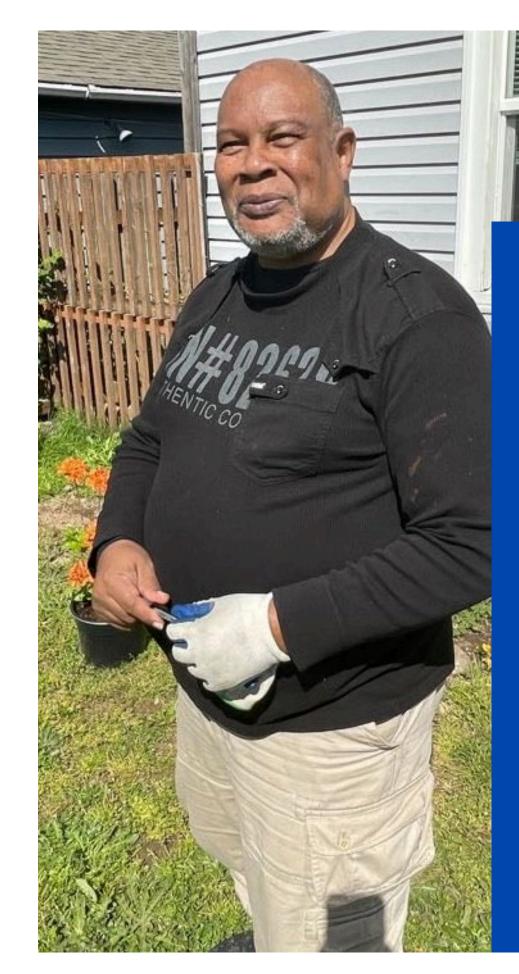
### 12,000+ Enrolled Households



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# Making a Difference

- Fresh Bucks customers report increased fruit and vegetable consumption and increased food security.
- Customers who started the program with low fruit and vegetable intake doubled their consumption during their time on the program.



"I am so grateful for Fresh Bucks. In the past, I wasn't always able to purchase as many fruits and vegetables as I can now. I have diabetes, and my doctor has been impressed to see that my A1C has lowered since I started using Fresh Bucks. I credit this improvement to the healthier meals I am now able to afford."

Derrick,
Fresh Bucks customer



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# Building family traditions...

"Fresh Bucks has transformed our grocery shopping into an adventure. I let each of my children pick a fruit or vegetable for the family, and it's amazing to see their excitement about fresh produce. It's not just about the savings - it's about watching my family fall in love with healthy eating, one vegetable at a time."

### Expanding neighborhood choices...

"Having Golden Hong on the Fresh Bucks list has been life-changing for Chinatown International District neighbors. It saves us travel time, keeps us safer by reducing public transportation trips, and offers Asian products that truly fit our cultural lifestyle."



# Thank you

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John .	Interfection inter
	Bisch Krim Bisch Krim Leit istnerest transme and hype aut more affinise transment with hype aut more affinise transment friender werpentens SS 50 Per port
	Yellow Brandywine Agoden yellow tomato which has an noreoby toh, sweet and deep ta- with firsh dreee with firsh dreee Per Pound
	Seattle

Seattle Office of Sustainability & Environment



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Environmental Justice Fund

# **Environmental Justice** Fund Briefing.

**Presented to the Sustainability, City** Light, Arts & Culture (SCLAC) Committee

May 2025



Seattle Office of Sustainability Environment

### What We'll Cover Today:

- 1. Overview of Environmental Justice Fund (EJ Fund)
- 2. Program's Guiding Goals & Strategies
- 3. EJ Fund Highlights
- 4. What's Ahead
- 5. Q&A



### Equity & Environment Initiative



A blueprint for advancing race and social justice in Seattle's environmental work.



"We want mentorship opportunities across all levels of career (entry, mid, and senior level) set up in workplaces. We want this to be the norm and not the exception."

