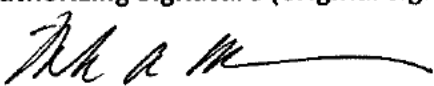




## City of Seattle Boards & Commissions Notice of Appointment

<b>Appointee Name:</b> Allan Francis		
<b>Board/Commission Name:</b> Seattle Renters' Commission		<b>Position Title:</b> Member
<input checked="" type="checkbox"/> <b>Appointment</b> OR <input type="checkbox"/> <b>Reappointment</b>		<b>City Council Confirmation required?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>Appointing Authority:</b> <input checked="" type="checkbox"/> City Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other		<b>Term of Position: *</b> Term begin: 3/1/2025 to Term end: 2/28/2027  <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>
<b>Residential Neighborhood:</b> Roosevelt	<b>Zip Code:</b> 98115	<b>Contact Phone No.:</b> [REDACTED]
<b>Background:</b> <i>I'm applying to volunteer with the Seattle Renters' Commission because I want to ensure that those most impacted by housing injustice have a seat at the table and that policies reflect the realities of people too often excluded from the conversation. I believe that together we can develop solutions that reflect the truth of renters' experiences.</i>  <i>Having lived through homelessness, disability, poverty, and interaction with the criminal legal system, I bring a critical and often unheard perspective to housing policy. I understand firsthand what many renters face—dealing with accessibility barriers, advocating for ADA accommodations, and carrying the constant worry of eviction and rising rents.</i>  <i>I'm a foster care survivor who has overcome immense challenges, including a 2002 felony conviction that stemmed from untreated mental health issues. Today, I'm medication-compliant and engaged in therapy. I live in the Roosevelt neighborhood in a building owned by a nonprofit landlord. I see my past as part of a path that shaped my deep commitment to change.</i>		
<b>Authorizing Signature (original signature):</b>  <b>Date Signed (appointed):</b> 7/10/2025		<b>Appointing Signatory:</b> Mark Solomon Seattle City Councilmember, District 2

\*Term begin and end date is fixed and tied to the position and not the appointment date.

# Allan Francis

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## EDUCATION

**Portland Community College**                      Portland, OR  
*Associate of Applied Science Degree/Accounting (In Progress)*  
*Deans List*

**Redmond High School**                      Redmond, OR  
*High School Diploma*

## VOLUNTEER EXPERIENCE

**Seattle Housing and Resource Effort**                      Seattle, WA                      August 2023 – Present  
*In September of 2024 I joined the Board of Directors, being tasked to contribute to the Power Lunch through my experience and knowledge of SHARE and willingness to take on the legal obligations required by the government of 501C3 non-profits and funders. I attend weekly Power Lunch meetings where we discuss all the facets of SHARE business and the issues of Homelessness in general. I attend weekly Strategic Planning Meetings where we discuss where the organization's headed, how to navigate current challenges, and figuring out next steps.*

**House Our Neighbors Education Fund**                      Seattle, WA                      May 2025 – Present  
*After volunteering with House Our Neighbors to gather signatures for Prop 1A, participating in their communications workgroup, and door-knocking to remind people to vote, I joined the HONEF board of directors. On the board, we work towards its vision of a future where all people can afford to live and thrive in vibrant, cohesive, and climate-resilient communities through social housing.*

**The American Red Cross**                      Seattle, WA                      September 2020 – Present  
*My roles with the Red Cross include Duty Officer, where I respond to calls, gather information, and mobilize responders. As a Shelter Supervisor, I supervise emergency shelter operations, focusing on the safety, comfort, and well-being of displaced individuals and families by allocating resources and addressing their needs to maintain a supportive environment. Lastly, as a Public Information Officer, I am responsible for timely and accurate communication to the media and public, handling inquiries, and shaping the narrative of disaster and recovery efforts to build trust and facilitate effective communication. I've deployed nationally 4 times. My 1<sup>st</sup> being Baton Rouge, Louisiana in 2020 for Hurricane Delta and my most recent being Clearwater, Florida in 2024 for Hurricane Helene.*

## WORK EXPERIENCE

**Seattle Housing and Resource Effort**                      Seattle, WA                      August 2022 – August 2023  
*Facilitated the democratic self - managed operations of SHARE shelters and projects. Worked cooperatively with participants, co-workers, hosts, and others.*

**Amazon Delivery Driver** Portland, OR and Chandler AZ June 2019 – July 2022

*I was responsible for the timely and accurate delivery of packages, meticulously planning routes, loading vehicles, and utilizing handheld devices for efficient tracking. I consistently prioritized safety by adhering to all traffic regulations and maintaining vehicle upkeep. My role also involved direct customer interaction, where I provided excellent service and resolved inquiries, ultimately contributing to Amazon's reputation for reliability and customer satisfaction.*

**Fairhaven Recovery Homes** Tigard, OR December 2015 – August 2017

*Mentor;* Interviewed members to determine their suitability for participation in our clean and sober living homes, provide information or refer individuals to public or private agencies or community services for assistance, complete and maintain accurate records or reports regarding the participants' histories and progress, services provided, or other required information. Counsel participants, individually or in group sessions, to assist in overcoming dependencies, adjusting to life, or making changes, review and evaluate clients' progress in relation to measurable goals described in their recovery plan, routinely perform home inspections to determine necessity of repairs or maintenance, submit reports and review reports or problems with superior.

