



SEATTLE CITY COUNCIL

Human Services, Labor, and Economic Development Committee

Agenda

Special Meeting

Thursday, July 2, 2026

2:00 PM

Council Chamber, City Hall

600 4th Avenue

Seattle, WA 98104

Alexis Mercedes Rinck, Chair

Dionne Foster, Vice-Chair

Joy Hollingsworth, Member

Debora Juarez, Member

Rob Saka, Member

Chair Info: 206-684-8808; AlexisMercedes.Rinck@seattle.gov

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Council Chamber Listen Line: 206-684-8566

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SEATTLE CITY COUNCIL
**Human Services, Labor, and Economic
Development Committee**
Agenda
July 2, 2026 - 2:00 PM
Special Meeting

Meeting Location:

Council Chamber, City Hall, 600 4th Avenue, Seattle, WA 98104

Committee Website:

<https://seattle.gov/council/human-services-labor-and-economic-development>

This meeting also constitutes a meeting of the City Council, provided that the meeting shall be conducted as a committee meeting under the Council Rules and Procedures, and Council action shall be limited to committee business.

Members of the public may register for remote or in-person Public Comment to address the Council. Please register in advance in order to be recognized by the Chair. Details on how to register for Public Comment are listed below:

Remote Public Comment - Register online to speak during the Public Comment period at the meeting at <https://www.seattle.gov/council/committees/public-comment>. Online registration to speak will begin one hour before the meeting start time, and registration will end at the conclusion of the Public Comment period during the meeting.

In-Person Public Comment - Register to speak on the public comment sign-up sheet located inside Council Chambers at least 15 minutes prior to the meeting start time. Registration will end at the conclusion of the Public Comment period during the meeting.

Please submit written comments no later than four business hours prior to the start of the meeting to ensure that they are distributed to Councilmembers prior to the meeting. Comments may be submitted at Council@seattle.gov or at Seattle City Hall, Attn: Council Public Comment, 600 4th Ave., Floor 2, Seattle, WA 98104. Business hours are considered 8 a.m. - 5 p.m. Comments received after that time will be distributed after the meeting to Councilmembers and included as part of the public record.

Please Note: Times listed are estimated

A. Call To Order

B. Approval of the Agenda

C. Public Comment

Members of the public may address items on the agenda and matters within the purview of the committee. Please register in advance to be recognized by the Chair.

D. Items of Business

1. [Appt 03516](#) **Appointment of Danielle Budd as member, Domestic Workers Standards Board, for a term to February 28, 2028.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote (30 min)

Presenter: Diana Salazar, Office of Labor Standards (OLS)

2. [Appt 03517](#) **Reappointment of Estefana R. Harry as member, Domestic Workers Standards Board, for a term to February 28, 2028.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote

Presenter: Diana Salazar, Office of Labor Standards (OLS)

3. [Appt 03518](#) **Appointment of Serhii Fulytka as member, Domestic Workers Standards Board, for a term to February 28, 2029.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote

Presenter: Diana Salazar, Office of Labor Standards (OLS)

4. [Appt 03519](#) **Appointment of Jared Lowery as member, Domestic Workers Standards Board, for a term to February 28, 2029.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote

Presenter: Diana Salazar, Office of Labor Standards (OLS)

5. [CB 121207](#) **An ordinance relating to City employment; establishing the Forensic Digital Evidence classification title series and corresponding rates of pay in the Seattle Police Department.**

Attachments: [Att 1 - Forensic Digital Evidence Salary Tables](#)

Supporting

Documents: [Summary and Fiscal Note](#)
[Presentation](#)

Briefing, Discussion, and Possible Vote (30 min)

Presenters: Alyssa Pulliam and Sarah Smith, Seattle Police Department; Shane Eubank and William Winfield, Seattle Department of Human Resources

E. Adjournment



Legislation Text

File #: Appt 03516, **Version:** 1

Appointment of Danielle Budd as member, Domestic Workers Standards Board, for a term to February 28, 2028.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Danielle Budd</i>		
Board/Commission Name: Domestic Workers Standards Board		Position Title: <i>Member, position 9</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment	City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Appointing Authority: <input type="checkbox"/> City Council <input type="checkbox"/> Mayor <input checked="" type="checkbox"/> Other: <i>Domestic Workers Standards Board</i>	Term of Position: * 3/1/2025 to 2/28/2028 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>	
Residential Neighborhood: <i>N/A</i>	Zip Code: <i>Insert zip code</i>	Contact Phone No.: <i>N/A</i>
Background: <i>Danielle Budd currently works for an international labor rights non-profit organization. Over the past three years she has worked in programs supporting the advancement of domestic worker rights in the Latin America region. She has participated in leader development workshops and campaign planning with domestic worker union leaders, as well as trainings on gender-based violence and harassment. Danielle is passionate about securing better rights and social protections for domestic workers around the globe and in her local Seattle community.</i>		
Authorizing Signature (original signature): Silvia Gonzalez Date Signed (appointed): August 11, 2025		Appointing Signatory: <i>Insert appointing signatory name</i> <i>Insert appointing signatory title</i> Silvia Gonzalez DWSB Co-Chair

*Term begin and end date is fixed and tied to the position and not the appointment date.

