

Race & Social Justice

Presentation to Housing and Human
Services Committee



Vision

We believe that everyone should have a healthy and affordable home.

Mission

To partner in creating affordable housing by equitably investing, preventing displacement and increasing opportunities for people to live in Seattle.



What we will cover

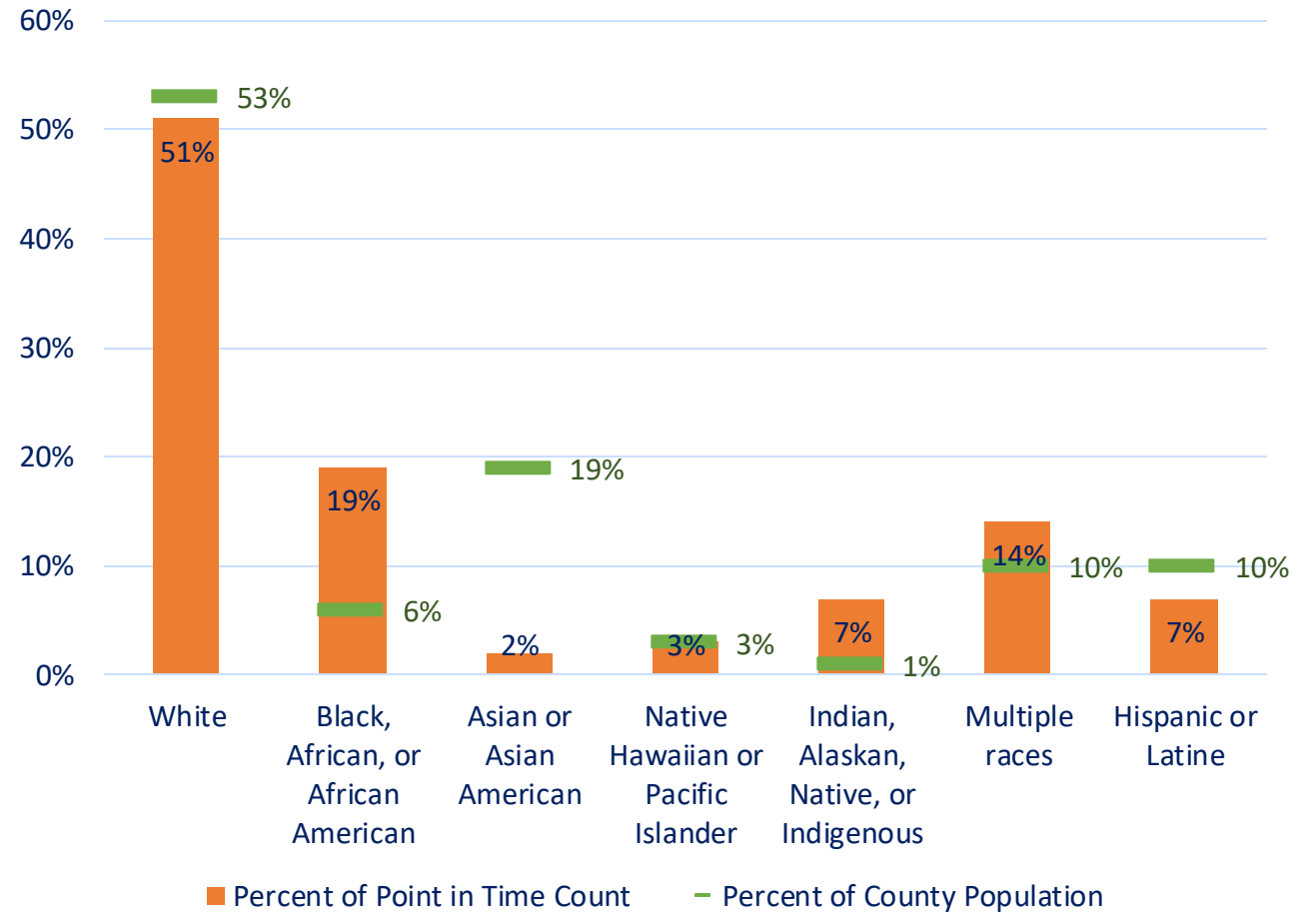
- Racial disparities in housing
- Investments and partnerships in community-led developments
- Policy & planning changes
 - Housing Funding Policies
 - Resident Services RET
 - PSH Workforce Stabilization Fund impact



