



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Erin Okuno		
Board/Commission Name: Families, Education, Preschool and Promise Levy Oversight Committee		Position Title: Member
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input checked="" type="checkbox"/> Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Date Appointed: 11/16/2018	Term of Position: * 1/1/2019 to 12/31/2019 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: Beacon Hill	Zip Code: 98144	Contact Phone No.: [REDACTED]
Background: <i>Erin Okuno is the Executive Director of the Southeast Seattle Education Coalition (SESEC), a coalition of community based organizations, schools, educators, community leaders, parents and caregivers, and concerned SE Seattle residents working to improve education for all children, especially those in SE Seattle and those farthest away from opportunities.</i> <i>Prior to joining SESEC, Erin worked on developing K-12 and early learning education policy, supporting public libraries and developing educations coalitions. Through these experiences, she developed a deep interest in racial equity, which prepared her to lead SESEC and the coalition in its efforts to address poor education achievement and unequal investments in SE Seattle Schools.</i>		
Authorizing Signature (original signature): 		Appointing Signatory: Councilmember Lorena Gonzalez, Education Committee Chair

*Term begin and end date is fixed and tied to the position and not the appointment date.

Erin Okuno

PROFILE

- Track record of leading and working in partnership with early learning and youth development providers, grassroots partners, systems level organizations, and coalitions.
 - Leading with a racial equity lens and community engagement.
 - History of collaborating and looking for unique ways to build partnerships to meet organizational goals.
 - Adept at managing multiple priorities simultaneously.
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PROFESSIONAL EXPERIENCE

Education Experience

- Comprehensive experience in the education sector including K-12, early learning, and partnering with higher education and community based non-profits.
- Extensive experience working with communities of color, underserved and overlooked communities, rural and remote, and grassroots communities to bring resources and improve child and community outcomes.
- Lead a place-based coalition of over fifty organizations, schools, faith based organizations, union, parents/caregivers, and educators to advocate for equitable changes in SE Seattle.
- Strong understanding and work around educational equity, race and social justice, and putting the principles of equity into practice.
- Use metrics and information (qualitative and quantitative data) to evaluate programs and make adjustments to meet program goals and maximize resources.
- Worked at both the systems level and grassroots communities to build infrastructure and relationships in the hope of improving graduation rates and child outcomes.
- Building strong relationships with school district partners to support and advocate for change.
- Created a TEDx event around early learning, to introduce a multi-disciplined and holistic way of thinking about children and education. The event featured 12 speakers and 250 guests.

Diversity, Equity, Cultural Competency, and Outreach Experience

- Started a partnership with the University of Washington's Center for Child & Family Well-Being to bring cutting-edge research to practitioners, policymakers, and philanthropist. Topics focused on poverty, social-emotional development, and reaching the most-at-risk families.
- Created a fellowship program to identify and provide leadership training to up and coming grassroots leaders. The program focused on recruiting a diverse group of leaders and promoting equity through lessons and practices.
- Experience building coalitions with diverse participants and working to build consensus within the coalition.
- Developed the Fakeequity (fake-equity) chart to demonstrate levels of equity, blog about equity at fakeequity.wordpress.com. Present about equity and fakeequity at conferences and trainings.

Administrative Experience

- Manage and lead a non-profit organization.
- Work with a leadership body to sustain and grow an organization.
- Briefed the Executive Director and Board of Directors on policy matters, budget, and advised on proposed program direction.
- Supervise a team of three, and additional volunteers.
- Worked closely with the communications department to ensure that department had the information they needed to talk about the work.

- Led strategic planning efforts and worked with multiple departments to write a comprehensive organizational strategic plan.
- Manage a non-profit budget and supervise resource generation.

