



# SEATTLE CITY COUNCIL

## Public Safety and Human Services Committee

### Agenda

Tuesday, May 25, 2021

9:30 AM

Remote Meeting. Call 253-215-8782; Meeting ID: 586 416 9164; or  
Seattle Channel online.

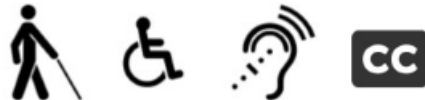
Lisa Herbold, Chair  
M. Lorena González, Vice-Chair  
Andrew J. Lewis, Member  
Tammy J. Morales, Member  
Kshama Sawant, Member  
Alex Pedersen, Alternate

Chair Info: 206-684-8801; [Lisa.Herbold@seattle.gov](mailto:Lisa.Herbold@seattle.gov)

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Council Chamber Listen Line: 206-684-8566

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206-684-8888 (TTY Relay 7-1-1), email [CouncilAgenda@Seattle.gov](mailto:CouncilAgenda@Seattle.gov), or visit  
<http://seattle.gov/cityclerk/accommodations>.



**SEATTLE CITY COUNCIL**  
**Public Safety and Human Services Committee**  
**Agenda**  
**May 25, 2021 - 9:30 AM**

**Meeting Location:**

Remote Meeting. Call 253-215-8782; Meeting ID: 586 416 9164; or Seattle Channel online.

**Committee Website:**

<http://www.seattle.gov/council/committees/public-safety-and-human-services>

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This meeting also constitutes a meeting of the City Council, provided that the meeting shall be conducted as a committee meeting under the Council Rules and Procedures, and Council action shall be limited to committee business.

*In-person attendance is currently prohibited per Washington State Governor's Proclamation 20-28.15, until the COVID-19 State of Emergency is terminated or Proclamation 20-28 is rescinded by the Governor or State legislature. Meeting participation is limited to access by telephone conference line and online by the Seattle Channel.*

Register online to speak during the Public Comment period at the 9:30 a.m Public Safety and Human Services Committee meeting at <http://www.seattle.gov/council/committees/public-comment>.

Online registration to speak at the Public Safety and Human Services Committee meeting will begin two hours before the 9:30 a.m. meeting start time, and registration will end at the conclusion of the Public Comment period during the meeting. Speakers must be registered in order to be recognized by the Chair.

Submit written comments to Councilmember Lisa Herbold at [Lisa.Herbold@seattle.gov](mailto:Lisa.Herbold@seattle.gov)

Sign-up to provide Public Comment at the meeting at <http://www.seattle.gov/council/committees/public-comment>

Watch live streaming video of the meeting at

<http://www.seattle.gov/council/watch-council-live>

Listen to the meeting by calling the Council Chamber Listen Line at 253-215-8782 Meeting ID: 586 416 9164

One Tap Mobile No. US: +12532158782,,5864169164#

*Please Note: Times listed are estimated*

**A. Call To Order**

**B. Approval of the Agenda**

**C. Public Comment**

(20 Minutes)

**D. Items of Business**

**1. Office of Police Accountability 2020 Annual Report**

*Supporting  
Documents:* [Presentation](#)

**Briefing and Discussion** (30 minutes)

**Presenters:** Andrew Myerberg, Director, Anne Bettsworth, and Lauren Caputo, Office of Police Accountability

**E. Adjournment**



Legislation Text

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**File #:** Inf 1817, **Version:** 1

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Office of Police Accountability 2020 Annual Report