#### JOBS, LOCAL ECONOMIES & YOUTH PATHWAYS

OPPORTUNITIES FOR LOCAL GREEN CAREER

We know that 'environmentalism' has a long history of exclusion; shifting the framing and language around environmental issues is an important first step in engaging our communities in environmental decision-making."

### ENVIRONMENTAL NARRATIVE & COMMUNITY LEADERSHIP

CELEBRATING STORIES AND INVESTING IN COMMUNITY



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### **Overview: EJ Fund**

Goal: Invest in climate and environmental justice solutions that are led by and with communities overburdened by the impacts of racial, economic, and environmental injustice.

**Our Priority Communities**: Black, Indigenous, People of Color, immigrants, refugees, people with low incomes, youth, and elders.



2024 EJ Fund Grantee Khmer Community of Seattle King County facilitating "Know the impacts of Lead and get tested" education series with youth



### Impact Highlights

Feed 7 Generations launched a school program for Indigenous youth to cultivate connections with traditional foods, Traditional Ecological Knowledge, and nature in a setting that empowers them to be environmental stewards.







#### Villa Comunitaria

facilitated a series to educate South Park residents on the health impacts of poor indoor air quality.

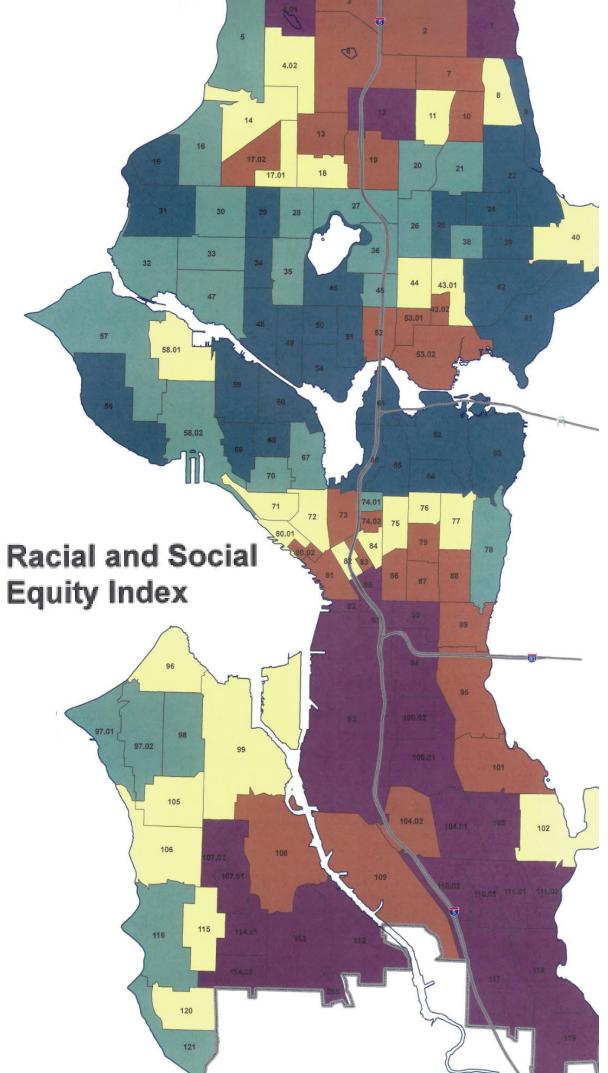
#### **Sound Generations**

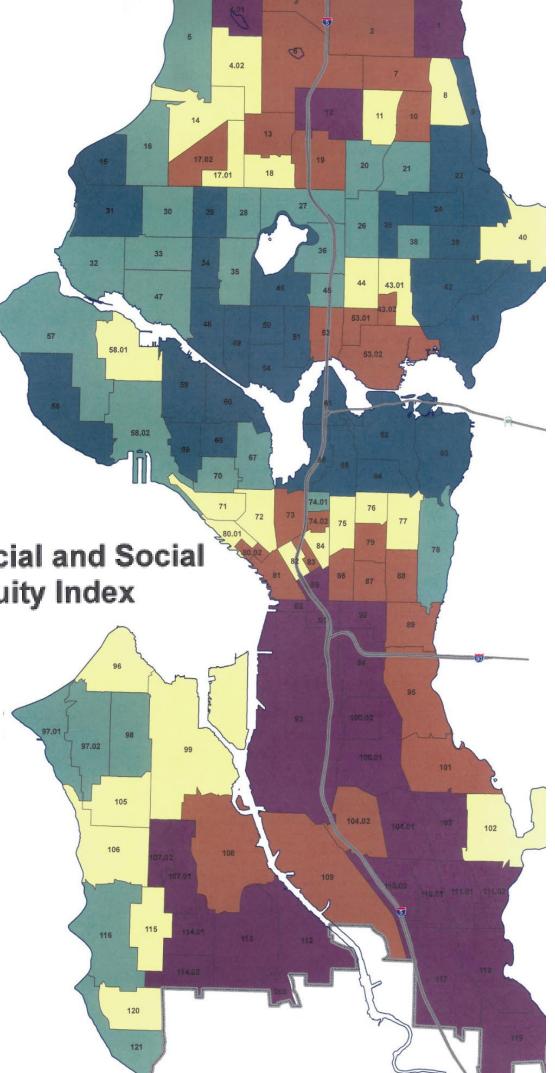
facilitated workshop series for East African elders about climate change and environmental justice issues while building social cohesion.



### **Placed-based** approach

Seattle prioritizes environmental work in communities of color, low-income areas and other overburdened neighborhoods because we close disparities when we lift everyone up.





#### Legend

(map numbers are tract identifiers)

Lower disadvantage and priority



Higher disadvantage and priority

#### **Race & Language Origins**

- Persons of color