Danielle Budd

RELEVANT EXPERIENCE

Solidarity Center, AFL-CIO

Washington, District of Columbia

Program Officer, Brazil and Paraguay programs, Americas Department **January 2024-Present**

- Manage four core grants (6.5 million) from the Department of Labor, USAID, and the National Endowment for Democracy, funding the programmatic work of the Brazil Office, in São Paulo (15 staff).
- Oversee the implementation of ten grants run through the Brazil office in key sectors and topic areas such as the care economy, racial justice, LGBTQIA+ workers, domestic workers/informal economy and women's leadership, rule of law, just transition (climate), organizing and strengthening of unions in the digital platform sector, manufacturing sector, food processing sector, rural and agricultural workers, and chemical workers sector.
- Lead all communications between the Brazil office and Solidarity Center HQ, other thematic departments collaborations, grant funders, and the AFL-CIO.
- Engage in program planning with partners in the field, write persuasive grant proposals for USG and foundation grant opportunities, develop program budgets and manage grants through to close of cycle.
- Participate in the facilitation of activities and workshops with partners in Brazil and Paraguay for the development of union organizers, campaign planning, political education, and leadership training for domestic worker union affiliates with the incorporation of somatic practices.
- Meet with funders and government officials for briefings on the current political situation, progress of programs, and bilateral relationship development between the Brazil/American labor movement and Brazilian labor movement.
- Manage a regional program with the International Domestic Workers Federation including grant management for the 2024-25 Leadership Building Program for 40 domestic workers from 12+ countries in the Latin America Region, assist with logistics and facilitation of training workshops in Costa Rica, Brazil, and the Dominican Republic.
- Serve as the informal economy point person for the Americas Department.
- Manage 15 subawards and Fixed Amount Awards in compliance with USG grant regulations.

Program Officer, Equality and Inclusion Department (EID)

September 2023-January 2024

- Developed budgets and assisted in proposal writing and grant monitoring for programs on racial and ethnic justice, gender-based violence, LGBTQIA+ rights, and persons with disability rights in the workplace.
- Participated in campaign planning with domestic workers in Colombia for advocacy campaigns for the implementation of Convention 189 and 190 from the International Labor Organization.
- Assisted in developing a care economy concept note for funding opportunities.
- Engaged with domestic workers from the Latin America region in the International Domestic Workers Federation pre-congress to identify proposals for their upcoming global congress.
- Shared program knowledge across departments in communities of practice focused on LGBTQIA+ programming, care economy programming/ informal workers, and intersectionality programming.

Program Assistant, Equality and Inclusion Department (EID)

June 2022- September 2023

- Coordinated with regional departments and field offices for a three day global gathering in Washington, DC for the equality and inclusion department.
- Assisted in budget development and finance tracking for department grants (USAID, NED, and Foundations).
- Handled international travel bookings for partners and EID staff.
- Organized and assisted in facilitation of regional convening on intersectionality programming.
- Engaged in development and editing of reports and assessments.
- Assisted in hosting and coordination of logistics for NED core institutes event at CSW.
- Managed the creation and submission of contracts for vendors and consultants.
- Supported Program Development team in reconciling and reclassifying costs from the AFL-CIO convention.
- Organized Global Labor Program activity matrix for PQLC team and assisted in reporting for USAID.

- Supported GBVH campaign in analyzing outcomes from country questionnaires.
- Participated in communities of practice on GBVH, LGBTQI+ rights, and people with disabilities.

Receptionist and Facilities Assistant

November 2021 - June 2022

Washington, District of Columbia

- Spearheaded coordination for 200 partners and staff for the AFL-CIO 2022 convention, tracked invite list, coordinated DRL visa interventions, managed hotel lists and bookings for 200 people, communicated with departments on needs of staff and partners.
- Engaged in coordination and event development with the AFL-CIO International Department.
- Assisted with the Global Labor Leadership Initiative, organized participant list, edited participant bio's.
- Developed organized strategy for payments to vendors, processed incoming and outgoing mail, managed supply orders and maintenance for the office.

Volunteer, Mentor, and Tutor

September 2020 - June 2021

Syrian Community Network

Chicago, Illinois (Remote)

- Assisted second grade refugee students in completing their schoolwork weekly.
- Monitored student's behavior with weekly check-ins.

Community Engagement and Marketing Lead Intern

September 2020 - May 2021

Find Your Power

Saint Paul, Minnesota (Remote)

- Successfully led a team of marketing interns in executing four different social media campaigns.
- Conducted research for engagement campaigns focusing on women's issues.

Office Assistant

October 2016 - December 2018

American University School of International Service - Dean's Office

Washington, District of Columbia

- Assisted Dean of Faculty Affairs and Dean's Assistant with various projects.

RESEARCH EXPERIENCE

Deputy Research Lead

January 2020 - May 2020

U.S. Department of State Diplomacy Lab - Afghanistan Reconciliation Task Force

Washington, District of Columbia

- Co-lead a team of peacebuilding researchers.
- Scoped the project and conducted research, analysis, and identified success indicators.
- Developed program recommendations for the U.S. Embassy Kabul.
- Presented final report to U.S. Embassy Kabul staff and Afghanistan Embassy DC staff.
- Final report was published by the Center of Strategic and International Studies (CSIS) December 2020.