Racial disparities persist for people experiencing homelessness

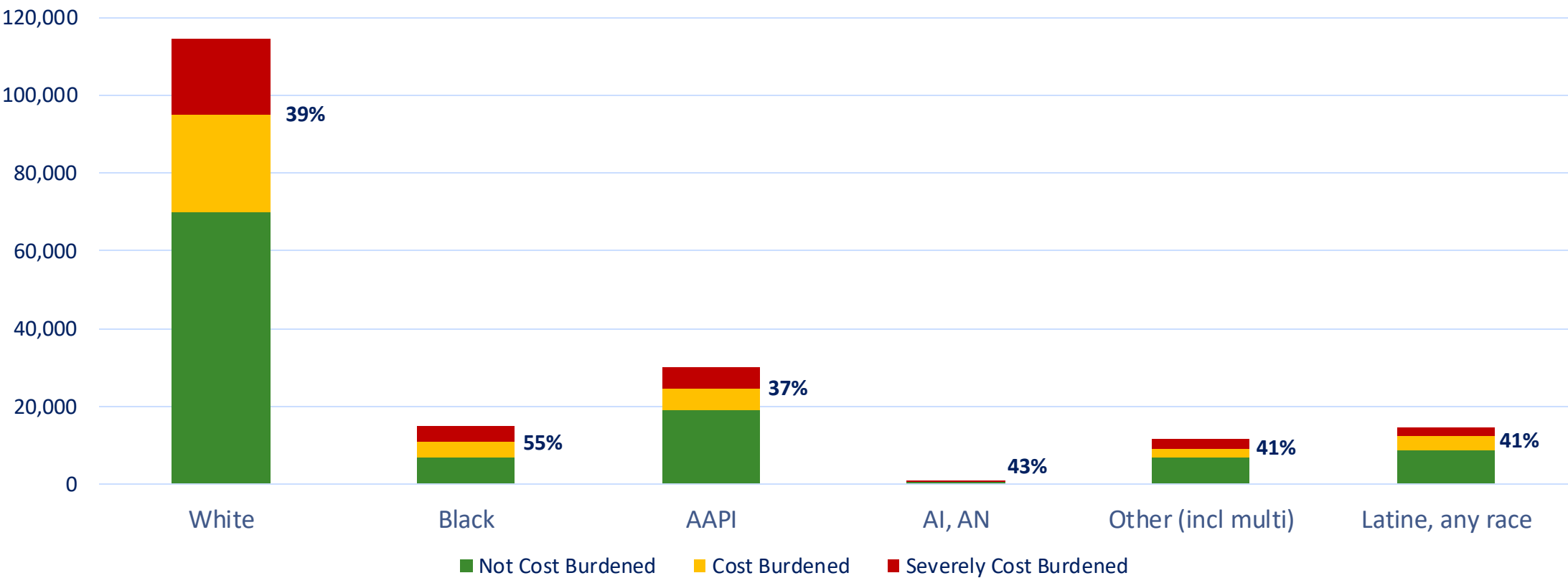
Data from King County Regional Homelessness Authority (KCRHA) Point-in-Time Count. Percentages from unhoused population of 16,385 people in King County in 2024.

