




# City of Seattle Boards & Commissions Notice of Appointment

<b>Appointee Name:</b> Emily Kim		
<b>Board/Commission Name:</b> Community Involvement Commission		<b>Position Title:</b> At-large Member
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		<b>Council Confirmation required?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>Appointing Authority:</b> <input type="checkbox"/> Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	<b>Date Appointed:</b> 4/13/2017	<b>Term of Position: *</b> 6/1/2017 to 5/31/2019
<b>Residential Neighborhood:</b> Pioneer Square	<b>Zip Code:</b> 98104	<b>Contact Phone No.:</b> N/A
<b>Background:</b> Emily Kim is the Marketing Director for Molly Moon's, and previously worked as a legislative aide for former CM Jean Godden. Her previous experience with the City has given her insight as to how the City operates & currently does outreach & engagement, and her current work for a small local business has given her more hands-on experience in working with other businesses, community groups, & non-profits. At Molly Moon's, Emily recently developed a successful new hiring campaign to broaden their applicant pool & remove barriers to the application process. Emily has a strong understanding of equity issues, and current gaps in the City's outreach processes.		
<b>Authorizing Signature (original signature):</b> 		<b>Appointing Signatory:</b> Edward B. Murray Mayor of Seattle

FILED  
 CITY OF SEATTLE  
 2017 MAY -1 PM 3:55  
 CITY CLERK

\*Term begin and end date is fixed and tied to the position and not appointment date.

Community Involvement Commission Interest Application (English Version)

#134

COMPLETE

Collector: CIC English (Web Link)  
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PAGE 1: Introduction and Applicant Information

Q1: First Name and Middle Initial

Emily

Q2: Last Name (Family Name)

Kim

Q3: Contact Information

Email address:

Best phone number:

Alternate phone number



Q4: Street Address

I have a permanent address (entered below),

Address



Q5: Neighborhood Information You can lookup your Council District Number here.

Council District Number

7

Neighborhood Name

Pioneer Square

Q6: Employer

Molly Moon's Homemade Ice Cream

Q7: What is your primary occupation or expertise?

Community Relations and Marketing

Q8: Are you currently under contract with the City of Seattle?

no

Q9: Tell us more about yourself.

My name is Emily and I am the Marketing Director at Molly Moon's Homemade Ice Cream! I began working for Molly as her Community Relations Coordinator and spent much of the last 8 months connecting with community organizations, and non-profits in the many neighborhoods we have shops, spanning from Queen Anne to Columbia City! I not only work to help implement programs for them, but also assist in getting them the resources that they need through our own non-profit. Molly is a community activist at heart and spends a lot of her own resources on helping others in our community, which has given me unique community engagement experience and perspective.

Before this, I was a Strategic Advisor in Seattle's Office of the City Clerk, and prior to that was a Legislative Aide at City Council for Councilmember Godden! Being a part of the legislative process at City Council gave me insight as to the how the city operates and what it considers when communicating, writing new policy or implementing new programs.

## Community Involvement Commission Interest Application (English Version)

### Q10: Please describe why you are interested in serving on the Community Involvement Commission.

I would love to be a part of the Community Involvement Commission to be able share the insight and knowledge I have gained around equity, inclusion and engagement through work in both the public and private sectors. I would like to build off of these experiences to help engage those most in need through strategic outreach and to include those whose involvement is often missing in our city processes!

Working for the City gave me such great insight and experience looking at policies from an internal level and developing and building a language and understanding around equity and inclusion. I was able to be a part of the community in a number of ways, from working on Parks legislation that affected neighborhoods and people all over the city, to working on the city's first Paid Parental Leave program and Summer Youth Employment Initiative that really helped set an example for what other businesses should be doing for their own employees and communities.

Now, working for a small local business, I have expanded my knowledge around community involvement and engagement even further! I have worked in a much more hands-on way with other businesses, community groups and non-profits all over the city. I have seen the work they do, the things they think about when implementing new programs, what actions and policies really impact them. I have also learned about the barriers they face when it comes to community engagement, such as lack of resources, lack of a base knowledge of how to engage as well as language and technological barriers.

Most recently I helped develop a hiring campaign for Molly Moon's. After performing an internal equity audit on the company, we discovered we were not as racially diverse as we would like to be. Our goal as a company is to be more diverse than the City of Seattle. In response to this, I have been working on developing strategies to reach more communities about our jobs, and broaden our applicant pool. I reached out to over 60 community organizations, ones such as the Urban League, Families of Color, YouthCare, Mary's Place, El Centro De La Raza and Asian Counseling and Referral Services. I worked with Seattle Public Schools, youth organizations and also local newspapers to get the word out about our jobs and benefits.

I also helped remove barriers to the application process itself to ensure a more inclusive and equitable process. This means, we no longer require cover letters and resumes for certain positions, we also now allow for paper applications, and have them available in all shops. As a part of this we are also hosting career days in all shops and inviting anyone looking for a job with our company to come in, meet the team, ask questions and gain to the tools to learn how to apply!