**Seattle** Office of  
Police Accountability

# 2020 Annual Report Highlights

CITY COUNCIL | MAY 11, 2021

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ANDREW MYERBERG, DIRECTOR

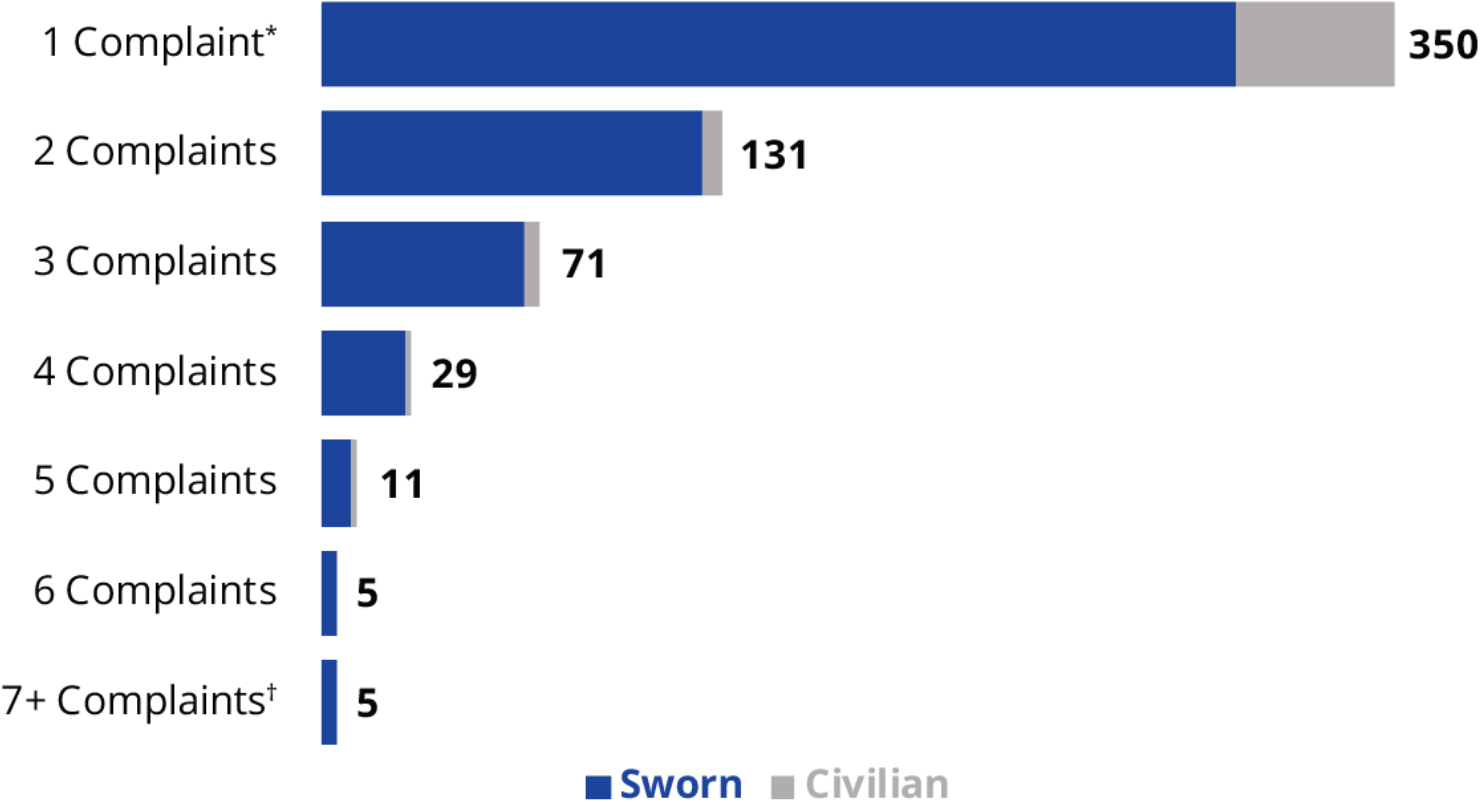