Racial Inequities in Homelessness in King County



40% of Seattle renters are cost burdened

Renter Housing Cost Burden by Race, Ethnicity

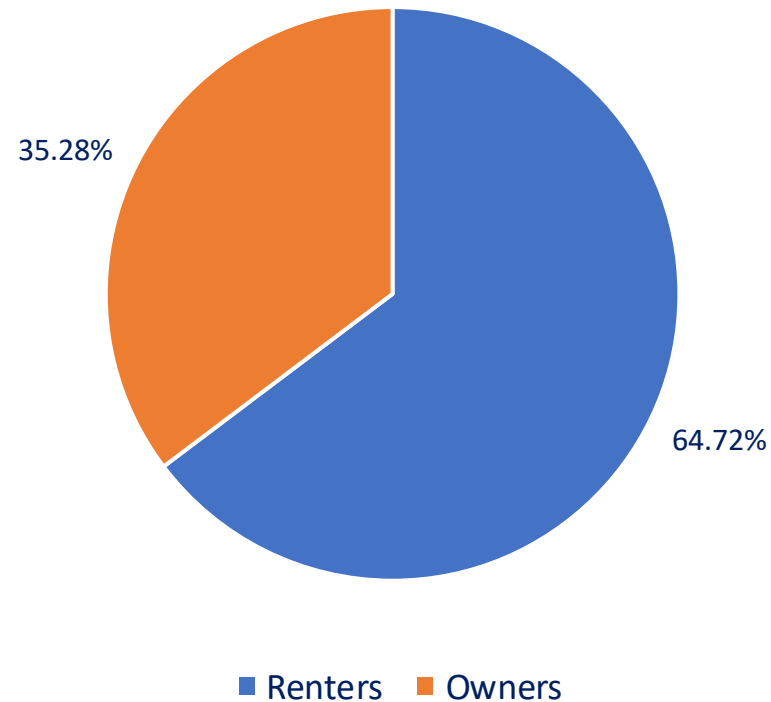


Source: US Department of HUD, CHAS 2016-2020, ACS 5-Year Estimates, Seattle

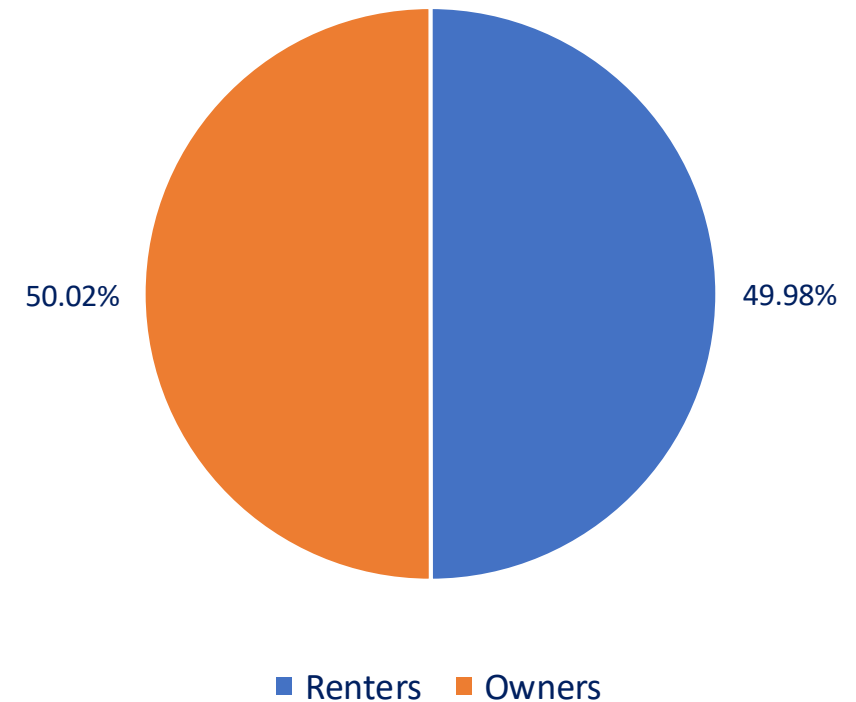
■ Not Cost Burdened ■ Cost Burdened ■ Severely Cost Burdened
###% - Percent of Group that is Cost-Burdened or Severely Cost-Burdened