This entire process allowed me to build on the values that the city taught me and put them into action in a different way. I am so proud of the campaign, and the relationships I have built through it! I would love to be a part of the Community Involvement Commission to share what I've learned through my community engagement roles in both the public and private sector. I have seen how hard it is from the City side, to get diverse populations more civically engaged, informed and excited to participate, and have now seen ways this can be improved from an outside perspective! I would love to be a part of a team that got to help break down the barriers that are preventing certain communities from participating in engagement with our City and to help build the relationships and programs needed to eliminate these barriers and create more equitable and inclusive engagement strategies citywide!

Community Involvement Commission Interest Application (English Version)

**Q11: Please describe the connections you have in your community. These could include faith-based, cultural, ethnic, or interest-based groups (to name a few).**

Through my work I have made so many strong connections with community groups. I work on a regular basis with six food banks, as well as Mary's Place and Tiny House Village. I work through our non-profit the Anna Banana Milk Fund to get them funding for milk and dairy needs, as well as help with programming for their youth groups!

Through our recruitment campaign I have built connections with a large number of diverse organization focused on equity and diversity. We are working with the NAACP, SEED, Families of Color, the YMCA, the Boys and Girls Club, NW Immigrant Rights Project, Vera Project and so many more! It has been such an honor connecting with them all and getting to know their communities!

I also am a board member on the University District Food Bank. Where I help with the strategy and fundraising for the Food Bank, work to create effective programming for the customers and engage with the community around our mission and values!

I also volunteer for FareStart, a really amazing organization that teaches skills needed to succeed in the restaurant industry to homeless men and women, and through assistance and jobs training helps place them in jobs. This program also delivers to many homeless shelters around Seattle.

I love connecting with people in my own community and the communities that I work in. The more connected and engaged we all are, the more positive things happen and the easier it is to make sure people are getting what they need!

**Q12: Describe one topic you would like to have the Community Involvement Commission address.**

I would love for the community involvement commission to address how to better engage disadvantaged youth. I would also like the commission to address how to better engage immigrant and refugee communities, that are often unsure of and scared to interact with the government, especially considering our current political climate.

Seattle is such a supportive, welcoming and inclusive city, and so many know this, but those populations that are harder to reach and more difficult to engage need to know this too!

PAGE 1: Personal Information

- Q13: My housing situation is: Renter
- Q14: Primary language spoken at home: english
- Q15: Race/Ethnicity (check all that apply): Korean
- Q16: Gender Identity (check all that apply): Female

PAGE 2: Conclusion

**Q17: Please Agree with the Following Statement \*I certify that the above application information is accurate and complete to the best of my knowledge. I understand that the information I provided is subject to public records request unless it is specifically exempt from the Washington State Public Records Act.** I agree

# Community Involvement Commission

Sixteen Members: Pursuant to Ordinance 125192, all members subject to City Council confirmation, one- and two-year terms for the initial round of appointments, two-year terms thereafter:

- 7 City Council-appointed
- 7 Mayor-appointed
- 2 Commission-appointed

## Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
3	F	1	1.	District 1 Member	Jeniffer Calleja	6/1/2017	5/31/2018	1	Council
2	F	2	2.	District 2 Member	Thais Marbles	6/1/2017	5/31/2019	1	Council
2	F	3	3.	District 3 Member	Natalie Curtis	6/1/2017	5/31/2018	1	Council
9	F	4	4.	District 4 Member	Alison Turner	6/1/2017	5/31/2019	1	Council
9	M	5	5.	District 5 Member	Mark Mendez	6/1/2017	5/31/2018	1	Council
6	M	6	6.	District 6 Member	Ben Mitchell	6/1/2017	5/31/2019	1	Council
9	F	7	7.	District 7 Member	Patricia Akiyama	6/1/2017	5/31/2018	1	Council
1	F	2	8.	At-Large Member	Hoai (Julie) Pham	6/1/2017	5/31/2019	1	Mayor
6	F	3	9.	At-Large Member	Alex C. Hudson	6/1/2017	5/31/2018	1	Mayor
9	F	1	10.	At-Large Member	Jenna Franklin	6/1/2017	5/31/2019	1	Mayor
2	M	7	11.	At-Large Member	Bereket Kiros	6/1/2017	5/31/2018	1	Mayor
1	F	7	12.	At-Large Member	Emily Kim	6/1/2017	5/31/2019	1	Mayor
5	O	2	13.	At-Large Member	Sonja Basha	6/1/2017	5/31/2018	1	Mayor
			14.	Get Engaged Member	Vacant	9/1/17	8/31/18		Mayor
			15.	At-Large Member	Vacant				Commission
			16.	At-Large Member	Vacant				Commission

## SELF-IDENTIFIED DIVERSITY CHART

	(1)		(2)		(3)		(4)		(5)		(6)		(7)		(8)		(9)	
	Men	Women	Transgender	Other	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial					
Mayor	1	4		1	2	1			1	1			1					1
Council	2	5				2	1			1			3					
Other																		
<b>Total</b>	<b>3</b>	<b>9</b>		<b>1</b>	<b>2</b>	<b>3</b>	<b>1</b>		<b>1</b>	<b>2</b>			<b>4</b>					

## Key:

\*D List the corresponding *Diversity Chart* number (1 through 9)

\*\*G List *gender*, M = Male, F= Female, T= Transgender, U= Unknown, O= Other

RD Residential Council District number 1 through 7 or N/A

*Diversity information is self-identified and is voluntary.*