EDUCATION

American University, School of International Service (SIS)

August 2016- May 2020

Bachelor of Arts in International Studies

Washington, District of Columbia

- Thematic focus on Human Rights, Peacebuilding, and Security, Middle East and North Africa regional focus.

CET Academic Programs – University of Jordan

August 2019 - December 2019

Arabic Language Intensive Program

Amman, Jordan

- Completed three courses taught in Arabic language.
- Scored advance intermediate on Oral Proficiency Interview (OPI).

The Paris Institute of Political Studies (Sciences Po)

January 2019 - May 2019

Undergraduate Exchange Program

Paris, France

- Certificate of Studies in Social Sciences and Humanities.

LANGUAGES AND SKILLS

- Arabic reading, writing speaking - Advanced
- French reading, writing, speaking- Intermediate
- Spanish beginner
- Portuguese beginner
- Efficient in excel, word, powerpoint, Google suite, Adobe
- NGO Budgeting Essentials certificate (Humentum, 2021)
- NGO Project Management certificate (Humentum, 2023)
- Solidarity Center mentorship program 2021, 2024
- E-Cornell online Advocacy certificate - in progress

DOMESTIC WORKERS STANDARDS BOARD

13 Members: Pursuant to Ordinance 125627, all members subject to City Council confirmation, with #-year terms.

- 6 City Council-appointed
- 6 Mayor-appointed
- 1 Other Appointing Authority-appointed: Board

Roster as of May 2026

Position Number	Position Title	Appointee Name	Term Begin Date	Term End Date	*Term Number	Appointed By
1	Co-Chair	Silvia Gonzalez	3/1/21	2/28/24	2	Mayor
2	Co-Chair	Baylie Freeman	3/1/22	2/28/25	2	Mayor
3	Member	Vacant	3/1/24	2/28/27		Mayor
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6	Member	Estefana R. Harry	3/1/25	2/28/28	1	City Council
7	Member	Jared Lowery	3/1/26	2/28/29	1	City Council
8	Member	Becca Miller	3/1/25	2/28/28	1	City Council
9	Member	Danielle Budd	3/1/22	2/28/25	1	Board
10	Secretary	Jordan Goldwarg	3/1/22	2/28/25	2	Mayor
11	Member	Etelbina Hauser	3/1/25	2/28/28	2	Mayor
12	Member	Serhii Fulytka	3/1/26	2/28/29	1	City Council
13	Member	Elvia Cortes	3/1/23	2/28/26	1	City Council

Self-identified diversity chart

Appointing Authority	Male	Female	Transgender	Non-Binary	N/A	Asian	Black/African American	American Indian/Alaska Native	White/non-Hispanic	Hispanic/Latinx	Pacific Islander	Middle Eastern	Multi-racial	N/A
Mayor														
Council														
Other														
Total														

City Council districts represented

Council District	District 1	District 2	District 3	District 4	District 5	District 6	District 7	N/A
Total								

*P is for partial initial term. Appointee is eligible for full terms thereafter.



Legislation Text

File #: Appt 03517, **Version:** 1

Reappointment of Estefana R. Harry as member, Domestic Workers Standards Board, for a term to February 28, 2028.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Estefana R. Harry</i>		
Board/Commission Name: Seattle Domestic Worker Standards Board		Position Title: <i>Member, position 6</i>
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment		City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input checked="" type="checkbox"/> City Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other:		Term of Position: * 3/1/2025 to 2/28/2028 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>Des Moines</i>	Zip Code: 98198	Contact Phone No.: <i>Business phone # - NOT personal phone #</i>
Background: <i>My name is Estefana Harry I started working as a caregiver in 2009 achieving more than 10 years of experience in the industry. In 2018 I got certified as a nursing assistant (CNA). Recently at the beginning of this 2022 I finished my associate in medical assistant (AAS-MA). Currently I'm the Vice President of Organizacion Anichigu Luma Amenigini (ALAGW) in which we focus on empowering Garifuna women in the state of Washington in all aspects and support raising the voice in the Garifuna community of knowing their labor rights and more. I am an active member of the National Domestic Workers Alliance (NDWA) and collaborate closely with the chapter WE DREAM IN BLACK (WeDIB). This has allowed me to bring support and voice to many caregivers and CNAs in the community by sharing history and listening too. hope is to continue sharing the needs of change that are needed for equal rights in all areas.</i>		
Authorizing Signature (original signature):  Date Signed (appointed): <i>5/21/26</i>		Appointing Signatory: <i>Alexis Mercedes Rinck</i> <i>Seattle City Councilmember, Pos. 8</i>

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Estefana R Harry

Objective

Seeking full-time opportunity employment where I would love to share my knowledge and perform administrative and share base of understanding of problem solving. I'm looking to apply understanding to help fulfill any Legal Instruments Examiner position. This will allow me to contribute toward the welfare of any corporation and organization. Giving me the opportunity to provide excellent services working with Customer, answering questions and helping with applications.