- English language learners
- Foreign born

#### Socioeconomic Disadvantage

- Income below 200% poverty level
- Education less than bachelor's degree

#### Health Disadvantage

- Low life expectancy
- No physical activity
- Poor mental health
- Poor physical health: diabetes, obesity, asthma
- Disability

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## Guiding Goals & Strategies



## Centering Community

### Strategies include:

- Providing technical assistance to applicants and grantees
- Soliciting and implementing feedback to improve grantmaking

"I think the biggest impact was that [the EJ Fund was] one of our early stage funding. And it was huge. I'm not sure we'd still be in existence without it because it wasn't just the funding, it was also the support and the acknowledgement."

- KEY TECH LABS 2019 GRANTEE



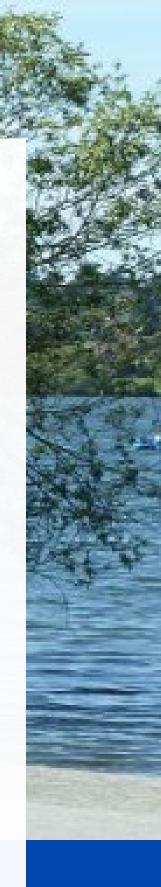


### Strategies include:

- Adopting a relational approach
- Trusting partners' knowledge & experience
- Maintaining transparency throughout the grantmaking process

"[The EJ Fund Team] is always coming in with curiosity around what support looks like for our community, taking the time to understand that each grantee is different and has unique needs."

- YOUNG WOMEN EMPOWERED 2018 & 2022 GRANTEE







## Growing Community Leadership

### **Strategies include:**

- Partnering with a Community Review Team (Environmental Justice Committee)
- Strengthening organizational capacity

"My work serving on the EJ **Community Review Team** helped to broaden my scope in the decision-making process in selecting EJ Fund grantees."

> — BACKPACK ACADEMY 2021 GRANTEE



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# Spotlight: Environmental Justice Committee

- Opportunity to inform City investments
- Opportunity for leadership development



EJC members and EJ Fund staff gathered to provide feedback on the 2024 RFP process.





