

September 18, 2020

MEMORANDUM

To: Seattle City Council
From: Karina Bull, Analyst
Subject: CB 119888: 2020 Position List

On September 29, 2019, the City Council (Council) will discuss and may act on [Council Bill \(CB\) 119888](#), legislation submitted by Seattle Department of Human Resources (SDHR) and introduced on September 14, 2020. This memo provides a summary of the legislation.

Summary

This legislation would establish a “2020 Position List” with all regular full-time and part-time positions in each department as of January 1, 2020 (or later if otherwise indicated). The 2020 Position List ([Exhibit A](#)) reflects a total of 12,132 full-time equivalents and 12,302 positions.

The 2020 Position List includes funded and unfunded positions and may reflect administrative actions that occurred on or after January 1, 2020.

- Unfunded positions include emergency positions, contract-in positions, grant funded positions, apprenticeships, and supported employment positions.
- Administrative actions that may have occurred this year include reclassification of job titles and authorization of emergency positions that would expire at the end of the year but require legislation (e.g., annual budget legislation) to remove the sunset date.

All positions in the 2020 Position List would remain in effect unless changed by administrative or legislative action. Notably, the pocket for six emergency positions on the 2020 Position List (i.e., three positions at the Department of Parks and Recreation, two positions for the Office of Labor Standards, and one position for the Department of Finance and Administrative Services) would remain in effect unless abrogated in the 2021 Adopted Budget.

Financial Impacts

The Council’s consideration of the 2020 Position List is an annual, administrative exercise. Passing this legislation would not have a substantive impact to City operations, employees, funds, or present other implications to the City.

Next Steps

Council action could occur at the Full Council meeting on September 29, 2020.

Please contact me if you have any questions.

cc: Dan Eder, Interim Director