



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Ken Nsimbi</i>		
Board/Commission Name: <i>Community Police Commission</i>		Position Title: <i>Member</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input checked="" type="checkbox"/> City Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>		Term of Position: * 1/1/2024 to 12/31/2026 <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>Beacon Hill</i>	Zip Code: <i>98168</i>	Contact Phone No.: [REDACTED]
Background: <i>I bring over 25 years of experience and a robust national network working deeply in our communities. I advocated for those who have lived experience of homelessness, and mass incarceration. Based in Seattle, I have contributed to county and community organizations and currently serve as a Special Programs Manager with the Care and Closure team under the Office of the King County Executive. My prior roles include leadership and management positions with Best Starts for Kids—focused on dismantling the School-to-Prison Pipeline—Youth Programs Manager with the King County Housing Authority, where I supported over 3,000 young people in accessing quality afterschool programs.</i> <i>My personal trauma in my interactions with the police and perspective as a first-generation immigrant fuel my advocacy for historically marginalized populations. I am deeply committed to advancing equity, promoting social justice, and ensuring the fair redistribution of power and resources. I am a champion of racial equity and excel at fostering partnerships with community and the police to drive meaningful change.</i>		
Authorizing Signature (original signature): <i>Robert E Kettle</i> Date Signed (appointed): <i>4/4/2025</i>		Appointing Signatory: <i>Robert E. Kettle</i> <i>Public Safety Chair, Seattle City Council</i>

*Term begin and end date is fixed and tied to the position and not the appointment date.

Ken Nsimbi

Professional Summary

Dedicated Youth Advocate with 20 years of successful experience and a strong commitment to social justice, cultural competency, and work with diverse low-income youth, refugee populations and immigrants. Fluent in spoken and written English, Swahili and Luganda. Dynamic public speaker that is experienced in leading multiple projects and with the ability to plan, prioritize, and organize. Recognized consistently for performance excellence, positive energy and contributions to the success on any team.

Work History

King County Executive Office – Care & Closure Special Project Manager
Seattle, WA

05/2024 – Current

- Lead the implementation planning process and implementation plan for Care & Closure Recommendations while strengthening community infrastructure for youth impacted by the youth legal system.
- Keep up to date with emerging local and national trends and insights and provide advice with regards to identifying promising community-based alternatives.
- Manage briefings and presentations, translating challenging and complex concepts, data, and information for diverse audiences, both orally and in writing.
- Manage communications on a regular and timely basis, ensuring that all project participants are informed of project status, problems, and required actions.
- Develop and cultivate relationships with local, state, and national community, academic, and systems partners in the youth legal system. Develop and cultivate relationships with youth and families impacted by the child welfare, foster care, and youth services fields.
- Exercise excellent collaborative and communication skills to act as a liaison with various committees as well as public and political officials, including, county, state and federal agencies.

Skills

- Fundraising
- Relationship-Building
- Planning and Coordination
- Analytical skills
- Critical thinking
- Organization and Time management
- Detail-oriented
- Training & Development
- Self-motivated professional
- Computer proficiency
- Conflict resolution
- Leadership

Education

04/2012

University Of Phoenix

Seattle, WA

Bachelor of Science: Human Services -
Special Populations

Course emphasis: Cultural diversity and
special populations.

Certifications

- Government Alliance on Racial Equity
Training: Nora Liu & Shanna
Crutchfield; June 2019 – February 2020,
9 Months
- Dialectical Behavioral Therapy
Training Behavioral Research &

King County – Stopping the School to Prison Pipeline (SSPP) Manager
PPMIII Seattle, WA

01/2021 – 05/2024

- Lead the SSPP Team which includes the Evaluation Lead, Business and Finance Officer, SSPP Contract Monitor, and other key County staff related to the SSPP investment area, including the SSPP Policy Lead. This includes supervision of the SSPP Contract Monitor position.
- Closely monitor SSPP's budget and allocation for SSPP strategies.
- Work with key stakeholders to promote pathways of success and prevent deeper involvement into the criminal legal system for young people by offering an immediate connection to a relationship, guidance, and resources including mentoring, job training/employment services, and/or services requested by the young person and their family.
- Ensure that agencies receiving County funding are providing high quality, outcome-based services to young people and have the support needed to meet County contracting requirements.
- Execute service contracts including award, contract negotiation with service level, collect and review reports and client level data when applicable, approve invoices, impose sanctions as needed.
- Work with King County Superior Court to track BSK outcomes related to this strategy including outcomes by race and gender.

King County Housing Authority - Youth Programs Contract Manger
Seattle, WA

01/2016 – 12/2021

- Manage a contract budget of 2.4 million dollars through day-to-day supervision and monitoring of 7 youth provider partners and alignment initiatives across 15 King County Housing Sites.
- Develop and create programs that serve over 5000 K-12 grade and monitor effectiveness against individual participant needs.
- Recruit, interview and hire staff members offering exceptional talent, great skills and quality programming to our residents.
- Partner with residents, school districts, service providers, property and facility managers, and other community stakeholders to implement programs, resources, and services that are needed by our growing communities.
- Oversee staff development through in-depth trainings, workshops, seminars and other learning and professional development opportunities.
- Provide funding and act as liaison between local governmental agencies, community councils, schools and service providers through the negotiating of social service contracts for our residents.

