



# SEATTLE CITY COUNCIL

## Legislative Summary

CB 119421

Record No.: CB 119421

Type: Ordinance (Ord)

Status: Passed

Version: 1

Ord. no: Ord 125740

In Control: City Clerk

File Created: 11/05/2018

Final Action: 12/20/2018

**Title:** AN ORDINANCE relating to City employment, commonly referred to as the Fourth Quarter 2018 Employment Ordinance; designating positions as exempt from the civil service system; and amending Sections 4.13.010 and 4.24.010 of the Seattle Municipal Code; all by a 2/3 vote of the City Council.

Date

Notes:

Filed with City Clerk:

Mayor's Signature:

Sponsors: Bagshaw

Vetoed by Mayor:

Veto Overridden:

Veto Sustained:

Attachments:

Drafter: sarah.butler@seattle.gov

Filing Requirements/Dept Action:

### History of Legislative File

Legal Notice Published:

Yes

No

| Ver-<br>sion: | Acting Body:  | Date:      | Action:                                  | Sent To:                                  | Due Date: | Return<br>Date: | Result: |
|---------------|---|------------|--|---|-----------|-----------------|---------|
| 1             | Mayor   | 11/27/2018 | Mayor's leg<br>transmitted to<br>Council | City Clerk                                |           |                 |         |
| 1             | City Clerk  | 11/27/2018 | sent for review                          | Council<br>President's Office             |           |                 |         |
|               | <b>Action Text:</b> The Council Bill (CB) was sent for review. to the Council President's Office          |            |  |   |           |                 |         |
|               | <b>Notes:</b>   |            |  |   |           |                 |         |
| 1             | Council President's<br>Office   | 11/29/2018 | sent for review                          | Finance and<br>Neighborhoods<br>Committee |           |                 |         |
|               | <b>Action Text:</b> The Council Bill (CB) was sent for review. to the Finance and Neighborhoods Committee |            |  |   |           |                 |         |
|               | <b>Notes:</b>   |            |  |   |           |                 |         |
| 1             | City Council  | 12/03/2018 | referred                                 | Finance and<br>Neighborhoods<br>Committee |           |                 |         |

1 Finance and Neighborhoods Committee 12/12/2018 pass Pass

Action Text: The Committee recommends that City Council pass the Council Bill (CB).  
 In Favor: 2 Chair Bagshaw, Member Harrell  
 Opposed: 0

1 City Council 12/17/2018 passed Pass

Action Text: The Council Bill (CB) was passed by the following vote, and the President signed the Bill:  
 Notes:  
 In Favor: 6 Councilmember Bagshaw, Councilmember González , Council President Harrell, Councilmember Herbold, Councilmember Johnson, Councilmember O'Brien  
 Opposed: 0

1 City Clerk 12/19/2018 submitted for Mayor's signature Mayor

1 Mayor 12/20/2018 Signed

1 Mayor 12/20/2018 returned City Clerk

1 City Clerk 12/20/2018 attested by City Clerk

Action Text: The Ordinance (Ord) was attested by City Clerk.  
 Notes:

**CITY OF SEATTLE**

**ORDINANCE** 125740

**COUNCIL BILL** 119421

AN ORDINANCE relating to City employment, commonly referred to as the Fourth Quarter 2018 Employment Ordinance; designating positions as exempt from the civil service system; and amending Sections 4.13.010 and 4.24.010 of the Seattle Municipal Code; all by a 2/3 vote of the City Council.

**BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:**

Section 1. Designating Nine Positions as Exempt from the Civil Service System. As recommended by the Seattle Human Resources Director in the Classification Determination Reports specified, the following positions are designated as exempt from civil service as noted below, pursuant to Seattle Municipal Code Section 4.13.010:

A. One filled position (00024524) in the Office of Economic Development; Communication Development Specialist, Senior, designated to Strategic Advisor 1, Exempt (Report #18-16716);

B. One vacant position (10006394) in the Office of Sustainability and Environment; designated to Strategic Advisor 2, Exempt (Report #18-16729)

C. One vacant position (00010956) in the Seattle City Employees' Retirement System; Accountant, Principal, designated to Manager 2, Exempt (Report #18-16788);

D. One filled position (10004480) in the Seattle Department of Human Resources; Strategic Advisor 1, General Government, designated to Strategic Advisor 1, Exempt (Report #18-16700);

E. One filled position (10005787) in the Seattle Department of Human Resources; Personnel Analyst, Senior, designated to Strategic Advisor 1, Exempt (Report #18-16653);

1 F. Two filled positions (00010928, 00023474) in the Seattle Department of Human  
2 Resources; Personnel Analyst, Senior, designated to Strategic Advisor 1, Exempt (Report #18-  
3 16652);

4 G. One filled position (00011699) in Seattle Information Technology; Manager 3,  
5 Information Technology, designated to Information Technology Professional A, Exempt (Report  
6 #18-16665)

7 H. One filled position (10004404) in Seattle Information Technology; Information  
8 Technology Professional B-BU designated to Information Technology Professional A, Exempt  
9 (Report #18-16669).

