

# City of Seattle



## Director City Budget Office

Confirmation Packet  
January 19, 2018

**Benjamin D. Noble**



# City of Seattle

January 19, 2018

The Honorable Bruce A. Harrell  
President, Seattle City Council  
Seattle City Hall, 2<sup>nd</sup> Floor  
Seattle, WA 98104

Dear Council President Harrell:

I am pleased to transmit to the City Council the following confirmation packet for my re-appointment of Benjamin D. Noble as City Budget Director.

This packet contains Mr. Noble's appointment and oath of office forms, his resume, and the press release announcing his re-appointment. Mr. Noble's background check remains on file with the Seattle Department of Human Resources.

Benjamin D. Noble has served Seattle well as City Budget Director for the past four years. As Budget Director, Ben has overseen the development of the City's annual budget, currently more than \$5 billion. Prior to joining the City Budget Office (CBO), Ben served as an analyst and then Director of Council's Central Staff. His unique experience – now 17 years working for the City -- and perspective allows him to partner with departments, the Executive, the Council, and the City as a whole. I strongly urge you to reconfirm him as City Budget Director.

If you have any questions about the attached materials or need additional information, please contact Senior Deputy Mayor Michael Fong at 206-256-6191, or via e-mail, at [Michael.fong@seattle.gov](mailto:Michael.fong@seattle.gov).

Sincerely,

A handwritten signature in black ink that reads "Jenny A. Durkan". The signature is fluid and cursive, with the first name "Jenny" being the most prominent.

Jenny A. Durkan  
Mayor, City of Seattle



# City of Seattle

January 19, 2018

Benjamin D. Noble  
Seattle, WA  
Transmitted via e-mail

Dear Ben,

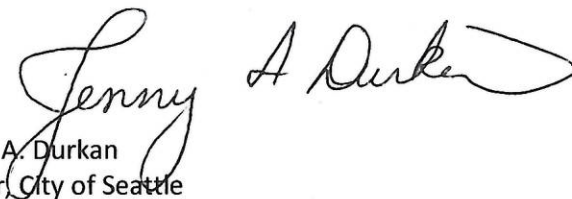
It gives me great pleasure to re-appoint you to the position of City Budget Director (Executive 4), effective January 1, 2018 at an annual salary of \$186,275.

Your re-appointment as Director is subject to City Council confirmation; therefore, you will need to attend the Council's confirmation hearings. Once confirmed by the City Council, you serve at the pleasure of the Mayor for a four-year term.

Your contingent offer letter provided employment information related to the terms of your employment, benefits, vacation, holiday and sick leave. If you have questions about your employment with the City of Seattle please contact Melissa A. Beatty, Acting Human Resources Director, at 206-615-1622.

I look forward to working with you in your role as Director and wish you success. We have much work ahead of us, and I am confident that the City Budget Office will thrive beyond expectation under your leadership.

Sincerely,

  
Jenny A. Durkan  
Mayor, City of Seattle

cc: Seattle Department of Human Resources



# City of Seattle Department Head Notice of Appointment

<b>Appointee Name:</b> <i>Benjamin D. Noble</i>		
<b>City Department Name:</b> <i>City Budget Office</i>		<b>Position Title:</b> <i>City Budget Director</i>
<input type="checkbox"/> <b>Appointment</b> <i>OR</i> <input checked="" type="checkbox"/> <b>Reappointment</b>		<b>Council Confirmation required?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>Appointing Authority:</b> <input type="checkbox"/> Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Specify appointing authority</i>		<b>Term of Office:</b> <i>Council confirmation to 12/31/2021</i>
<b>Legislated Authority:</b> <i>SMC 3.14.110</i>		
<b>Background:</b> Benjamin D. Noble has served Seattle well as City Budget Director for the past four years. As Budget Director, Ben has overseen the development of the City's annual budget, currently more than \$5 billion. Prior to joining the City Budget Office (CBO), Ben served as an analyst and then Director of Council's Central Staff. His unique experience – now 17 years working for the City -- and perspective allows him to partner with departments, the Executive, the Council, and the City as a whole.		
<b>Date of Appointment:</b> <i>1/19/2018</i>	<b>Authorizing Signature (original signature):</b> 	<b>Appointing Signatory:</b> <i>Jenny A. Durkan</i> Mayor



**CITY OF SEATTLE - STATE OF WASHINGTON  
OATH OF OFFICE**

**STATE OF WASHINGTON**

**COUNTY OF KING**

**I, Benjamin D. Noble, swear or affirm that I possess all the qualifications prescribed in the Seattle City Charter and the Seattle Municipal Code for the position of City Budget Director; that I will support the Constitution of the United States, the Constitution of the State of Washington, and the Charter and Ordinances of the City of Seattle; and that I will faithfully conduct myself as *City Budget Director*.**

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**Benjamin D. Noble**

**Subscribed and sworn to before me  
this \_\_\_\_\_ day of \_\_\_\_\_, 2018**

(affix seal)

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**Monica Martinez Simmons, City Clerk**

*Benjamin D. Noble*

*Seattle, WA 98117*

## **Employment History**

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### **Director**

#### **City Budget Office, Seattle Washington, 2014 – present**

Oversee the development and implementation of the City's \$5+ billion annual budget. Provide fiscal and financial advice regarding to both the Mayor and Council regarding the City's major policy initiatives. Currently working to better integrate performance metrics and outcome measures into the City's budget process. Manage a staff of thirty-five budget and performance analysts.

