



SEATTLE CITY COUNCIL

Housing and Human Services Committee

Agenda

Wednesday, April 23, 2025

9:30 AM

Council Chamber, City Hall
600 4th Avenue
Seattle, WA 98104

Cathy Moore, Chair
Mark Solomon, Vice-Chair
Sara Nelson, Member
Alexis Mercedes Rinck, Member
Rob Saka, Member

Chair Info: 206-684-8805; Cathy.Moore@seattle.gov

[Watch Council Meetings Live](#) [View Past Council Meetings](#)

Council Chamber Listen Line: 206-684-8566

The City of Seattle encourages everyone to participate in its programs and activities. For disability accommodations, materials in alternate formats, accessibility information, or language interpretation or translation needs, please contact the Office of the City Clerk at 206-684-8888 (TTY Relay 7-1-1), CityClerk@Seattle.gov, or visit <https://seattle.gov/cityclerk/accommodations> at your earliest opportunity. Providing at least 72-hour notice will help ensure availability; sign language interpreting requests may take longer.



SEATTLE CITY COUNCIL
Housing and Human Services Committee
Agenda
April 23, 2025 - 9:30 AM

Meeting Location:

Council Chamber, City Hall , 600 4th Avenue , Seattle, WA 98104

Committee Website:

<https://seattle.gov/council/committees/housing-and-human-services-x154115>

This meeting also constitutes a meeting of the City Council, provided that the meeting shall be conducted as a committee meeting under the Council Rules and Procedures, and Council action shall be limited to committee business.

Members of the public may register for remote or in-person Public Comment to address the Council. Details on how to provide Public Comment are listed below:

Remote Public Comment - Register online to speak during the Public Comment period at the meeting at

<https://www.seattle.gov/council/committees/public-comment>

Online registration to speak will begin one hour before the meeting start time, and registration will end at the conclusion of the Public Comment period during the meeting. Speakers must be registered in order to be recognized by the Chair.

In-Person Public Comment - Register to speak on the Public Comment sign-up sheet located inside Council Chambers at least 15 minutes prior to the meeting start time. Registration will end at the conclusion of the Public Comment period during the meeting. Speakers must be registered in order to be recognized by the Chair.

Pursuant to Council Rule VI.C.10, members of the public providing public comment in Chambers will be broadcast via Seattle Channel.

Please submit written comments to all Councilmembers four hours prior to the meeting at Council@seattle.gov or at Seattle City Hall, Attn: Council Public Comment, 600 4th Ave., Floor 2, Seattle, WA 98104.

Please Note: Times listed are estimated

A. Call To Order

B. Approval of the Agenda

C. Public Comment

D. Items of Business

1. [Appt 03141](#) **Appointment of Fathiya Abdi as member, Seattle Human Rights Commission, for a term to January 22, 2026.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote

Presenter: Chair Moore

2. [Appt 03142](#) **Appointment of Drew Weber as member, Community Roots Housing Public Development Authority Governing Council, for a term to March 31, 2026.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote

Presenter: Chair Moore

3. [Appt 03140](#) **Reappointment of Paul Feldman as member, Pacific Hospital Preservation and Development Authority Governing Council, for a term to December 31, 2027.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote

Presenter: Chair Moore

4. [Appt 03139](#) **Reappointment of Doris W. Koo as member, Pacific Hospital Preservation and Development Authority Governing Council, for a term to December 31, 2027.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote

Presenter: Chair Moore

5. [Appt 03135](#) **Appointment of Amanda DeFisher as member, Seattle Women's Commission, for a term to July 1, 2026.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote

Presenter: Chair Moore

6. [Appt 03136](#) **Reappointment of Krystal Guerrero as member, Seattle Women's Commission, for a term to July 1, 2026.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote

Presenter: Chair Moore

7. [Appt 03137](#) Reappointment of Vinati Mamidala as member, Seattle Women's Commission, for a term to July 1, 2026.

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote

Presenter: Chair Moore

8. [Appt 03138](#) Reappointment of Whitney Nakamura as member, Seattle Women's Commission, for a term to July 1, 2026.

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote

Presenter: Chair Moore

9. [Appt 03134](#) Appointment of Kate Faoro Wright as member, Seattle Women's Commission, for a term to July 1, 2025.

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote

Presenter: Chair Moore

10. Health and Human Services Funds

Supporting
Documents: [Presentation](#)

Briefing and Discussion (20 minutes)

Presenter: Annie Maher, Office of Intergovernmental Relations

11. **Seattle Food Security**

Supporting
Documents: [Presentation](#)

Briefing and Discussion (30 minutes)

Presenters: Darcy Buendia, Co-Executive Director at Hunger Intervention Program; Marcia Wright-Soika, Executive Director at FamilyWorks Food Bank and Co-Chair of Seattle Food Committee; Aaron Czyzewski, Director of Advocacy and Public Policy at Food Lifeline

E. Adjournment



Legislation Text

File #: Appt 03141, **Version:** 1

Appointment of Fathiya Abdi as member, Seattle Human Rights Commission, for a term to January 22, 2026.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Fathiya Abdi		
Board/Commission Name: Seattle Human Rights Commission		Position Title: Member
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> City Council <input type="checkbox"/> Mayor <input checked="" type="checkbox"/> Other: Commission		Term of Position: * 1/23/24 to 1/22/26 <input checked="" type="checkbox"/> Serving remaining term of a vacant position
Residential Neighborhood: Columbia City	Zip Code: 98118	Contact Phone No.: Business phone # - NOT personal phone #
Background: Fathiya feels that her experiences have driven her seek opportunities that cultivate healthy communities, that truly center communities most impacted by the issues in decision-making processes, ensuring their perspectives shape impactful solutions which is why she would like to serve on the Human Rights Commission. She is passionate about collective action and advocacy and sharing space with others who are raising awareness, advancing justice, and promoting systemic change. She would like to be a part of making meaningful change for communities most impacted by inequities due to systemic racism and oppression. She loves learning from and alongside people. This work is about learning, it is an ongoing journey and it's been a pleasure to meet and/or collaborate with so many who are building and moving the needle forward in racial equity and social justice work towards a life-giving society.		
Authorizing Signature (original signature):  Date Signed (appointed): 02/25/2025		Appointing Signatory: Seattle Human Rights Commission Bryennah Quander, Co-Chair

Term begin and end date is fixed and tied to the position and not the appointment date.

PROFESSIONAL EXPERIENCE

Health Equity Consultant, Advancing Health Equity

Current

Partnering with national organizations to provide consultation/guidance on health equity and tools and strategies that foster equitable care and strengthen cross-sectional partnerships

- Developing strategic roadmaps, tools, resources and training programs assist in promoting health equity, capacity building and community partnership and member engagement (i.e., health equity organizational assessment, strategic planning, theory to application, guidance development...etc)

DEI Program Manager III, Community Health Plan/Network of Washington

Current

Directly reporting to the Chief Equity Officer, spearheading strategic initiatives to foster a culture of equity and organizational transformation

- Providing coaching to senior leadership team on integrating equity, diversity, inclusion principles in planning and program processes
- Providing strategic direction in building and maintaining authentic community engagement and partnership opportunities (i.e., training, guidance, accountability tools, compensation and feedback mechanism)
- Developed engagement model for Member Advisory Council, including assessment maps and launched in King County and Greater Columbia region to ensure member feedback and input in services
- Building and strengthening client relationships to increase recruitment and retention of patient portfolio
- Built accountable processes to ensure member feedback and recommendations are shared and/or implemented including member feedback loop, partnering with business leaders as necessary
- Expanded funding access of \$250,000 to support 25 community based organization - prioritizing intersectional communities
- Designed and implemented training and guidance for regional care teams on how to engage and strengthen stakeholder partnership to enhance health access
- Oversee Partnership Oversight Committee, and Equity Council, facilitating regular communication, planning and strategy building
- Managing standardized processes of data collection, analysis and building platforms with an emphasis on equitable data disaggregation reflective of members and communities served
- Develop and oversee transparent and accessible communication pathways to ensure all staff and external partners are aware of organizational health equity efforts (i.e., Quarterly All Staff updates, Culture of Equity Newsletter, Equity Annual Report)

Equity & Social Justice Strategist, The Washington State Department of Health (DOH) Dec 2020 - Nov 2022

- Spearheaded the agency's largest statewide community engagement initiative, amplifying the voice of communities most impacted by health inequities in agency's operations and decision-making
- Fostered collaboration and strategy building among 705 organizations (i.e., community based organizations, local public health agencies; hospitals and health care systems; academic institutions; Tribal health; private sectors...etc) across Washington to advance equity initiatives including pandemic response and recovery
- Oversaw a budget of one million, including planning, reviewing and allocating funds
- Managed contracts and execution of grant portfolios of 122 community based organizations and media outlets advancing health equity

- Provided consultation, actively collaborating and advising divisions and programs on how to incorporate an equity and social justice lens in programs, policies and practices
- Developed and implemented strategies to center community partner needs and priorities, influencing policy and budget process informing 15 decision-making opportunities
- Oversaw the strategic communication including internal and external reports that highlight community partner insights; policy, community, and institutional recommendations and program impact (i.e., [A Chorus of COVID: Voices of Frontline](#))
- Informed agency-wide [Community Compensation](#) guidelines to support best practice to compensate stakeholders members for their time and experiences in community engagement
- Facilitated bi-weekly and monthly virtual learning platforms
- Established and led 8 affinity based stakeholder resource groups to support underrepresented populations and advocate for inclusive policies within the agency
- Supported community engagement platform development working with Amazon
- Incorporated equity in contracting and procurement process, forming evaluation committee including the formation of 11 cross divisional evaluation committees to promote equity in grant funding allocation

Gathering Collaborative, Public Health Seattle King County

Jan 2022 - Dec 2023

- Facilitated the equitable distribution of \$25 million of federal funds to address the harms of racism compounded by the pandemic funding 123 nonprofits, community organizations and small businesses
- Created 4 accessible grant/contract applications and served on the evaluation and selection panel, designing outcome/success measures
- Developed recommendations reflecting the needs and priorities of Black and Indigenous communities in King County influencing the budget process and county policy direction
- Explored and proposed relevant, necessary code changes and identified budget process improvements that center the needs/priorities of the Gathering Collaborative influencing policy direction
- Designed transparency and accountability practices and measures for budget allocations, ensuring executive responsiveness to community recommendations
- Provided technical assistance and capacity-building resources, facilitating equitable grant-making processes and removing barriers for community organizations

Health Policy Analyst, Community Health Plan/Network of Washington

Oct 2019 – Dec 2020

- Conducted policy research and led coalitions and community partnership to advocate for health policies addressing health inequities and increasing access to health care and coverage
- Co-Chaired the Eligibility and Enrollment workgroup, facilitating and coordinating workgroup efforts with the Health Care Authority, Health Benefit Exchange, Department of Social and Health Services, community organizations and advocates to monitor eligibility and enrollment of state programs
- Policy Committee Co-chair for Health Care is a Human Right coalition, coordinating and facilitating policy and advocacy efforts
- Served on Health Benefit Exchange Health Equity Advisory Committee to provide perspectives related to health equity with focus on language access, health literacy, impacted communities, culturally sensitive and access coverage issues

Board of Directors Member, Somali Family Safety Task Force

June 2019 - March 2022

- Provided strategic direction and leadership to support equitable access to education, health, and social services for immigrant/refugee communities in King County