ANNE BETTESWORTH, ASSISTANT DIRECTOR OF PUBLIC AFFAIRS & POLICY

LAUREN CAPUTO, DATA & POLICY ANALYST

# Annual data and trends



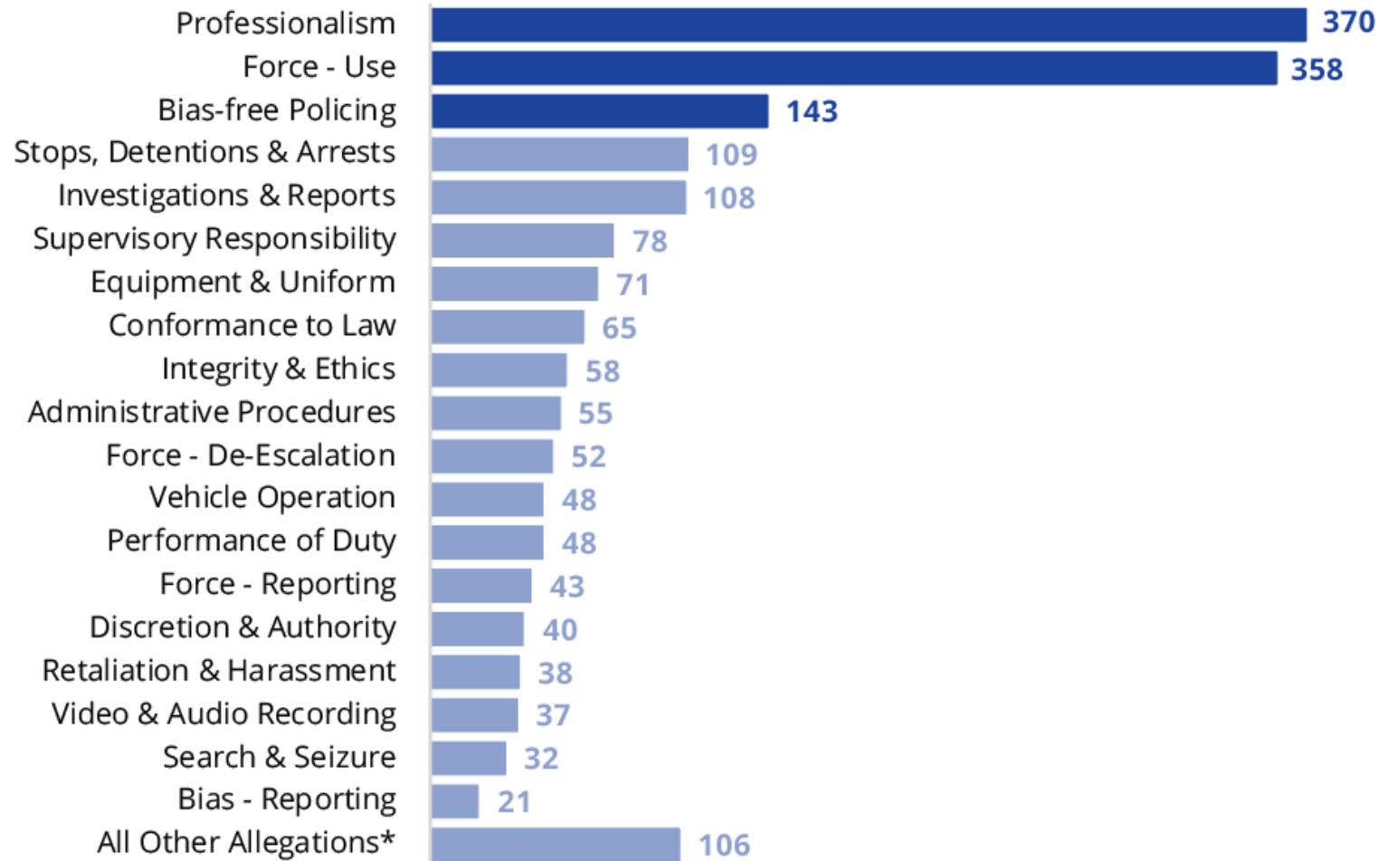
# 40% of sworn employees received a complaint



