

Seattle City Council Select Budget Committee
Councilmember Budget Proposals | Tuesday, October 28, 2025

Office of Labor Standards (OLS)

Number	Title	Sponsor	Packet Page
OLS-001-A-1	Increase OLS by \$190,000 GF for immigrant small business outreach and support	Nelson	2

2026 COUNCIL BUDGET ACTION

V1

OLS-001-A

Increase OLS by \$190,000 GF for immigrant small business outreach and support

SPONSORS

Sara Nelson, Mark Solomon, Alexis Mercedes Rinck

BALANCING SUMMARY

Fund	2026 Increase (Decrease)	2027 Increase (Decrease)
General Fund	\$(190,000)	
Other Funds	\$0	
Total Budget Balance Effect	\$(190,000)	

CENTRAL STAFF SUMMARY

This Council Budget Action (CBA) would increase proposed appropriations to the Office of Labor Standards (OLS) by \$190,000 GF (one-time) and would provide support for a non-profit organization savvy in working with immigrant business owners to support them to better learn Seattle's labor laws.

An organization like the Somali Independent Business Alliance (SIBA) or a similar organization dedicated to empowering refugees and immigrants through business training, mentorship, and leadership development would be well suited to educate Seattle's immigrant small business owners. This funding augments investments currently being made through the OLS Business Outreach and Education Fund (BOEF) which facilitates assistance and outreach to small businesses owned by low-income and historically disenfranchised communities, who typically are not served by traditional outreach methods, to increase awareness and compliance with Seattle's labor standards.

ATTACHMENT: No

TRANSACTIONS - ONE-TIME

Dept	BSL	BCL	Year	Revenue	Expenditure
FG	Appropriation to Special Funds	00100-BO-FG-2QA00	2026		\$190,000
OLS	Office of Labor Standards	00190-BO-LS-1000	2026	\$190,000	\$190,000