Population Health Coordinator, Sea Mar Community Health Center

Aug 2019 - Oct 2019

- Oversaw a team, providing strategic direction in the design and implementation of sustainable programs for cancer-related preventive health screenings across 30 community health clinics specifically tailored for low-income and/or limited English proficient patients
- Developed outreach strategies that enhanced program accessibility, including education and communication to increase access to program

Program Manager, Somali Family Safety Task Force

June 2018 - June 2019

- Oversaw a team, providing strategic direction and support on the design and development of culturally appropriate and linguistically relevant programs to support immigrant and refugee communities within King County
- Managed and provided operational support for 16 programs, including timelines, work plans, program budgets, data management, metrics, deliverables, evaluation and outcomes
- Built and sustained accountable relationships with community members by leading focus groups to better understand concerns and priorities to inform annual goals, grant proposals and program development

Teacher Assistant (SPH 491/492) University of Washington

Dec 2017 - June 2019

- Taught over 100 students quarterly, on the concept of equity and social justice, access, community engagement, action-oriented recommendations, approaches to working with diverse communities and understanding the root causes and impacts of public health issues
- Facilitated discussions on the impacts of systemic inequities, fostering a deep understanding of equity and social justice principles and strategies among students

Co-Founder, Somali Community Health Initiative

Jan 2016- Dec 2017

- Launched a community-driven health initiative to address health concerns of the Somali community in San Diego
- Partnered with San Diego State University students, organizations directly serving Somali community, community members and health-care systems to deliver community-led conversations and workshops

EDUCATION

The Exeter Group | **DEI Certified**

Puget Sound Sage | **Community Leadership Certificate**

University of Washington | **Masters in Public Health**

San Diego State University | **Bachelors of Public Health and Minor in Communication**

Seattle Human Rights Commission

February 2025

21 Members: Pursuant to SMC 3.14.920, all members subject to City Council confirmation, 2-year terms, except for the Get Engaged member who will serve a 1-year term pursuant to SMC 3.51.

- 8 City Council-appointed
- 9 Mayor-appointed (includes 1 Get-engaged Mayor position)
- 4 Other Appointing Authority-appointed: Commission-appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
	F		1.	Member	Bryennah Quander	7/23/23	7/22/25	1	City Council
	M		2.	Member	Trevor Duston	7/23/23	7/22/25	1	Mayor
	F		3.	Member	Amy Bailey	7/23/23	7/22/25	1	City Council
	F		4.	Member	Gwen McCullough	7/23/23	7/22/25	1	Mayor
	M		5.	Member	James Munger	7/23/23	7/22/25	1	City Council
	M		6.	Member	Kyle Tibbs	1/23/24	1/22/26	1	Mayor
	F		7.	Member	Mariam Sulayman Koss	1/23/24	1/22/26	1	City Council
	F		8.	Member	Fathiya Abdi	1/23/24	1/22/26	1	Commission
			9.	Member		7/23/24	7/22/26	1	Mayor
	F		10.	Member	Koumudi Phadake	7/23/24	7/22/26	1	City Council
	F		11.	Member	Radhika Joshi	7/23/24	7/22/26	1	Mayor
	F		12.	Member	Anika Khan	7/23/24	7/22/26	1	City Council
	F		13.	Member	Kristina Sawyckj	1/23/24	1/22/26	1	Mayor
	M		14.	Member	Ali Khan	1/23/24	1/22/26	1	City Council
	F		15.	Member	Diana Ortega-Chance	1/23/24	1/22/26	1	Mayor
	M		16.	Get Engaged	Avery Hultgren	9/1/24	8/31/25	1	Mayor
	M		17.	Member	Phillip Lewis	7/23/24	7/22/26	1	City Council
	F		18.	Member		1/23/24	1/22/26	3	Mayor
	M		19.	Member	Goutham Putta	7/23/24	7/22/26	1	Commission
	M		20.	Member	Nicholas Leydon	1/23/24	1/22/26	1	Commission
	F		21.	Member	Miranda Catsambas	7/23/24	7/22/26	1	Commission

SELF-IDENTIFIED DIVERSITY CHART

SELF-IDENTIFIED DIVERSITY CHART					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	3	4											
Council	3	5											
Comm	2	2											
Total	19												

Key: *D List the corresponding Diversity Chart number (1 through 9)

**G List gender, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown
Residential Council District number 1 through 7 or N/A -Diversity info is self-identified and

**RD voluntary.



Legislation Text

File #: Appt 03142, **Version:** 1

Appointment of Drew Weber as member, Community Roots Housing Public Development Authority Governing Council, for a term to March 31, 2026.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Drew Weber</i>		
Board/Commission Name: <i>Community Roots Housing Public Development Authority</i>		Position Title: <i>Board Member</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> City Council <input type="checkbox"/> Mayor <input checked="" type="checkbox"/> Other: <i>PDA Governing Council</i>		Term of Position: * <i>4/1/2023</i> to <i>3/31/2026</i> <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>Issaquah</i>	Zip Code: <i>98027</i>	Contact Phone No.: <i>[REDACTED]</i>
Background: <i>Drew Weber, currently serving as the Director of Accounting Advisory Services at KPMG in Seattle, is a distinguished professional with a proven track record in accounting and advisory. Her tenure at KPMG showcases her expertise in leading advisory engagements for buy-side/sell-side assistance, capital markets readiness, technical accounting, ESG, and financial reporting projects for both private and public clients. With a strong focus on ASC 606, having assisted numerous public SaaS companies in navigating complex revenue recognition challenges. Her role as a loan staff controller for a public company demonstrated her agility in evaluating leases under ASC 842 during a transition to a remote-first environment. Her diverse experience encompasses leadership in capital markets readiness assessments, ESG reporting guidance, and performance development for KPMG team members. With proficiency in various technical skills and a solid educational background.</i>		
Authorizing Signature (original signature):  Date Signed (appointed): <i>March 10, 2025</i>		Appointing Signatory: <i>Frank Alvarado</i> <i>Community Roots Housing Governing Council, Board Chair</i>

*Term begin and end date is fixed and tied to the position and not the appointment date.

Drew Weber, CPA (WA)



EXPERIENCE

KPMG, Seattle, WA

Director, Accounting Advisory Services (October 2023 – Present); Manager, Accounting Advisory Services (July 2021-September 2023)

- Lead advisory engagements encompassing buy-side/sell-side assistance, capital markets readiness, technical accounting, ESG, and financial reporting projects for diverse private and public clients.
- Extensive ASC 606 experience:
 - Prepared revenue recognition analysis for sample contracts, identifying gaps, and facilitating implementation of changes to revenue recognition accounting and processes.
 - Advised numerous public SaaS companies on identifying observable stand-alone selling prices, presenting methodology and results to accounting and finance leadership and auditors.
- Advised and assisted companies in identifying relevant ESG reporting requirements, as well as disclosures, policies, and processes in compliance with SEC, CSRD, ISSB, and other ESG frameworks.
- Acted as loan staff controller for a public company, managing ASC 842 lease evaluations, ASC 805 memos, opening balance sheets, and valuation reports for acquisitions.
- Conducted capital markets readiness assessments, identifying improvement areas for
- Provided guidance and performance development for KPMG team members, mentoring specifically assigned counselees.
- Actively participated in internal groups including Women in DAS and KNOW.

Delwest Development Corp, Denver, CO

Accounting/Development Manager

- Managed day-to-day accounting operations for multiple entities, including month-end close processes and preparation of monthly financial reporting packages
- Led the transition of accounting functions in-house and implemented new payroll and HR systems, resulting in increased efficiency.
- Managed year-end financial statement audits for four entities and prepared annual budgets for six entities.
- Developed financial models, applications for LIHTC project funding, and supported real estate acquisitions, contributing to successful project acquisitions.

Embark Consulting, Denver, CO

VP of Business Development

- Built a client base through effective prospecting and networking.

- Designed unique programs and events to foster relationships among Denver professionals, enhancing brand visibility and engagement.

RubinBrown LLP, Denver, CO

Senior Audit Associate-Real Estate Services Group

- Managed real estate audits, reviews, and compilations, ensuring compliance with accounting standards and client satisfaction.
- Participated in real estate practice development through representation at conferences and networking events, contributing to firm's visibility and growth in the sector.

LEADERSHIP AND ACTIVITIES

- **Community Roots Housing - Seattle, WA:** Emerging Leader Board Member
- **KNOW Group - KPMG, Seattle, WA:** Executive Steering Committee Member (Member since 2021)
- **WoMAN Global Group, Boulder, CO:** Executive Steering Committee Member (Member from 2019-2020)
- **Housing Colorado, Denver, CO:** Member (Committee chair from 2017-2020)
- **CU Equestrian Team, Boulder, CO:** English Team Captain (Member from 2011-2014)
- **Alpha Phi Beta Gamma Chapter, Boulder, CO:** Member

TECHNICAL SKILLS

Proficient in: Workiva, NetSuite, Microsoft Excel, Word, PowerPoint, Adobe Acrobat, CCH ProSystem fx Engagement, ActiveData, T-Value, BNA Fixed Assets, ResMan, Gusto, Yardi Voyager, RealPage OneSite, HubSpot.

EDUCATION

- **UNIVERSITY OF DENVER-Daniels College of Business:** Master of Science-Accountancy
- **UNIVERSITY OF COLORADO AT BOULDER-Leeds School of Business:** Bachelor of Science in Business Administration with an emphasis in Accounting

Community Roots Housing Public Development Authority

15 Members: Pursuant to [RCW 35.21.660, 35.21.670, and 35.21.730-755, and Seattle Municipal Code Ch. 3.110], all members subject to City Council confirmation, 3-year terms however, for initial terms should be as follows:

1, 4, 7, and 10 shall be for one year; initial terms for positions 2, 5, 8, and 11 shall be for two years; and initial terms for positions 3, 6, and 9 shall be for three years.

- **12** Board Appointed-appointed
- **3** Mayor-appointed
- Other Appointing Authority-appointed (specify):

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
6	F	3	1.	Member	Ann T. Melone	04/01/24	03/31/27	1	Governing Council
6	F	N/A	2.	Member	Drew Weber	04/01/23	03/31/26	1	Governing Council
3	M	3	3.	Chair	Frank F. Alvarado III	04/01/24	03/31/27	3	Governing Council
2	F	4	4.	Member	M. Michelle Purnell-Hepburn	04/01/23	03/31/26	2	Governing Council
2	M	2	5.	Member	Shaun Frazier	04/01/23	03/31/26	1	Governing Council
6	F	6	6.	Member	Jill Cronauer	04/01/23	03/31/26	3	Governing Council
4	M	N/A	7.	Vice Chair	Derrick Belgarde	04/01/22	03/31/25	2	Governing Council
2	F	N/A	8.	Secretary	Michelle Morlan	04/01/24	03/31/27	2	Governing Council
6	M	3	9.	Member	Bob Fikso	04/01/23	03/31/26	4	Governing Council
6	F	3	10.	Member	Kristin Winkel	04/01/24	03/31/27	2	Governing Council
			11.		VACANT				Governing Council
			12.		VACANT				Mayor
6	M	3	13.	Treasurer	Chasten Fulbright	04/01/23	03/31/26	3	Mayor
2	F	N/A	14.	Member	Shalimar Gonzales	04/01/23	03/31/26	3	Mayor
9	F	3	15.	Resident Member	Saunatina Sanchez	04/01/22	03/31/25	1	Governing Council

SELF-IDENTIFIED DIVERSITY CHART

	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	1	1	-	-	-	1	-	-	-	1	-	-	-
Council	-	-	-	-	-	-	-	-	-	-	-	-	-
Other	4	7	-	-	-	3	1	1	-	5	-	-	1
Total	5	8	-	-	-	4	1	1	-	6	-	-	1

