

2016 Seattle City Council Green Sheet

Ready for Notebook

Tab	Action	Option	Version
43	1	A	2

**Budget Action Title:** Add \$300,000 GSF to FAS for Priority Hire Pre-Apprenticeship Support

Has CIP Amendment: No Has Budget Proviso: No

Councilmembers: Godden; Licata; O'Brien; Sawant

Staff Analyst: Patricia Lee

Council Bill or Resolution:

Date		Total	SB	BH	JO	TR	NL	TB	JG	MO	KS
	Yes										
	No										
	Abstain										
	Absent										

**Summary of Dollar Effect**

See the following pages for detailed technical information

	2015 Increase (Decrease)	2016 Increase (Decrease)
<b>General Subfund</b>		
<b>General Subfund Revenues</b>	\$0	\$0
<b>General Subfund Expenditures</b>	\$0	\$300,000
<b>Net Balance Effect</b>	\$0	(\$300,000)
<b>Other Funds</b>		
<b>Finance and Administrative Services Fund (50300)</b>		
<b>Revenues</b>	\$0	\$300,000
<b>Expenditures</b>	\$0	\$300,000
<b>Net Balance Effect</b>	\$0	\$0
<b>Total Budget Balance Effect</b>	\$0	(\$300,000)

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***Budget Action description:***

This green sheet would add \$300,000 GSF to the Finance and Administrative Services (FAS) Department’s Priority Hire program for pre-apprenticeship support.

In 2015 the City established the Priority Hire program to promote training and employment in the construction industry, and to increase employment within the construction trades of women, people of color and those living in economically distressed zip codes in Seattle and King County. One of the City’s strategies is to provide support to pre-apprenticeship programs and program participants. This funding could be used for additional programs, classes, curriculum that many increase graduation, retention or employment rates.

Apprenticeship programs provide individuals with the skills and training for life long employment in their chosen skilled trade. However, entry into apprenticeship programs is very competitive. Pre-apprenticeship programs have been developed to assist individuals who need assistance in basic skills in order to be prepared to compete for and fulfill the requirements of an apprenticeship program. They have also helped diversify the construction industry, as people of color and women in apprenticeship programs have provided a greater percentage of labor hours than journey level craft hours on City projects.

The City has limited previous involvement in funding pre-apprenticeship. In the 2014 Adopted Budget, the Human Services Department received \$250,000 of one-time funds to temporarily backfill for a federal grant for YouthBuild, a local pre-apprenticeship program.

The Mayor’s 2016 Proposed Budget includes \$300,000 for pre-apprenticeship support. This is a combination of \$150,000 carried forward from 2015 and \$150,000 in 2016 funding. A Request for Proposals (RFP) has been issued by FAS for this \$300,000. The RFP for pre-apprenticeship programs was not released until October 2015 as the Priority Hire program was not established until February 2015 and it took time for the City staff to be hired and the Advisory Committee to be established.

This additional \$300,000 will allow pre-apprenticeship programs to add classes and add more enrollees. FAS will probably release a second RFP for this funding.

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**Budget Action Transactions**

**Budget Action Title:** Add \$300,000 GSF to FAS for Priority Hire Pre-Apprenticeship Support

#	Transaction Description	Position Title	Number of Positions	FTE	Dept	BCL or Revenue Source	Summit Code	Fund	Year	Revenue Amount	Expenditure Amount
1	Increase GSF support to FAS for Priority Hire Pre-apprenticeship support				FG	Finance and Administrative Services Fund	QA001004	00100	2016		\$300,000
2	Increase revenue from GSF for Priority Hire Pre-apprenticeship support				FAS	Contracting Services	587001	50300	2016	\$300,000	
3	Increase FAS appropriation for Priority Hire Pre-apprenticeship support				FAS	City Purchasing and Contracting Services	A4540	50300	2016		\$300,000