\* Fifty-one civilians received one complaint each, seven received two complaints, five received three complaints, two received four complaints, and one received five complaints.

† One sworn employee received seven complaints, two received nine complaints, one received 11 complaints, and one received 14 complaints.

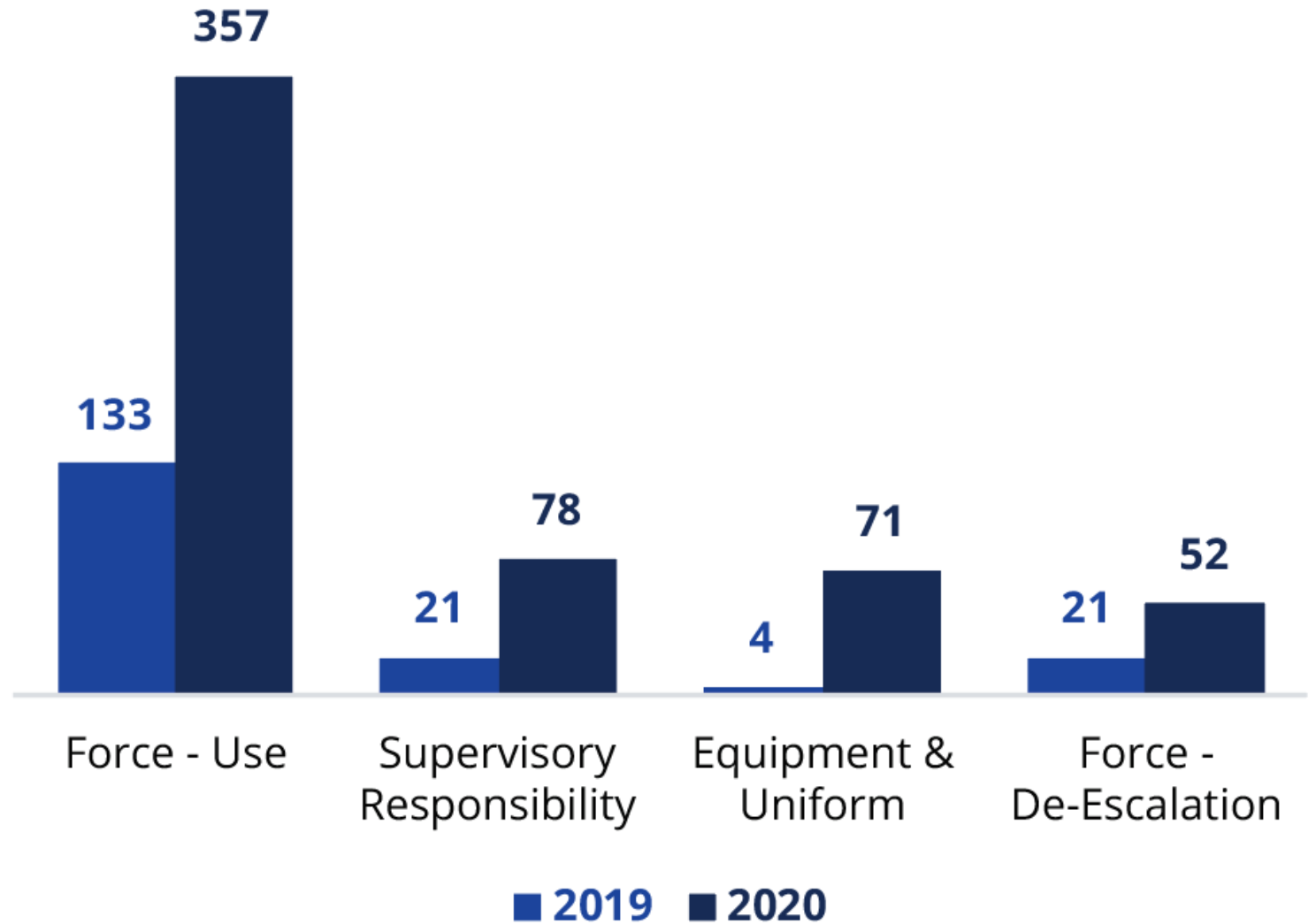
# Professionalism, Use of Force, & Bias were the most common allegations