Experience

PCA/ Associate Medical Assistant at Valley Medical Center July/2024-Present.

- Direct patient care to ensure pt request are met on time.
- Monitor systems that maintain patient stability through my shift.
- Assistant pt with any need relates to the stay overnight in the hospital
- Maintain record of B/S
- Works side to side with Nurses, Ot and Pt for pt pronto Recovery and discharge.
- Communication skills with co-workers, Patient, Families and Medical team.

DWSB/OLS MEMBER # 9 March/2021-Present

- Monthly meetings for update about any Laws changes
- Represent Domestic workers especially caregiver
- For the meeting suggest ways to improv the working conditions of DW.
- Prepare Meetings as needed it
- Bring anomalies or complaints to be reviewed.

Executive Director at RVC Seattle/ Non-profit ALAGW Dec/2022- present.

- Day by day make decisions for the development of the organization.
- Develop the organizational culture and promote transparency and collaboration throughout the organization.
- Carefully observe the direction of the organization and manage operations.
- Manage decisions and implement programs that help the community.
- Review and processing of email, maintaining open communication between the community and the organization.
- Develop partnerships with company stakeholders, shareholders, industry regulators and other relevant parties.
- Identify potential sources of investment and organize fundraising efforts.

Medical Assistant Externship, SEAMAR CHC January 2022- March 2022

- Patient care, assist everyday with vital signs, maintain communication with Physician and coworker.
- Provide patient education, perform EKG, eyes and hearing exams.
- Epic Knowledge, Record immunization, record patient history, chief complain and update medication, Schedule in and outpatient admission and procedures,
- Prepare patient and assistant with routine and specialty exams.
- Performing privacy at all the time and maintaining confidentiality of the information acquired.
- Perform Lab test as a Urinalysis testing, Glucose testing, Pregnancy testing.

Caregiver Lead & Certificate Nurse Assistant, Family Resources Home Care 2010-Present

- ASSIST IN THE OFFICE WITH ADMINISTRATION WORK, PERFORMING CARE PLANS ACCORDING TO RESIDENTS' NEEDS, ANSWERING THE PHONE.
- FLOAT, ASSISTANT'S CO-WORKER FOR ANY NEED APPEARS THROUGH THE DAY.
- GOOD COMMUNICATIONS SKILL THAT ENSURES THE STABILITY OF FAMILY AND RESIDENTS.
- HIGH ATTENTION TO DETAILS, ALWAYS FRIENDLY AND HELPFUL.
- DRIVE CLIENTS OR RESIDENTS TO DIFFERENT APPOINTMENTS.
- SENSITIVE TO PRIVACY ON KEEPING CONFIDENTIALITY ALL THE TIME.

Providence Mount ST. Vincent, West Seattle 2019-2020

- WORKING UNDER DIRECTION OF REGISTERED NURSE, OCCUPATIONAL THERAPY AND PHYSICAL THERAPY, PROVIDE DIRECT CONTACT CARE TO RESIDENT OR CLIENT.
- REPORT DIRECTLY TO THE NURSE ABOUT ANY CHANGE OR NEED OF THE RESIDENTS.
- FAMILY SUPPORT, CLIENT OR RESIDENT SUPPORT, EVALUATE ANY CHANGES IN RESIDENTS' CHANGES.
- PERFORMING VITAL SIGNS TO ENSURE THE RESIDENT STABILITY, RESOLVING DIFFERENT PROBLEMS ACCORDING TO RESIDENTS' NEEDS.
- TEAMWORK WITH CO-WORKER, WHILE PROVIDING A PROFESSIONAL WORK ENVIRONMENT.
- STRONG LEADERSHIP, PROBLEMS-SOLVING AND CONFLICT RESOLUTION SKILLS.
- SENSITIVE TO PRIVACY ON KEEPING CONFIDENTIALITY ALL THE TIME.

Arbor Village, 2009-2010

- PERFORM RESIDENT'S ASSISTANT WITH ADL.
- COMPANIONSHIP, COMPASSION, CREATIVITY OF CREATING ACTIVITIES TO MAINTAIN RESIDENTS IN GOOD MOOD AND STABILITY STATUS.
- PARTICIPATING WITH MANAGEMENT ON KEEPING THE CARE PLAN UP THE DAY IN ANY RESIDENTS OR CLIENTS' NEEDS.
- PROVIDE PERSONAL CARE, GROOMING, SHOWER, DRESSING, DENTURES AND MORE.
- ASSISTANT RESIDENTS IN OUTINGS, SAFETY ENVIRONMENTS.
- PROVIDE COMFORT TO RESIDENTS AND FAMILY MEMBERS AND MANY ASPECTS OF THE CARE.
- SENSITIVE TO PRIVACY ON KEEPING CONFIDENTIALITY ALL THE TIME.

