




City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Silvia Gonzalez</i>		
Board/Commission Name: <i>Labor Standards Advisory Commission</i>		Position Title: <i>Member, Position 4</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other:		Term of Position: * 5/1/2024 to 4/30/2026 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>Renton</i>	Zip Code: <i>98055</i>	Contact Phone No.: [REDACTED]
Background: Silvia González is a mother and has been an immigrant domestic worker for about 15 years. Silvia has combined house cleaning work with her work as a Casa Latina staff member for the past five years. This helps her to see the real needs of her fellow domestic workers and to make sure that her voices can be heard and that change can be achieved in this sector of work. Silvia was part of the Board of Directors of the National Domestic Workers Alliance (NDWA) for 5 years, having an active participation in the presentation of the Bill of Rights of domestic workers at the national level and the launch of Alia (portable benefits for workers who clean houses). Silvia was very active in the campaign to pass the bill of rights locally in Seattle as an organizer for domestic workers at Casa Latina. Currently, Silvia is one of the co-chairs of the Domestic Workers Standards Board bringing the voices of domestic workers, she is also part of the Washington State Labor Council Executive Board.		
Authorizing Signature (original signature):  Date Signed (appointed): 08/20/2024		Appointing Signatory: <i>Bruce A. Harrell</i> <i>Mayor of Seattle</i>

*Term begin and end date is fixed and tied to the position and not the appointment date.

Community Organizing Experience

Women Without Borders Program Coordinator II
Casa Latina

2019 - present
Seattle, WA

- Oversee programming for Women Without Borders.
 - Coordinate Women Without Borders' groups' logistics (Outreach, location).
 - Coordinate presentations with Women Without Borders facilitators or external presenters responding to each group's needs.
 - Promote the Women Without Borders Program with internal and external opportunities.
 - Supervise and train facilitators and organizer.
 - Recruit, train and assist facilitators and organizer in 'Women Without Borders' meetings.
 - Organize leadership development activities for facilitators and organizer.
- Implement and oversee policy campaigns.
 - Motivate and mobilize workers for the campaign.
 - Identify, recruit and develop domestic workers to leaders.
 - Support and prepare workers to share their stories with the press and/or legislators.
 - Represent Casa Latina in coalition with other domestic workers' organizations.
 - Coordinate informative and organizational meetings with domestic workers and immigrant community.
 - Coordinate large events for organization and community partners.
 - Lead and support drafting legislation on different Boards of Directors supporting Casa Latina's mission, both locally and nationally.
- Manage and fulfill contracts.
 - Ensure that all necessary data for reports are entered.
 - Achieve contract goals as assigned.
 - Report on contract goals as assigned.

Women Without Borders Facilitator/ Household Helper Organizer
Casa Latina

2015 - 2019
Seattle, WA

Other Work Experience:

- | | |
|--|-------------------|
| ◦ Workforce Development Trainer <i>Casa Latina</i> – Seattle, WA | 2013 - 2015 |
| ◦ Domestic Worker Member <i>Casa Latina (group HHH)</i> – Seattle, WA | 11/2011 - 04/2013 |
| ◦ Customer Service <i>Quiznos Restaurant</i> – Factoria, Wa | 12/2005 - 04/2013 |
| ◦ Housekeeping <i>KBS</i> – Bellevue, WA | 10/2002 - 09/2006 |

Board Experience

Vice-President
WSLC Executive Board

05/2023 - present
Seattle, WA

- Represent the real needs of day laborers and explain how Casa Latina empowers low-income Latino immigrants to move from economic insecurity to economic prosperity and raise their voices to take action on public policy issues facing them.