\* Category includes the following allegations: 16 Self Reporting Obligations; 14 Information and Communications Systems; 11 Property and Evidence; 11 Duty to Provide Identification; 10 Force – Investigation; nine Social Media; nine Bias – Investigation; seven Crisis Intervention; six Obedience to Orders; five Tickets and Traffic Contact Reports; four Timekeeping and Payroll; two Alcohol and Substance Use; one Training, Qualification and Certification; and one Confidentiality

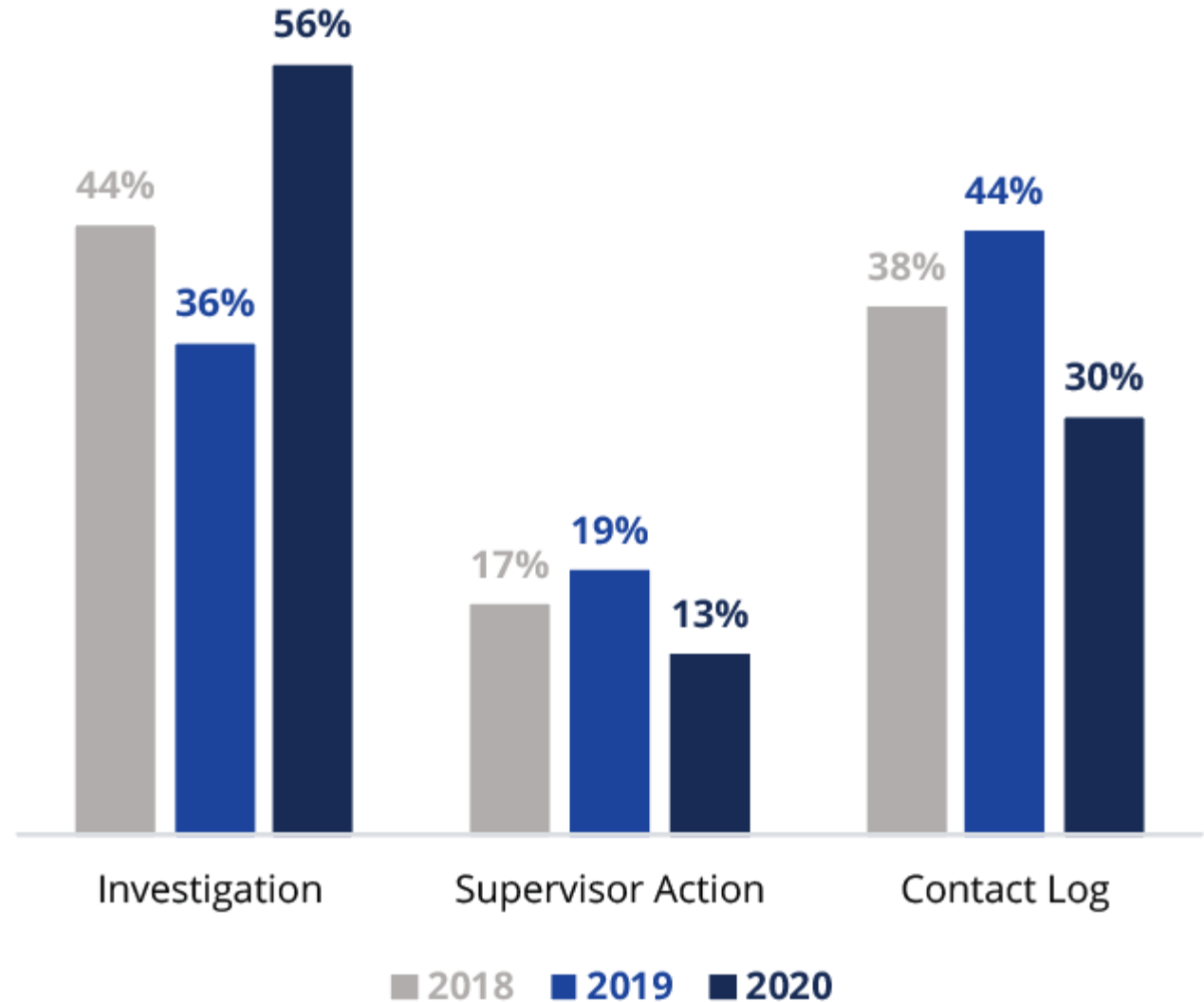


**Four allegations increased significantly due to police action at protests**

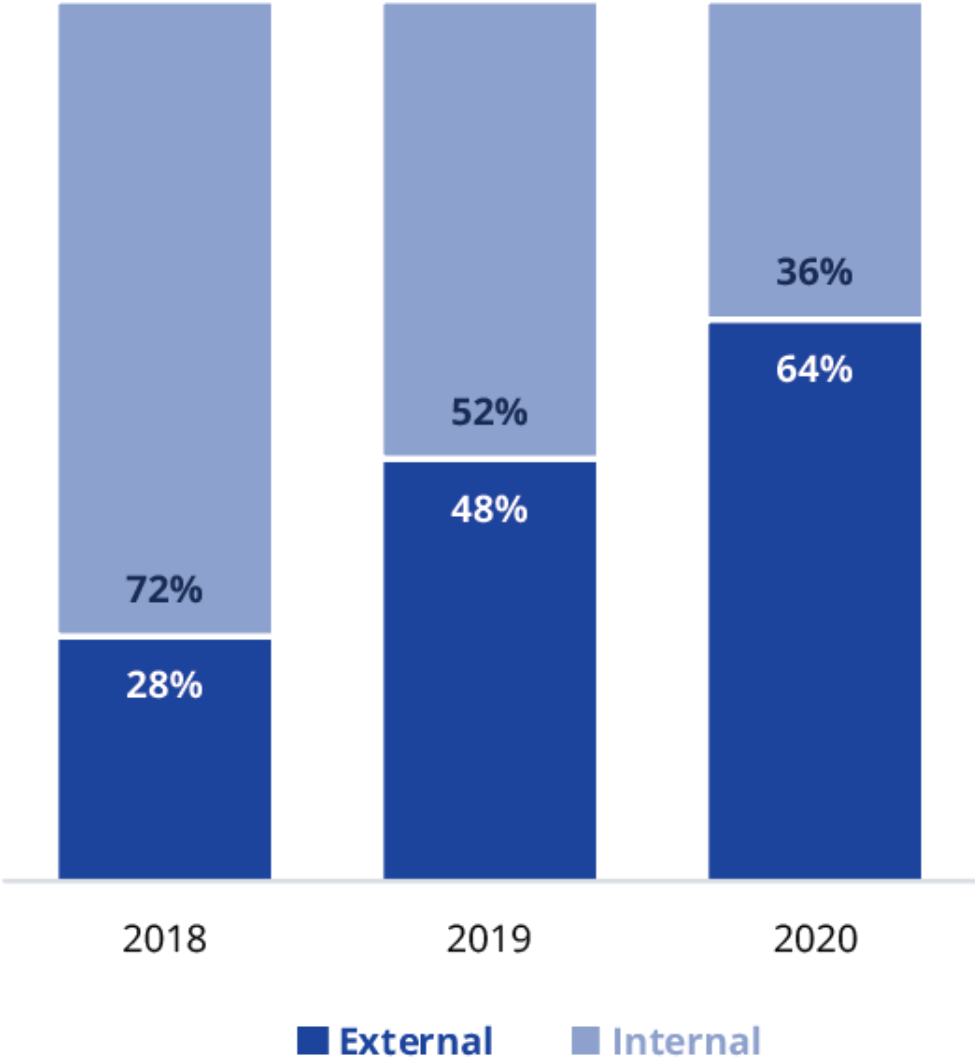


\* Top four selected from categories with greater than 20 allegations recorded in 2020

The number of complaints classified for **investigation** increased compared to previous years



The proportion of investigations resulting from **community-member (external) complaints increased** compared to previous years