CERTIFICATIONS/PROFESSIONAL AFFILIATIONS

- ASSOCIATE DEGREE 2023
- MEDICAL ASSISTANT 2023
- CLINIC SERVICE REPRESENTATIVE (CSR) /MARCH-2022
- AMERICAN HEART ASSOCIATION AHA BLS CPR/AED FIRST AID CERTIFICATION
- HIV/AIDS CERTIFICATION
- CERTIFICATE NURSE ASSISTANT /SEPT 2018
- NURSE DELEGATION CERTIFICATION 10/2023

Volunteer Work

- Vice President of ALAGW in Washington, Active Member of WEBID and NDWA, 2020-Present
- Smile for Christmas, Assistant Family Around King County: Interpreter. 2017-Present
- United Way Tax Volunteer: Spanish speaking tax preparation, translating, redirecting, computer. 2013-2015

- **Nurse Delegation / Graduate October 2023**
Caregiver For Hire, Federal WA

- **AAS in Medical Assisting/ Graduate March 2022**
Highline College, Des Moines WA

- **Certificate Nurse Assistant/ Graduate March 2018**
Highline College, Des Moines WA

- **Medical interpreter /July 2018**
- Highline College, Des Moines WA

- **ESL and Computer Classes**
South Seattle Community College, Graduate

Skills

- Bilingual in Garifuna, Spanish and English
- Strong Leadership and Teamwork
- Organizing strategy for the workweek
- Great problem solver using critical thinking
- Microsoft Office Suite
- Management of medical Equipment's
- Epic knowledge
- Telephone techniques
- Schedule appointments.
- Meeting Coordinator
- Public speaker

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Roster as of May 2026

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Self-identified diversity chart

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Mayor														
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Total								

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Legislation Text

File #: Appt 03518, **Version:** 1

Appointment of Serhii Fulytka as member, Domestic Workers Standards Board, for a term to February 28, 2029.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Serhii Fulytka</i>		
Board/Commission Name: <i>Domestic Workers Standards Board</i>		Position Title: <i>Position 12, Hiring entity or their representative</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input checked="" type="checkbox"/> City Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other:		Term of Position: * 3/1/2026 to 2/28/2029 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>Bothell</i>	Zip Code: <i>98012</i>	Contact Phone No.: [REDACTED]
Background: <i>Serhii Fulytka has been living in Washington State since 2022. He is the father of two sons, aged 19 and 12. Serhii holds a Specialist degree in Jurisprudence (Law) and brings a strong foundation in legal thinking, organization, and responsibility.</i> <i>He currently works at Green Cleaning Seattle, where he supports the delivery of high-quality, eco-friendly residential and commercial cleaning services. Serhii shares the organization's values of sustainability, respect, diversity, and inclusion. He is interested in community engagement, organizational development, and long-term strategic planning, and is motivated to contribute his experience and perspective as a member of the board.</i>		
Authorizing Signature (original signature):  Date Signed (appointed): <i>5/5/26</i>		Appointing Signatory: <i>Alexis Mercedes Rinck</i> <i>Councilmember</i>

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Serhii Fulytka



Professional Summary

- Responsible and motivated professional with strong organizational and communication skills.
- Experienced in administrative support, documentation preparation, and customer service. Able to work
- independently and as part of a team. Detail-oriented, adaptable, and committed to maintaining high
- professional standards.

Work Experience

Senior Cleaner & Administrative Assistant

Green Cleaning Seattle – Otium Maid Services, Seattle, WA

December 2021 – Present

- Provide high-quality residential and commercial cleaning services
- Ensure compliance with company standards and internal policies
- Communicate directly with clients and resolve service-related issues
- Support scheduling and administrative tasks
- Represent the company professionally in client interactions
- Maintain environmentally responsible cleaning practices

Judicial Assistant

Irshava District Court, Ukraine

September 2005 – August 2020

- Prepared drafts of court decisions, rulings, and legal documents
- Reviewed and organized case materials
- Maintained official court documentation
- Provided administrative and procedural support to the judge
- Skills
- Administrative Support
- Document Preparation & Review
- Customer Service
- Time Management & Organization
- Attention to Detail
- Problem Solving
- Microsoft Office & Google Workspace
- Ability to work in fast-paced environments

Languages

Ukrainian – Native

English – Fluent

Russian – Fluent

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Self-identified diversity chart

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Council														
Other														
Total														

City Council districts represented

Council District	District 1	District 2	District 3	District 4	District 5	District 6	District 7	N/A
Total								

*P is for partial initial term. Appointee is eligible for full terms thereafter.



Legislation Text

File #: Appt 03519, **Version:** 1

Appointment of Jared Lowery as member, Domestic Workers Standards Board, for a term to February 28, 2029.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Jared Lowery</i>		
Board/Commission Name: <i>Domestic Workers Standards Board</i>		Position Title: <i>Position 7, Hiring entity or their representative</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment	City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Appointing Authority: <input checked="" type="checkbox"/> City Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other:	Term of Position: * 3/1/2026 to 2/28/2029 <input type="checkbox"/> Serving remaining term of a vacant position	
Residential Neighborhood: <i>Columbia City</i>	Zip Code: <i>98108</i>	Contact Phone No.: [REDACTED]
Background: <i>Jared Lowery graduated from UW in 2017 with a Bachelor's in Technology and Systems taking a roundabout path to domestic work. After hopping from job to job, he found that what made him most fulfilled in past positions were cleaning aspects, so in 2024, he joined Green Cleaning Seattle: a company that shared his values of diversity, eco-friendliness, a small business mindset, and building a community. From there, things clicked, and he is now part of the office staff with the goal of making their many-faceted lives as fulfilling as he finds his own.</i>		
Authorizing Signature (original signature):  Date Signed (appointed): <i>5/5/26</i>	Appointing Signatory: <i>Alexis Mercedes Rinck</i> Councilmember	

*Term begin and end date is fixed and tied to the position and not the appointment date.