10 Section 2. Section 4.13.010 of the Seattle Municipal Code, last amended by Ordinance  
11 125545, is amended as follows:

12 **4.13.010 Exemptions from the Civil Service and Public Safety Civil Service Systems**

| Employment Unit | Titles of Exempt Positions   |
|-----------------|--|
| * * *           |  |
| 8.              | Executive Administrative Staff Assistant ( <del>((OCPC))</del> ) (CPC) (PosNo. 10005105) |
|                 | Planning and Development Specialist, Senior (OSE) (PosNo. 10004696)                      |
|                 | All directors of offices in the Executive Department                                     |
|                 | All positions in the Office of the Mayor   |
|                 | Executive Assistant (OED) (PosNo. 00025562)  |
|                 | <del>((Planning &amp; Development Specialist II (OCPC) (PosNo. 10005361)))</del>         |
|                 | Planning & Development Specialist, Senior (CPC) (PosNo. 10005361)                        |
| * * *           |  |

13 Section 3. Seattle Municipal Code Section 4.24.010, last amended by Ordinance 125484,  
14 is amended as follows:

15 **4.24.010 Computation of sick leave**

16 A. ~~((Cumulative))~~ Except as provided in subsection 4.24.010.A.1, cumulative sick  
17 leave with pay computed at the rate of .046 hours for each hour on regular pay status as shown

1 on the payroll, but not to exceed 40 hours a week, and all benefits of this Subchapter I shall be  
2 granted to all City officers and employees over whom the legislative authority has jurisdiction  
3 in this respect, including those temporary workers who have qualified pursuant to subsection  
4 4.20.055.C; provided, that members of the Police and Fire Departments who were members of  
5 the Washington State Law Enforcement Officers' and Fire Fighters' Retirement ("LEOFF")  
6 System as of or before September 30, 1977 ("LEOFF 1 members"), and those employees  
7 specifically excluded by provisions of salary ordinances, shall not be included; provided  
8 further, that persons who became members of the LEOFF System on or after October 1, 1977  
9 ("LEOFF 2 members"), and who are represented by the Fire Fighters' Union, the Police  
10 Officers' Guild, or an equivalent labor organization for labor negotiation purposes, shall  
11 receive whatever benefits of the City's sick leave program as are established in the labor  
12 contract between the City and such organization. Officers and employees shall accumulate sick  
13 leave credits from the date of entering City service and shall be entitled to sick leave with pay  
14 after 30 calendar days of employment.

15 1. An employee who accrues sick leave pursuant to subsection 4.24.010.A  
16 but whose overall accrual rate falls below the accrual rate required by Chapter 14.16 (Paid Sick  
17 and Safe Time Law) shall be credited with sick leave hours so that the employee's total sick  
18 leave earned per calendar year meets the minimum accrual requirements of Chapter 14.16.

19 Section 4. Section 3 of this ordinance shall be retroactive to the effective date that Seattle  
20 Municipal Code Chapter 14.16 (Paid Sick and Safe Time) was last amended, which is January  
21 14, 2018.

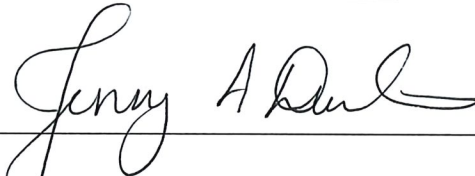
1 Section 5. This ordinance shall take effect and be in force 30 days after its approval by  
2 the Mayor, but if not approved and returned by the Mayor within ten days after presentation, it  
3 shall take effect as provided by Seattle Municipal Code Section 1.04.020.

4 Passed by a 2/3 vote of all the members of the City Council the 17<sup>th</sup> day of  
5 December, 2018, and signed by me in open session in authentication of its  
6 passage this 17<sup>th</sup> day of December, 2018.

7 

8 President \_\_\_\_\_ of the City Council

9 Approved by me this 20<sup>th</sup> day of December, 2018.

10 

11 Jenny A. Durkan, Mayor

12 Filed by me this 20<sup>th</sup> day of December, 2018.

13 

14 Monica Martinez Simmons, City Clerk

15 (Seal)