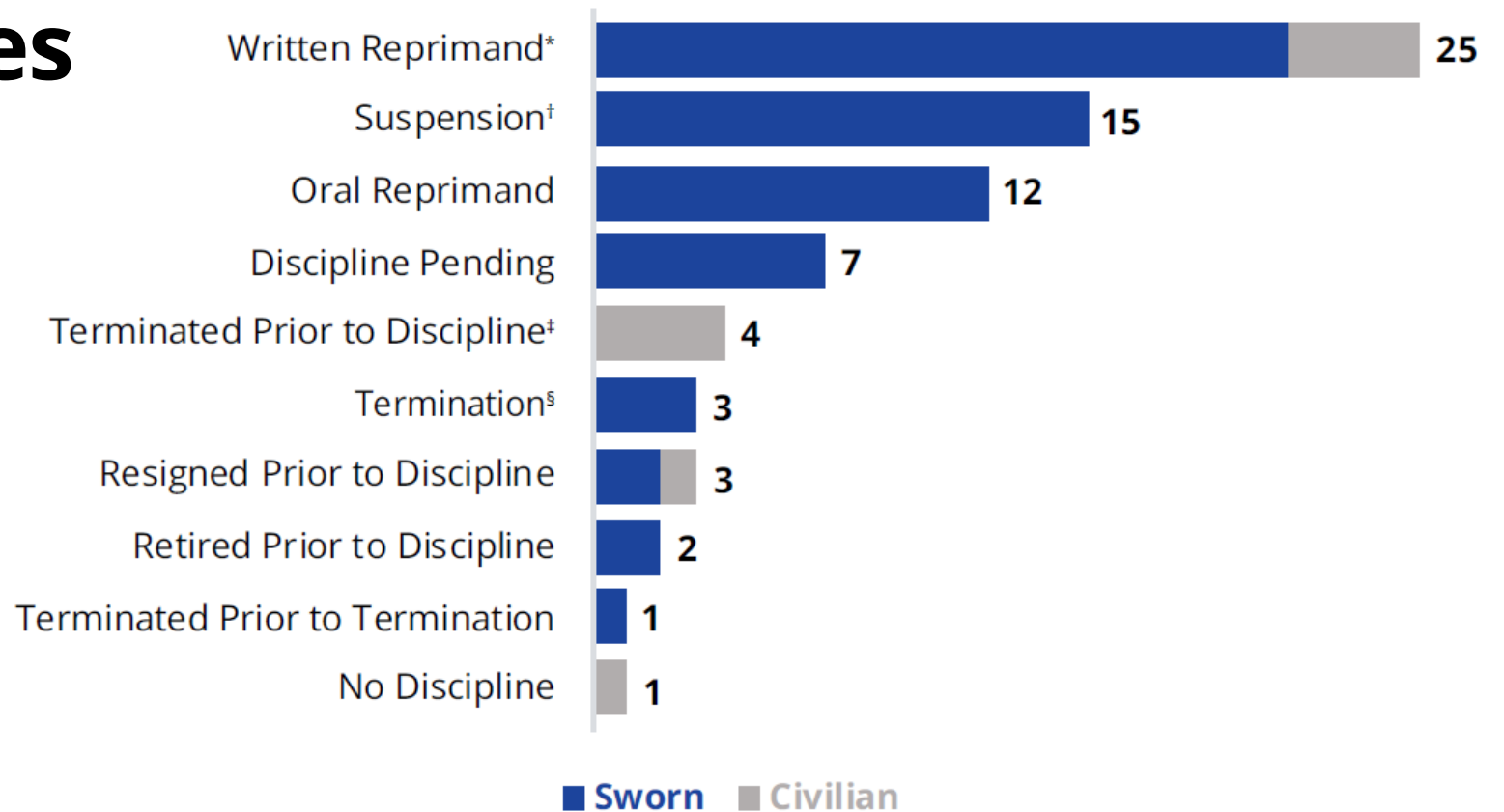


**18%** of completed investigations contained one or more **sustained findings**

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No sustained findings were **overturned** by the Chief in 2020

# 68 SPD employees received discipline following OPA investigations



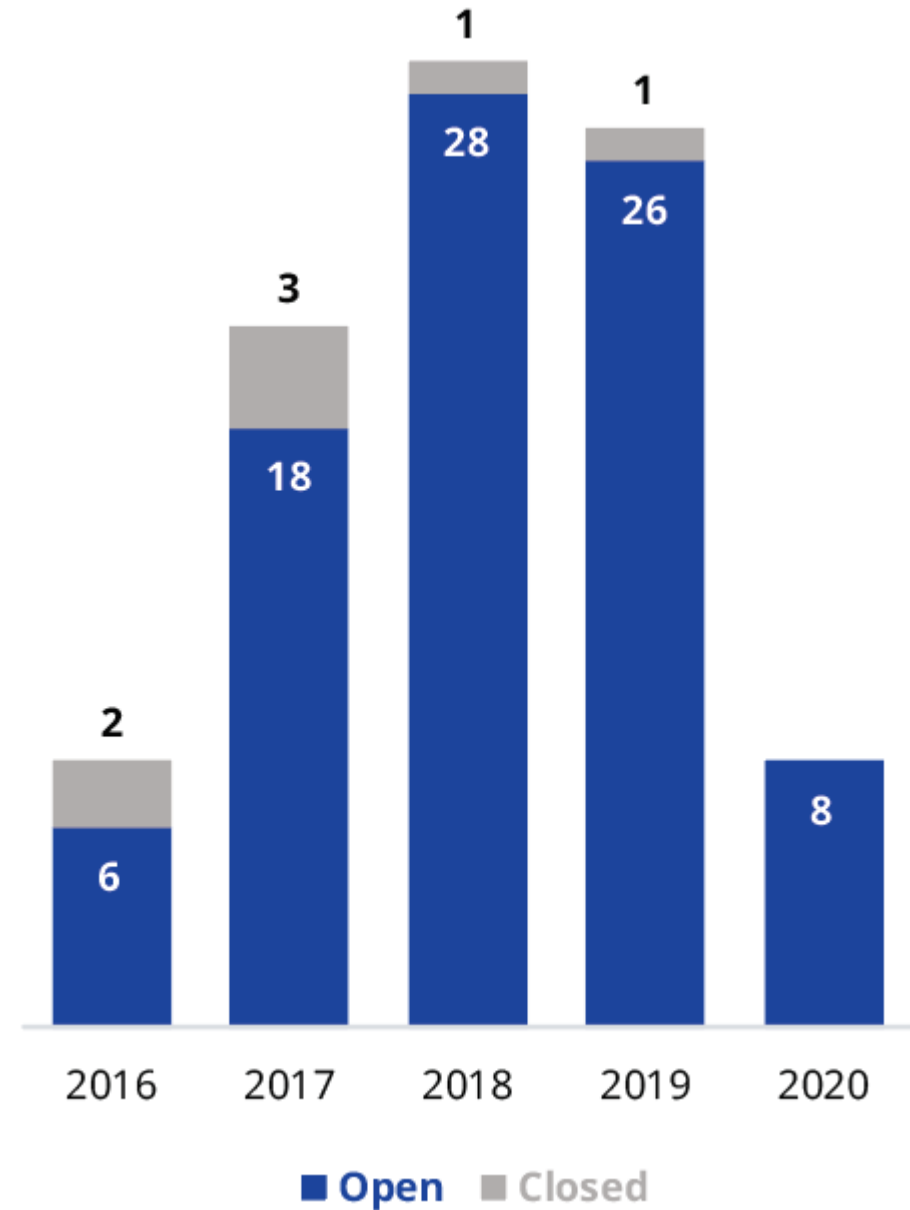
\* Four civilian employees received written reprimands.

† One employee who was suspended was later terminated under a different OPA case. A second employee received both a suspension and an oral reprimand in 2020.