More BIPOC low-income households are renters

BIPOC, Latine, and Multi-Racial Owners and Renters



White Owners and Renters

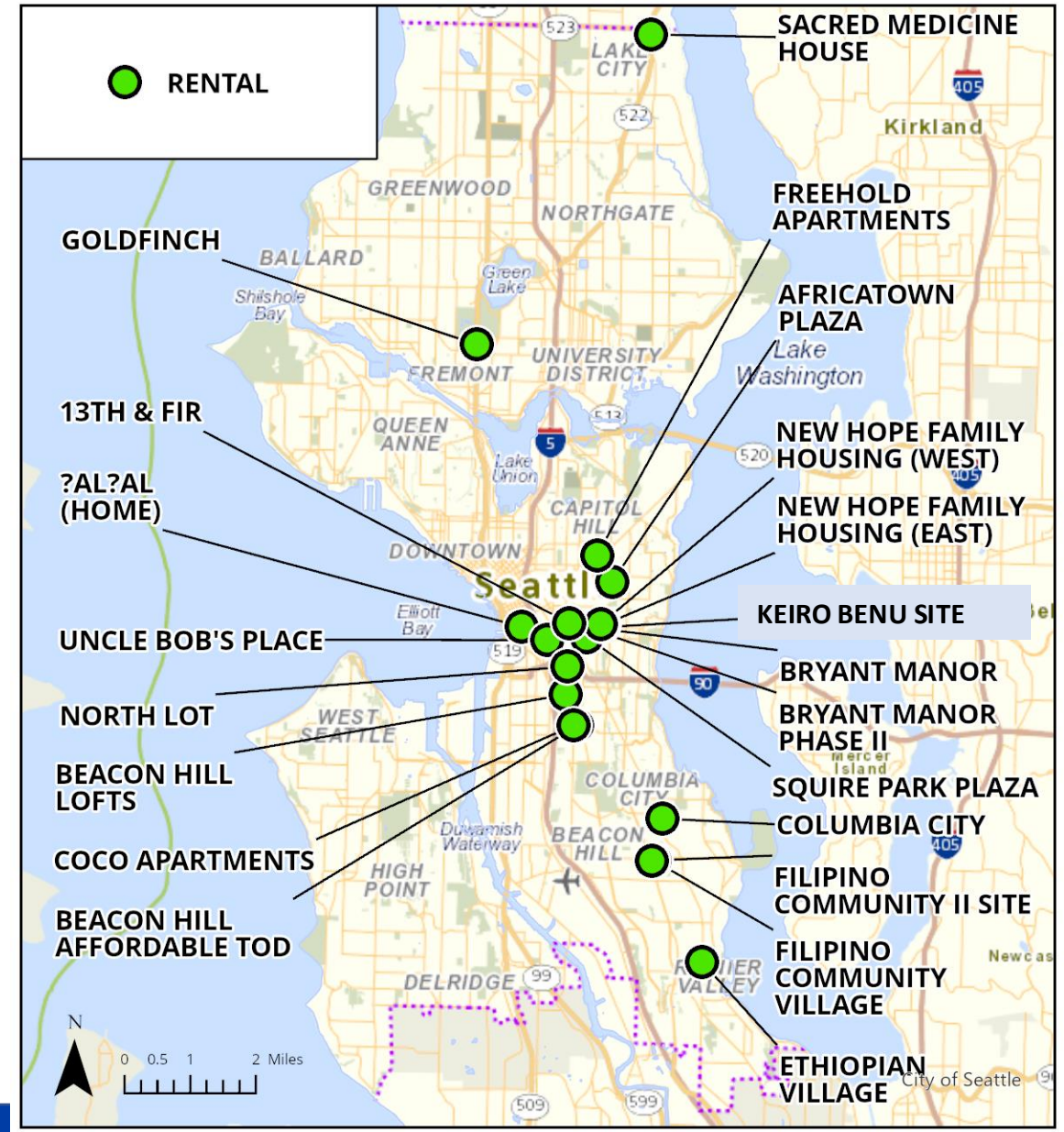


Source: US Department of HUD, CHAS 2016-2020, ACS 5-Year Estimates, Seattle

BIPOC Community-Led Development, Rental Housing

Seattle Rental Investments

- Since 2017: \$210M invested.
- Over 2,000 permanently affordable rental homes.
- Homes owned/operated by or in partnership with BIPOC-led community organizations.



