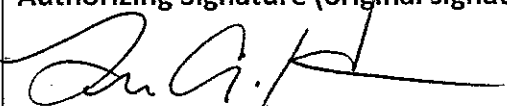




City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Mona Smith</i>		
Board/Commission Name: <i>Labor Standards Advisory Commission</i>		Position Title: <i>Commissioner</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input checked="" type="checkbox"/> Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Specify appointing authority</i>		Term of Office: <i>Term start date 05/1/16 Term end date 4/30/18</i>
Residential Neighborhood: <i>Columbia City</i>	Zip Code: <i>98118</i>	Contact Phone No.: <i>[REDACTED]</i>
Legislated Authority: <i>Ordinance Number: 124643</i>		
Background: <p><i>Mona Smith is an attorney with a business an estate planning practice in Seattle that focuses on both complex commercial litigation and transactional work. She is licensed to practice law in California, Massachusetts and Washington. Mona is a community leader who has served on several boards including serving as Co-Chair of the Victory Fund Campaign Board, Board Chair and Chair of Public Affairs of the Greater Seattle Business Association (GSBA), Treasurer of King County Washington Women Lawyers and as an incorporating member of the Massachusetts Gay and Lesbian Bar Association. She also works with organizations and local, state and federal elected officials on LGBT equality and business public policy issues and legislation as well as to elect LGBT candidates to local, state and federal office. Mona is the recipient of the GSBA Business Leader of the Year Award for 2015. Mona was appointed to the City of Seattle Labor Standards Advisory Group and the Search Committee for the Director of Office of Labor Standards. She also held leadership roles on the R71 and R74 campaigns, leading the initiative signature validation process in the Washington Families Standing Together and Washington United for Marriage campaigns as well as being a member of the Washington United for Marriage Steering Committee and tasked with building the business case and tool kit for marriage equality.</i></p> <p><i>Mona lives in the Columbia City neighborhood with her wife, Nataly, and their chocolate Pointer/Lab Cocoa Bean.</i></p>		
Date of Appointment: <i>04/12/16</i>	Authorizing Signature (original signature): 	Appointing Signatory: <i>Lisa Herbold</i> <i>Councilmember</i>

MONA SMITH

[REDACTED]

[REDACTED]

[REDACTED]

PROFILE

Accomplished attorney. Visionary business and community leader. Utilizes strong legal, analytical and public policy skills to achieve practical and successful solutions and to advance public policy and social justice advocacy. Collaborative. Effective communicator. Organized and deadline driven to produce high quality project deliverables.

LEGAL AND PUBLIC POLICY EXPERIENCE

MONA SMITH PLLC, SEATTLE, WASHINGTON

2004 - Present

Principal and Managing Attorney

- Lead teams and engage in all facets of state and federal court litigation from analysis, strategy, drafting pleadings, discovery, pretrial motions, negotiation, mediation through trial, utilizing creative and effective techniques to accomplish short and long term goals that result in successful settlements and judgments. Focus on business, commercial, intellectual property and real estate litigation.
- Manage entity formations, corporate governance and complex business transactions providing general legal counsel and common sense business advice, analyzing and drafting contracts, conducting negotiations and resolving corporate disputes that protect client interests, intellectual property and proprietary information.
- Structure and prepare corporate bylaws, operating agreements and amendments, shareholder agreements, corporate resolutions, policies and other instruments to advance client's corporate governance.
- Provide comprehensive representation in corporate acquisitions analyzing corporate structure and governance, preparing purchase and sale, shareholder and lending agreements.
- Arbitrate commercial and contract disputes as court appointed arbitrator for King County Superior Court.
- Create complex family and estate planning documents for LGBT and high wealth clients, utilizing a variety of tools including relationship agreements, powers of attorney, healthcare directives, irrevocable and revocable trusts and wills.

GREATER SEATTLE BUSINESS ASSOCIATION (GSBA)

2004 - 2014

Public Policy / Public Affairs Chair

- Led public policy advocacy on a broad range of LGBT equality and business issues at local, state and federal levels of government for largest LGBT chamber of commerce.
- Analyze legislation, referenda and initiatives; draft legislative changes; and develop advocacy priorities and strategies.

- Conduct research, surveys, and focus groups and analyze results to develop public policy agenda and determine pulse of membership on specific legislation.
- Build relationships and alliances with strategic partners and work with legislators and policy makers to advance advocacy positions on legislation.
- Testify at local and state public legislative hearings.
- Advanced the business perspective on labor standards as a member of Mayor's Labor Standards Advisory Group, negotiating and developing policy and standards for employers and employees as well as a new office of labor standards.
- Developed agency rules as stakeholder panel member on City paid sick leave, job assistance and minimum wage legislation.
- Developed business case strategies and tool kit for Washington state marriage equality campaign and legislative education packets for domestic partnership legislation.
- Led petition signature verification process for Referendum 71 and 74 campaigns, training and supervising observers, developing processes, analyzing data, interacting with state election officials and advocating for statutory, regulatory and policy changes.
- Crafted series of registered domestic partner informational materials and FAQs as part of multi-organization team.
- Created ongoing roundtable for GSBA legal and financial professionals to educate and develop best practices on tax, family and estate planning matters and to advocate for tax equality.
- Present at local events and regional conferences on equality and public policy issues.

LUCAS & LUCAS, P.S., ATTORNEYS AT LAW, BELLEVUE, WASHINGTON**1998 – 2004****Senior Litigation Associate**

- Litigated civil and commercial cases in state and federal trial and appellate courts.

PRESTON GATES & ELLIS, LLP, SEATTLE, WASHINGTON**1998****Contract Attorney**

- Discovery document review and analysis for intellectual property antitrust lawsuit.