Key:

*D List the corresponding *Diversity Chart* number (1 through 9)

**G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text

File #: Appt 03140, **Version:** 1

Reappointment of Paul Feldman as member, Pacific Hospital Preservation and Development Authority Governing Council, for a term to December 31, 2027.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Paul Feldman		
Board/Commission Name: Pacific Hospital Preservation and Development Authority		Position Title: Governing Council Member
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment		City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other		Term of Position: * 1/1/2025 to 12/31/2027 <input checked="" type="checkbox"/> Serving remaining term of a vacant position
Residential Neighborhood: First Hill	Zip Code: 98101	Contact Phone No.: [REDACTED]
Background: <p>Mr. Paul Feldman is a community leader in HIV/AIDS advocacy and policy and a nonprofit finance, policy, and operations professional. He was project manager for The AMP: AIDS Memorial Pathway, a \$3 million community project at Seattle's Cal Anderson Park and the Capitol Hill Link light rail station; directed policy, organizing, and communications for NAPWA, the National Association of People with AIDS, in Washington, D.C.; served as founding co-chair of the federal Ryan White CARE Act's Seattle/King County HIV/AIDS Planning Council; directed finance, public funding, and policy for Chicken Soup Brigade; served as press secretary for the direct action activist group ACT UP/Seattle; produced HIV-focused grassroots and grasstops training, advocacy, and lobbying events in Olympia, Washington and Washington, D.C.; served (remotely) as a volunteer consultant for the Pennsylvania Democratic Party's 2020 Voter Protection Team; managed headquarters volunteers and built and managed a constituent response system as a volunteer staffer for Governor Jay Inslee's 2020 presidential campaign; and served on the boards of directors of Lifelong, Building Changes, and Country Doctor Community Health Clinic. He served as a strategic advisor to PHPDA's Finance Committee in 2015- 2022 and its Program Committee in 2019- 2022. Mr. Feldman joined PHPDA's Governing Council in August 2022 to serve the remainder of Susan Crane's term, who resigned in March 2022. He was reappointed to another term beginning January 1, 2025, but resigned in February 2025 to be considered for a paid role at PHPDA that did not materialize. This is a reappointment to fill the remainder of his second term.</p>		
Authorizing Signature (original signature):  Date Signed (appointed): April 7, 2026		Appointing Signatory: Bruce A. Harrell Mayor of Seattle

*Term begin and end date is fixed and tied to the position and not the appointment date.

PAUL FELDMAN



Pacific Hospital Preservation & Development Authority (PHPDA)

Serve as governing council secretary and member of program and finance committees. Led 2024 council retreat planning resulting in ongoing strategic reset. Chaired 2023 ad hoc grants continuous improvement exploration. Participated in 2021 strategic planning committee. Volunteer position.

Seattle WA, 2015 – 2025

Alex for Seattle

Managed team for Alex Hudson's campaign for Seattle City Council District 3. Developed candidate outreach events, managed campaign calendar, and wrote constituent correspondence.

Seattle WA, 2023

Voter Protection Team Hotline Staff and Documentation Editor, Pennsylvania Democrats

Recruited hotline volunteers and poll observers, staffed *Voter Assistance Hotline* as shift manager, reconfigured and co-edited the online information resource document for Hotline volunteers, and abstracted election news in key counties for voter protection staff. Volunteer position.

Philadelphia PA (virtually from Seattle WA), 2020

Constituent Correspondence and Volunteer Manager, Inslee for America

Organized system to classify and respond to voters' emails and phone calls; vetted, onboarded, supported, and supervised volunteers working at campaign headquarters; wrote and managed the boilerplate library of responses to voters; prepared thematic analyses of voter communications; and assisted digital department in consolidating volunteer intel, tracking, and communications workflows. Volunteer position.

Seattle WA, 2019

Project Manager, The AMP: AIDS Memorial Pathway

Managed this \$3 million public art and community remembrance project by building a network of positive working relations and agreements with public and private property owners, community stakeholders, and political leaders resulting in siting at Cal Anderson Park and the adjacent transit-oriented development's public plaza. Designed and implemented a committee-based organizational structure and staffed committees. Supported volunteer leaders, contractors, consultants, and lead design artist. Responsible for managing budget and administrative team, including liaising with fiscal sponsor. Successfully worked with Seattle and King County councilmembers, department heads, and Seattle's Office of Arts & Culture and Department of Neighborhoods staff.

Seattle WA, 2016 – 2018

Information Services Manager, Mission Investors Exchange

Acquired content, edited, and wrote for the website of this national affinity group of foundations making program-related and investment-quality impact investments. Project-managed website development of new website and online library of members' impact investment information. Produced investment forums for national conferences.

Seattle WA, 2011 – 2015

Consultant, Cascadia Behavioral Healthcare

Analyzed financial performance, budgets, and revenue enhancement and expense control opportunities of selected programs at this \$40 million nonprofit. Harmonized data to facilitate comparison between organization's numerous programs.

Portland OR, 2009

Cascade AIDS Project

- As *Interim Grants Manager*, wrote for private and community foundation and federal and local government funding opportunities, resulting in commitments exceeding budget target. Conducted site visits. Prepared budgets and output and outcome measures. Provided strategic and tactical consultation with program staff.
- As *Policy Advocate*, researched, designed, and executed a successful rapid-response pressure campaign, reversing Oregon Health & Science University's publicly announced plan to close the only public facility in metropolitan Portland providing dental care for low-income people living with HIV. Volunteer position.

Portland OR, 2007 – 2008

Deputy Director, Health Privacy Project

Staffed national Consumer Coalition for Health Privacy. Supported grassroots coalition members by developing and advancing advocacy strategy and messaging and conducting workshops and trainings on health privacy and e-health. Co-chaired U.S. Department of Health & Human Services' Office of the National Coordinator for Health Information Technology's Confidentiality, Privacy & Security Workgroup of the American Health Information Community.

Washington DC, 2006 – 2007

Policy, Organizing, and Communications Director, National Association of People with AIDS (NAPWA)

Produced nation's largest HIV/AIDS grassroots congressional lobbying event (*AIDSWatch*) by chairing its national steering committee, soliciting financial support from foundations and nonprofits, prioritizing recruitment efforts to maximize coverage of key congressional targets, coordinating event's scholarship program and event logistics, representing organization in planning for allied coalition's civil disobedience action (2004), and developing agenda and recruiting and preparing expert faculty for grassroots constituent training days. Also project managed three annual *National HIV Testing Day* campaigns by developing campaign materials, managing relationships with CDC and their contractors, arranging media placements for CEO and people living with HIV, and representing constituents on national media tour. Other duties included managing grassroots communications and action alert network, serving as agency spokesperson, pitching and placing stories advancing the organization's strategic agenda, responding to requests from reporters and editors to identify and prepare HIV-positive individuals as interview subjects, and co-chairing the communications subcommittee of Federal AIDS Policy Partnership.

Washington DC, 2003 – 2006

Policy and Organizing Manager, Lifelong

Produced Lifelong's largest ever statewide grassroots lobby day and advocacy training event with nearly 100% coverage of legislative targets. Managed a statewide advocacy network of people living with HIV/AIDS and organizations serving them. Conducted email-based advocacy campaigns. Represented Lifelong at area health policy committees and convenings. Led statewide advocacy training for Washingtonians living with HIV/AIDS.

Seattle WA, 2003

Owner, 20 Hours Accounting Service

Operated a bookkeeping and accounting practice whose clients included nonprofit human services, community development, and arts organizations; attorneys and other professional services firms; and retail and wholesale businesses. Scope of work included provision of full-charge bookkeeping through trial balance, bank and other balance sheet account reconciliations, payroll and payroll taxes, preparation of adjusting entries and closing books in consultation with clients' accounting firms, audit preparation, and consulting on managerial accounting, risk management, employee benefits, expense control, budgeting, revenue forecasting, and organizational development.

Seattle WA, 1996 – 2003

Director of Finance and Policy, Chicken Soup Brigade

As CFO, responsible for all aspects of financial management, including full-cycle accounting, payroll, employee benefits administration, payroll tax filings, audit preparation, budgeting, forecasting, and contracting. Supervised bookkeeper, office manager, and IT and volunteer management staff. Managed relationships with local and federal government funders. Prepared financial reports and budget schedules for government and foundation grants and served as first reader for proposal theses and narratives. Represented the organization with county, state, and federal elected officials and health authorities. Pitched and organized off-the-record roundtables between clients living with HIV/AIDS and senators Patty Murray and Slade Gorton in separate events.

Seattle WA, 1993 – 1996

Member, ACT UP/Seattle

Core member of direct action group dedicated to ending the AIDS crisis. Served as spokesperson and media liaison. Wrangled media at demonstrations. Trained and supported people living with HIV as spokespersons. Wrote press releases and talking points. Represented Seattle in national coalition of ACT UP chapters. Member of team of five charged with message management and media relations at 1990 Sixth International AIDS Conference. Volunteer position.

Seattle WA, 1989 – 1992

Additional Employment History (Selected)

- Accountant, Frank Freed Subit Thomas (plaintiff/labor employment attorneys)
- Instructor, Computerized Bookkeeping, Seattle Vocational Institute
- Correspondence Manager, Office of Seattle Mayor Charles Royer
- Owner of consultancy providing technical support and product customization for early PC era popular mass market accounting software package
- Marketing research analyst for branching studies and new product development analyses for banks and savings institutions

Additional Volunteer Engagements (Selected)

- Tax Preparer, United Way of King County
- Tutor, Reading Partners
- Founding Co-chair, Seattle-King County Department of Public Health's Seattle Area Ryan White Comprehensive AIDS Resources Emergency Act (CARE) HIV/AIDS Planning Council
- Committee Member, Seattle-King County Department of Public Health's AIDS Omnibus Committee
- Board Member, Northwest AIDS Foundation (now Lifelong)
- Board Member, AIDS Housing of Washington (now Building Changes)
- Board Member, Country Doctor Community Health Clinic

The Wharton School, University of Pennsylvania

Bachelor of Science in Economics, *cum laude*, with concentration in entrepreneurial management

Pacific Hospital Preservation and Development Authority (PHPDA)

APRIL 2025

9 Members: Pursuant to RCW 35.21.730 and Seattle Municipal Code 3.110, All subject to City Council confirmation, 3-year terms:

- 4 Mayor-appointed
- 4 Other Appointing Authority-appointed (specify): PHPDA Governing Council
- 1 King County Executive-appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
3	M	1	1.	Member	Nicholas Ramirez	1/1/24	12/31/26	1	Mayor
6	F	5	2.	Secretary	Nancy Kathleen Sugg	1/1/24	12/31/26	1	Governing Council
1	F	5	3.	Treasurer	Doris W. Koo	1/1/25	12/31/27	3	KC Executive
6	M	7	4.	Member	Robert D. Cook	1/1/25	12/31/27	3	Governing Council
5	M	3	5.	Member	Paul Feldman	1/1/25	12/31/27	2	Mayor
			6.		VACANT				Governing Council
1	F	2	7.	Member	Susan Taoka	1/1/23	12/31/25	3	Mayor
2	M	N/A	8.	Chair	Douglass L. Jackson	1/1/25	12/31/27	2	Mayor
2	F	2	9.	Member	Martine Pierre-Louis	1/1/23	12/31/25	1	Governing Council

SELF-IDENTIFIED DIVERSITY CHART

SELF-IDENTIFIED DIVERSITY CHART					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Men	Women	Transgender	Other/ Unknown	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other (Specification Optional)	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	3	1			1	1	1		1				
Gov. Council	1	2				1				2			
Other		1			1								
Total	4	4	0	0	2	2	1	0	1	2	0	0	0

