

**SDHR 1Q15 Employment SUM ATT 1
(Implementation of the 1Q15 Employment Ordinance)**

Dept	Report	Position Title	Potential Positions Impacted	2013	2014	2015
<i>New Title and/or Salary Reviews</i>						
SPU	#13-13556	Utility Maintenance Supervisor ¹	1	\$6,900	\$12,172	\$12,314
Citywide		High School Intern ²	1			\$8,660
SC	MOA	HVAC Technician	9			\$58,775
SC		Facility Technical Supervisor	1			\$7,149
<i>Exempt Actions</i>						
FAS	#14-14220	Strategic Advisor 2, Exempt ³	1		\$4,170	\$10,124
FAS	#14-14294	IT Professional A, Exempt ³	1		\$7,550	\$30,553
SPD	#14-14227	Strategic Advisor 3, Exempt ³	1		\$2,833	\$11,464
SPU	#14-14326	Executive 2 ³	1		\$3,196	\$19,399
SCL	#14-14328	IT Professional A, Exempt ³	1		\$2,619	\$15,895
DEEL	#15-14331	Manager 3, Exempt ³	1		\$0	\$0
Subtotal				\$6,900	\$32,540	\$174,333
Total ³				\$6,900	\$32,540	\$174,333

Costing Assumptions:

¹Positions in the step program are costed from top step to top step of the old and new title and/or rate.

² The exact hours/costs of increase to this temporary title is unknown. The costing provided is for one position at full-time employment.

³ Positions in discretionary pay programs are costed from midpoint to midpoint of the old and new title and/or rate.

All 2013, 2014 and 2015 costs will be absorbed in departments' current budgets, except for Summer Youth Employment Enrollee, which are receiving fund allocations in Section 3 and 4 of this ordinance.