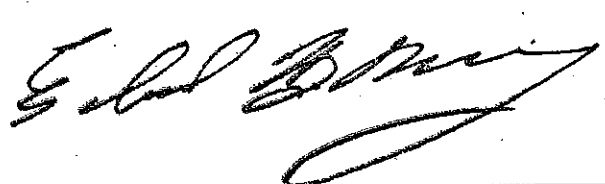




City of Seattle Boards & Commissions Notice of Appointment

| | | |
|--|--|---|
| Appointee Name: <i>Nicole Grant</i> | | |
| Board/Commission Name: <i>Labor Standards Advisory Commission</i> | | Position Title: <i>Commissioner</i> |
| X Appointment OR <input type="checkbox"/> Reappointment | | Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |
| Appointing Authority: <input type="checkbox"/> Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Specify appointing authority</i> | | Term of Office: <i>5/1/16 - 4/30/18</i> |
| Residential Neighborhood: <i>Hillman City</i> | Zip Code: <i>98118</i> | Contact Phone No.: <i>[REDACTED]</i> |
| Legislated Authority: <i>Ordinance 124643</i> | | |
| Background: Nicole Grant was elected Executive Secretary-Treasurer of the M.L. King County Labor Council (MLKCLC) in October 2015, making her the first woman to lead King County's largest labor organization. She began her apprenticeship with IBEW Local 46, earning a bachelor's degree at the University of Washington at the same time, and then working for several years on commercial, industrial and residential electrical installations. Prior to leading MLKCLC, Nicole was the Executive Director of the Certified Electrical Workers of Washington, leading its political programs and lobbying in support of working family legislation | | |
| Date of Appointment: <i>3/14/16</i> | Authorizing Signature (original signature):  | Appointing Signatory: <i>Edward B. Murray</i> <i>Mayor of Seattle</i> |

FILED
CITY OF SEATTLE
2016 APR - 6 AM 9:55
CITY CLERK

Nicole Grant



Work

Executive Secretary Treasurer, Martin Luther King Co Labor Council

2015-Present

- Representing 150 affiliated Local Unions.
- Establishing strong relationships with Seattle/King County elected officials from Federal to Municipal level.
- Running programs to increase Local Union size and power.
- Managing organization's budget and staff.

Executive Director, Certified Electrical Workers of Washington

2009-2015

- Lobbying on behalf of all International Brotherhood of Electrical Workers (IBEW) construction Local Unions statewide.
- Establishing strong relationships with Seattle/King County elected officials from Federal to Municipal level.
- Passing eight bills in the Washington State Legislature.
- Managing Local Union political staff.
- Negotiating Collective Bargaining Agreements for IBEW 46.
- Building and Serving on coalitions of union, community and faith based organizations.
- Securing labor harmony language with King County and other local governments.
- Developing public policy on apprenticeship, local hire, and job creation.
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- Negotiating Collective Bargaining Agreements for IBEW 46.
- Building and Serving on coalitions of union, community and faith based organizations.
- Securing labor harmony language with King County and other local governments.
- Developing public policy on apprenticeship, local hire, and job creation.

**Statewide Political Coordinator, Washington State Association of Electrical Workers
2010-2015**

- Managing campaign activities for thirteen IBEW Local Unions statewide.
- Developing field programs for Local Unions of all sizes to elect pro-Labor public officials from Municipal to Federal level.
- Guiding Local Unions through the political process, from endorsing candidates and creating slates, to voter protection campaigns to make sure every single vote gets counted.

**Journeyman Wireman, IBEW Local 46
2002-Present**

Education

University of Washington

Bachelor of Arts in Politics, Economy and Law, 2007

South Seattle Community College

Associate of Science in Multi-occupational Trades, 2008

George Brown College

3 year Electrical Engineering Degree in Power and Industrial Controls, 2000

References

James Tosh

Business Manager, IBEW Local 46, [REDACTED]

Rebecca Saldana

Executive Director, Puget Sound Sage, [REDACTED]

Frank Chopp

Speaker of the House, WA State Legislature, [REDACTED]

Boards and Committees

Washington State Labor Council

Vice President, 2013-2014

- Working with board and staff to direct WSLC policy and resources statewide.

Puget Sound Electrical Workers Healthcare Trust

Chairman of the Board, 2008-2015

- Directing financial and healthcare benefit policy of \$60M year Taft-Hartley healthcare trust that covers 20K members and dependents.