Key:

- *D List the corresponding *Diversity Chart* number (1 through 9)
 - **G List *gender*, **M** = Male, **F** = Female, **T** = Transgender, **U** = Unknown, **O** = Other
 - RD Residential Council District number 1 through 7 or N/A
- Diversity information is self-identified and is voluntary.*



Legislation Text

File #: Appt 03139, **Version:** 1

Reappointment of Doris W. Koo as member, Pacific Hospital Preservation and Development Authority Governing Council, for a term to December 31, 2027.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Doris W. Koo</i>		
Board/Commission Name: <i>Pacific Hospital Preservation and Development Authority</i>		Position Title: <i>Member</i>
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment		City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> City Council <input type="checkbox"/> Mayor <input checked="" type="checkbox"/> Other: <i>King County Executive</i>		Term of Position: * <i>1/1/2025</i> to <i>12/31/2027</i> <input type="checkbox"/> Serving remaining term of a vacant position
Residential Neighborhood: <i>East Seattle</i>	Zip Code: <i>98112</i>	Contact Phone No.: <i>[REDACTED]</i>
Background: <i>Ms. Koo is being reappointed to the PHPDA Governing Council, for a three-year term.</i> <i>Ms. Koo is a community member who has decades of leadership experience. In 2022, she officially retired as the Principal of Doris Koo Enterprises and as the Principal Consultant at Crescent Collaborative.</i> <i>She led the formation and operations of Crescent Collaborative (formerly Yesler Community Collaborative), a Washington State nonprofit organization that brings together partners and community leaders to promote and advocate for equitable development in Seattle's historic cultural communities of the Central District and Chinatown-International District; Capitol Hill, and First Hill.</i>		
Authorizing Signature (original signature): <i>Dow Constantine</i> Date Signed (appointed): <i>1.22.25</i>		Appointing Signatory: <i>[REDACTED]</i> <i>Dow Constantine</i> <i>King County Executive</i>

*Term begin and end date is fixed and tied to the position and not the appointment date.

DORIS W. KOO

EXPERIENCE

January 2014 to 2022

Owner/Principal

Doris Koo Enterprises, a community development consulting business in the State of Washington

Sample projects:

Crescent Collaborative, Seattle, WA: Principal Consultant & Strategic Advisor (2014-2022)

Led the formation and operations of Crescent Collaborative (formerly Yesler Community Collaborative), a Washington State nonprofit organization that brings together partners and community leaders to promote and advocate for equitable development in Seattle's historic cultural communities of the Central District and Chinatown-International District; Capitol Hill, and First Hill.

Hardesty Federal Complex, Kansas City, MO: Project Consultant (September 2018 - 2020)

Led the brownfield cleanup effort of the 18-acre former Kansas City Quartermaster Depot on behalf of the current nonprofit owner with the City of Kansas City Brownfield Program and EPA Region 7.

Asian Americans for Equality, New York, NY: Interim Executive Director (January – August, 2018)

Served as interim leadership to guide the 44-year community development organization in New York City through its executive transition and search process.

January 2001 to December 2013

Enterprise Community Partners, Columbia, Maryland

Served in a variety of executive roles including that of president and CEO.

Enterprise Community Partners is a leading national organization specializing in affordable housing development and finance, advocacy and community development. Since its founding in 1982 by legendary developer James Rouse, Enterprise has raised and invested over \$61 billion in equity, grants and loans to help build or preserve 793,000 affordable rental and for-sale homes to create vital communities, and more than a million jobs nationwide.

January 2011 – December 2013: Senior Advisor

- Served as strategic advisor to the Enterprise leadership team after my CEO transition.
- Led the newly created Enterprise Advisors as its founding president. Enterprise Advisors utilizes a national network of seasoned practitioners to provide “go-anywhere” strategic consulting and technical assistance to local governments, civic leadership and nonprofit partners.
- Led HUD's disaster recovery technical assistance work in Houston, TX and in the State of Colorado.

January 2007 – December 2010: President and Chief Executive Officer

- Led the organization through a planned transition from long-time chairman and chief executive officer F. Barton Harvey III.
- Worked with board leadership on board recruitment and succession planning, including setting term limits, enhanced committee structures and other governance issues.
- Developed and led implementation of five year strategic plan (2009-2013).
- Guided the organization through the deepest housing and financial crises in a generation to continue providing capital, policy and program solutions to our nation's underserved communities.
- Led Enterprise's work in disaster recovery after Hurricane Katrina; responsible for directing \$200 million in public and private funding to help local partners rebuild 10,000 affordable homes in the Gulf Coast region.

2006 – 2007: Executive Vice President

2002 – 2005: Senior Vice President

2001 – 2002: Vice President, Western Region

February 1994 to January 2001

Seattle Housing Authority, Seattle, Washington

1998 – 2001: Deputy Executive Director

1994 – 1998: Director of Development

- Led four successful and award-winning HOPE VI redevelopment efforts in Seattle, Washington. Secured \$135 million in HUD grants to leverage \$800 million in public and private development capital; produced and preserved 4,500 affordable homes for families and individuals earning at or below 50 percent area median income.
- Oversaw real estate development and public housing operations, including the Authority's Section 8 Housing Choice program
- Oversaw municipal bond financing and asset and portfolio management.

September 1992 to January 1994

Fremont Public Association, Seattle, Washington

Senior Housing Developer

- Assembled financing and managed affordable housing development pipeline totaling \$30 million. Projects included service-enriched housing for homeless and special needs residents.

September 1984 – June 1992

Asian Americans for Equality, New York, New York

Founding Executive Director

- Transformed Asian Americans for Equality from an all-volunteer, community-based advocacy organization into the largest nonprofit owner and developer of low-income housing in New York City's Chinatown and Lower Eastside.

- Created local community development financial institutions (CDFI) to provide low-cost lending capital to small businesses and homeowners.
- Built organizational infrastructure, board capacity and a professional staff to sustain and amplify the organization's founding mission and values.

EDUCATION

University of Chicago, Chicago, IL
Master of Arts in Social Service Administration

University of Wisconsin, Madison, WI
Bachelors of Arts in Sociology

ADDITIONAL INFORMATION

Governing Council, Pacific Hospital Public Development Authority, Seattle, WA
2015- 2017; 2019 – present
Board of Directors, Seattle Parks Foundation, 2015 – 2019
Seattle Mayor's Middle Income Affordable Housing Advisory Council, 2019
Washington State Department of Commerce Interbay Public Development Advisory Committee,
2018 - 2019
Board of Directors, AARP, 2014 – 2016
Board of Directors, AARP Foundation, 2012 to 2014
Investment Committee, Russell Family Foundation, 2011 – 2012
Washington State Infrastructure Financing Task Force, 2011
Board of Directors, National Low Income Housing Coalition, 2007-2010
Founding board member, National Coalition for Asian Pacific American Community
Development, 1999 – 2001

Pacific Hospital Preservation and Development Authority (PHPDA)

JANUARY 2025

9 Members: Pursuant to RCW 35.21.730 and Seattle Municipal Code 3.110, All subject to City Council confirmation, **3**-year terms:

- **4** Mayor-appointed
- **4** Other Appointing Authority-appointed (specify): PHPDA Governing Council
- **1** *King County Executive-appointed*

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
3	M	1	1.	Member	Nicholas Ramirez	1/1/24	12/31/26	1	Mayor
6	F	5	2.	Member	Nancy Kathleen Sugg	1/1/24	12/31/26	4	Governing Council
1	F	5	3.	Secretary	Doris W. Koo	1/1/25	12/31/27	3	KC Executive
6	M	7	4.	Member	Robert "Bob" Cook	1/1/25	12/31/27	3	Governing Council
5	M	3	5.	Treasurer	Paul Feldman	1/1/22	12/31/24	1	Mayor
2	O	2	6.	Vice Chair	AyeNay Abye	1/1/23	12/31/25	2	Governing Council
1	F	2	7.	Member	Susan Taoka	1/1/23	12/31/25	3	Mayor
2	M	N/A	8.	Chair	Douglass Jackson	1/1/22	12/31/24	1	Mayor
2	F	2	9.	Member	Martine Pierre-Louis	1/1/23	12/31/25	1	Governing Council

SELF-IDENTIFIED DIVERSITY CHART

SELF-IDENTIFIED DIVERSITY CHART					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Men	Women	Transgender	Other/ Unknown	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other (Specification Optional)	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	3	1			1	1	1		1				
Gov. Council	1	2		1		2				2			
Other		1			1								
Total	4	4	0	1	2	3	1	0	1	2	0	0	0

Key:

- *D List the corresponding *Diversity Chart* number (1 through 9)
 - **G List *gender*, M = Male, F= Female, T= Transgender, U= Unknown, O= Other
 - RD Residential Council District number 1 through 7 or N/A
- Diversity information is self-identified and is voluntary.*



Legislation Text

File #: Appt 03135, **Version:** 1

Appointment of Amanda DeFisher as member, Seattle Women's Commission, for a term to July 1, 2026.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Amanda DeFisher</i>		
Board/Commission Name: <i>Seattle Women's Commission</i>		Position Title: <i>Member</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input checked="" type="checkbox"/> City Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>		Term of Position: * <i>7/2/2024</i> to <i>7/1/2026</i> <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>Lower Queen Anne</i>	Zip Code: <i>98109</i>	Contact Phone No.: <i>n/a</i>
Background: <i>Amanda is deeply committed to advocating for gender equity, social justice, and policies that enhance the lives of women and girls in our community. When she moved to Seattle, she started volunteering at a day center on Aurora Avenue to feel more connected to the community and help her neighbors. In her work, Amanda follows a data-informed approach, which is both quantitative and qualitative in nature. She has the heart and willingness to give of her time and talents to help address women's issues in Seattle. It is her personal mission to leave everything and everyone in a better place than she found them.</i>		
Authorizing Signature (original signature): <i>Cathy Moore</i> Date Signed (appointed): <i>03/28/25</i>		Appointing Signatory: <i>Councilmember Cathy Moore</i> <i>Seattle City Council</i>

AMANDA DEFISHER, MPA



SUMMARY

Seasoned professional with eighteen years of combined work experience in nonprofit and government sectors developing, implementing, and leading data-driven, human-centered strategy. Additional experience includes program development, community engagement, partnership development, and ground-level work with programs that support women and children, and community members in crisis and/or experiencing homelessness.

EDUCATION

GRADUATE CERTIFICATE – LEADING PUBLIC INNOVATION

University of Washington
Evans School of Public Policy &
Gov't
Seattle, WA
Present

MASTER OF PUBLIC ADMINISTRATION

State University of New York
Brookport, NY
2007 – 2009

BACHELOR OF ARTS MINOR: SOCIOLOGY

St. John Fisher University
Rochester, NY
Year: 2001 – 2005

SKILLS

Written, Oral, and Interpersonal
Cross-cultural Communications
Analytical Thinking
Time Management
Problem Solving
Collaboration & Teamwork
Adaptability
Conflict Resolution

PROFESSIONAL EXPERIENCE

PROJECT MANAGER

City of Seattle, Office of Police Accountability / Seattle, WA / 2023 to Present

- Collaborates with leadership team to design projects that align with OPA's goals.
- Assists the Assistant Director of Operations in developing and implementing systems to track and report programmatic outcomes.
- Conducts in-depth research to inform strategies and initiatives.
- Facilitates project coordination among cross-functional teams.
- Works with various city departments for project development.
- Supports crisis management planning, communications, and implementation.

