




City of Seattle Boards & Commissions

Notice of Appointment

Appointee Name: Mohamed Adel Bonah		
Board/Commission Name: Seattle Human Rights Commission		Position Title: Member
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input checked="" type="checkbox"/> Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Date Appointed:	Term of Position: * 7/23/2023 to 7/22/2025 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: Central District	Zip Code: 98112	Contact Phone No.:
Background: Mohamed is an immigrant to Seattle and the United States, originally from Egypt. His wife is from Seattle, and they moved here together in 2017 when their oldest daughter was born. Mohamed's academic background in Egypt is in law and Human Rights, and he has served in a variety of roles focused on international Human Rights Law, including working for United Group, the premier law firm dealing with Human Rights cases in Egypt. Mohamed has also worked with the United Nations Development Programme and the United Nations High Commission for Refugees, in addition to working with local NGOs in Egypt and Lebanon. He received his Master of Law degree, where he took a number of courses that centered around Human Rights, including classes in Business and Human Rights as well as working with professors on international cases of wrongful detention in Iran. He currently works with the union UFCW3000, concentrating on labor rights. Mohamed also volunteers with the Northwest Immigrant Rights Project, assisting with Arabic translations/interpretations.		
Authorizing Signature (original signature): 	Appointing Signatory: Councilmember Tammy Morales Seattle City Council	

*Term begin and end date is fixed and tied to the position and not the appointment date.

MOHAMED ADEL BONAH

PROFILE

I am a current Union Representative with UFCW3000. I am looking to advance my career within the Union, and work as a Negotiator/Researcher

EXPERIENCE

Union Representative, UFCW300; Seattle, WA — 2022-present

Duties include: Identifying and developing leaders, moving and assessing workers and recruiting and training union stewards; reading and understanding collective bargaining agreements and enforcing those agreements through workplace action; grievance investigation and timely filing of grievances; leadership recruitment and mobilization for contract negotiations; mobilizing members to take political action.

Freelance Legal Interpreter, Northwest Immigrant Rights Project; Seattle, WA — 2018-2021

Duties included: providing written translations from Arabic to English and vice-versa of a variety of legal documents relating to asylum cases; providing simultaneous interpretation relating to asylum cases.

Project Manager, Lebanon Community Resilience Initiative, USAID; Tripoli, Lebanon — 2017

Duties included: organization and overall logistical support for training sessions and other activities, including administration and follow-up of community projects and public events; recruitment of TOT trainers and field coordinators, as well as managing a ten-person team. I also served as the Deputy Area Manager North for Basmeh w Zeitoneh, a local NGO, ensuring project implementation and smooth operations in North Lebanon.

Associate Consultant, International Labour Organization; Cairo, Egypt — 2014-2017

Technical Project Consultant for the ILO project "Promoting Workers Rights and Duties in Egyptian Export Industries." Duties included: providing support for training workshops as well as serving as a liaison between the ILO and the Egyptian Labour Ministry.

Deputy Manager for Projects and International Relations, Egyptian Center for Economic and Social Rights; Cairo, Egypt — 2014-2016

Duties included: responsible for writing and submitting funding proposals; subsequent negotiations with international donor organizations, implementation of the strategic plan; oversight of all projects.

Manager, Arab Coalition for Darfur; Cairo, Egypt — 2012

Duties included: Lobbying of Arab League member states; advocacy on behalf of Darfur.

RSD Protection Assistant, United Nations High Commission for Refugees; Cairo, Egypt — 2010-2011

Duties included: reviews of current refugee cases; conducting in-depth interviews of refugees and subsequent determination of refugee status, specifically regarding cases of human trafficking in East Africa.

Program Assistant, United Nations Development Program; Cairo, Egypt — 2008-2010

Duties included: creation and implementation of human rights training workshops in the educational, media, and civil society sectors; creation and supervision of the budgets of these workshops; liaising between trainers, trainees, and the UNDP; and writing the protocols for these workshops.

EDUCATION

University of Washington School of Law — LLM in General Law, 2022

Cairo University, Faculty of Economics and Political Science — Graduate Diploma in Civil Society and Human Rights, 2008

Cairo University, School of Law — B.A., 2005

SKILLS

Fluent/Native Speaker of Arabic; proficient in Microsoft Office; Mac OS, and Google Suite; effective internet researcher in Arabic or English; able to work within deadlines and under pressure; punctual and organized; strong public speaker

Seattle Human Rights Commission

August 2023

21 Members: Pursuant to *SMC 3.14.920*, all members subject to City Council confirmation, 2-year terms:

- 8 City Council-appointed
- 9 Mayor-appointed (includes 1 Get-engaged Mayor position)
- 4 Other Appointing Authority-appointed: Commission-appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
	F		1.	Member	Bryannah Quander	7/23/23	7/22/25	1	City Council
	M		2.	Member	Andre Brown	7/23/23	7/22/25	1	Mayor
	F		3.	Member	Haley Miller	7/23/23	7/22/25	1	City Council
			4.	Member	Vacant	7/23/23	7/22/25	1	Mayor
	M		5.	Member	Mohamed Adel Bonah	7/23/23	7/22/25	1	City Council
			6.	Member	Vacant	1/23/22	1/22/24	1	Mayor
			7.	Member	Vacant	1/23/22	1/22/24	1	City Council
			8.	Member	Vacant	1/23/22	1/22/24	1	Commission
	F		9.	Member	Andrea Dailey-Michaux	7/23/22	7/22/24	1	Mayor
			10.	Member	Vacant	7/23/22	7/22/24	1	City Council
			11.	Member	Vacant	7/23/22	7/22/24	1	Mayor
			12.	Member	Vacant	7/23/22	7/22/24	1	City Council
			13.	Member	Vacant	1/23/22	1/22/24	1	Mayor
			14.	Member	Vacant	1/23/22	1/22/24	1	City Council
			15.	Member	Vacant	1/23/22	1/22/24	1	Mayor
			16.	Get Engaged	Vacant	9/1/22	8/31/23	1	Mayor
			17.	Member	Vacant	7/23/22	7/22/24	1	City Council
	F		18.	Member	Tricia Diamond	1/23/22	1/22/24	1	Mayor
			19.	Member	Vacant	7/23/22	7/22/24	1	Commission
			20.	Member	Vacant	1/23/22	1/22/24	1	Commission
			21.	Member	Vacant	7/23/22	7/22/24	1	Commission

SELF-IDENTIFIED DIVERSITY CHART				(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	
	Male	Female	Transgender	NB/ O/U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	1	2				3							
Council	1	2				2				1			
Comm		0											
Total	2	4											

Key: *D List the corresponding *Diversity Chart* number (1 through 9)

**G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown
Residential Council District number 1 through 7 or N/A -Diversity info is self-identified and

**RD voluntary.

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