### **Director**

#### **City Council Central Staff, Seattle Washington, 2006 - 2013**

Managed a staff of nineteen professionals and paraprofessional, including seventeen policy analysts who provide research, recommendations and develop legislative initiatives for individual Councilmembers and the Council as a whole. Managed the Council's annual budget review process. Provided direct staffing and oversight for the full range of policy issues that come before the City Council.

### **Supervising Analyst / Legislative Analyst**

#### **City Council Central Staff, Seattle Washington, 2000 - 2005**

Joined the Central Staff as Legislative Analyst, with a specialization in economic issues and quantitative analysis. Promoted to Supervising Analyst in 2003. Supervisory duties included quality control, mentoring, staff evaluations, and consulting with the Central Staff Director on a wide range of management issues. Assigned policy areas included: public safety; technology; budget and finance; Seattle City Light; and Seattle Public Utilities.

### **Senior Economic Analyst**

#### **Battelle, Seattle Washington, 1999 - 2000**

Battelle provides consulting services to state, local and federal agencies, as well as major private clients. As a Senior Analyst was responsible for all aspects of project design, management, and execution, and was specifically tasked with leading several interdisciplinary project teams. Clients included the U.S. Department of Energy, the Army Corps of Engineers and the State of Washington.

## **Economic / Public Policy Consultant**

### **Berk & Associates, Seattle Washington, 1997 - 1999**

Berk & Associates provides a variety of economic consulting services to both public and private clients. Project experience included work in public finance, policy analysis, market assessment and long-range planning. Involved in all phases of project implementation, including proposal development, planning, execution, report writing, and final client presentations.

## **Senior Analyst**

### **Quantum Consulting (Electric Utility Consultants), Seattle, Washington, 1993 - 1996**

Quantum Consulting specialized in the analysis of electricity demand and the marketing of energy conservation programs for private utilities, municipal corporations and rural cooperatives. Work included survey design, data collection, modeling and analysis.

## **Education**

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Ph.D. Economics, University of Washington, 1994

M.A. Economics, University of Washington, 1991

B.A. Economics, University of Michigan, 1989

## **Academic Honors**

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- Outstanding Undergraduate Teaching Award, Department of Economics, 1993
- Dean Worcester Fellow, University of Washington, 1991
- Phi Beta Kappa, University of Michigan, 1989



**City of Seattle**  
Mayor Jenny A. Durkan

**NEWS RELEASE**

**FROM THE OFFICE OF THE MAYOR**

**FOR IMMEDIATE RELEASE:**

**Contact:** Kamaria Hightower, Mayor's Office, [Kamaria.Hightower@seattle.gov](mailto:Kamaria.Hightower@seattle.gov)

**Mayor Durkan Announces New Department Appointments**

Seattle (Dec 22) - Mayor Jenny A. Durkan announced several new department leaders in her administration, including many with a focus on economic development and City planning.

With the previously announced resignation of Jesús Aguirre, Superintendent of Seattle Parks and Recreation, Mayor Durkan announced that Christopher Williams will serve as Acting Superintendent, effective January 13, 2018, as a search process for a permanent head begins. Williams currently serves as the Deputy Parks Superintendent.

With the resignation of Susan Coskey, Director of the Seattle Department of Human Resources, Mayor Durkan announced that Melissa Beatty will serve as Acting Director, effective January 3, 2018. Beatty currently serves as Chief of Staff at Seattle Department of Human Resources. Durkan will launch a search process to find a candidate for the permanent position.

"Both Susan and Jesús have served our City well for years, and I want to thank each of them for their dedication and vision," said Durkan. "I have a bold agenda for Seattle, and our department leaders across the city will work closely with me to deliver results on our most urgent challenges of housing, homelessness and transportation and to ensure our City is striving for workplace equity. Through every department, our administration will be focused on tackling the affordability crisis from all angles, delivering services to our residents and businesses, and continuing to seize opportunities to build a better future for all of Seattle."

In addition, Mayor Durkan announced that Lily Wilson-Codega will serve as the Director of the Office of Intergovernmental Relations, subject to confirmation by the City Council, effective January 8, 2018. Wilson-Codega is currently the Political Director of Teamsters Joint Council 28, the parent body of twelve Teamster Locals representing Union members across Washington State, Alaska, and northern Idaho. Chris Gregorich will continue working in the Durkan administration as an advisor at Department of Finance and Administrative Services focused on major projects including expansion of the Washington State Convention Center.



As Mayor Durkan evaluates the City's approach to solving homelessness, she announced that George Scarola has moved into a role as a strategic advisor for homelessness response at the Department of Finance and Administrative Services, which also aligns with the 2018 budget passed by City Council.

Additionally, Mayor Durkan announced several officials who will continue to serve in their roles including:

- Sam Assefa, Director of the Office of Planning and Community Development
- Kate Becker, Director of the Office of Film + Music
- Randy Engstrom, Director of the Office of Arts and Culture
- Jessica Finn Coven, Director of the Office of Sustainability & Environment
- Ben Noble, Director of the Budget Office
- Marshall Foster, Director of the Office of the Waterfront
- Glen Lee, City Finance Director
- Nathan Torgelson, Director of the Department of Construction and Inspections

"Our City has many unique opportunities as we are continuing to grow and plan for the future. Working together, we will work to keep our economy thriving, our businesses growing, and our neighborhoods affordable," concluded Durkan.

Last week, Durkan [announced](#) many department leaders and previously [announced](#) a number of public safety and utility officials who would serve in her administration.

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