EXECUTIVE FELLOW, RESEARCH & STRATEGY, HOMELESSNESS RESPONSE SYSTEM, KING COUNTY (PROJECT-BASED)

FUSE Corps. / Seattle, WA / 2022 - 2023

- Led a 12-month research project focused on the Homelessness Response System in King County/Seattle and how the King County Department of Assessments could contribute its unique resources.
- Developed and cultivated relationships with 50+ service providers across King County and the Muckleshoot Indian Tribe.
- Created an educational resource that presents the variables that can exist in one's experience with homelessness, titled "The Ecosystem of Homelessness."
- Conducted additional data research and analysis of encampment resolutions.
- Prepared key findings report calling out unintended consequences of the current strategy, regarding racial equity and social justice, with recommendations to address gaps in homelessness services.

CONSULTANT (FUNDRAISING STRATEGY AND IMPLEMENTATION)

Cause & Impact / Rochester, NY / 2014 – 2022

- Secured \$1,273,000 in grant funding for four small, nonprofit clients.
- Researched RFPs and developed proposals, budgets and logic models, managed grants calendars and reporting.

VOLUNTEERISM

AURORA COMMONS

Day Center Hospitality Volunteer
Seattle, WA | 2022 – Present

THE TIMBER HOUSE

Founding Member, Board Treasurer
Rochester, NY | 2022 – Present

PRIDE ACROSS THE BRIDGE

Strategy Advisor
Redmond, WA | 2024

RECOVERY ALL WAYS

Founding Member, Mutual Aid
Rochester, NY | 2021 – 2022

VERONA STREET ANIMAL SOCIETY

Fundraising Volunteer
Rochester, NY | 2019 – 2021

WOMEN'S FOUNDATION OF GENESEE VALLEY

Girls Grantmaking Committee
Rochester, NY | 2018 – 2020

EAST BLOOMFIELD HISTORICAL SOCIETY

Interim Board Chair
Bloomfield, NY | 2017 – 2018

CAUSEWAVE

Fundraising Strategy Volunteer
Rochester, NY | 2015 – 2016

GILDA'S CLUB

Associate Board Member
Rochester, NY | 2012 – 2014

BOARDING FOR BREAST CANCER

Regional Ambassador
Los Angeles, CA | 2005 – 2012

- Diversified client's income stream through the creation and execution of a five-month emergency fundraising plan, raising over \$235,000 for its health programs in Borgne, Haiti.
- Stood up new safe birthing clinic in Léogâne, Haiti, by fostering new relationships with international aid focused foundations and major donors.

VICE PRESIDENT, PROGRAMS

NeighborWorks® Community Partners / Rochester, NY / 2019 - 2021

- Oversaw operations for NCP's nonprofit first-time homeowner and Energy programs in alignment with strategic direction, organizational values.
- Managed program team of 13.
- Built and maintained relationships with government representatives, foundations and banks.
- Secured funding for NCP programming through community partnerships, grants and individual giving.
- Assisted in the development of NCP's Diversity, Equity, and Inclusion committee and DEI action plan.
- Initiated and implemented language accommodation program for customers who were deaf or hard-of-hearing, visually impaired, or non-English speaking.

SENIOR PROGRAM MANAGER

Causewave® / Rochester, NY / 2016 - 2018

- Scoped, budgeted and managed capacity building projects for nonprofit clients.
- Stood up the Greater Rochester Animal Coalition in collaboration with the local humane society.
- Built and analyzed surveys to assess community perceptions, beliefs, and behaviors.
- Won 2018 PRISM Award for Nonprofit Research & Evaluation by the Public Relations Society of America for research and evaluation for Recycling and Waste Diversion campaign.
- Designed and implemented a mental health focused qualitative study.
- Authored a "Workplace Wellness Mental Health Toolkit" distributed to hundreds of employers (funded by New York State).

DIRECTOR OF DEVELOPMENT

Boarding for Breast Cancer / Los Angeles, CA / 2012 - 2013

- Assisted in the creation and piloting of B4BC's Regional Ambassador program.
- Managed East Coast community engagement program; developed and hosted B4BC's first "Yoga + Surfing Heals" survivorship event in New York City.
- Supported third-party fundraising activities across New York City, Brooklyn, and Long Island.

MANAGER, FINANCE AND ADMINISTRATION

Museum of Modern Art/MoMA PS1 / New York, NY / 2010 - 2012

- Monitored daily cash position of \$4.5M operating budget.
- Processed payroll for ~70 full time, part time and temporary employees.

Seattle Women's Commission

March 2025

21 Members: Pursuant to SMC 3.14.920, all members subject to City Council confirmation, 2-year terms, except the Get Engaged member who will serve a 1-year term pursuant to SMC 3.51:

- 8 City Council-appointed
- 9 Mayor-appointed -plus one Get Engaged.
- 4 Other Appointing Authority-appointed: Commission-appointed

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
			1.	Member	VACANT				Mayor
			2.	Member	VACANT				Mayor
	F		3.	Member	Hannah Glover	7/02/24	7/01/26	1	Mayor
			4.	Member	VACANT				Mayor
			5.	Member	VACANT				Mayor
			6.	Member	VACANT				Mayor
			7.	Member	VACANT				Mayor
	F		8.	Member	Krystal Guerrero	7/02/24	7/01/26	2	Commission
			9.	Member	VACANT				Mayor
			10.	Member	VACANT				City Council
	F		11.	Member	Emily Rose Barr	7/02/23	7/01/25	1	City Council
	F		12.	Member	Mariah Rivera	7/02/23	7/01/25	1	City Council
	F		13.	Member	Vinati Mamidala	7/02/24	7/01/26	2	City Council
			14.	Member	VACANT				City Council
	F		15.	Member	Jennifer Tran	7/02/23	7/01/25	1	City Council
	F		16.	Member	Kate Faoro Wright	7/02/23	7/01/25	1	City Council
	F		17.	Member	Nardos Tola	7/02/24	7/01/26	1	Commission
	F		18.	Member	Amanda DeFisher	7/02/24	7/01/26	1	City Council
	F		19.	Member	Whitney Nakamura	7/02/24	7/01/26	3	Commission
	F		20.	Member	Julie Chu	7/02/23	7/01/25	1	Commission
	F		21.	Get Engaged	Sonia Hitchcock	9/01/24	8/31/25	1	Mayor

SELF-IDENTIFIED DIVERSITY CHART

SELF-IDENTIFIED DIVERSITY CHART					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Men	Women	Transgender	Unknown	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	0	2	0	0	0	0	0	0	0	0	0	0	0
Council	0	6	0	0	0	0	0	0	0	1	0	0	0
Comm	0	4	0	0	0	0	0	0	0	0	0	0	0
Total	0	12	0	0	0	0	0	0	0	0	0	0	0

Key:

*D List the corresponding Diversity Chart number (1 through 9)

**G List gender, M = Male, F= Female, T= Transgender, U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.

*Term begin and end date is fixed and tied to the position and not the appointment date.



Legislation Text

File #: Appt 03136, **Version:** 1

Reappointment of Krystal Guerrero as member, Seattle Women's Commission, for a term to July 1, 2026.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Krystal Guerrero</i>		
Board/Commission Name: <i>Seattle Women's Commission</i>		Position Title: <i>Member</i>
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> Council <input type="checkbox"/> Mayor <input checked="" type="checkbox"/> Other: <i>Commission</i>	Date Appointed:	Term of Position: * <i>7/2/2024</i> to <i>7/1/2026</i> <input type="checkbox"/> Serving remaining term of a vacant position
Residential Neighborhood: <i>Wallingford</i>	Zip Code: <i>98103</i>	Contact Phone No.:
Background: <i>Krystal has worked in nonprofits, public education institutions, and government agencies in policy, teaching, and marketing roles. She is an experienced professional with a passion for building a strong community for everyone and championing change for those who are disproportionately affected. Throughout her career, she has approached issues through the lens of Justice, Equity, Diversity, and Inclusion. Krystal has over 10 years of experience leading marketing campaigns, working with youth and young adults, engaging with stakeholders, relationship building, and policy coordination.</i> <i>As a member of the Seattle Women's Commission, It would be her privilege to offer her perspective as a Woman of Color and contribute her skills to support the community. Commissioner Guerrero is currently one of the Co-Chairs on the commission and is hoping to continue to do the work of the commission and serving the community. She is excited to continue this important work around issues women face in our world.</i>		
Authorizing Signature (original signature): <i>Emily Rose Barr</i>		Appointing Signatory: <i>Emily Rose Barr</i> <i>Seattle Women's Commission Co-Chair</i>

*Term begin and end date is fixed and tied to the position and not the appointment date.

Krystal Guerrero

LEAD MANAGER eCOMMERCE

Overview

Experienced marketing manager with 8+ years of experience leading marketing campaigns, developing online business strategies, and implementing solutions to optimize the customer experience.

Education

B.A. Communication Studies
University of North Carolina
2015

Skills

Professional

Digital Marketing
Business Analytics
Communication Skills
Copywriting
Website Management
Lead Generation
Social Media

Technical

Microsoft Office Suite
Adobe Analytics
Tableau
Quantum Metric
Adobe Creative Cloud
Mailchimp
Canva
Wordpress
Wix

Experience

LEAD MANAGER, eCOMMERCE | May 2022 - Present
AT&T, Bothell, WA

- Develop online strategies for key device launches and episodic events, resulting in incremental wireless sales and traffic lifts.
- Implement online optimizations to enhance customer experience and drive sales, including driving the efforts to develop new online pages that increases organic search traffic.

MARKETING CONSULTANT | March 2021 - April 2022
Redivivus, Inc., Remote

- Developed and launched an equity crowdfunding campaign; achieved 60% of \$1.07M goal in first 3 months with a minimal budget.
- Launched email marketing newsletter and increased subscribers by +50% in the first 4 months.
- Featured content on Markets Insider, Power, Waste 360, ET Auto, Disruptive Investing, Now You Know, and Yahoo Finance.

MARKETING & COMMUNICATIONS MANAGER | July 2021 - February 2022
SheJumps, Remote

- Spearheaded and deployed 2 strategic fundraising campaigns, achieving +154% of the projected target.
- Expanded Instagram follower count by 12.1% in 4 months.
- Managed merchandise promotion and increased year-end sales by 23% through a targeted social media campaign.
- Introduced email automation journey for new members and increased average CTR by 32% over 6 months.

MARKETING MANAGER | February 2016 - June 2018
Faris Lee Investments, Irvine, CA

- Designed, executed and optimized email marketing strategy that increased CTR by 15%.
- Promoted due to strong performance and organizational impact.