Jared Lowery

Soft Skills: Strong Work Ethic, Problem-Solver, Independently Motivated, Team-Oriented

Education: University of Washington, Tacoma (2017) (BA: Technology and Systems) [3.5]

Green Cleaner

- Experience building relationships with both diverse clientele and coworkers
- Completed exemplary work with minimal oversight through proactive communication
- Maintained policy of timeliness in a job involving regular and varied commute
- Received personal thank yous for warmth, openness, and attention to detail

Deli Associate

- Maintained cleanliness in a customer-facing, fast-paced environment
- Balanced cooking, cleaning, stocking, and customers in time-sensitive situations
- Tracked and rotated stock, making sure to keep tabs on health and safety of product
- Received personal thank you letter for above and beyond customer service

Customer Service Representative

- Worked independently taking 20 or more calls a night resolving technical issues
- Communicated complex, highly-technical steps to non-technical callers
- Answered questions for both internal employees and external agents
- Judged and recorded in detail failures in the system for other departments
- Experience communicating detailed information between departments and to customers

Landlord's Assistant

- Identified and solved minor problems with appliances
- Followed detailed requests learning new skills regularly
- Pressure washed stone walkways and wooden patios
- Maintained cleanliness for houses up to 3,000 sq feet
- Assisted in landscaping gardens, yards, and shrubbery
- Reported larger problems to landlord if unsure of correct or safe actions to take

DOMESTIC WORKERS STANDARDS BOARD

13 Members: Pursuant to Ordinance 125627, all members subject to City Council confirmation, with #-year terms.

- 6 City Council-appointed
- 6 Mayor-appointed
- 1 Other Appointing Authority-appointed: Board

Roster as of May 2026

Position Number	Position Title	Appointee Name	Term Begin Date	Term End Date	*Term Number	Appointed By
1	Co-Chair	Silvia Gonzalez	3/1/21	2/28/24	2	Mayor
2	Co-Chair	Baylie Freeman	3/1/22	2/28/25	2	Mayor
3	Member	Vacant	3/1/24	2/28/27		Mayor
4	Member	Vacant	3/1/25	2/28/28		Mayor
5	Member	Edika “Edy” Dominguez	3/1/24	2/28/27	2	City Council
6	Member	Estefana R. Harry	3/1/25	2/28/28	1	City Council
7	Member	Jared Lowery	3/1/26	2/28/29	1	City Council
8	Member	Becca Miller	3/1/25	2/28/28	1	City Council
9	Member	Danielle Budd	3/1/22	2/28/25	1	Board
10	Secretary	Jordan Goldwarg	3/1/22	2/28/25	2	Mayor
11	Member	Etelbina Hauser	3/1/25	2/28/28	2	Mayor
12	Member	Serhii Fulytka	3/1/26	2/28/29	1	City Council
13	Member	Elvia Cortes	3/1/23	2/28/26	1	City Council

Self-identified diversity chart

Appointing Authority	Male	Female	Transgender	Non-Binary	N/A	Asian	Black/ African American	American Indian/ Alaska Native	White/ non-Hispanic	Hispanic/ Latinx	Pacific Islander	Middle Eastern	Multi-racial	N/A
Mayor														
Council														
Other														
Total														

City Council districts represented

Council District	District 1	District 2	District 3	District 4	District 5	District 6	District 7	N/A
Total								

*P is for partial initial term. Appointee is eligible for full terms thereafter.



Legislation Text

File #: CB 121207, **Version:** 1

Screen Reader Users: Make sure settings include reading strikethrough and underline font attributes.

The City of Seattle

Ordinance

Council Bill

An ordinance relating to City employment; establishing the Forensic Digital Evidence classification

title series and corresponding rates of pay in the Seattle Police Department.

Recitals:

The Seattle Human Resources Director recommends the establishment of new titles and salaries for

Video Specialist II and Photographic Services Supervisor, as amended by Ordinance 125383 and 124234 respectively.

The Seattle Department of Human Resources (SDHR) developed a Forensic Digital Evidence classification series from 2019 to 2024. The 2020 COVID-19 pandemic extended this timeline. SDHR Director Kimberly Loving approved the classification specifications and salary adjustments on December 31, 2024.

The classification specifications and salary adjustments were approved on December 31, 2024.

Employees shall be compensated for their past and future work. Therefore,

Be it ordained by The City of Seattle as follows:

Section 1. Establishing new titles and salaries. As recommended by the Seattle Human Resources Director and requested by the Seattle Police Department, effective December 31, 2024, two new classification titles are created, two existing classification titles are renamed, and corresponding rates of pay are established in Attachment 1 - Forensic Digital Evidence Salary Tables, Table 1 to this ordinance.