**Portland Community College** Portland, OR June 2008 – November 2008

*Bookstore Clerk;* Operated cash register and assisted customers with purchasing items. Verified checks and processed credit card purchases, assisted bookstore shipping/receiving personnel in transfer of merchandise from one campus site to another, monitored stock and restocked shelves with books and supplies when needed, assisted in general maintenance of store and re-arranged stock as needed to ensure merchandise was properly presented.

**Portland Community College** Portland, OR June 2007 – June 2008

*Media Services Technician Work Study Student;* Monitored email requests to the department and answered phones and forwarded appropriately, organized equipment storage area, maintained inventory, assisted with equipment check out for staff members and assembled carts with necessary equipment for use during the day, performed standard equipment setup including computers, data projectors and other multimedia equipment, diagnosed routine equipment malfunctions and provides users with problem resolution, installed classroom technology equipment in accordance with college standards, participated in event set-up and tear down and was present at events to monitor equipment and ensure things worked properly during the event.

**Scrubby's Car Wash** Portland, OR August 2006 – March 2007

*Carwash Attendant;* Address all customer concerns and handled them in a professional manner that was satisfactory to both the customer and to the car wash, maintained proficiency with all policies and procedures and was able to perform them on a daily basis as needed, perform visual inspections to ensure all equipment and chemicals were functioning properly, performed regularly scheduled maintenance on all equipment to ensure it was kept in proper working order, kept the entire property spotlessly clean and ensured everything was kept in the proper place and organized, kept vacuums unclogged, hoses hung properly, and trash cans emptied.

**Doug Fir Lounge**

Portland, OR

May 2005 – April 2006

*Production Assistant;* Stocked musicians lounge with snacks, beverages, and refreshments as requested in their contract, performed setup and teardowns for shows, assisted bands with loading in, setup and teardown of equipment, serviced, cleaned, and supplied restrooms, cleaned building floors by sweeping, mopping, scrubbing, or vacuuming, gathered and emptied trash.

**Endura Wood Products**

Portland, OR

March 2005 – May 2005

*Bookkeeper;* Greeted customers, and answered the phone, ran errands to post office and bank, operated 10-key calculators, and copy machine to perform calculations and produce documents, operated computer programmed with accounting software to record, store, and analyze information, checked figures, postings, and documents for correct entry, mathematical accuracy, and proper codes.

**Safeway**

Portland, OR

July 1996 – June 2004

*Night Crew Supervisor;* Provided friendly, courteous, and helpful service to customers, responsible for store security, cashiered, ordered product using a handheld ordering device, stocked items on shelves in the specified location, dusted and washed shelves as needed, organized backroom, inventoried product, wrote schedule for the department and trained new workers.

# Seattle Renters' Commission

**15** Members: Pursuant to *Ordinance 125280*, *all* members subject to City Council confirmation, **2**-year terms

Appointing Authority for SRC Member Positions

- **6** City Council-appointed (Positions 1 through 6)
- **7** Mayor-appointed (Positions 7 through 12 and Position 15)
- **2** Commission-appointed (Positions 13 and 14)

## Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
6	F	4	1.	Member	Liz Fite	3/1/24	2/28/26	1	Council
3	F	3	2.	Member	Julissa Sanchez	3/1/25	2/28/27	2	Council
6	FT	5	3.	Member	Adora Blue	3/1/24	2/28/26	1	Council
6	F	2	4.	Member	Kate Rubin	3/1/25	2/28/27	2	Council
6	F	5	5.	Member	Sally M. Kinney	3/1/24	2/28/26	1	Council
6	M	4	6.	Member	Allan Francis	3/1/25	2/28/27	1	Council
6	M	3	7.	Member	Sam Wolfson	3/1/24	2/28/26	1	Mayor
6	F	3	8.	Member	Lydia Felty	3/1/25	2/28/27	2	Mayor
2	F	5	9.	Member	E. Mandisa Subira	3/1/24	2/28/26	1	Mayor
		2	10.	Member	Kasey Burton	3/1/25	2/28/27	1	Mayor
9	F	3	11.	Member	Angela O'Brien	3/1/24	2/28/26	1	Mayor
3	M	3	12.	Member	Daniel E. Lugo	3/1/25	2/28/27	1	Mayor
2	M	2	13.	Member	Andrew Ashiofu	3/1/24	2/28/26	1	Commission
6	F	2	14.	Member	Karen Taylor	3/1/25	2/28/27	1	Commission
			15.	Get Engaged Member	Agni Bhattacharya	9/1/25	8/31/26	1	Mayor

## SELF-IDENTIFIED DIVERSITY CHART

SELF-IDENTIFIED DIVERSITY CHART					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender/ Non-Binary	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multi- racial
Mayor	2	3				1	1			1			1
Council	1	5	1				1		1	5			
Other	1	1				1				1			
Total	4	8	1			2	2		1	7			1

Please Note: Information in this table may not accurately reflect the number of commissioners and/or demographics on the commission due to missing information and multiple selections.

## Key:

**\*D** List the corresponding *Diversity Chart* number (1 through 9)

**\*\*G** List *gender*, **M**= Male, **F**= Female, **T**= Transgender, **NB**= Non-Binary **O**= Other **U**= Unknown

**RD** Residential Council District number 1 through 7 or N/A

*Diversity information is self-identified and is voluntary.*