



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Eddie Sherman</i>		
Board/Commission Name: <i>Indigenous Advisory Council</i>		Position Title: <i>Member</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment	City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Appointing Authority: <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Term of Position: * 8/1/2025 to 7/31/2027 <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>	
Residential Neighborhood: <i>NA</i>	Zip Code: <i>98110</i>	Contact Phone No.:
Background: Eddie Sherman (Diné Umó'ho") is a nationally recognized leader in strategic planning, governance, policy advocacy, and Tribal engagement on federal land management and conservation. Eddie has dedicated his life and career to advancing sovereignty, racial justice, self-determination, and building independent political power with Indigenous peoples. Eddie brings two decades of experience facilitating governance transformations, leading coalition advocacy, and guiding organizations through complex strategic planning and federal policy engagement rooted in Indigenous values and relational accountability.		
Authorizing Signature (original signature):  Date Signed (appointed): November 18 th , 2025	Appointing Signatory: Bruce A. Harrell Mayor of Seattle	

*Term begin and end date is fixed and tied to the position and not the appointment date.

EDDIE SHERMAN

INDIGENOUS STRATEGIST, FACILITATOR & ADVOCATE

PROFESSIONAL PROFILE

Eddie Sherman (Diné | Umó'ho ᵿ) is a nationally recognized leader in strategic planning, governance, policy advocacy, and Tribal engagement on federal land management and conservation. Eddie has dedicated his life and career to advancing sovereignty, racial justice, self-determination, and building independent political power with Indigenous peoples. Eddie brings two decades of experience facilitating governance transformations, leading coalition advocacy, and guiding organizations through complex strategic planning and federal policy engagement rooted in Indigenous values and relational accountability.

EXPERIENCE

PRINCIPAL & FOUNDER

Against the Current Consulting / January 2013 to Present

Against the Current Consulting (ATCC), a Native-led public affairs consulting firm specializing in Indigenous governance, strategic planning, and policy advocacy. Founded upon Indigenous principles of respect, relationship, reciprocity, responsibility, redistribution, and restoration to advance racial justice, equity, and independent political power for Indigenous communities and communities of color.

- Leading strategic planning, governance transformation, and policy advocacy engagements for federally recognized Tribes, urban Native nonprofits, and national Indigenous coalitions to strengthen organizational capacity, sovereignty, and collective power.
- Facilitating complex multi-stakeholder initiatives, including board development, executive retreats, coalition building, federal consultation processes, and communications strategies tailored to each client's cultural context and political landscape.
- Select clients include MacArthur Foundation, Doris Duke Foundation, Casey Family Programs, Pew Charitable Trusts, Natural Resources Defense Council, National Urban Indian Family Coalition, Native Arts and Cultures Foundation, Affiliated Tribes of Northwest Indians, Potlatch Fund, Seattle Indian Health Board, Northwest Native Chamber, United Indians of All Tribes Foundation, Chief Seattle Club, Seattle Urban Native Nonprofits.

OF COUNSEL (FORMER PARTNER)

Hilltop Public Solutions / January 2017 to Present

Managed a range of campaigns, issue advocacy efforts, and communication projects for clients and stakeholders. Led firm's efforts to help important and underrepresented constituencies organize and maximize their influence on politics and policy in the Pacific Northwest and nationally.

- Worked in collaboration with American Indian and Alaska Native Educators, Tribal Leaders, and educational advocates to pass Senate Bill 13 in the 2017 Oregon State Legislature. SB13 required the teaching of tribal history and sovereignty in all K-12 public schools in Oregon.
- Developed and implemented a comprehensive communication strategy and plan in coordination with the Coalition of Communities of Color. Deliverables include comprehensive reports on the affordable housing crisis, county-wide community-based racial equity analysis, and ongoing advocacy campaigns.

SKILLS

Strategic Planning
Board Development &
Indigenous Governance
Coalition Building & Advocacy
Multi-Stakeholder Facilitation
Tribal Engagement
Strategic Communications
Organizational Development
Public Affairs
Resource Development

EDUCATION

BACHELOR OF ARTS
International Political Economy
Colorado College / 1997 - 2002
Student Body President, 2001

LEADERSHIP

GERMAN MARSHALL FUND
FELLOWSHIP
2010 Fellow
AMERICANS FOR INDIAN
OPPORTUNITY
AIO Ambassador
EL POMAR FOUNDATION
Senior Fellow

EDDIE SHERMAN

PUBLIC AFFAIRS PROFESSIONAL

EXPERIENCE continued

EXECUTIVE DIRECTOR

Oregon Native American Chamber / January 2013 to October 2014

Provided day-to-day management and oversight of ONAC and worked in collaboration with the board of directors on achieving our three-year strategic goals and activities. Led fundraising efforts in order to expand resources and services to the Native American business community in Oregon and SW Washington.