Washington State Department of Commerce Community Economic Revitalization Board

Board Member, 2014-Present

- Awarding \$10M in annual grants to local governments that incentivize high-wage project development in economically distressed communities statewide.

Department of Labor and Industries Center for Occupational Health Excellence

Board Member, 2010-Present

- Advising State agencies and occupational healthcare providers on best practices to ensure patient recovery after a workplace injury.

Washington Young Emerging Labor Leaders

Vice President, 2012-Present

- Engaging young workers and students in labor activism. Founding member.

Washington State Labor Council Diversity Committee, 2014-Present

- Outreach and solidarity with civil rights groups. Organized events supporting Familias Unidas por la Justicia, and Ingersoll Gender Center.

Electrical Workers Minority Caucus, 2003-Present

- Building diversity and inclusion at all levels of the IBEW.

Labor Standards Advisory Commission

15 members: Per *Ord. 124643*, all subject to City Council confirmation, two-year terms (one & two year terms for initial terms, 2-years thereafter):

- 7 City Council-appointed
- 7 Mayor-appointed
- 1 Labor Standards Advisory Commission

Roster:

| *D | **G | Position No. | Position Title | Name | Term Start Date | Term End Date | Term # | Appointed By |
|----|-----|--------------|----------------|---------------------------|-----------------|---------------|--------|--------------|
| 7 | F | 1. | Commissioner | Nicole Vallesterro Keenan | 5/1/16 | 4/30/17 | 1 | Mayor |
| 2 | F | 2. | Commissioner | Ollie A. Garrett | 5/1/16 | 4/30/18 | 1 | Mayor |
| 6 | F | 3. | Commissioner | Morgan Hickel | 5/1/16 | 4/30/17 | 1 | Mayor |
| 6 | F | 4. | Commissioner | Nicole Grant | 5/1/16 | 4/30/18 | 1 | Mayor |
| 1 | M | 5. | Commissioner | I-Miun Liu | 5/1/16 | 4/30/17 | 1 | Mayor |
| 5 | M | 6. | Commissioner | Joe Mizrahi | 5/1/16 | 4/30/18 | 1 | Mayor |
| | | 7. | | | 5/1/16 | 4/30/17 | 1 | Mayor |
| 1 | F | 8. | Commissioner | Sejal Parikh | 5/1/16 | 4/30/18 | 1 | Council |
| 3 | M | 9. | Commissioner | Israel Martinez | 5/1/16 | 4/30/17 | 1 | Council |
| 6 | M | 10. | Commissioner | Andrew Beane | 5/1/16 | 4/30/18 | 1 | Council |
| 6 | F | 11. | Commissioner | Kellis Borek | 5/1/16 | 4/30/17 | 1 | Council |
| 6 | F | 12. | Commissioner | Mona Smith | 5/1/16 | 4/30/18 | 1 | Council |
| 6 | F | 13. | Commissioner | Rebecca Smith | 5/1/16 | 4/30/17 | 1 | Council |
| 6 | F | 14. | Commissioner | Jody Hall | 5/1/16 | 4/30/18 | 1 | Council |
| | | 15. | | | | | | Commission |

Diversity Chart:

| | | | (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) | | |
|---------|-----|-------|--------|----------|----------------|------------------------|-----------------|-------------------------------|----------|------------------------|------------------|----------------|-------------|
| | Men | Women | Vacant | Minority | Asian-American | Black/African American | Hispanic/Latino | American Indian/Alaska Native | ***Other | Caucasian/Non-Hispanic | Pacific Islander | Middle Eastern | Multiracial |
| Mayor | 2 | 4 | 1 | 4 | 1 | 1 | 0 | 0 | 1 | 2 | 1 | 0 | 0 |
| Council | 2 | 5 | 0 | 2 | 1 | 0 | 1 | 0 | 0 | 5 | 0 | 0 | 0 |
| Other | | | 1 | | | | | | | | | | |
| Total | 4 | 9 | 2 | 6 | 2 | 1 | 1 | 0 | 1 | 7 | 1 | 0 | 0 |

Key:

- *D List the corresponding *Diversity Chart* number (1 through 9)
- **G List *gender*, M or F
- ***Other Includes diversity in any of the following: *race, gender and/or ability*