



SEATTLE CITY COUNCIL

Governance, Native Communities, and Tribal Governments Committee

Agenda

Thursday, June 15, 2023

9:30 AM

Council Chamber, City Hall
600 4th Avenue
Seattle, WA 98104

Debora Juarez, Chair
Alex Pedersen, Vice-Chair
Teresa Mosqueda, Member
Kshama Sawant, Member
Dan Strauss, Member

Chair Info: 206-684-8805; Debora.Juarez@seattle.gov

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Governments Committee
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June 15, 2023 - 9:30 AM

Meeting Location:

Council Chamber, City Hall, 600 4th Avenue, Seattle, WA 98104

Committee Website:

<https://www.seattle.gov/council/committees/governance-native-communities-and-tribal-govts>

This meeting also constitutes a meeting of the City Council, provided that the meeting shall be conducted as a committee meeting under the Council Rules and Procedures, and Council action shall be limited to committee business.

Members of the public may register for remote or in-person Public Comment to address the Council. Details on how to provide Public Comment are listed below:

Remote Public Comment - Register online to speak during the Public Comment period at the meeting at <http://www.seattle.gov/council/committees/public-comment>. Online registration to speak will begin two hours before the meeting start time, and registration will end at the conclusion of the Public Comment period during the meeting. Speakers must be registered in order to be recognized by the Chair.

In-Person Public Comment - Register to speak on the Public Comment sign-up sheet located inside Council Chambers at least 15 minutes prior to the meeting start time. Registration will end at the conclusion of the Public Comment period during the meeting. Speakers must be registered in order to be recognized by the Chair.

Submit written comments to Councilmember Juarez at Debora.Juarez@seattle.gov

Please Note: Times listed are estimated

A. Call To Order

B. Approval of the Agenda

C. Public Comment

D. Items of Business

1. [Appt 02578](#) **Appointment of David A. Perez as member, Seattle Ethics and Elections Commission, for a term to December 31, 2023.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote (5 minutes)

Presenter: Wayne Barnett, Executive Director, Seattle Ethics and Elections Commission

2. [Appt 02579](#) **Appointment of Charlene MacMillan as member, Civil Service Commission, for a term to December 31, 2024.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote (5 minutes)

Presenter: Andrea Scheele, Executive Director, Civil Service Commission

E. Adjournment



Legislation Text

File #: Appt 02578, **Version:** 1

Appointment of David A. Perez as member, Seattle Ethics and Elections Commission, for a term to December 31, 2023.

The Appointment Packet is provided as an attachment.



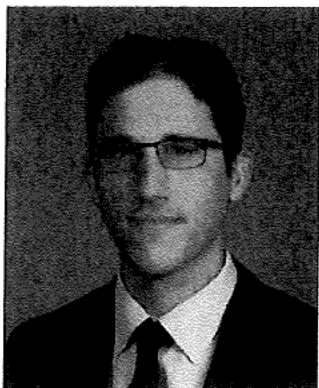
City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>David A. Perez</i>		
Board/Commission Name: <i>Seattle Ethics and Elections Commission</i>		Position Title: <i>Member</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment	City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Appointing Authority: <input checked="" type="checkbox"/> City Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Seattle Ethics and Elections Commission</i>	Term of Position: * 1/1/2021 to 12/31/2023 <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>	
Residential Neighborhood: <i>Queen Anne // Council District 7</i>	Zip Code: 98109	Contact Phone No.: [REDACTED]
Background: David Perez is the firmwide chair of Perkins Coie’s business litigation practice group. He is a recipient of the Washington State Bar Association’s Award of Merit and the ACLU’s Kathleen Taylor Civil Libertarian Award. An expert in campaign finance law, David holds a J.D. from Yale Law School, and clerked for the Ninth Circuit Court of Appeals. He lives in Queen Anne with his wife and family, and is a long time member of the Ballard Food Bank.		
Authorizing Signature (original signature): <i>Debora Juarez</i> Date Signed (appointed): <i>6/5/23</i>		Appointing Signatory: <i>Debora Juarez, City Council President</i>

23 JUN - 5 AM 10: 53
CITY CLERK

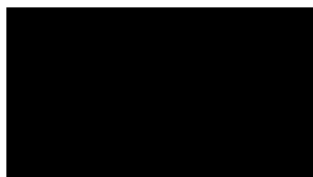
*Term begin and end date is fixed and tied to the position and not the appointment date.