EMPLOYMENT

Southeast Seattle Education Coalition, Seattle, WA
Executive Director, September 2014 – Present

Okuno Consulting, Seattle, WA
Principal, January 2013 – Present

- Clients include: Friends of the Children, Somali Youth & Family Club, Equity Matters, PALS Doulas

Foundation for Early Learning, Seattle, WA
Program Officer, March 2008 – June 2012 (hired as a Program Manager)

VOLUNTEER AND CIVIC ENGAGEMENT

University of Washington, Seattle, WA
Advisory Board, Certificate of Early Childhood Leadership, Fall 2009–Present

Neighborhood House, Seattle, WA
Board of Directors, Chair of Board Development Committee, December 2010–Present

Washington Budget and Policy Center, Seattle, WA
Board of Directors, May 2016—Present

Social Venture Partner Seattle, Seattle, WA
Brainerd Fellow, 2009—Present

PUBLICATIONS AND PRESENTATIONS

Blog posts

Fakequity (fake equity) blog: www.Fakequity.com

Collective Impact Forum:

- Six Steps to Take When You've Been Equity Bombed
- Dodging Equity Bombs and Avoiding "Fakequity"

Panelist at PolicyLink's Equity Summit 2015, Collective Impact and Equity

EDUCATION

Seattle University, June 2007

- Masters of Public Administration
- GPA 3.97
- Member of Pi Alpha Alpha honor society

Seattle University, June 2000

- Bachelor degree in Public Administration
- Minors in Political Science and Social Work

REFERENCES

- References available upon request.

Families, Education, Preschool, and Promise Levy Oversight Committee

17 Members: Pursuant to *Ordinance 125604*, 12 members subject to City Council confirmation, *staggered*-year terms:

- 6 City Council-appointed 3-year terms, subject to City Council confirmation
- 6 Mayor-appointed 3-year terms, subject to City Council confirmation
- 5 Other Appointing Authority-appointed (specify): *Ordinance 125604*

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
1	F	2	1.	Member	Erin Okuno	1/1/19	12/31/19	1	Council
2	F	2	2.	Member	Rachael Steward	1/1/19	12/31/19	1	Council
9	M	2	3.	Member	Greg Wong	1/1/19	12/31/20	1	Council
		1	4.	Member	Phyllis Campano	1/1/19	12/31/21	1	Council
2	M	2	5.	Member	Donald Felder	1/1/19	12/31/21	1	Council
2	F	N/A	6.	Member	Kimberly Walker	1/1/19	12/31/20	1	Council
2	F	N/A	7.	Member	Trish Dziko	1/1/19	12/31/21	1	Mayor
		7	8.	Member	Constance Rice	1/1/19	12/31/21	1	Mayor
			9.	Member	Vacant	1/1/19	12/31/19	1	Mayor
2	M	3	10.	Member	Stephan Blanford	1/1/19	12/31/20	1	Mayor
6	F	4	11.	Member	Mackenzie Chase	1/1/19	12/31/19	1	Mayor
		2	12.	Member	Nicole Grant	1/1/19	12/31/20	1	Mayor
6	F	N/A	13.	Mayor	Jenny Durkan	N/A	N/A	1	Ordinance 125604
3	F	N/A	14.	Gender Equity, Safe Communities, New Americans, and Education Committee	Lorena Gonzalez	N/A	N/A	1	Ordinance 125604
4	F	N/A	15.	School District Superintendent	Denise Juneau	N/A	N/A	1	Ordinance 125604
6	M	N/A	16.	School District Board Member	Richard Burke	N/A	N/A	1	Ordinance 125604
1	M	5	17.	Chancellor of Seattle Colleges	Shouan Pan	N/A	N/A	1	Ordinance 125604

SELF-IDENTIFIED DIVERSITY CHART

	SELF-IDENTIFIED DIVERSITY CHART				(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	1	2				2				1			
Council	2	3			1	3							1
Other	2	3			1		1	1		2			
Total	5	8			2	5	1	1		3			1

Key:

*D List the corresponding *Diversity Chart* number (1 through 9)

**G List gender, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.