Seattle Women's Commission

March 2025

21 Members: Pursuant to SMC 3.14.920, all members subject to City Council confirmation, 2-year terms, except the Get Engaged member who will serve a 1-year term pursuant to SMC 3.51:

- 8 City Council-appointed
- 9 Mayor-appointed -plus one Get Engaged.
- 4 Other Appointing Authority-appointed: Commission-appointed

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
			1.	Member	VACANT				Mayor
			2.	Member	VACANT				Mayor
	F		3.	Member	Hannah Glover	7/02/24	7/01/26	1	Mayor
			4.	Member	VACANT				Mayor
			5.	Member	VACANT				Mayor
			6.	Member	VACANT				Mayor
			7.	Member	VACANT				Mayor
	F		8.	Member	Krystal Guerrero	7/02/24	7/01/26	2	Commission
			9.	Member	VACANT				Mayor
			10.	Member	VACANT				City Council
	F		11.	Member	Emily Rose Barr	7/02/23	7/01/25	1	City Council
	F		12.	Member	Mariah Rivera	7/02/23	7/01/25	1	City Council
	F		13.	Member	Vinati Mamidala	7/02/24	7/01/26	2	City Council
			14.	Member	VACANT				City Council
	F		15.	Member	Jennifer Tran	7/02/23	7/01/25	1	City Council
	F		16.	Member	Kate Faoro Wright	7/02/23	7/01/25	1	City Council
	F		17.	Member	Nardos Tola	7/02/24	7/01/26	1	Commission
	F		18.	Member	Amanda DeFisher	7/02/24	7/01/26	1	City Council
	F		19.	Member	Whitney Nakamura	7/02/24	7/01/26	3	Commission
	F		20.	Member	Julie Chu	7/02/23	7/01/25	1	Commission
	F		21.	Get Engaged	Sonia Hitchcock	9/01/24	8/31/25	1	Mayor

SELF-IDENTIFIED DIVERSITY CHART

SELF-IDENTIFIED DIVERSITY CHART					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Men	Women	Transgender	Unknown	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	0	2	0	0	0	0	0	0	0	0	0	0	0
Council	0	6	0	0	0	0	0	0	0	1	0	0	0
Comm	0	4	0	0	0	0	0	0	0	0	0	0	0
Total	0	12	0	0	0	0	0	0	0	0	0	0	0

Key:

*D List the corresponding Diversity Chart number (1 through 9)
 **G List gender, M = Male, F= Female, T= Transgender, U= Unknown
 RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.

*Term begin and end date is fixed and tied to the position and not the appointment date.



Legislation Text

File #: Appt 03137, **Version:** 1

Reappointment of Vinati Mamidala as member, Seattle Women's Commission, for a term to July 1, 2026.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Vinati Mamidala</i>		
Board/Commission Name: <i>Seattle Women's Commission</i>		Position Title: <i>Member</i>
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment		City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input checked="" type="checkbox"/> City Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>		Term of Position: * <i>7/2/2024</i> to <i>7/1/2026</i> <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>Ravenna</i>	Zip Code: <i>98115</i>	Contact Phone No.: <i>Business phone # - NOT personal phone #</i>
Background: <i>Vinati Mamidala has lived in Seattle since 1987 and has been an employee at the Gates Foundation since 2003. Prior to the foundation, Vinati worked in Seattle Public Schools and in the King County Department of Finance, Financial Management Division. Vinati has a bachelor's degree in arts from Osmania University in Hyderabad, India, and a Non-Profit Management Certification from the University of Washington. She volunteers extensively and is passionate about helping our local communities. Vinati has been active member on the Seattle Women's Commission and is looking forward to her continued work on the commission.</i>		
Authorizing Signature (original signature): <i>Cathy Moore</i> Date Signed (appointed): 03/28/25		Appointing Signatory: <i>Councilmember Cathy Moore</i> <i>Seattle City Council</i>

*Term begins and end date is fixed and tied to the position and not the appointment date.

VINATI MAMIDALA

PROFESSIONAL EXPERIENCE

BILL & MELINDA GATES FOUNDATION

Seattle WA

Senior Assistant, Financial Planning & Analysis (FP&A)

2003 – Present

Providing comprehensive administrative support for

- Chief Financial Officer, Global Development (GD), Global Growth Opportunity (GGO)
- Chief Financial Officer, Global Policy Advocacy (GPA), Gender Equality (GE), US Program (USP)

KING COUNTY – FINANCIAL MANAGEMENT DIVISION, Seattle WA

2000 - 2001

- **Fiscal Specialist II**
- Performed daily front-end balancing of the County's primary accounting and records management system to ensure that all system input was received and properly processed.
- Balanced daily controls; identified out-of-balance conditions and missing records to correct errors; prepared cash-ending balance.
- Produced semi-monthly and monthly reports.

Primary Responsibilities Include

Communication

- Handles PCFOs internal external communications with a high level of professionalism. Great attention to partnership discretion and confidentiality. High quality interactions, clear and consistent communications with grantees, partners in the field acting as face of the program CFO.
- Establishes excellent working relationships with key internal and external partners. Ex: external Board connections, external partners.

Calendar Management

- Handles a high volume of day-today work demands, multiple assignments with great agility; organizes and maintains PCFOs complex calendar including a large volume of internal and external meetings.
- Practices sound judgement, anticipates approaching assignments, upcoming deadlines and prepares the PCFOs Ex: annual performance partnership meetings. Keeps track of PCFOs tasks, deliverables, and action items.
- Makes efficient use of 1:1 time with the PCFOs to discuss team, organizational and strategic priorities.
- Manages external Board Engagement related tasks/meetings.
- Arranges high volume domestic and international travel. Prepares and submits timely, accurate expense reports.

Project work

- FPA SharePoint sites Administrator.
- Leads team recruitment efforts; onboards new FPA staff.
- Space Coordinator; Records Administrator.
- Coordinates Annual Team Retreats and Team Building Activities.
- Coordinates Professional Development/Learning training sessions - external, internal.
- Delegation of Authority representative.
- Coordinates PCFO bi-weekly meetings/agendas.

Other Key Accomplishments:

As a long-time employee of the Finance, FPA departments, I have had the opportunity to work on a variety of projects, including executive office assignments. Key historical project work experiences in GFAS, GCS, FPA include:

Executive Office Assignments

- Executive Posting Call Weekly Meetings note-taking and distribution (2003 – 2006)

Global Finance and Accounting Services (GFAS), Grants and Contracts Services Projects

2003– 2009

- Annual Insurance Renewal Process
- Annual Audit
- Annual Tax Return Filing support
- Annual Finance Surveys
- Purchase order processing

EDUCATION

University of Washington

- Non-Profit Management Certification

North Seattle Community College

- Computerized Accounting Technology

Osmania University - Hyderabad, India

- Bachelor of Arts (BA), Political Science, Economics and Public Administration

Proficiency with MSFT 365, Teams, SharePoint

Other Certificates of Achievement:

- SPM Project Management 2-day Course | Bill & Melinda Gates Foundation
Project LEAD Graduate | United Way of King County

ADDITIONAL INFORMATION

Languages: Telugu (Native), Hindi (Fluent), Urdu (spoken)

Technical Skills: MSFT 365, SharePoint, Teams

Community Service:

Steering Committee Member: Foundation Cares, BMGF | Public Policy Council Member, Children's Alliance, Seattle

Volunteers with: Vital Voices, FareStart, Northwest Harvest, Tree House, and a host of other local non-profits.

Culture leader. Leads the Day of Caring projects each year. Embodies foundation values and models great collaboration and thoughtfulness.

Seattle Women's Commission

March 2025

21 Members: Pursuant to SMC 3.14.920, all members subject to City Council confirmation, 2-year terms, except the Get Engaged member who will serve a 1-year term pursuant to SMC 3.51:

- 8 City Council-appointed
- 9 Mayor-appointed -plus one Get Engaged.
- 4 Other Appointing Authority-appointed: Commission-appointed

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
			1.	Member	VACANT				Mayor
			2.	Member	VACANT				Mayor
	F		3.	Member	Hannah Glover	7/02/24	7/01/26	1	Mayor
			4.	Member	VACANT				Mayor
			5.	Member	VACANT				Mayor
			6.	Member	VACANT				Mayor
			7.	Member	VACANT				Mayor
	F		8.	Member	Krystal Guerrero	7/02/24	7/01/26	2	Commission
			9.	Member	VACANT				Mayor
			10.	Member	VACANT				City Council
	F		11.	Member	Emily Rose Barr	7/02/23	7/01/25	1	City Council
	F		12.	Member	Mariah Rivera	7/02/23	7/01/25	1	City Council
	F		13.	Member	Vinati Mamidala	7/02/24	7/01/26	2	City Council
			14.	Member	VACANT				City Council
	F		15.	Member	Jennifer Tran	7/02/23	7/01/25	1	City Council
	F		16.	Member	Kate Faoro Wright	7/02/23	7/01/25	1	City Council
	F		17.	Member	Nardos Tola	7/02/24	7/01/26	1	Commission
	F		18.	Member	Amanda DeFisher	7/02/24	7/01/26	1	City Council
	F		19.	Member	Whitney Nakamura	7/02/24	7/01/26	3	Commission
	F		20.	Member	Julie Chu	7/02/23	7/01/25	1	Commission
	F		21.	Get Engaged	Sonia Hitchcock	9/01/24	8/31/25	1	Mayor

SELF-IDENTIFIED DIVERSITY CHART

SELF-IDENTIFIED DIVERSITY CHART					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Men	Women	Transgender	Unknown	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	0	2	0	0	0	0	0	0	0	0	0	0	0
Council	0	6	0	0	0	0	0	0	0	1	0	0	0
Comm	0	4	0	0	0	0	0	0	0	0	0	0	0
Total	0	12	0	0	0	0	0	0	0	0	0	0	0

Key:

*D List the corresponding Diversity Chart number (1 through 9)

**G List gender, M = Male, F= Female, T= Transgender, U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.

*Term begin and end date is fixed and tied to the position and not the appointment date.



Legislation Text

File #: Appt 03138, **Version:** 1

Reappointment of Whitney Nakamura as member, Seattle Women's Commission, for a term to July 1, 2026.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Whitney Nakamura		
Board/Commission Name: Seattle Women's Commission		Position Title: Commission Member
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment		City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> City Council <input type="checkbox"/> Mayor <input checked="" type="checkbox"/> Other: Commission		Term of Position: * 7/2/2024 to 7/1/2026 <input type="checkbox"/> Serving remaining term of a vacant position
Residential Neighborhood: University District District 4	Zip Code: 98105	Contact Phone No.: Business phone # - NOT personal phone #
Background: Whitney is excited about continuing on the Seattle Women's Commission for her 3 and final term. She is excited about the work they have planned to do this year and deeply committed to the community that she serves. Whitney has been a dedicated commissioner for the past four years and looks forward to all the things the commission has planned for this year. Whitney has a wealth of knowledge and experience working in all areas pertaining to women and youth services and she has been proud of her work on the commission and all that she can do in her final term.		
Authorizing Signature (original signature): Krystal Guerrero Date Signed (appointed): 2/28/2025		Appointing Signatory: Krystal Guerrero, Co-Chair Seattle Women's Commission

*Term begins and end date is fixed and tied to the position and not the appointment date.