Professional Biography



DAVID A. PEREZ | PARTNER

Firmwide Chair, Business Litigation Practice; Firmwide Co-Chair, Real Estate Litigation



David Perez is a trial attorney focused on contract disputes, intellectual property (IP), real estate, class action, constitutional law, and employment. He is the firmwide chair of the Business Litigation practice, and the co-chair of the Real Estate Litigation group.

Clients turn to David for their most complex, time-sensitive, and high-stakes disputes. David is a recipient of the Washington State Bar Association's Award of Merit, which is the Bar's "highest honor and is given to an individual for a recent, singular achievement ... thus bringing credit to the legal profession." No matter the dispute or issue, David can assemble the best team to drive an outstanding result.

In his IP practice, David represents plaintiffs and defendants asserting or defending against misappropriation or infringement claims, with a particular emphasis on trade secret litigation and other time-sensitive IP disputes that may require expedited briefing and oral argument. These claims often involve arguments in state and federal courts for and against temporary restraining orders and other injunctive relief. David recently co-authored the [Four Keys to Litigating a Modern Trade Secret Case](#) for the *Litigation Journal* of the American Bar Association.

In his real estate litigation practice, David represents clients with property and leaseholds throughout the country, and serves as the firmwide co-chair of the Real Estate Litigation group. These real estate matters run the gamut from routine lease issues to complex multiparty disputes involving guarantor liability, lender exposure, construction disputes, and veil piercing questions. Recently, David successfully represented a commercial tenant in a nationwide litigation portfolio to recover over \$41 million. David's real estate team is prepared to litigate in any jurisdiction, and has recently handled disputes in Atlanta, Boston, Chicago, Columbus, Dallas, District of Columbia, Denver, Kansas City, Los Angeles, Miami, New York, San Francisco, Seattle, and St. Louis.

As part of his constitutional and public law practice, David routinely advises individuals, including public officials, and companies on First Amendment issues, communications, media, and pending legislation, including at the appellate level. These cases often involve defamation and disparagement, civil rights claims, election law, or other issues of public significance. As part of this work, David served as outside general counsel to the Seattle Community Police Commission.

David also represents plaintiffs and defendants in complex business disputes, including post-closing litigation arising out of merger and acquisition (M&A) deals or earnout provisions, breaches of fiduciary duty, buyouts between partners and directors, nonsolicit and noncompete claims, and other commercial disputes that require experienced trial counsel.

As the client service partner for several large clients in the healthcare, manufacturing, real estate, retail, and technology industries, David manages the day-to-day relationships, while providing outside general counseling, particularly in employment, IP and litigation contexts. His representative clients include WeWork, Boeing, Microsoft, Hinge Health, Hughes Marino, and Zumiez, along with various startups and individuals.

David also maintains an active pro bono practice. The ACLU recently awarded David with its Kathleen Taylor Civil Libertarian Award for outstanding contributions to the cause of civil liberties and justice for his work as lead counsel in the *Black Lives Matter v. City of Seattle* litigation, which led to a federal injunction restricting the use of less lethal weapons, especially against peaceful demonstrators. The League of Women Voters named David a "Champion of Voting Rights" for his work in co-authoring the Washington Voting Rights Act (WVRA), which passed the Washington State Legislature in 2018. David is a longtime board member of the Ballard Food Bank and provides outside general counseling on a pro bono basis to the food bank.

After earning his J.D. from Yale Law School, David clerked on the U.S. Court of Appeals for the Ninth Circuit. He has been named a Washington "Super Lawyer."

PROFESSIONAL RECOGNITION

- Recognized by *Best Lawyers: Ones to Watch* for Commercial Litigation Law; Intellectual Property Law; Litigation - Antitrust; Litigation - Intellectual Property Law, 2021 – 2023
- Recipient of the "Award of Merit" from the Washington State Bar Association, "the Bar's highest honor" which "is given to an individual for a recent, singular achievement," 2021
- Selected as a "Washington Rising Star" in *Super Lawyers Magazine*, 2013 - 2020; Listed as a "Super Lawyer", 2021 – 2022
- Recipient of the ACLU's Kathleen Taylor Civil Libertarian Award for outstanding contributions to the cause of civil liberties and justice, 2021
- Recipient of the *Puget Sound Business Journal's* "40 under 40" Award, which recognizes the business community's most innovative leaders under 40 years old, 2019
- Named "Champion of Voting Rights" by the League of Women Voters of Seattle-King County, 2015
- Recipient of the Latino/a Bar Association of Washington's "President's Award," 2013