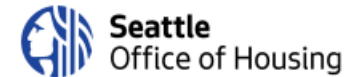
BIPOC Community-Led Development, Homeownership

- Partnership with Habitat for Humanity and African Community and Housing Development
- \$6.7M invested.
- 65 permanently affordable for-sale homes.
- Black Home Initiative (BHI) - Sustaining Existing Homeownership (SEH)



2024 Changes to Housing Funding Policies

- Prioritizing inclusive funding.
- Commitment to Fair Housing.
- Diverse housing options.
- Homeownership flexibility.
- Funding adjustments.
- Expanded grant eligibility for Home Repair program.



Housing Funding Policies

Program Years 2024-2026

As Adopted by Ordinance 127051



Resident Services Racial Equity Toolkit

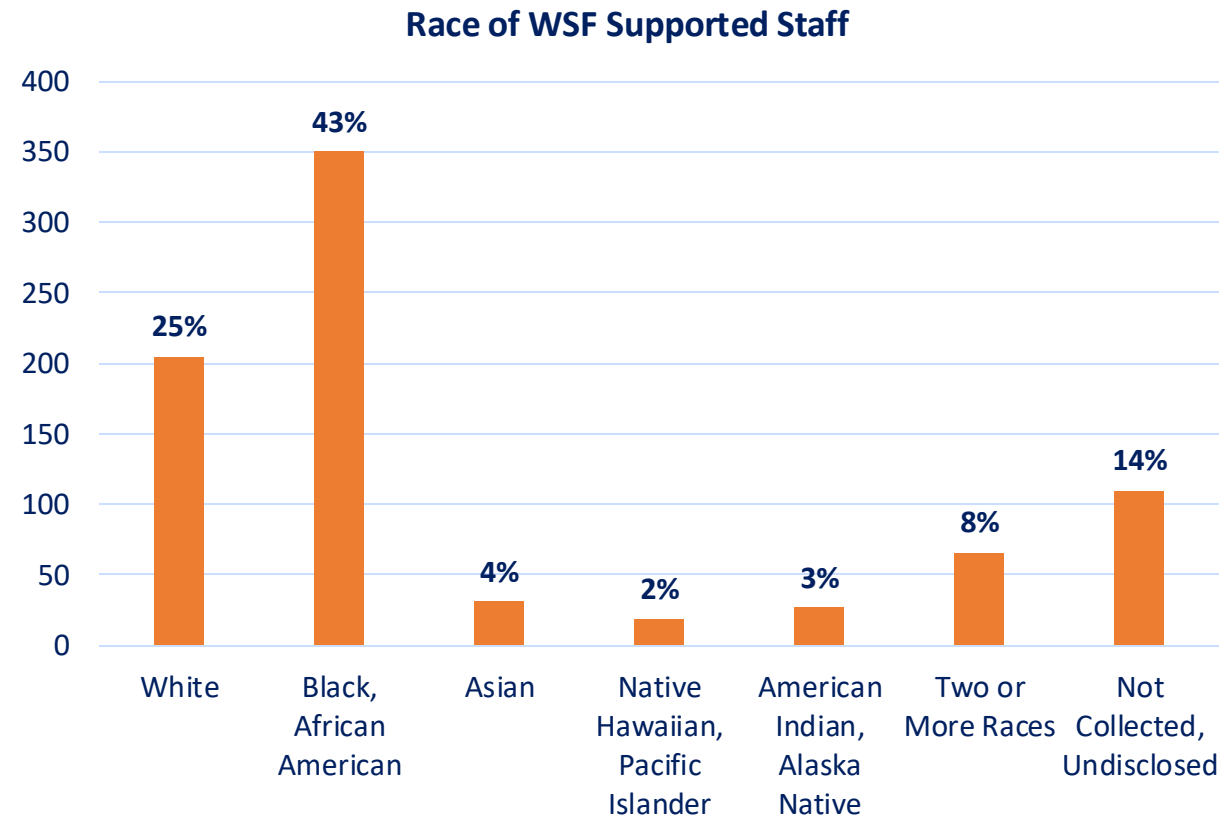
- **2023 Housing Levy:** Voters approved \$10M for ongoing support.
- **Goals:** Improve health, economic well-being, and housing stability for residents.
- **Program Reporting:** Identified need for better demographic data.
- **Collaboration:** Ongoing work with providers to enhance data tracking and reporting.



Residents of a Plymouth Housing building.