#### **Strategies include:**

- Facilitating connections with City departments
- Convening Learning Circles and gatherings

"We really value the opportunity to meet with other grantees. It's allowed us to make connections with other organizations and form partnerships that enable us to keep working toward creating community benefits."

> — DUWAMISH VALLEY SUSTAINABILITY ASSOCIATION 2021 GRANTEE





EJ Fund Highlights





### Impact Highlights



### \$3.8M+ awarded



### 64 partners



### 82 projects funded



#### **Built Environment**



- Indoor air quality & healthy homes
- Access to green spaces
- Community gardens

#### Cultural Knowledge & Preservation

- Cultural practice preservation
- Indigenous food & medicine



## **Our Partners**

- 1. Aspire Global Ambition Society
- 2. Basilica Bio
- Beacon Food Forest \*
- Beacon Hill Council\* 4.
- 5. Beavers Northwest
- 6. Black Farmers Collective\*
- 7. Braided Seeds\*
- 8. Casa Latina
- 9. Cham Refugees Community
- 10. Chief Seattle Club
- 11.CISC
- 12. Community Health Workers Coalition for Migrants and Refugees\*
- 13. Community Land Conservancy
- 14. Delridge Neighborhood Development Association\*
- 15. Duwamish Valley Sustainability Association\*
- 16. East African Senior Meal Program
- 17. El Centro de la Raza\*
- 18. Environmental Coalition of South Seattle
- 19. FEED Seven Generations \*
- 20. FEEST\*
- 21. Global Wisdom Collective

- 22. Golden Brick Events in partnership with Y
- 23. Got Green
- 24. Hmong Association of Washington
- 25. Ignited Phoenix
- 26. InterIm CDA
- 27. International Capoeira Angola Foundation
- 28. It Takes a Village
- 29. Key Tech Labs
- 30. Khmer Community of Seattle & King Cour
- 31. King County International Airport Commu Coalition
- 32. Lake City Collective
- 33. Montañistas de Washington
- 34. Muslimahs Against Abuse Center
- 35. Na'ah Illahee Fund
- 36. Naa káani Native Program
- 37. Outreach & Transform Lives
- 38. Raíces Verdes \*
- 39. Rainier Avenue Radio
- 40. Restaurant 2 Garden\*
- 41.RVC
- 42. Sawhorse Revolution
- 43. Seattle Globalist

WE*	44.Seattle's LGBTQ+ Center
	45.Serve Ethiopians Washington *
	46. Shared Spaces Foundation
	47. Somali Community Services of Seattle
	48.Somali Family Safety Taskforce
ו	49.Somali Health Board
	50.Sound Generations*
	51.South Seattle Emerald *
nty	52.Sustainable Seattle
inity	53.The Backpack Academy *
	54.The Common Acre *
	55.The Doorway Project*
	56. Transportation Choices Coalition
	57. United Indians of All Tribes
	58.Unkitawa
	59. Urban League of Metropolitan Seattle
	60.Villa Comunitaria*
	61.Wa Na Wari*
	62.Windz of Change Alliance *
	63. Wing Luke Memorial Foundation
	64.Young Women Empowered (YWE)*



\*denotes grant awarded more than once

### Impact Highlights

"

**Basilica Bio** builds resilience in communities most affected by environmental injustices.

We're a small organization and we're still early on. So it was really great that we got reassurances, guidance, and connections that supported our work. I think that's what community needs, like real support, not only financially. – Basilica Bio