Section 2. Adjusting salaries for the 2025 and 2026 annual wage increase. As recommended by the Seattle Human Resources Director, effective as of December 31, 2024, pay is authorized as of the effective dates in Attachment 1 - Forensic Digital Evidence Salary Tables, Table 2, and Table 3.

Attachments:

Attachment 1 - Forensic Digital Evidence Salary Tables

This ordinance shall take effect as provided by Seattle Municipal Code Sections 1.04.020 and 1.04.070.

Passed by the City Council and signed in open session in authentication of its passage on .

President of the City Council
on .

Katie B. Wilson, Mayor

Attested on .

Scheereen Dedman, City Clerk

Seal

Forensic Digital Evidence Salary Tables

Table 1: Establishment of new classification title series and salaries

Request #	New Title	Salary Steps	Effective Date*
REQ20373	Forensic Digital Evidence Assistant	\$41.52 , \$43.10 , \$44.83 , \$46.71 , \$48.43	12/31/2024
REQ20373	Forensic Digital Evidence Technician	\$46.71 , \$48.43 , \$50.20 , \$52.20 , \$54.30	12/31/2024
REQ20373	Forensic Digital Evidence Analyst	\$50.20 , \$52.20 , \$54.30 , \$56.39 , \$58.65	12/31/2024
REQ20373	Forensic Digital Evidence Supervisor	\$56.39 , \$58.65 , \$60.83 , \$63.15 , \$65.52	12/31/2024

*Salary steps effective after December 31, 2024, have not been pre-adjusted to reflect any 2025 annual wage increases.

Table 2: Adjustment of salaries for new titles for 2025 AWI

Request #	New Title	Salary Steps	Effective Date*
REQ20373	Forensic Digital Evidence Assistant	\$43.18 , \$44.82 , \$46.62 , \$48.58 , \$50.37	12/31/2024
REQ20373	Forensic Digital Evidence Technician	\$48.58 , \$50.37 , \$52.21 , \$54.29 , \$56.47	12/31/2024
REQ20373	Forensic Digital Evidence Analyst	\$52.21 , \$54.29 , \$56.47 , \$58.65 , \$61.00	12/31/2024
REQ20373	Forensic Digital Evidence Supervisor	\$58.65 , \$61.00 , \$63.26 , \$65.68 , \$68.14	12/31/2024

*Salary steps adjusted to reflect 2025 annual wage increases.

Table 3: Adjustment of salaries for new titles for 2026 AWI

Request #	New Title	Salary Steps	Effective Date*
REQ20373	Forensic Digital Evidence Assistant	\$44.74 , \$46.44 , \$48.30 , \$50.33 , \$52.18	12/31/2025
REQ20373	Forensic Digital Evidence Technician	\$50.33 , \$52.18 , \$54.09 , \$56.24 , \$58.50	12/31/2025
REQ20373	Forensic Digital Evidence Analyst	\$54.09 , \$56.24 , \$58.50 , \$60.76 , \$63.19	12/31/2025
REQ20373	Forensic Digital Evidence Supervisor	\$60.76 , \$63.19 , \$65.54 , \$68.04 , \$70.59	12/31/2025

*Salary steps adjusted to reflect 2026 annual wage increases.

Summary and Fiscal Note

1. Legislation Summary

Department: Seattle Department of Human Resources

Title: An ordinance relating to City employment; establishing the Forensic Digital Evidence classification title series and corresponding rates of pay in the Seattle Police Department.

Background:

The Seattle Department of Human Resources (SDHR) provides centralized classification and compensation services for the City of Seattle, including classifying positions citywide and maintaining the City's compensation programs. A part of these functions includes facilitating compensation programs, position classification, and civil service status legislation on behalf of City departments. City Departments may request adjustments to compensation and classification programs, including the establishment of new classification titles, revisions to existing titles, modifications to salary ranges, or other programmatic changes. SDHR partners with departments to develop the requested modifications, which must ultimately be approved by the Seattle City Council.

The Seattle Police Department (SPD) requested the creation of a new Forensic Digital Evidence classification series to accurately reflect a distinct body of work that is not captured by existing City classifications. The work performed by SPD's Video Specialist and Photographic Services Supervisor positions has evolved significantly in recent years, and SDHR's classification review determined that no current titles appropriately describe the duties, responsibilities, and requirements of these positions. Between 2019

and 2024, SDHR developed a four-level classification series and completed a market study to establish appropriate salary grade assignments. The 2020 COVID-19 pandemic caused this extended timeline. Director Loving approved the classification specifications on December 31, 2024.

Summary Attachments:

2. Capital Improvement Program (CIP)

Does this legislation create, fund, or amend a CIP Project?

Yes

No

3. Summary of Financial Implications

Does this legislation have financial impacts to the City?

Yes

No

3d. Other Financial Impacts

a. Does this legislation create any other financial impacts for The City of Seattle, such as direct or indirect costs, one-time or ongoing, that aren't mentioned above? If yes, please explain these impacts.