‡ One civilian employee was terminated by their chain of command prior to disciplinary action in three OPA cases.

§ One employee was terminated prior to the completion of a second OPA case that also would have resulted in termination.

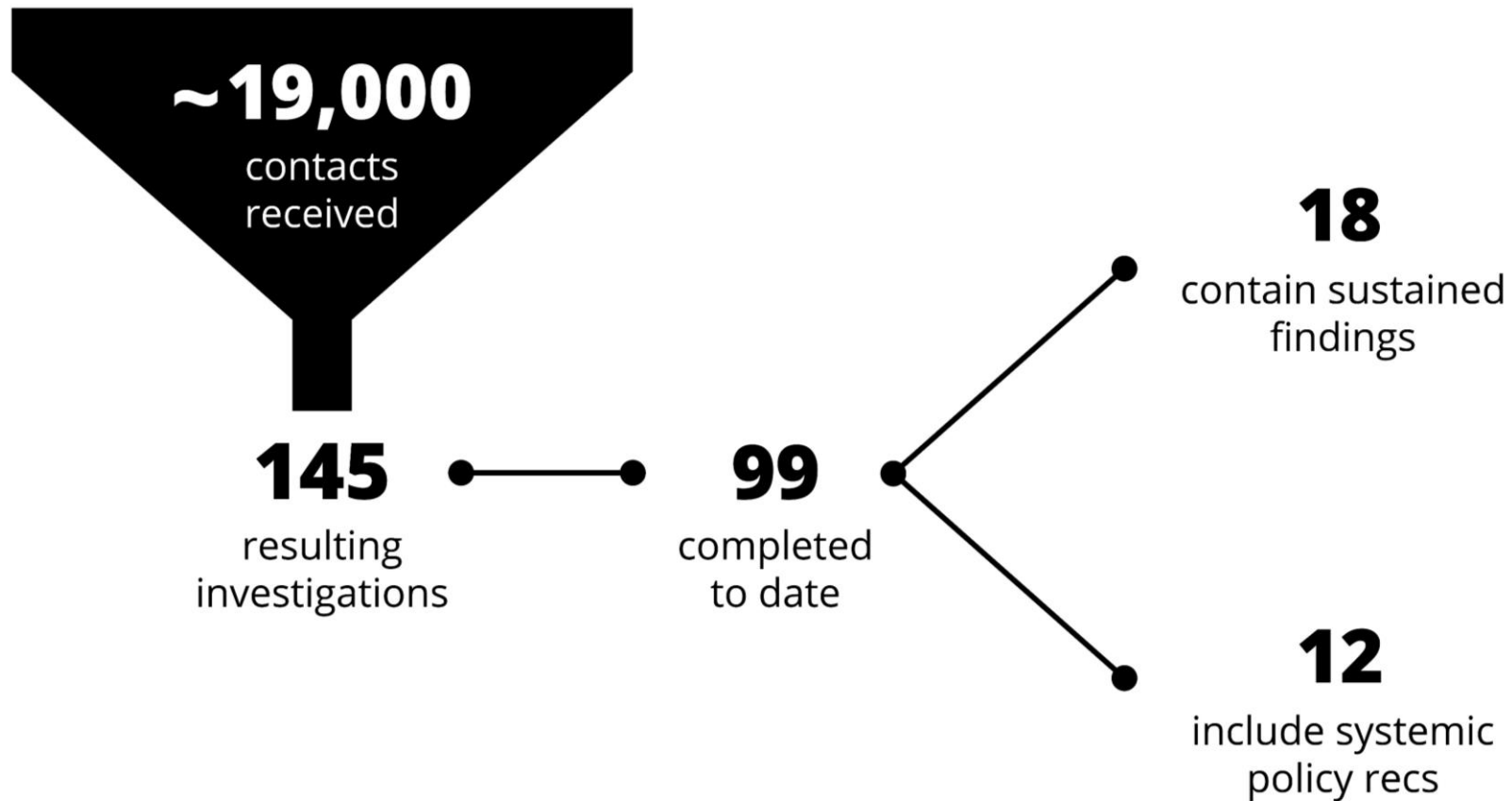
# Disciplinary **appeals** **decreased 70%** from 2019



# Protest data & OPA response



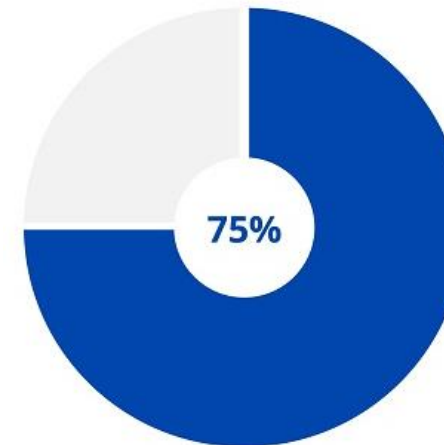
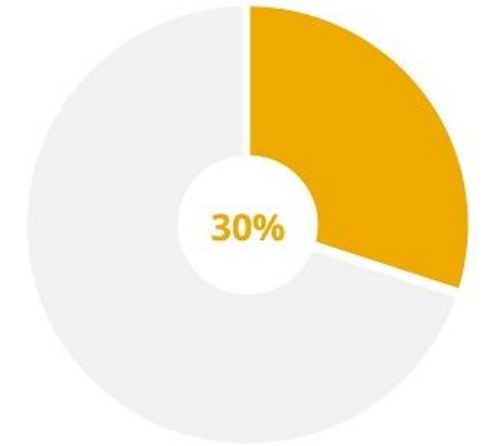
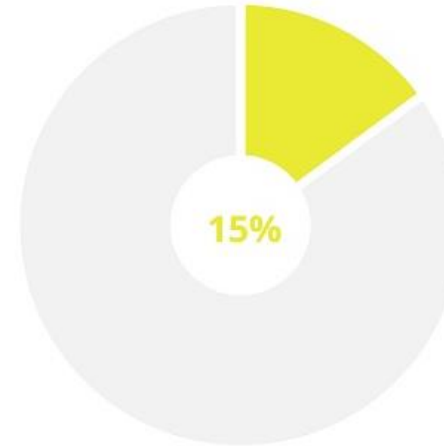
# OPA was contacted approximately **19,000 times** about police conduct at protests