Co-chair <i>Domestic Workers Standards Board</i>	02/2019 - present Seattle, WA
<ul style="list-style-type: none"> ◦ Suggest ways to improve the working conditions of domestic workers. ◦ Prepare the agenda and facilitate the monthly standard board meetings. ◦ Create surveys to identify the most urgent labor rights of domestic workers. 	
Domestic Worker Leader <i>Domestic Workers Workgroup (LNI)</i>	07/2021 - 07/2022 Seattle, WA
<ul style="list-style-type: none"> ◦ Raise the voice of domestic workers, taking their stories to recognize the urgent need to be included in the protections of Labor & Industries. Sending to the office of Governor Jay Inslee the final report of the work assigned to the task force for domestic workers. 	
Committee Member <i>State Fund Steering Committee</i>	10/2020 - 12/2020 Seattle, WA
<ul style="list-style-type: none"> ◦ Review and approval of applications for the first economic relief of COVID-19 for the immigrant community in the different counties of the state of WA. Making sure that the funds reached the hands of those who needed it most. 	
Domestic Worker Leader <i>National Domestic Worker Alliance Board of Directors</i>	01/2016 - 02/2020 Seattle, WA
<ul style="list-style-type: none"> ◦ Raise the voice of domestic workers and help create strategies for organizing at the national level. ◦ Lobbying DC for the National Bill of Rights for Domestic Workers in 2019. ◦ Investigation of the process of online platforms for domestic workers like handy and care.com. 	

Education

Certificate OSHA <i>Training Institute Education Center</i>	2021 DeKalb, Illinois
ESL Diploma <i>Bellevue College</i>	2015 Bellevue, WA
Administration Diploma <i>Colegio Nacional de Educación Profesional (CONALEP)</i>	1986 Mexico

Skills

- Managing classroom for diverse populations
- Experience with instructional design
- ESL- English as Second Language
- Positive learning environment
- Positive reinforcement
- Computer proficient
- Report development
- Project planning
- Meeting minutes
- Business correspondence
- Public speaking
- Student motivation

Labor Standards Advisory Commission

15 Members: Pursuant to *Ord. 124643*, all members subject to City Council confirmation, 2-year terms:

- 7 City Council-appointed
- 7 Mayor-appointed
- 1 Other Appointing Authority-appointed (specify): Commission-appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Member Representation	Term Begin Date	Term End Date	Term #	Appointed By
6	F	1	1.	Commissioner	Marissa Baker	Community; Researcher	5/1/23	4/30/25	1	Mayor
6	F	N/A	2.	Commissioner	Alexis Rodich	Worker Organization	5/1/22	4/30/24	2	Mayor
			3.	Commissioner	Vacant		5/1/23	4/30/25	1	Mayor
			4.	Commissioner	Silvia Gonzalez	Worker Organization	5/1/24	4/30/26	1	Mayor
3	M	1	5.	Commissioner	Greg Ramirez	Worker Organization	5/1/23	4/30/25	1	Mayor
			6.	Commissioner	Corina Yballa	Worker Organization	5/1/24	4/30/26	1	Mayor
			7.	Commissioner	Vacant		5/1/23	4/30/25	1	Mayor
9	F	2	8.	Commissioner	Danielle Alvarado	Worker Organization	5/1/24	4/30/26	2	City Council
6	F	6	9.	Commissioner	Amanda Powter	Business Owner	5/1/23	4/30/25	1	City Council
			10.	Commissioner	Tom Lambro	Worker Organization	5/1/24	4/30/26	2	City Council
			11.	Commissioner	Samuel Hilbert	Business Owner	5/1/23	4/30/25	1	City Council
6	F	NA	12.	Commissioner	Ilona Lohrey	Business Association or Chamber	5/1/22	4/30/24	2	City Council
6	M	NA	13.	Commissioner	Billy Hetherington	Worker Organization	5/1/23	4/30/25	2	City Council
1	F	3	14.	Commissioner	Jeanie Chunn	Business Association or Chamber	5/1/22	4/30/24	2	City Council
1	M	2	15.	Commissioner	Joel Shapiro	Business Owner	5/1/23	4/30/25	1	Commission

SELF-IDENTIFIED DIVERSITY CHART

	(1)				(2)		(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	1	2					1			2			
Council	1	4			1					3			1
Other	1				1								
Total	3	6			2		1			5			1

Key:

*D List the corresponding *Diversity Chart* number (1 through 9)