Whitney Nakamura

TINY TREES, SEATTLE, WA | NOV. 2019–PRESENT

Admissions and Family Services Manager

Manage Family Services team and department; Support enrolled families; Contribute to organizational goals, community engagement and completion of contract deliverables

OPEN ARMS PERINATAL SERVICES, SEATTLE, WA | APRIL 2018–NOV. 2019

Birth Doula Services (BDS) Program Manager | MAY 2019–NOV. 2019

Managed program operations, including enrollment, budget, reporting requirements and other contract deliverables; Supervised and supported program staff, interns and doulas

Birth Doula Services (BDS) Program Coordinator | APRIL 2018–APRIL 2019

Processed incoming interest and referrals; Completed screening and client enrollment; Managed a client caseload and provided community referrals, resources and baby supplies

SWEDISH MEDICAL CENTER (FIRST HILL), SEATTLE, WA | SEPT. 2016–JUNE 2017

Women and Children's Case Management Intern

Provided a range of social work services to support patients and their families (in Antepartum, Labor and Delivery, and Postpartum departments); Coordinated care and hospital discharge

THE SERVICE BOARD (TSB), SEATTLE, WA | NOV. 2015–AUG. 2016

Social Work Intern

Supported participants (ages 14-18) to promote healthy development and increase program engagement; Contributed to the development of a new program for young adults (ages 18-22)

Seattle Volunteer Experience and Affiliations

Seeking Equity and Educational Diversity (SEED) Cohort, Southeast Seattle Education Coalition (2020)

Youth Leadership Program, One World Now (2020)

Healthy Outcomes, Prevention and Education (HOPE) Network, City of Seattle (2019)

Project LEAD (Leadership Effectiveness and Diversity) Graduate, United Way of King County (2018)

Health Equity Circle, University of Washington (2017)

Board of Directors, ROOTS Young Adult Shelter (2016–Present)

Vice President and Executive Committee (2020–Present)

Secretary and Executive Committee (2018, 2019)

Risk Management Committee, the Service Board (2016–Present)

Perinatal Loss Committee, Swedish Medical Center (2016–2017)

Anti-Oppression/Change Team, ROOTS Young Adult Shelter (2015–2017)

University District Racial Equity Project (2015–2016)

YouthCAN, Wing Luke Museum of the Asian Pacific American Experience (2014–2015)

After School Program, SafeFutures Youth Center (2014–2015)

University District Service Providers Alliance (2011–2012, 2015–2016)

Street Talk Outreach Program (STOP), Teen Feed (2011–2012)

Jubilee Women's Center (2010–2012, 2014–Present)

Seattle Women's Commission

March 2025

21 Members: Pursuant to SMC 3.14.920, all members subject to City Council confirmation, 2-year terms, except the Get Engaged member who will serve a 1-year term pursuant to SMC 3.51:

- 8 City Council-appointed
- 9 Mayor-appointed -plus one Get Engaged.
- 4 Other Appointing Authority-appointed: Commission-appointed

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
			1.	Member	VACANT				Mayor
			2.	Member	VACANT				Mayor
	F		3.	Member	Hannah Glover	7/02/24	7/01/26	1	Mayor
			4.	Member	VACANT				Mayor
			5.	Member	VACANT				Mayor
			6.	Member	VACANT				Mayor
			7.	Member	VACANT				Mayor
	F		8.	Member	Krystal Guerrero	7/02/24	7/01/26	2	Commission
			9.	Member	VACANT				Mayor
			10.	Member	VACANT				City Council
	F		11.	Member	Emily Rose Barr	7/02/23	7/01/25	1	City Council
	F		12.	Member	Mariah Rivera	7/02/23	7/01/25	1	City Council
	F		13.	Member	Vinati Mamidala	7/02/24	7/01/26	2	City Council
			14.	Member	VACANT				City Council
	F		15.	Member	Jennifer Tran	7/02/23	7/01/25	1	City Council
	F		16.	Member	Kate Faoro Wright	7/02/23	7/01/25	1	City Council
	F		17.	Member	Nardos Tola	7/02/24	7/01/26	1	Commission
	F		18.	Member	Amanda DeFisher	7/02/24	7/01/26	1	City Council
	F		19.	Member	Whitney Nakamura	7/02/24	7/01/26	3	Commission
	F		20.	Member	Julie Chu	7/02/23	7/01/25	1	Commission
	F		21.	Get Engaged	Sonia Hitchcock	9/01/24	8/31/25	1	Mayor

SELF-IDENTIFIED DIVERSITY CHART

SELF-IDENTIFIED DIVERSITY CHART					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Men	Women	Transgender	Unknown	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	0	2	0	0	0	0	0	0	0	0	0	0	0
Council	0	6	0	0	0	0	0	0	0	1	0	0	0
Comm	0	4	0	0	0	0	0	0	0	0	0	0	0
Total	0	12	0	0	0	0	0	0	0	0	0	0	0

Key:

*D List the corresponding Diversity Chart number (1 through 9)
 **G List gender, M = Male, F= Female, T= Transgender, U= Unknown
 RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.

*Term begin and end date is fixed and tied to the position and not the appointment date.



Legislation Text


File #: Appt 03134, **Version:** 1

Appointment of Kate Faoro Wright as member, Seattle Women's Commission, for a term to July 1, 2025.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Kate Faoro Wright</i>		
Board/Commission Name: <i>Seattle Women's Commission</i>		Position Title: <i>Member</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input checked="" type="checkbox"/> City Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>		Term of Position: * <i>7/2/2023</i> to <i>7/1/2025</i> <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>West Seattle</i>	Zip Code: <i>98126</i>	Contact Phone No.: <i>Business phone # - NOT personal phone #</i>
Background: <i>Kate is drawn to the Seattle Women's Commission because of its dedication to creating positive, lasting change for women and girls in our city. She is eager to contribute her skills in project management, stakeholder collaboration, research, and policy advocacy to advance gender equity in Seattle.</i>		
Authorizing Signature (original signature):  Date Signed (appointed): <i>04/09/25</i>		Appointing Signatory: <i>Councilmember Cathy Moore</i> <i>Seattle City Council</i>

**Term begin and end date is fixed and tied to the position and not the appointment date.*



KATE FAORO WRIGHT
(KATHERINE FAORO)

OBJECTIVE

Seeking opportunities in the Seattle community to advocate for policy and legislation that impacts women and female-identifying individuals.

SKILLS & ABILITIES

Organization, curiosity, resilience, problem-solving, business management, team building, stakeholder management, negotiation, data analysis, public-private partnerships.

REFERENCES

Available upon request.

EXPERIENCE

FOUNDER + CREATIVE DIRECTOR – TAPESTRY EVENT COMPANY, SEATTLE

APRIL 2018 – PRESENT

- Promotes tourism to the Pacific Northwest through founding a Seattle-based event company, specializing in weddings across Seattle and Washington State.
- Delivers large-scale projects on time and on budget by overseeing operations and coordinating multiple stakeholders and interests.
- Strengthens Seattle's small business economy by advising on over \$1M in annual investments, leveraging financial oversight expertise to maximize efficiency.
- Enhanced stakeholder communication by balancing competing interests, negotiating contracts, and advocating for solutions while maintaining professionalism in interactions with internal teams and clients.

STUDIO MANAGER – COREPOWER YOGA, SEATTLE

MARCH 2015 – JULY 2019

- Exceeded studio revenue, student enrollment, and retention goals every quarter by prioritizing authentic connections and fostering an inclusive environment for both students and staff.
- Improved customer experience and instructor development by implementing best practices, facilitating certification programs, and creating professional development opportunities for staff.
- Supported the business's \$1M+ annual revenue by managing 100 employees and a member community of over 400, ensuring consistent operational success.

TERRITORY ACCOUNT MANAGER – DATAWORKS DEVELOPMENT INC, MOUNTLAKE TERRACE

OCTOBER 2015 – FEBRUARY 2017

- Enhanced data organization and analysis for national and international clients in diverse fields like biomedical research, agriculture, and academia, helping them effectively communicate their findings.
- Raised awareness of the importance of data-driven analysis by partnering with academic institutions and publicly funded programs, leading presentations to prominent organizations like the CDC and Emory University, and Children's Hospital of Atlanta.

RESEARCH ANALYST – UNIVERSITY OF WASHINGTON, SEATTLE

AEROSPACE SECTOR RESEARCH ANALYST

JUNE 2014 – JUNE 2015

- Delivered impactful policy recommendations to improve aerospace sector funding and practices in Washington by planning and executing

KATE FAORO WRIGHT

(KATHERINE FAORO)

comprehensive research, including surveys and interviews with 65 industry professionals. Policy recommendations were delivered at the: PNAA Annual Conference, INWAC Annual Conference, WA. Dept. of Commerce, and WAP Board Meeting.

- Fostered collaboration among aerospace sector stakeholders by organizing and facilitating seven workshops aimed at identifying and reducing barriers to effective partnerships.

INFORMATION LITERACY RESEARCH ANALYST – UNIVERSITY OF WASHINGTON, SEATTLE

DECEMBER 2014 – JUNE 2015

- Synthesized data from over 1,600 respondents into actionable insights, producing individualized reports published on platforms like First Monday and Medium.com.
- Empowered research faculty by coaching 10 colleagues in the recruitment and surveying of qualitative research candidates, enhancing research quality.
- Developed a codebook for a 23-question survey, later adopted as an exemplar at the University of Washington's Center for Social Science Research (UW CSSR).

RESEARCH AND IMPLEMENTATION OFFICER – DAYS FOR GIRLS INTERNATIONAL, SEATTLE

NOVEMBER 2013 – DECEMBER 2014

- Established a sustainable feminine hygiene model in Kenya by generating market data, identifying risks, and creating a theory of change that led to the program's launch by 2016.
- Improved M&E program effectiveness by developing best practice recommendations for data collection and personnel management.
- Secured high-profile partnerships with HuffPost, Starbucks, and Google by contributing to the communications strategy, helping the organization gain recognition as one of the "Top 10 Organizations to Change the World in the Next Ten Years."

EDUCATION

UNIVERSITY OF WASHINGTON – MASTERS OF PUBLIC ADMINISTRATION (2015)

International Development Certificate Program

Case Study Pilot Program

Global Social Entrepreneurship Competition – People's Choice Award (2014)

Seattle Women's Commission

March 2025

21 Members: Pursuant to SMC 3.14.920, all members subject to City Council confirmation, 2-year terms, except the Get Engaged member who will serve a 1-year term pursuant to SMC 3.51:

- 8 City Council-appointed
- 9 Mayor-appointed -plus one Get Engaged.
- 4 Other Appointing Authority-appointed: Commission-appointed

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
			1.	Member	VACANT				Mayor
			2.	Member	VACANT				Mayor
	F		3.	Member	Hannah Glover	7/02/24	7/01/26	1	Mayor
			4.	Member	VACANT				Mayor
			5.	Member	VACANT				Mayor
			6.	Member	VACANT				Mayor
			7.	Member	VACANT				Mayor
	F		8.	Member	Krystal Guerrero	7/02/24	7/01/26	2	Commission
			9.	Member	VACANT				Mayor
			10.	Member	VACANT				City Council
	F		11.	Member	Emily Rose Barr	7/02/23	7/01/25	1	City Council
	F		12.	Member	Mariah Rivera	7/02/23	7/01/25	1	City Council
	F		13.	Member	Vinati Mamidala	7/02/24	7/01/26	2	City Council
			14.	Member	VACANT				City Council
	F		15.	Member	Jennifer Tran	7/02/23	7/01/25	1	City Council
	F		16.	Member	Kate Faoro Wright	7/02/23	7/01/25	1	City Council
	F		17.	Member	Nardos Tola	7/02/24	7/01/26	1	Commission
	F		18.	Member	Amanda DeFisher	7/02/24	7/01/26	1	City Council
	F		19.	Member	Whitney Nakamura	7/02/24	7/01/26	3	Commission
	F		20.	Member	Julie Chu	7/02/23	7/01/25	1	Commission
	F		21.	Get Engaged	Sonia Hitchcock	9/01/24	8/31/25	1	Mayor

SELF-IDENTIFIED DIVERSITY CHART

SELF-IDENTIFIED DIVERSITY CHART					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Men	Women	Transgender	Unknown	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	0	2	0	0	0	0	0	0	0	0	0	0	0
Council	0	6	0	0	0	0	0	0	0	1	0	0	0
Comm	0	4	0	0	0	0	0	0	0	0	0	0	0
Total	0	12	0	0	0	0	0	0	0	0	0	0	0

Key:

- *D List the corresponding Diversity Chart number (1 through 9)
 **G List gender, M = Male, F= Female, T= Transgender, U= Unknown
 RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.

*Term begin and end date is fixed and tied to the position and not the appointment date.