COMMUNICATIONS & DEVELOPMENT MANAGER

ONABEN: A Native American Business Network / March 2012 to December 2012

Worked collaboratively with ONABEN's management team to develop annual communication, programmatic, and resource development goals to meet the goals of the organization. Managed the Northwest Native Capital Development Peer Group initiative, a collaborative project with Craft3 and twenty-one Native community-based Native economic develop organizations.

DEVELOPMENT DIRECTOR

National Indian Child Welfare Association / December 2007 to March 2012

Responsible for managing the planning, execution, and evaluation of all resource development related activities of NICWA. Led fundraising strategy in collaboration with leadership to achieve annual resource development goals; and meeting the long-term objectives of the strategic plan.

DEVELOPMENT COORDINATOR

Denver Indian Family Resource Center / August 2006 to December 2007

Met and exceeded restricted and unrestricted funding goals by developing and implementing fundraising and communication strategies designed to generate long-term sustainable funding streams from a diversified base of renewable sources of revenue.

SPECIAL PROJECTS MANAGER & EVENT COORDINATOR

Colorado Indigenous Games Society / July 2005 to July 2006

Supervised multiple, special projects for the 2006 North American Indigenous Games (NAIG), which ranged from grant development, cultivation of sponsors, and supervising all facets of the planning, development, implementation, operation, and evaluation of projects.

SENIOR FELLOW

El Pomar Fellowship / June 2002 to May 2004

Nationally selected to participate in a highly selective, two-year post-undergraduate leadership and management program that develops the next generation of leaders in the philanthropic and nonprofit sectors.

Managed the following operating programs for the Foundation:

- Emerging Leadership Development Program
- Nonprofit Leadership Program
- Penrose Regional Nonprofit Institute

COMMUNITY SERVICE

NW NATIVE CHAMBER ACTION FUND (c)(4)

Founding Board President

CHIEF SEATTLE CLUB

Board Member

NATIVE VOTE WASHINGTON

Advisory Board Member

NAYA ACTION FUND (c)(4)

Founding Board Secretary

NATIVE AMERICAN YOUTH & FAMILY CENTER

Vice Chair, Board of Directors

NORTHWEST NATIVE CHAMBER

President, Executive Board

AFFILIATED TRIBES OF NORTHWEST INDIANS

Co-Chair, Climate Resilience Committee

ENERGY TRUST OF OREGON

Former Board Member

PORTLAND HUMAN RIGHTS COMMISSION

Commissioner

DENVER INDIAN CENTER

Executive Board Member

DENVER MAYOR'S AMERICAN INDIAN ADVISORY COMMITTEE

Chair & Spokesperson



Indigenous Advisory Council

Nine Members: Pursuant to [Ordinance 126512](#), all members subject to City Council confirmation, one – and two-year terms for the initial round of appointments, two-year terms thereafter:

- 5 City Council-appointed
- 4 Mayor-appointed

Roster: *Updated 11/18/25

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
4	M		1	Tribal member-WA	Donny Stevenson	8/1/25	7/31/27	3	City Council
4	M		2	Tribal member-WA	Jay Mills	8/1/24	7/31/26	2	City Council
4	M		3	Tribal member-Any	Jeremy Takala	8/1/24	7/31/26	2	Mayor
4	F	D4	4	Indigenous Youth	Tia Yazzie	8/1/25	7/31/27	1	Mayor
4	F		5	Indigenous Elder	Suzanne Sailto	8/1/24	7/31/26	2	City Council
4	F		6	Urban Native Org	Esther Lucero	8/1/25	7/31/27	3	City Council
4	M		7	Urban Native Org	Derrick Belgarde	8/1/24	7/31/26	2	City Council
4	M		8	Urban Native Org	Eddie Sherman	8/1/25	7/31/27	1	Mayor
4	F	D5	9	Urban Native Org	Jaci McCormack	8/1/24	7/31/26	2	Mayor

SELF-IDENTIFIED DIVERSITY CHART

	(1)		(2)		(3)		(4)		(6)		(7)		(8)	
	Male	Female	Transgender	NB/ 2S/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Caucasian/ Non-Hispanic	Native Hawaiian/ Pacific Islander	Middle Eastern			
Mayor	2	2						4						
Council	3	2						5						
Total	5	4						9						

Key:

- *D List the corresponding *Diversity Chart* number (1 through 9)
- **G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary 2S= Two Spirit U= Unknown
- RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.