This legislation establishes new titles only and does not directly result in increased costs for departments. Any compensation changes for incumbents related to the personnel actions in this legislation would be subject to the appointing authority and would not relate directly to the Council's decision to approve the establishment of these new job titles.

That being said, SPD expects to absorb anticipated financial impacts of any personnel actions enabled by this legislation within existing appropriations for this body of work. Upon establishment of the new Forensic Digital Evidence classification series, SPD will retitle nine employees currently classified as Video Specialist II – BU to Forensic Digital Evidence Technician and retitle two employees currently classified as

Photographic Services Supervisor to Forensic Digital Evidence Supervisor. This accounts for all 11 positions within the Forensic Digital Evidence Unit. The classification change for these 11 filled positions results in approximately \$121,000 in additional salary and benefits costs annually. There would also be approximately \$117,000 in back pay for 2025.

While SPD expects to absorb costs associated with the establishment of the new Forensic Digital Evidence classification series within their labor budget, as SPD's hiring of new officers continues to occur at an unprecedented pace, SPD will closely monitor labor spending to determine if adjustments are needed.

b. If the legislation has costs that can be covered within the current budget, explain how. Does the department have extra resources in its budget to handle these costs? Or does the department need to shift resources away from other work to handle these costs?

As mentioned above, SPD expects to absorb the financial impacts of this legislation within its labor budget. However, the labor budget available is directly related to hiring. SPD will closely monitor labor spending related to hiring pace, and should unprecedented hiring continue, SPD may need to adjust the labor budget through a future appropriations request.

c. What financial costs or other impacts might happen if this legislation is not implemented?

This new Forensic Digital Evidence classification series would more accurately reflect the body of work currently being performed by the Video Specialist and Photographic Services Supervisor positions in SPD. If this legislation were not approved, SPD would be limited to the bodies of work specified in the existing Video Specialist and Photographic Services Supervisor classifications, which would not align with SPD's current business and technology needs.

d. How might this legislation affect other City departments besides the one that proposed it? N/A

4. Other Impacts

a. Does this legislation require a public hearing?

Yes

No

b. Does this legislation require a notice to be published in The Daily Journal of Commerce and/or The Seattle Times?

Yes

No

c. Does this legislation affect a piece of property? No

d. Race and Social Justice Initiative impacts:

1. How does this legislation affect vulnerable or historically disadvantaged communities? How did you come to this conclusion? Please consider both impacts within the City government (like employees and internal programs) and in the broader community. N/A

2. Please attach any Racial Equity Toolkits or other racial equity analyses used to develop or assess this legislation. N/A

3. What is the Language Access Plan for communicating with the public about this legislation? N/A

e. Climate change impacts:

1. Emissions: Will this legislation significantly increase or decrease carbon emissions? Attach any studies or materials that inform your answer. N/A

2. Resiliency: Will this legislation make Seattle more or less able to adapt to climate change? If it reduces resiliency, explain what can be done to lessen the impact. N/A

f. If this legislation creates a new program or expands an existing one, what are the long-term, measurable goals? How will this legislation help achieve those goals? What methods will be used to track progress? N/A

g. Does this legislation create a non-utility CIP that involves shared funding with a non-City partner or organization? No



Forensic Digital Evidence (FDE) Series

Seattle Police Department

July 2, 2026



New Classification Series

As part of routine classification maintenance, this legislation will create the Forensic Digital Evidence series.

At a high-level these positions:

- Take photographic digital evidence,
- Create video content for investigations/departments,
- Review video evidence, and
- support criminal cases and may testify at court.



History and evolution of the positions



SPD requested the new classification series to accurately capture the current bodies of work performed by the Video Specialist and Photographic Services Supervisor Positions.



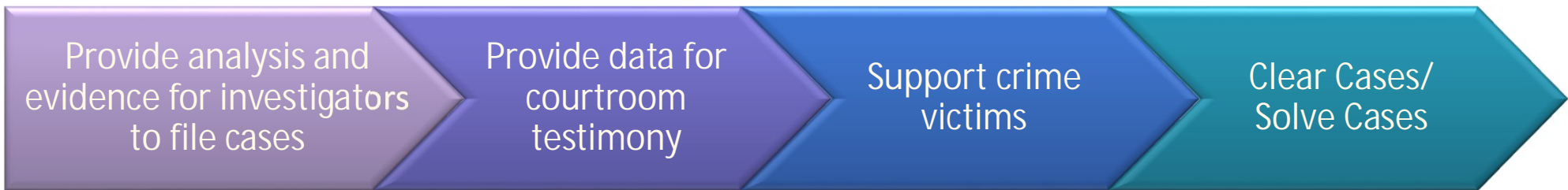
The bodies of work for these positions had changed over time and no existing classification titles were determined to appropriately capture these distinct duties, responsibilities and requirements.



They represented unique lines of work that needed to be recognized with separate classifications for SPD.



Outcome and Impacts





Fiscal Implications



This legislation establishes new titles only



The SPD expects to absorb the anticipated financial impacts of any personnel actions enabled by this legislation within existing appropriations for this body of work.



This legislation will affect 11 positions in the Forensic Digital Evidence Unit.

Questions?