# OPA increased transparency due to heightened public interest

- Public dashboard
- Explanatory videos
- Media presence



# State Legislative Work



Evaluated **52**  
recommendations  
from outside  
sources

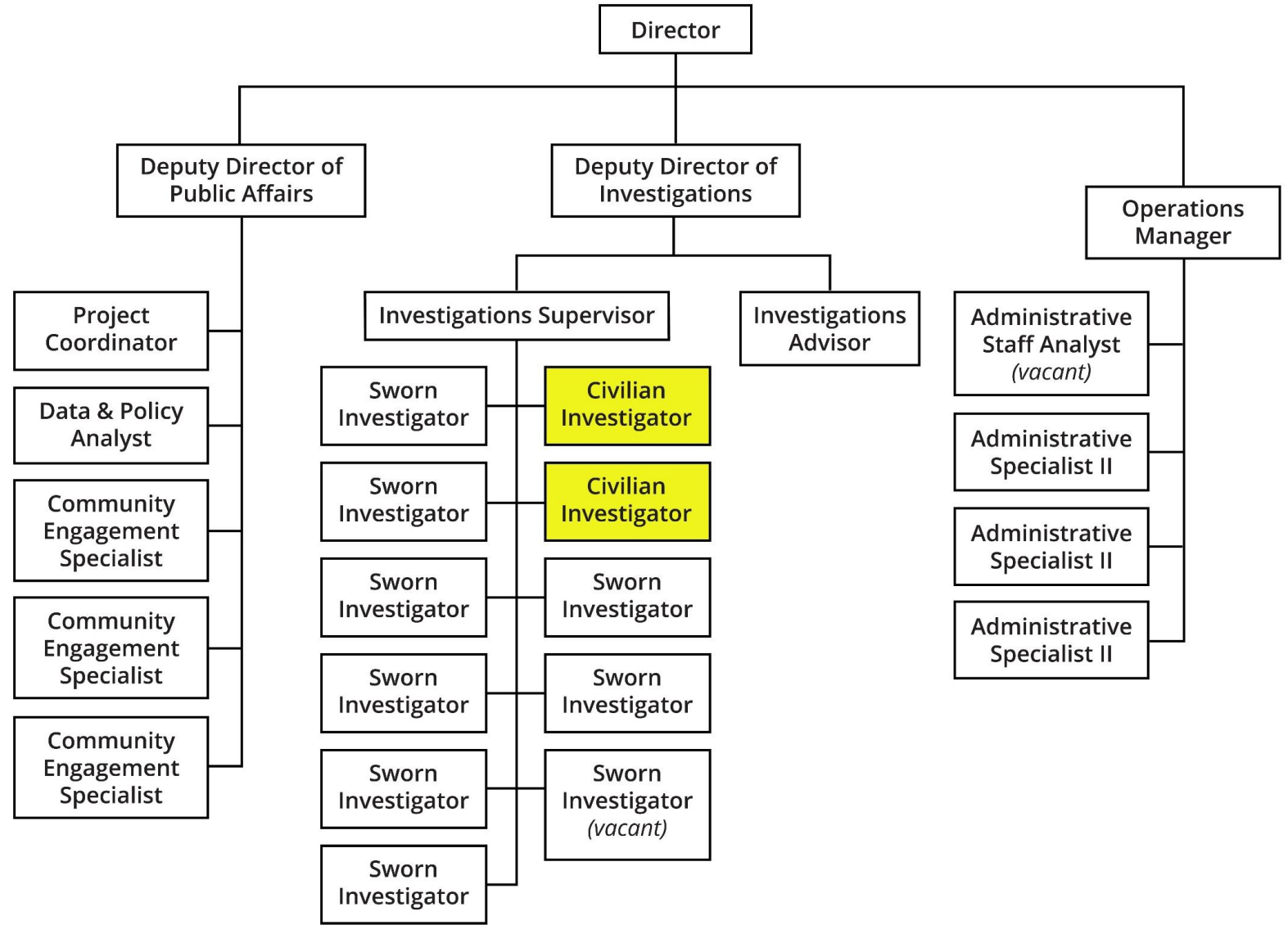
Drafted  
white papers  
on **23** of  
these topics

Developed **7**  
proposals to  
highlight for  
the state  
legislature

# Staffing



# OPA gained two civilian investigators in 2020



# Questions?