Legislation Text

File #: Inf 2667, **Version:** 1

Health and Human Services Funds

Federal Affairs Update

Housing and Human Services Committee

Federal Landscape: Health and Human Services

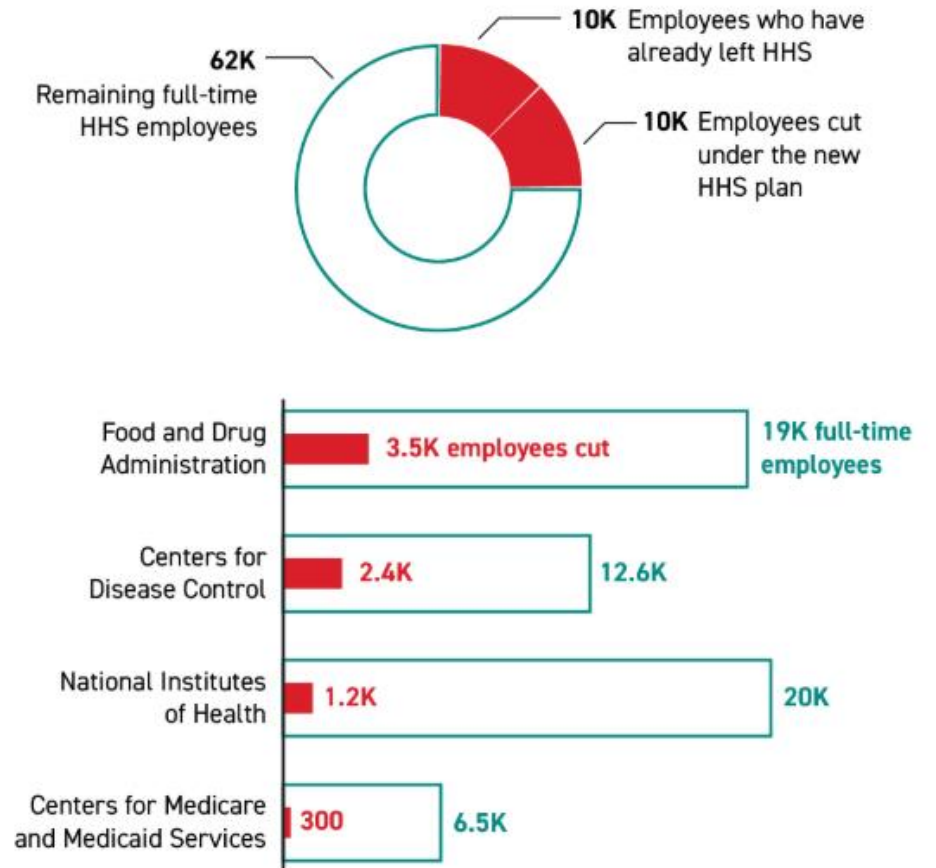
- President Trump nominated, and Congress confirmed Robert Kennedy Jr. as Secretary of Department of Health and Human Services (HHS)
- Pres. Trump announced slew of health related executive orders:
 - 1/20/25: Withdrawing the United States from the World Health Organization
 - 1/20/25: Guaranteeing the State Protection Against Invasion
 - 1/24/25: Enforcing the Hyde Amendment
 - 2/13/25: Establishing the President's Make America Healthy Again Commission
- On March 27th, the Trump Administration started campaign to eliminate roughly 25% of staff, totaling ~20,000 workers
- Congress currently aiming to pass spending bill that includes cuts to social services

Health and Human Services Cuts

- The first round of cuts started on April 1st through terminations, early retirement, and voluntary resignation offers
 - Estimated 10,000 workers have already left department
 - Included cuts across the board, particularly the Food and Drug Administration, Centers for Disease Control and Prevention, and National Institutes of Health
- The Administration is aiming to consolidate several agencies and create at least three new offices/divisions, including the Administration for a Healthy America
 - 10 of 28 current divisions are intended to be cut or consolidated

2 Staff reductions

HHS plans to reduce its overall size to about 62,000 full-time workers, down from 82,000. The Food and Drug Administration will lose 3,500 employees, though the cuts won't impact inspectors and drug, medical device or food reviewers.



HHS Region 10

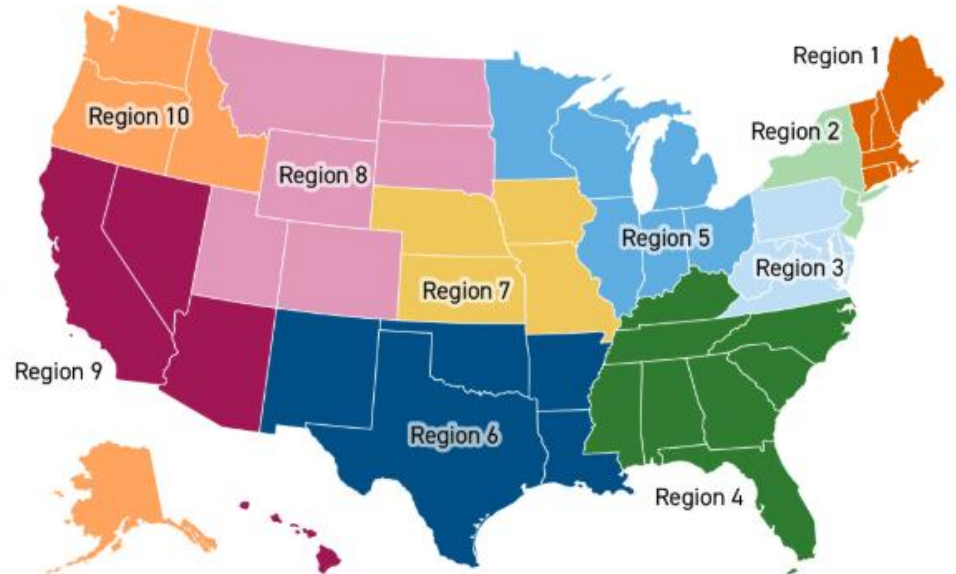
- The HHS Region 10 Office is located in Seattle and aims to address priority public health issues including immunization, health equity, and behavioral health
 - Represents Alaska, Idaho, Oregon, and 272 federally recognized tribes
- Region 10 was included in the initial round of layoffs, terminating around 200 employees
- Senator Murray, Vice Chair of Senate Health, Education, Labor and Pensions (HELP Committee) released statement:
 - *“Closing the Seattle Region 10 office will mean a drastically diminished HHS presence on the ground in our communities, no one to help seniors, families, and providers with Medicare and Medicaid issues or conduct site visits in the community, little-to-no collaboration with local and regional health leaders on emerging public health issues—and so much else..”*

3 Regional office consolidation

HHS will cut 5 of 10 regional offices around the country. Each office is based in one city within its region and serves multiple states in the same geographic area.



Region 1, for example, is based in Boston and serves Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island and Vermont. The department has not yet announced which regional offices will be closed.



Note: Region 2 serves the Virgin Islands and Puerto Rico. Region 9 serves American Samoa, Northern Mariana Islands, Federated States of Micronesia, Guam, Marshall Islands and Republic of Palau.

Local Impacts

- Coordination and communication
- Issue-based misalignment
 - Medicaid and Medicare
 - Food Security
 - Medical and Infectious Disease Research
 - Immigration
- Potential Programmatic Concerns
 - Supplemental Nutrition Assistance Program (SNAP)
 - Low Income Home Energy Assistance Program (LIHEAP)
 - Head Start
 - National Institutes of Health (NIH) Grants

Questions?



Legislation Text

File #: Inf 2668, **Version:** 1

Seattle Food Security



Local Impact of Federal Cuts to Emergency Food System

Darcy Buendia (She/Her)

Co-Executive Director at Hunger Intervention Program
Steering Committee Member of the Meals Partnership Coalition

Marcia Wright-Soika (She/Her)

Executive Director at FamilyWorks Food Bank
Co-Chair of Seattle Food Committee

Aaron Czyzewski (He/Him)

Director of Advocacy and Public Policy at Food Lifeline

Current and Anticipated Federal Cuts - Overview of the Programs

- TEFAP – The Emergency Food Assistance Program
 - CCC – Commodity Credit Corporation
- LFPA – Local Food Purchasing Agreements
- SNAP – Supplemental Nutrition Assistance Program
- LFS – Local Food for Schools

Current Cuts – TEFAP, LFPA & LFS

- TEFAP: \$500 million in Federal TEFAP CCC food purchases have been permanently canceled, \$4.7 million dollars worth of food for Washington.
- LFPA: \$500 million in Federal LFPA funding terminated, including \$8,494,890 in Washington.
- LFS: Local Food for Schools cut by \$660 Million. Seattle Public Schools will experience a \$500,000 cut in 2025-27.

Anticipated Cuts: SNAP

- 1,229,520 people in WA received SNAP for at least one month in 2024.
 - 201,747 in KC received SNAP in 2024, with an annual value of \$435,967,171
 - The House has directed Ag Committee to reduce budget by \$400 billion
 - At least \$230 billion of this to come from SNAP
 - Food bank impacts: Visits increased 26% statewide, with 13.4M visits in 2024 (2014–2022 average: 8.2M)
 - Meal program impacts: From 2023 to 2024, Seattle meal programs reported an average increase in number of meals served of 24%
- Cuts to SNAP will only increase the strain on food banks and meal programs

Anticipated Cuts: Secondary Impact of SNAP Cuts

- When the SNAP program becomes more restrictive, fewer Seattle residents are enrolled in SNAP which means:
 - Fewer schools reaching the Community Eligibility Provision (CEP)
 - Fewer families receiving Summer EBT
 - A smaller TEFAP allocation for the state
 - Fewer families receiving benefits automatically triggered by EBT participation
- WA will be disproportionately affected – we maximize waivers, etc. to make it easier for folks to qualify

Anticipated Cuts: Tariffs

- Increased food prices disproportionately affect lower income individuals
- Meal program and food bank budgets are stretched to a breaking point
 - o Distributors like FLL have less product to distribute
 - o Food banks currently have empty shelves
 - o Meal programs are decreasing variety and portion sizes

Anticipated Cuts: Other Budget Cuts

- LIHEAP cuts: these assistance programs could end as soon as October, having folks have money to afford utility assistance means they have the ability to buy food etc. LIHEAP in WA connected to SNAP eligibility. LIHEAP eligibility allows you to get max SNAP eligibility
- AmeriCorp Cuts: The entire National Civilian Conservation Corps (NCCC) and over 75% of the national administrative office have been terminated.
 - Prior to cuts WA state had 5,300 serving members

Solutions

- Use the Local Food Action Plan as a guide in the budget process – strategies already identified in the plan are even more urgent
 - Action 1.A – Prioritize Culturally Relevant & Equitably Purchased Foods in City Food Programs
 - Action 1.C – Strengthen the Capacity of Meal Programs & Food Banks
 - Action 1.F – Strengthen Out-of-School Food Programs
 - Action 1.G – Sustain & Strengthen Food & Meal Programming for Older Adults
 - Action 1.J – Prioritize Food Access for Unsheltered Populations

Solutions (continued)

- Collaborate with members of the Washington congressional delegation, including Senator Murray and Representative Jayapal, to defend investments in the Federal budget.
 - Connect with members of the Seattle legislative delegation to support a 2025–27 state budget that protects food security investment.
 - Strengthen local government food security by collaborating with the Mayor's office, members of the King County Council, the US Conference on Mayors, and National League of Cities.
- Explore all options the City of Seattle has to increase food security investments, including additional progressive revenue.

Thank you

Darcy Buendia

darcy@hungerintervention.org

Marcia Wright-Soika

marciaws@familyworksseattle.org

Aaron Czyzewski

aaronc@foodlifeline.org