



# City of Seattle Boards & Commissions Notice of Appointment

<b>Appointee Name:</b> <i>Alina Santillan</i>		
<b>Board/Commission Name:</b> <i>Community Police Commission</i>		<b>Position Title:</b> <i>Commissioner</i>
<input type="checkbox"/> <b>Appointment</b> OR <input checked="" type="checkbox"/> <b>Reappointment</b>	<b>City Council Confirmation required?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
<b>Appointing Authority:</b> <input checked="" type="checkbox"/> City Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	<b>Term of Position: *</b> 1/1/2023 <b>to</b> 12/31/2025  <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>	
<b>Residential Neighborhood:</b> <i>Central District</i>	<b>Zip Code:</b> <i>98122</i>	<b>Contact Phone No.:</b> <i>Business phone # - NOT personal phone #</i>
<b>Background:</b> Alina works as the Director of Racial Equity for Seattle Center Cohort, supporting Seattle Center organizations to strengthen their racial equity strategies and practices. Previously, Alina worked at KEXP 90.3 FM in several roles including as Community Engagement Manager. Alina is a graduate of the Seattle Community Police Academy and has volunteer for a number of nonprofit organizations including YouthCare, the Rainier Valley Corps and the Black Prisoners <sup>1</sup> Caucus at Clallam Bay. Alina earned a Bachelor <sup>1</sup> s Degree from the University of Southern Mississippi.		
<b>Authorizing Signature (original signature):</b>  <b>Date Signed (appointed):</b> <b>12/16/2022</b>	<b>Appointing Signatory:</b> <i>Lisa Herbold</i> <i>Seattle City Councilmember</i>	

\*Term begin and end date is fixed and tied to the position and not the appointment date.

# Alina Santillan

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## EDUCATION

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**University of Southern Mississippi**  
Bachelor of Science, School of Human Performance

**August 2003 - December 2007**

## PROFESSIONAL EXPERIENCE

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### **Director of Racial Equity for Seattle Center Cohort**

**April 2019 - Until**

- Create and cultivate a Racial Equity toolkit of resources that can be utilized by Seattle Center organizations
- Develop and implement campus wide onboarding racial equity training strategies for new employees of Seattle Center organizations
- Serve as a resource for each of the participating organizations on issues of race and social justice as they explore opportunities for improving their individual cultural competency and work on the challenges moving forward
- Assist individual organizations and the cohort in evaluating deficiencies, identifying areas for progress and appropriate strategies to move the work forward
- Generate a framework and roadmap for the continuation of the Seattle Center Racial Equity Cohort and the racial equity initiative

### **KEXP 90.3 FM, Seattle, WA**

**May 2018 - April 2019**

#### *Community Engagement Manager*

- Establish a strategic budget for KEXP's Racial Equity initiatives
- Build a comprehensive outreach plan to authentically engage more historically under-invited communities
- Cultivate and maintain long-lasting partnerships with the communities we serve while fostering new relationships with people we hope to engage
- Evaluate KEXP's progress toward their Racial Equity commitment and goals by providing feedback, education, and tangible tools to move forward
- Act as lead and sounding board for programming staff to ensure on-air content aligns with the organization's Racial Equity initiatives

### **KEXP 90.3 FM, Seattle, WA**

**February 2017 - May 2018**

#### *Major Gifts Officer*

- Fostered and stewarded meaningful relationships with core portfolio and prospective donors
- Implemented stewardship best practices to foster and engage major donors along the philanthropic continuum
- Worked collaboratively across departments to cultivate and solicit donors for organization-wide priorities
- Created strategic opportunities to engage prospects and connect them to their passion within the mission

**KEXP 90.3 FM, Seattle, WA**

**November 2015 - February 2017**

*Development Coordinator*

- Developed and implemented engaging donor stewardship for KEXP's 17,000+ donors and provided lead support in annual fundraising activities including on-air fundraising drives and year-end solicitations
- Supervised the Development Intern and frequently managed large groups of volunteers
- Lead member of KEXP's Racial Equity Committee-provided leadership and guidance for racial equity initiatives within KEXP, focusing on staff education and training, and re-visiting policies, practices, and procedures through an equity lens

**Mary Lambert/Capitol Records, Seattle, WA**

**March 2014- November 2014**

*Tour Manager*

- Established a strategic budget for all tour related travel, accommodations and logistics
- Managed principle artist, band and crew's schedules and objectives
- Produced and advanced all radio sets, performances, meet & greets and publicity events
- Evaluated all contracts and settlements to ensure principle artist's interests were met and protected

## **PROFESSIONAL TRAININGS**

Seattle Community Police Academy '16 Class • White Fragility with Dr. Robin DiAngelo • Storytelling Strategies for Dismantling Racism • Structural Racism with Cultures Connecting • The People's Institute for Survival & Beyond Undoing Racism • Facing Race Conference in Detroit • Leveraging Your Talent & Radical Self-Care for POC Art Leaders with Aiko Bethea • Deepening Our Capacity for Racial Equity with Dr. DiAngelo, Victoria Santos, Natasha Aruliah & LeAnne Moss • Implicit Bias with Darlene Flynn • Why Lead With A Racial Equity Lens to Achieve Structural Transformation with Scott Winn • RSJI Seattle Center Summit • People's Academy for Civic Engagement with the Department of Neighborhoods • WSLC AFL-CIO Path to Power Candidate Training

## **VOLUNTEER EXPERIENCE**

**2019 Institute for A Democratic Future, Seattle, WA**

*Fellow*

- Participant in a six-month political, educational fellowship program. I'll travel across Washington state and DC to speak with elected officials, non-profit leaders, small business owners and other community members about policy issues that impact their communities and what we can do to stand in solidarity and action with those communities. I will also have the opportunity to learn more about the legislative and political process, campaigns and elections and other public policy and emerging issues across the state.