King County Housing Authority - Racial Equity Co-Chair
Tukwila, WA

01/2019 - Current

- Educate and shape organizational culture, practices, and systems through an equity lens within the agency and the communities we serve.

Therapy Clinic, University of Phoenix;
May 2010, 4 hours

- Secondary Trauma Training: Laura van Dernoote Lipskey, MSW; November 2010, 8 hours
- Motivational Interviewing Training: Ron Jackson, MSW, LICSW; February 2011, 8 hours
- Mental Health First Aid Training Larry Clum, PhD, Union Gospel Mission; June 2013, 8 hours

- Support the developing of a sustainable infrastructure to support ongoing racial equity work; living our values in alignment with the REDI mission.
- Engaging agency wide training and policies to eliminate racial disparities.

New Horizon Ministries - Drop-In/Outreach Manager

Seattle, WA

01/2010 - 01/2016

- Directed and supervised a team of 12 staff and over 200 volunteers quarterly trainings and street outreach
- Developed mentorship programs for homeless youth with the purpose of equipping them to exit street life.
- Directed the Drop-in program that provided meals, showers, housing, treatment referrals, and case management services to over 80-100 youth a day.
- Advocate for homeless, underserved, immigrant and at-risk youth within medical, judicial, educational, and social service systems.
- Organized and led City wide outreach efforts, partnering with community members and businesses downtown Seattle streets to disengaged youth.

Urban Impact - Donor Relations Manager

Seattle, WA

01/2008 - 01/2011

- Responsible for raising \$450,000 at fundraising events with up to 500 people in attendance.
- Built sustainable relationships with schools, small business and community leaders.
- Cultivated relationships for the betterment of organizational objectives.

Alaska Airlines - Customer Service Agent/Recruitment Manager

SeaTac, WA

01/2006 - 01/2008

- Evaluated and facilitated hiring process for the company.
- Provided information to customers regarding products and services.
- Resolved/dealt with customer complaints.

Ballard Boys and Girls Club - Head Counselor

Seattle, WA

01/2003 - 01/2006

- Prepared lesson plans and coordinated programs and activities that focused on improving academic outcomes.
- Fostered emotional and educational growth in children.
- Developed and managed successful after school and summer youth programs.
- Identified needs of individual students and worked to help each child develop potential.
- Developed successful partnerships with schools and school districts.

Volunteer Experience

- Board of Directors – New Horizons Homeless Youth Shelter, Seattle WA, 2017- 2024
- Board of Directors - Bellevue Boys and Girls Club, Bellevue WA, 2021- Current
- Board of Directors – World Relief Seattle, Seattle WA, 2018 - 2021
- Youth Director – Rainier Beach Presbyterian Church, Seattle WA, 2016 - Current
- Commissioner – Seattle Human Rights Commission, Seattle WA, 2014- 2016
- Urban Community Development Leader – Antioch House, Seattle WA, 2004-2006

Awards

- Outstanding Team Contribution - Government Alliance on Racial Equity, 2020
- Outstanding Community Support Award - Center for Human Services, 2019
- Recycler of the Year Award – Washington State Recycling Association, 2018
- Community Partner Award - YearUp, 2017 Lillian Wald Award - Seattle Pacific University, 2013-2014 & 2014-2015
- Integrity Award - Alaska Airlines, 2008

Community Police Commission

15 Members: Pursuant to Ordinance 125315, all members subject to City Council confirmation, 3-year terms however, for initial terms should be as follows:

- 5 City Council-appointed
- 5 Mayor-appointed
- 5 Other Appointing Authority-appointed (specify): Commission

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
6	M		1.	Member	Lars Erickson	1/1/23	12/31/25	1	Mayor
			2.	Member		1/1/24	12/31/26		Mayor
			3.	Member	Raven Nicole Tyler	1/1/22	12/31/24	1	Mayor
2	F		4.	Member	Arlecier L.N. West	1/1/24	12/31/26	1	Mayor
6	M		5.	SPMA Rep	Anthony Gaedcke	1/1/23	12/31/25	1	Mayor
6	M		6.	Member	Joel C. Merkel	1/1/25	12/31/27	2	Council
			7.	Member	Le'Jayah Washington	1/1/22	12/31/24	2	Council
			8.	Member	Tascha Johnson	1/1/23	12/31/25	2	Council
			9.	Member	David Benchlouch	1/1/25	12/31/27	1	Council
	M		10.	Member	Ken Nsimbi	1/1/24	12/31/26	1	Council
2	F		11.	Member	Erica Newman	1/1/23	12/31/25	2	CPC
			12.	Member	Joseph Seia	1/1/23	12/31/25	1	CPC
			13.	Public Defense		1/1/24	12/31/26		CPC
			14.	Civil Liberties		1/1/24	12/31/26		CPC
2	M		15.	SPOG Rep	Mark Mullens	1/1/23	12/31/25	3	CPC

SELF-IDENTIFIED DIVERSITY CHART

SELF-IDENTIFIED DIVERSITY CHART					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	2	1				1				2			
Council	1									1			
Other	1	1				2							
Total	4	2				3				3			

Key:

*D List the corresponding *Diversity Chart* number (1 through 9)

**G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.