City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: *Todd Toshio Snider*		
Board/Commission Name: *Joint Apprenticeship Training Committee (JATC)*		**Position Title:** *Member*
Appointment ☐ ***OR*** ☒ **Reappointment**	**City Council Confirmation required?** ☒ Yes ☐ No	
Appointing Authority: ☐ City Council ☒ Mayor ☐ Other: *Fill in appointing authority*	**Term of Position: *** 1/1/2024 **to** 12/31/2026 ☐ *Serving remaining term of a vacant position*	
Residential Neighborhood: *Burien, Washington*	**Zip Code:** *98146*	**Contact Phone No.:** [redacted]
Background: *Todd Snider is Seattle Public Utilities' Apprenticeship Program Manager. Mr. Snider graduated Magna cum Laude from Saint Martin's College, with a double major is American History and Political Science. In the non-profit arena, Todd coordinated job skills training and service learning programs for students in Seattle Public Schools, eventually becoming the Greater Seattle Chamber of Commerce / Alliance For Education's School-to-Work Manager. Inspired by the volunteers he managed in Seattle Schools, Todd joined the U.S. Peace Corps to provide teacher training, HIV/AIDS awareness and construction assistance to rural teachers in the Republic of South Africa. Upon returning to the United States, Mr. Snider became a public servant with the Department of Labor & Industries. Todd spent over 13 years at L&I, providing technical and consultative service to registered apprenticeship programs throughout the State of Washington, including the City of Seattle's Joint Apprenticeship and Training Committee.*		
Authorizing Signature (original signature): Katie B Wilson **Date Signed (appointed):** 02/9/2026	**Appointing Signatory:** *Katie B. Wilson* *Mayor of Seattle*	

**Term begin and end date is fixed and tied to the position and not the appointment date.*

Todd Toshio Snider

[redacted]

PROFESSIONAL EXPERIENCE:

Apprenticeship Consultant Field Supervisor, Washington State Department of Labor & Industries

Seattle, Washington (July 2003 – present)

- Supervising and training a team of 8 Apprenticeship Consultants that provide technical and consultative services to registered apprenticeship program sponsors in their establishment, registration and operation; drafting new and revising existing program standards for formal adoption; and the dissemination of best practice models.
- Preparing and delivering of public testimony and documentation to the *Washington State Apprenticeship and Training Counci*l (WSATC), the legal body legislatively authorized to govern registered apprenticeship.
- Convening key stakeholders within the utilities industry to sponsor and organize the WSATC "Promoting Diversity in Utility Apprenticeship Programs," encouraging programs to recruit, hire and retain the best qualified and most diverse workforce by identifying best practices, barriers and superior pathways for training.
- Acting, with state-wide responsibility, as the primary consultant for the development and expansion of "new and emerging" (non-traditional) occupations to the apprenticeship model (including fire fighter, nurse, dispensing optician, etc…), as well as, liaise with the other government agencies and departments, including providing testimony to the Washington State Legislature.
- Auditing program sponsors for compliance, measuring program success and writing individual program reports. Additionally, performed a special investigation and wrote the report of findings that was utilized in the development of the Department's legislatively required *Report to Interested Parties*.
- Assists program sponsors in meeting their affirmative action and retention goals through outreach, program development, promotion and the utilization of existing pre-apprenticeship programs.

Revenue Officer, Washington State Department of Labor & Industries

Seattle, Washington (August 2001 – July 2003)

- Responsible for full fiscal compliance, monitoring and review for a caseload of 250 industrial insurance accounts, totaling over 1.5 million dollars in premiums.
- Extensive personal contact and negotiations with firms across a range of industries; including construction trades, high technology, professional, retail, manufacturing and aerospace.

Peace Corps Volunteer, School & Community Resource Project, U.S. Peace Corps South Africa

Mawa Village, Northern Province, Republic of South Africa (February 1999 – May 2001)

- Provided teacher training and other support for 45 rural teachers and nearly 1,500 students to promote the emerging "outcomes based education" system.
- Developed and implemented HIV/AIDS awareness workshops, while utilizing and educating rural teachers.
- Advised and coordinated a village school construction program designed to utilize local resources and impart sustainable skills. Construction project was funded at 707,988 Rand (approximately 100,000 US dollars) for a six classroom school block and pit latrines.

