



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: E.N. West		
Board/Commission Name: Equitable Development Initiative Advisory Board		Position Title: At-large
x Appointment OR ☐ Reappointment		Council Confirmation required? x Yes ☐ No
Appointing Authority: Council Mayor ☐ X Other: Equitable Development Initiative Advisory Board	Term of Position: * 3/1/2025 to 2/29/2028 ☐ Serving remaining term of a vacant position	
Residential Neighborhood: Columbia City	Zip Code: 98118	Contact Phone No.:

**Term begin and end date is fixed and tied to the position and not the appointment date.*

E.N. West, affectionately known as "E" (they/them), proudly hails from the DC metropolitan area, by way of Alexandria, Virginia. E.N. deeply believes "we are uninhibited when we know our power" and is committed to co-creating a world where everyone intimately knows how powerful they are and directs that power toward collective liberation. E.N. is many things, but at the heart of all of them, they are a community organizer based in Seattle, Washington.

E.N. has twelve years of experience across the nonprofit and government sector(s), focusing on emergent, grassroots, community based organizations. They've found a home in the equitable community development and land justice ecosystem(s), organizing at the intersection of purpose, place, people and power. Notable community involvement in this area includes:

- Board member at Got Green (2019-2021)
- Review committee member for EDI applicants (2022)
- Political Leadership Council (endorsement board) for Sage Leaders (2021-2022)
- Co-Founder and Lead Organizer of the Faith Land Initiative at The Church Council of Greater Seattle (2019-2025)
- Beyond B.A.S.E. Analyst/Navigator at The Cultural Space Agency (2025)

E.N. is also an alum of the following fellowships and institutions:

- William & Mary, Bachelor of Arts in American Studies & Government
- Young People For (YP4) Fellowship
- Justice Leadership Program (United Church of Christ)
- Krista Foundation for Global Citizenship
- Community Impact Fellowship (RVC)
- Community Leadership Institute Fellowship (Puget Sound Sage)

E.N. is a proud South End resident, and loves living in Columbia City with their partner. They are currently enrolled in barber school, with dreams of using hair work as care work in mutual aid efforts around the city. They are also working with friends and trusted colleagues on projects that support equitable community development, land stewardship, environmental justice, housing justice, racial justice and more.

Authorizing Signature (original signature):



Diana Paredes (Aug 4, 2025 13:57:58 PDT)

Appointing Signatory:

Diana Paredes

Interim Board Chair

PROFESSIONAL
EXPERIENCE

Analyst/Navigator | February 2025–June 2025

Cultural Space Agency

- **Case Management:** Supported three concurrent development projects, and collaborated with organizational leadership to conduct needs assessment (e.g. fundraising, communications, organizational development, and real estate development) within each organization. Developed strategic and sequenced plan for addressing identified needs through Advisor network.
- **Advisor Management:** Supported 10+ Advisors in their engagements with program projects through professional development, facilitation of networking opportunities, and coordination of contractual agreements.
- **Budget Management:** Collaborated with the Program Director to establish the \$1.3 million periodic budget for the program (\$5 million budget overall), and provide ongoing grant reporting to funder.

Lead Organizer & Co-Founder, Faith Land Initiative | November 2019–December 2024

Church Council of Greater Seattle

- **Curriculum Development, Training & Facilitation:** Co-designed curriculum for discernment cohort participants; convened and co-facilitated cohort meetings.
- **Outreach:** Informed faith communities, like-mission end organizational allies and policy makers about the Faith Land Initiative and program interests through 1-1 meetings, research meetings, 1-page materials and public speaking engagements.
- **Advocacy:** Organized faith communities toward policies that support community stewardship of faith-owned land and related issues through email blasts, phone banks, and public testimony.
- **Brain Trust:** Created, maintained, and updated internal Resource Library with relevant materials for capacity-building in faith communities toward transformational action on faith-owned land.

EDUCATION

William & Mary | 2013–2017

Bachelor of Arts in American Studies and Government

- GPA: 3.0
- Excellence in Activism Award (William & Mary NAACP)
- Ewell Award (William & Mary Student Assembly)
- Walk the Talk Award (Office of Community Engagement)

Hayfield Secondary School | 2007–2013

Virginia Advanced Diploma

- GPA: 3.65
- Co-Captain, Debate Team
- Member: National Honor Society, Spanish Honor Society, Tri-M Music Honor Society, English Honor Society, History Honor Society

FELLOWSHIPS

Community Impact | 2019–2021
RVC

Community Leadership Institute | 2019–2020
Sage Leaders

Justice Leadership Program | 2017–2019
United Church of Christ

Krista Colleague | 2018–2019
Krista Foundation for Global Citizenship

Equitable Development Initiative Advisory Board

13 Members: Pursuant to *Ordinance 119887*, *all* members subject to City Council confirmation.

- a) Initial members in positions 3, 6, 9, 12, and 13 shall be members of the Equitable Development Initiative’s Interim Advisory Board as of the effective date of this ordinance
 - b) The initial terms for positions 1, 3, 4, 6, 8, 10, and 13 shall be one year
 - c) The initial terms for positions 2, 5, 7, 9, 11, and 12 shall be two years
 - d) All subsequent terms shall be for three years. With the exception of initial positions 3, 6, 9, 12, and 13 no member shall serve more than two consecutive three-year terms
- **3** City Council-appointed
 - **3** Mayor-appointed
 - **7** Other Appointing Authority-appointed (specify): Initial appointments by Interim Advisory Board, subsequent appointments by Advisory Board

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
			1.	Member	Amira Beasley	3/1/2025	2/29/2028	1	Mayor
			2.	Member	Stephanie Lachman	3/1/2023	2/28/2026	1	Mayor
			3.	Member	Juan C. Rodriguez	3/1/2022	2/28/2025	1	Mayor
			4.	Member	Ernesto Oliva	3/1/2025	2/29/2028	1	City Council
			5.	Member	Fynniecko “Niecko” Glover Jr.	3/1/2023	2/28/2026	1	City Council
			6.	Member	Eric Alipio	3/1/2024	2/28/2027	1	City Council
			7.	Member	E.N. West	3/1/2025	2/29/2028	1	Board
			8.	Member	Jamie Madden	3/1/2022	2/28/2024	1	Board
			9.	Member	Tiffany Kelly-Gray	3/1/2023	2/28/2026	1	Board
			10.	Member	Diana Paredes	3/1/2022	2/28/2025	1	Board
			11.	Member	Eliana Horn	3/1/2023	2/28/2026	1	Board
			12.	Member	Jennell Hicks	3/1/2023	2/28/2026	1	Board
			13.	Member	Sophia Benalfew	3/1/2022	2/29/2025	1	Board

SELF-IDENTIFIED DIVERSITY CHART

SELF-IDENTIFIED DIVERSITY CHART					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	LGBTQ/ Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	1	2				1				1			1
Council	2		1	1			1	1		1			
Other	2	4	2	1		5	1			1			
Total	5	6	3	2		6	2			3			1

Key:

*D List the corresponding *Diversity Chart* number (1 through 9)

G List *gender*, **M= Male, **F**= Female, **T**= Transgender, **NB**= Non-Binary **O**= Other **U**= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary. 3