LAW OFFICES OF MONA SMITH, NORTHAMPTON, MASSACHUSETTS**1990 – 1997****Principal and Managing Attorney**

- Criminal misdemeanor and felony defense, Social Security disability, family law and civil and state and federal appellate litigation practice.

WESTERN MASSACHUSETTS LEGAL SERVICES, HOLYOKE, MASSACHUSETTS**1985 – 1990****Supervising Attorney**

- Supervised Social Security Disability and Elder Law Units. Represented clients in administrative law proceedings and litigation in state and federal courts.

EDUCATION

NORTHEASTERN UNIVERSITY SCHOOL OF LAW, Juris Doctor
UNIVERSITY OF MASSACHUSETTS, Bachelor of Science, Community and Public Service.

BAR ADMISSIONS

STATE OF WASHINGTON, United States District Courts for Western and Eastern Washington
STATE OF CALIFORNIA, United States District Courts for Northern, Central and Southern California
COMMONWEALTH OF MASSACHUSETTS, United States District Court for Massachusetts, First Circuit Court of Appeals

COMMUNITY / CIVIC LEADERSHIP

- **GAY AND LESBIAN VICTORY FUND**
National Victory Campaign Board Co-Chair, 2015 – 2016
Director, Victory Fund Board, 2015 - 2016
Director, Victory Campaign Board, 2013-Present
- **CITY OF SEATTLE, SEARCH COMMITTEE FOR DIRECTOR OF OFFICE OF LABOR STANDARDS, 2015**
- **CITY OF SEATTLE LABOR STANDARDS ADVISORY GROUP, 2014**
- **GREATER SEATTLE BUSINESS ASSOCIATION (GSBA)**
Public Policy Council, 2010 - Present
Board of Directors, 2004 – 2014
Public Affairs Chair, 2010 – 2014
Public Policy Newsletter Editor, 2011 – 2014
Board President, 2009 – 2010
Board Vice President, 2007 – 2008
Board 2nd Vice President / Secretary, 2006
Government Affairs / Public Policy Task Force – 2004- Present; Chair 2005 & 2012
Strategic Planning Committee, 2013-2014
- **SEATTLE POLICE DEPARTMENT / LGBTQ ADVISORY COUNCIL, Council Member, 2010 – 2014**
- **Main Street Alliance, Steering Committee, 2010 - 2014**
- **WASHINGTON UNITED FOR MARRIAGE**
Coordinating Committee Member, 2012
Voter Signature Verification Lead, 2012
- **WASHINGTON FAMILIES STANDING TOGETHER, Voter Signature Verification Lead, 2009**
- **Washington Working Group for Marriage Equality, 2005-2007**
- **KING COUNTY WASHINGTON WOMEN LAWYERS, Treasurer and Board of Directors, 2004 – 2008**
- **TOWN OF GREENFIELD, MASSACHUSETTS, Cable Television Franchise Commissioner, 1993-1996**
- **MASSACHUSETTS LESBIAN & GAY BAR ASSOCIATION, Board of Directors, 1990 – 1996**
- **COMMONWEALTH OF MASSACHUSETTS, Disability Advisory Commission, 1986 – 1990**

Labor Standards Advisory Commission

15 members: Per *Ord. 124643*, all subject to City Council confirmation, *two-year terms* (one & two year terms for initial terms, 2-years thereafter):

- 7 City Council-appointed
- 7 Mayor-appointed
- 1 Labor Standards Advisory Commission

Roster:

*D	**G	Position No.	Position Title	Name	Term Start Date	Term End Date	Term #	Appointed By
7	F	1.	Commissioner	Nicole Vallesterro Keenan	5/1/16	4/30/17	1	Mayor
2	F	2.	Commissioner	Ollie A. Garrett	5/1/16	4/30/18	1	Mayor
6	F	3.	Commissioner	Morgan Hickel	5/1/16	4/30/17	1	Mayor
6	F	4.	Commissioner	Nicole Grant	5/1/16	4/30/18	1	Mayor
1	M	5.	Commissioner	I-Miun Liu	5/1/16	4/30/17	1	Mayor
5	M	6.	Commissioner	Joe Mizrahi	5/1/16	4/30/18	1	Mayor
		7.			5/1/16	4/30/17	1	Mayor
1	F	8.	Commissioner	Sejal Parikh	5/1/16	4/30/18	1	Council
3	M	9.	Commissioner	Israel Martinez	5/1/16	4/30/17	1	Council
6	M	10.	Commissioner	Andrew Beane	5/1/16	4/30/18	1	Council
6	F	11.	Commissioner	Kellis Borek	5/1/16	4/30/17	1	Council
6	F	12.	Commissioner	Mona Smith	5/1/16	4/30/18	1	Council
6	F	13.	Commissioner	Rebecca Smith	5/1/16	4/30/17	1	Council
6	F	14.	Commissioner	Jody Hall	5/1/16	4/30/18	1	Council
		15.						Commission

Diversity Chart:

			(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)		
	Men	Women	Vacant	Minority	Asian-American	Black/African American	Hispanic/Latino	American Indian/Alaska Native	***Other	Caucasian/Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	2	4	1	4	1	1	0	0	1	2	1	0	0
Council	2	5	0	2	1	0	1	0	0	5	0	0	0
Other			1										
Total	4	9	2	6	2	1	1	0	1	7	1	0	0

Key:

- *D List the corresponding *Diversity Chart* number (1 through 9)
- **G List *gender*, M or F
- ***Other Includes diversity in any of the following: *race, gender and/or ability*