PROFESSIONAL LEADERSHIP

- King County Bar Association, Appellate and Intellectual Property sections
- Seattle Municipal Court Selection Committee, 2016
- Washington Attorney General-elect Bob Ferguson, Transition Team, 2012
- Fred T. Korematsu Center for Law & Equality, Fellow

COMMUNITY INVOLVEMENT

- King County Bar Association, Board Member, 2020 - present
- Leadership Tomorrow, Board Member, 2019 - 2021
- Washington Conservation Voters, Board Member, 2016 - 2020
- Ballard Food Bank, Board Member, 2012 - present
- Schools First, Past Board Member
- The Washington Bus, Past Board Member
- Leadership Tomorrow, Class of 2012
- Latino/a Bar Association of Washington (LBAW), Co-Chair, Judicial Evaluations Committee, 2010 - 2013; President-elect, 2015; President, 2016

RELATED EMPLOYMENT

- Fred T. Korematsu Center for Law and Equality, Seattle University School of Law, Seattle, WA, Assistant Director, 2011 - 2012
- Perkins Coie LLP, Seattle, WA, Summer Associate, 2009
- U.S. Attorney's Office, Seattle, WA, Law Clerk, 2008

CLERKSHIPS

- Hon. Robert Beezer, U.S. Court of Appeals for the Ninth Circuit, 2010 - 2011

Seattle Ethics and Elections Commission

7 Members: Pursuant to Seattle Municipal Code 3.70.020, all members subject to City Council confirmation, 3-year terms:

- 3 Mayor- appointed
- 3 City Council- appointed
- 1 Other Appointing Authority: Commission

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
6	F	7	1	Member	Kristin Hawes	1/1/21	12/31/23	1	Mayor
6	M	6	2	Member	Richard Shordt	1/1/22	12/31/24	2	City Council
2	F	2	3	Member	Chalia Stallings-Ala'ilima	1/1/22	12/31/24	1	Mayor
6	F	3	4	Member	Susan Taylor	1/1/22	12/31/24	1	Commission
5	M	6	5	Member	Hardeep Singh Rekhi	1/1/20	12/31/22	2	City Council
6	M	3	6	Member	Zach Pekelis Jones	1/1/23	12/31/25	1	Mayor
3	M	7	7	Member	David A. Perez	1/1/21	12/31/23	1	City Council

SELF-IDENTIFIED DIVERSITY CHART

	(1)		(2)		(3)		(4)		(5)		(6)		(7)		(8)		(9)	
	Male	Female	Transgender	NB/O/U	Asian	Black/African American	Hispanic/Latino	American Indian/Alaska Native	Other	Caucasian/Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial					
Mayor	1	2								2	1							
Council	3						1		1	1								
Other		1								1								
Total	4	3					1		1	4	1							

Key:

*D List the corresponding *Diversity Chart* number (1 through 9)

**G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary, O= Other, U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text


File #: Appt 02579, **Version:** 1

Appointment of Charlene MacMillan as member, Civil Service Commission, for a term to December 31, 2024.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Charlene MacMillan		
Board/Commission Name: Civil Service Commission		Position Title: Commissioner
<input checked="" type="checkbox"/> Appointment <i>OR</i> <input type="checkbox"/> Reappointment	City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Appointing Authority: <input checked="" type="checkbox"/> City Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other:	Term of Position: 01/01/2022 to 12/31/2024 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>	
Residential Neighborhood: Bellevue	Zip Code: 98005	Contact Phone No.: [REDACTED]
Background: Charlene MacMillan has worked in labor and employee relations since 1994. She currently has her own private arbitration practice, and has worked as a human resources professional, former City of Seattle labor negotiator and employee relations advisor. She holds a Master's degree in Public Administration, and has her Bachelor's degree in Business Administration, Human Resources Management. Ms. MacMillan will bring to the Civil Service Commission her understanding of City operations, education, training and experience in employee management and discipline, as well as her deep commitment to due process and equal justice in the adjudication of appeals heard by the Commission.		
Authorizing Signature (original signature):  Date Signed (appointed): 6/5/23		Appointing Signatory: Debora Juarez, City Council President

23 JUN -5 AM 10:53
 DEBORA JUAREZ
 CITY COUNCIL PRESIDENT

*Term begin and end date is fixed and tied to the position and not the appointment date.

Charlene MacMillan, MPA, CLRP, SPHR

PROFESSIONAL HIGHLIGHTS

Appeals and Dispute Resolution

As a full-time neutral Arbitrator: Manage arbitration proceedings; conduct evidentiary hearings; prepare binding awards. Prior experience included:

- Hear administrative appeals and grievances; performed fact finding and wrote decisions.
- Formulated strategy in civil service appeals, grievances, grievance arbitration, unfair labor practice and state and federal agency proceedings.
- Facilitated implementation of remedies.
- Participated in mediation of contract and negotiations disputes, and disciplinary appeals.