Staff in Permanent Supportive Housing are majority People of Color

- Funds supported wages, benefits, operating costs.
- Average hourly wage increased over 2023.



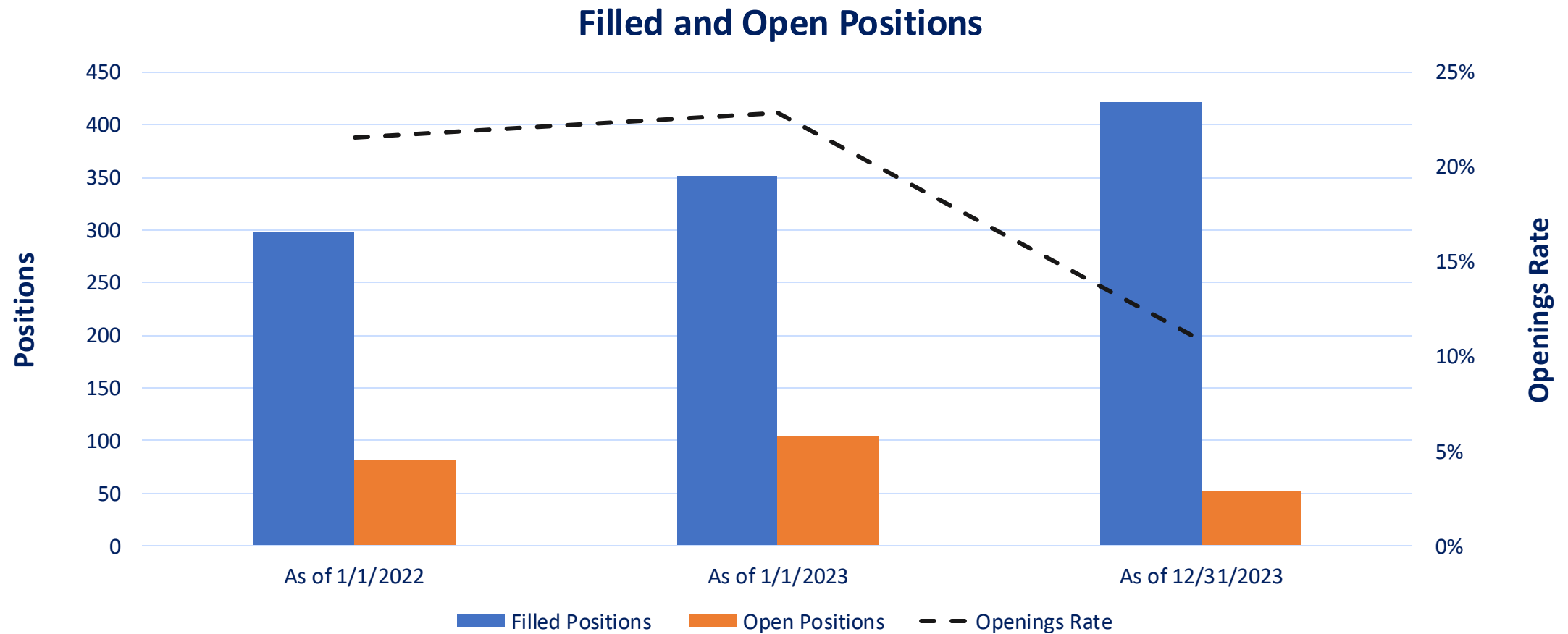
PSH Workforce Stabilization Fund Story

Carmen Clark applied for the Social Services Provider Academy college scholarship certificate program through Catholic Community Services and Seattle Central College.



"I learned so much. My knowledge of the work I was doing with harm reduction, trauma-informed care, and motivational interviewing; those things were reinforced in my classes."

The number of open positions in PSH decreased



PSH Workforce Stabilization Fund Impact

“Hiring additional staff has increased our ability to deliver programs and services, fulfill our mission, and more effectively serve our residents. In addition to improving the financial stability of the properties supported with this grant, the funding has had a ripple effect across various aspects of the organization, impacting our mission fulfillment and overall sustainability.”

- Low Income Housing Institute



Ernestine Anderson Place, Low Income Housing Institute

Questions?

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