**2019 Duwamish Tribe 10<sup>th</sup> Annual Gala Committee, Seattle, WA**

*Member*

- Support the Tribe in the planning of their 10<sup>th</sup> annual gala by securing auction items & venue as well as identifying major donors who are passionate about indigenous justice, land preservation and restoration of the Duwamish's Federal recognition

**Village of Hope, Seattle, WA**

*Member*

- Support community organizing work for attendance and support at various summits and forums that happen throughout the year at various institutions

**Black Prisoners' Caucus at Clallam Bay, Seattle, WA**

*Podcast Volunteer*

- Provide financial, logistical and relational support for incarcerated folx who are creating a podcast about BPC educational programs inside Clallam Bay.

**2019 YouthCare Gala, Seattle, WA**

*Table Captain*

- Organize potential funders to support YouthCare's mission "*to end youth homelessness and to ensure that young people are valued for who they are and empowered to achieve their potential.*"

**Association for Fundraising Professionals, Seattle, WA**

*Diversity, Equity, Inclusion, and Access Committee*

- Consult the Association for Fundraising Professionals Advancement NW chapter on best practices around diversity, equity, inclusion and access, making recommendations for how they approach the DEIA work.

**Rainier Valley Corps POC Peer Learning Group, Seattle, WA**

*Member*

- Facilitate conversations with other POC community non-profit leaders on how we address unjust barriers facing communities of color in the world of development, management, operations, policy and community organizing.

**Social Justice Fund, Seattle, WA**

*2018 Immigrantjustice Giving Project Member*

- Secured funds for various non-profits who are serving immigrant and refugee populations across three states.

**REFERENCES**

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- Susan James  
KEXP Community Programs Manager  
  
Manager
- JeeYoung Dobbs  
Ostara Director of Campaign Services  
  
Colleague
- Zoe Brown  
Freedom Education Project Puget Sound Program Manager  
  
Colleague

## Community Police Commission

21 Members: Pursuant to 125315, all members subject to City Council confirmation, 3

- 7 City Council-appointed
- 7 Mayor-appointed
- 7 Other Appointing Authority-appointed (specify):

**Changes that were made: including for clarity between departments. Delete upon reviewing.**

1. Prachi Dave needs to be reassigned to Seat 3 as our Public Defense seat and as intended in the initial appointment process. Please readjust during next appointment hearing.
2. Seat 6 should be vacant, and we are actively recruiting based on correction to seat. Please adjust during the next appointment hearing.
3. Seat 7 should be vacant and Commissioner Joel Merkel who's a City Council appointee should be moved to seat 11.
4. Seat states Council seat due to Commissioner Merkel being a Council appointee, however moving forward this will reflect as a Mayoral seat making the 7/7/7 split reflective.
5. Please refer to footnote 3.

**Roster:**

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
	F		1.	Member	Asha Mohamed	1/1/20	12/31/22	2	Mayor
			2.	Member	Patricia L. Hunter	1/1/21	12/31/23	1	City Council
			3.	Public Defense	Prachi Vipinchandra Dave	1/1/21	12/31/23	2	CPC
2	F		4.	Member	Suzette Dickerson	1/1/21	12/31/23	2	Mayor
			5.	Member	Douglas E. Wagoner	1/1/21	12/31/23	2	City Council
			6.	Civil Liberties	Vacant	1/1/21	12/31/23	1	CPC
			7.	Member	Vacant	1/1/22	12/31/24	1	Mayor
			8.	Member	Mary Ruffin	1/1/22	12/31/24	1	City Council
4	M		9.	Member	Vacant	1/1/20	12/31/22	1	CPC
2	F		10.	Member	Harriett Walden	1/1/19	12/31/21	3	Mayor
			11.	Member	Joel Merkel	1/1/22	12/31/24	1	City Council
7	M		12.	Member	Joseph Seia	1/1/19	12/31/21	2	CPC
9	F		13.	Member	Vacant	1/1/22	12/31/24		Mayor
			14.	Member	Le'Jayah Washington	1/1/22	12/31/24	1	City Council
2	M		15.	SPOG	Mark Mullens	1/1/23	12/31/25	2	CPC
			16.	Member	Vacant	1/1/20	12/31/22		Mayor
3	NB	3	17.	Member	Alina Santillan	1/1/23	12/31/25	3	City Council
			18.	SPMA	Vacant	1/1/20	12/31/22		CPC
			19.	Member	Jeremy Wood	1/1/22	12/31/23	1	Mayor
			20.	Member	Tascha R. Johnson	1/1/20	12/31/22	1	City Council

2	F		21.	Member	Erica Newman	1/1/23	12/31/25	2	CPC
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**SELF-IDENTIFIED DIVERSITY CHART**

	SELF-IDENTIFIED DIVERSITY CHART				(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
<b>Mayor</b>		5				2		2					2
<b>Council</b>	1	1	1			2	1						1
<b>Other</b>	4	2			1	2			1	1	1		
<b>Total</b>	5	9	1		1	6	1	2	1	1	1		3

**Key:**

**\*D** List the corresponding *Diversity Chart* number (1 through 9)

**\*\*G** List *gender*, **M**= Male, **F**= Female, **T**= Transgender, **NB**= Non-Binary **O**= Other **U**= Unknown

**RD** Residential Council District number 1 through 7 or N/A

*Diversity information is self-identified and is voluntary.*