### Impact Highlights

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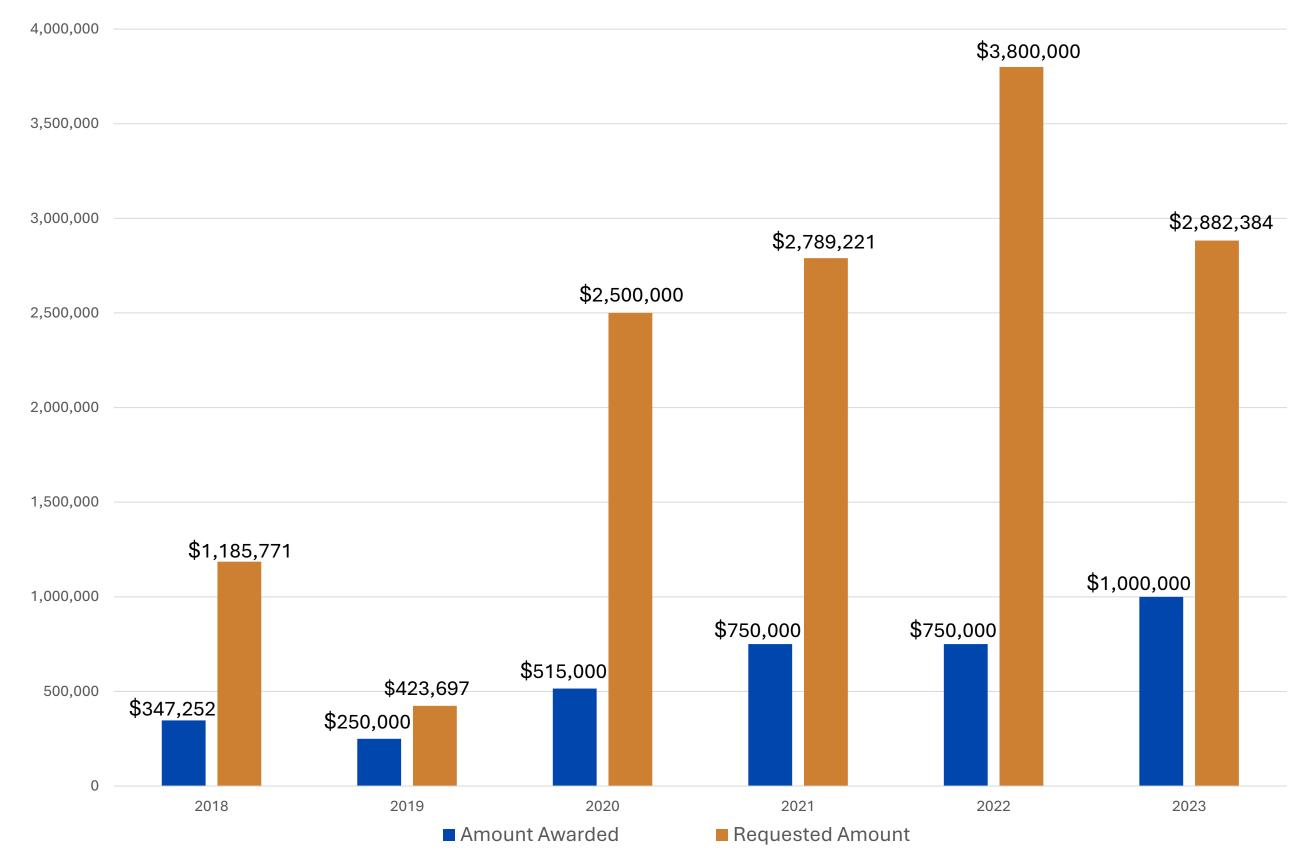
Lake City Collective is a minority-led, grassroots, non-profit organization doing advocacy-in-action work on issues that primarily affect BIPOC communities in north Seattle.

> You can share what you're experiencing in your community in those spaces where you can have influence. Then, that opens the doors for other opportunities, such as advisory roles with other city departments.– Lake City Collective





## **Funding Awarded vs Funding Requested**





## What's Ahead



### What's Ahead

- Continued investments through current RFP cycle
- Release of a 5-Year Impact Report
- Release of a short video
- Gatherings to amplify community-led efforts



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