

**Amendment 1 to Resolution 31863 – Amend Section 1.A (CM Herbold)**

On page 4, after line 6, make the following change to Section 1.A.:

" A. OLS is requested to:

1. Propose policy solutions to the Council to help address this issue of misclassification, work with the Office of Intergovernmental Relations on those issues most appropriately addressed by the State, and incorporate them into the City's 2020 State Legislative Agenda;

2. Develop enforcement strategies and subject matter expertise to resolve misclassification inquiries and complaints;

3. Coordinate with LSAC to develop the outreach and education strategies that OLS will use to inform workers and employers about proposed policy solutions; and

~~4. Work with experts in employment law on a thorough legal analysis and potential strategies to mitigate adverse impacts of the Washington State Supreme Court's recent decision in *Epic Systems Corp. v. Lewis* on Seattle workers' ability to band together to challenge an employer's illegal acts.~~

4. Develop potential strategies that the City should consider based on the analysis, findings, and recommendations in a study that the Washington Legislature charged the State's Department of Commerce with delivering by June 1, 2019. The Department of Commerce study is expected to address independent contractor employment and will consider the needs of workers earning income as independent contractors including sources of income, the amount of their income derived from independent work, and a discussion of the benefits provided to such workers.

<p><b>Effect:</b> This amendment would change the resolution so that the Council no longer requests that the Office of Labor Standards (OLS) work on potential strategies to mitigate adverse impacts of a recent court decision. The amendment would add a request regarding a study that the Department of Commerce has been asked to provide to the Washington State Legislature by June 1, 2019.</p>
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