Employment Relations

- Provided advice and direction on complex employee and labor relations matters.
- Ensured consistent application of labor and employment laws, policy, and best practices.
- Conducted workplace investigations, authored investigation reports and provided recommendations, if necessary. Oversaw the work of independent investigators.
- Led, trained and oversaw the work of staff responsible for day-to-day administration of labor and employee relations functions.
- Produced related documents, including grievance responses, last chance agreements, letters of agreement, settlement agreements and memoranda of understanding.
- Developed and delivered labor relations training for management and labor, from basic through advanced levels.

Labor-Management Relations

- Liaison between management and labor for the full spectrum of collective bargaining.
- Designed, planned and implemented labor relations policies, programs and practices.
- Technical advisor for contract interpretation and administration, and consistent application of labor and employment laws, policies and best practices.
- Led and facilitated labor-management forums.

Contract Negotiations

- As chief spokesperson, led development of negotiation strategies, negotiated initial and successor collective bargaining agreements for bargaining units across multiple disciplines.
- Authored contract language. Analyzed proposals, costings and related data.
- Developed and managed strategy for communications with internal and external stakeholders.
- Developed and responded to requests for information.

Charlene MacMillan, MPA, CLRP, SPHR

EMPLOYMENT HISTORY

Arbitrator, Private Practice — January 2018 to present
 Principal, Sound Labor Solutions — November 2017 to present
 Labor Relations Program Manager, Puget Sound Energy — 2016 to 2018
 Public Arbitrator, Financial Industry Regulatory Authority — 2016 to present
 Labor Negotiator, City of Seattle — 2014 to 2016
 Labor Relations Advisor, Seattle Public Utilities — 2007 to 2014
 Senior HR Specialist, Seattle Human Services Department — 2006 to 2007
 Human Resources Manager, The Home Depot — 2005 to 2006
 Program/Project Manager, King County — 2001 to 2005
 Human Resources Officer, National Petroleum Marketing Co. — 1994 to 1998

QUALIFICATIONS

Masters, Public Administration (MPA)
 Business Management & Labor Law, City University, Tacoma, WA
 Bachelor of Science (B.Sc.)
 Business Administration, Human Resources Management, City University, Tacoma, WA
 Bachelor of Arts (inc.)
 International Studies, York University, Toronto, CA

Federal Sector Arbitration Certification – FMCS, 2020
 Advanced Labor Arbitrator Certification – AAA, 2019
 Advanced Arbitrator Training, FINRA – 2017
 Arbitrator Certification, FINRA – 2016
 Becoming a Labor Arbitrator Certification (BALA), FMCS – 2015
 Certified Labor Relations Professional (CLRP), NPELRA – 2015
 Senior Professional in Human Resources (SPHR), HRCI – 2013
 Labor-Management Negotiations Workshop, FMCS – 2012
 Mediator Certification, King County ILCRG – 2010

PUBLICATIONS

Labor-Management Relations: A Handbook for Labor Relations Professionals (2021)
The 7 Tests of Just Cause: Arbitral Standard or Labor-Management Tool? (2016)

Civil Service Commission

3 Members: Pursuant to SMC 4.04.250, 1 member subject to City Council confirmation, 3-year terms:

- 1 City Council- appointed
- 1 Mayor- appointed
- 1 Other Appointing Authority: Employee Elected

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
2	F		1.	Commissioner	Charlene MacMillan	01-01-22	12-31-24	1	Council
2	F	2	2.	Commissioner	Mary Wideman-Williams	01-01-20	12-31-23	1	Mayor
6	M		3.	Commissioner	Joshua Werner	01-01-22	12-31-24	1	Employee Elected

SELF-IDENTIFIED DIVERSITY CHART

	<div style="display: flex; justify-content: space-around; font-weight: bold;"> (1) (2) (3) (4) (5) (6) (7) (8) (9) </div>													
	Male	Female	Transgender	NB/O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non Hispanic	Pacific Islander	Middle Eastern	Multiracial	
Mayor		1				1								
Council		1				1								
Other	1									1				
Total	1	1				1				1				

Key:

- *D List the corresponding *Diversity Chart* number (1 through 9)
- **G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary, O= Other, U= Unknown
- RD Residential Council District number 1 through 7 or N/A

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