School-to-Work Manager, Alliance for Education / Greater Seattle Chamber of Commerce

Seattle, Washington (March 1995 – January 1999)

- Established and staffed an executive level school-to-work governance structure, representing over 30 community organizations and businesses, to provide formal oversight and support to the Seattle School District's emerging school-to-work system.
- Convened business volunteers and educators to design a "process architecture" to link students with streamlined work-based learning opportunities in the Seattle business community.
- Coordinated the Urban Scholars program, a minority-based job skills training and employment program for "at-risk" Seattle High School students, valued at nearly 100,000 dollars.

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- Collaborated with high school representatives and business coordinators to recruit students and maintain an exceptional 95 percent participation rate in the Urban Scholars program.
- Supervised four high school interns and responsible for placing over 200 students into paid summer internships.
- Recruited and managed a team of 12 AmeriCorps*VISTA Volunteers, deployed through Seattle Public Middle Schools, to assist teachers in creating systemic and sustainable service learning opportunities for all students. Service learning projects for students rose to an average 2,000 opportunities a month in targeted schools.

Legislative Liaison Assistant-intern, Washington State Department of Fish & Wildlife

Olympia, Washington (January 1994 – April 1994)

- Analyzed proposed legislation for potential agency impact.
- Monitored House and Senate Chambers, various legislative hearings and committee meetings and briefed the senior agency management team on bill status.

Co-author, Community Action Council Homeless & Shelter Survey, Phase I & II

Lacey, Washington (August 1993 – March 1994)

- Designed the first study to assess the numbers and dynamics of the Olympia, Washington homeless community.
- Accumulated and analyzed the homeless data and wrote both preliminary and final reports.
- Presented the findings to academic classes, the Executive Director of the Community Action Council and community leaders.

General Manager, Whooo's Comics-N-Cards

Lacey, Washington (September 1986 – September 1992)

- Hired, trained and managed four retail store managers and a sales staff of 10 – 12 persons.
- Developed a highly respected comprehensive computerized inventory control system for multiple retail locations.
- Produced weekly and monthly promotional campaigns for multiple retail locations, including "point of purchase," local newspaper and cable television advertising.
- Directed advertising budget and performance to maintain compliance with corporate funding regulations.
- Responsible for departmental purchasing, as well as, setting other departmental purchasing budgets, with an overall gross in excess of 1.2 million dollars annually.

Co-coordinator, Thurston County Rainbow Coalition

Thurston County, Washington (March 1991 – March 1992)

- Supervised and coordinated several committees and activities, including community and campaign outreach.
- Designed and implemented a political endorsement process for local and state candidates.
- Assisted in establishing *Works In Progress*, a monthly community newspaper distributed throughout Western Washington.

EDUCATION & TRAINING:

The Ohio State University

Center on Education & Training for Employment, College of Education & Human Ecology

SCID (March 26 – 30, 2012)

- ***System Curriculum & Instructional Design workshop: 40 hours***

DACUM (June 27 – July 1, 2011)

- ***Developing A Curriculum workshop: 40 hours***

Pre-Service Training, U.S. Peace Corps

Northern Province, Republic of South Africa (February 4 – April 29, 1999)

- Technical, project design & management: 165 hours
- Intensive language & cross cultural: 198 hours
- HIV/AIDS, medical & safety: 55 hours

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Bachelor of Arts, Saint Martin's College
Lacey, Washington
Graduated *Magna Cum Laude*, May 1994
Double Major: Political Science and American History
Minor: Business Marketing *(emphasis: Human Resource Management)*

- Academic Dean's List, 1993 & 1994
- Best Delegate Award, 7th Annual Northwest Model League of Arab States, 1994
- Awarded *Society of Fellows* medal, 1994

PROFESSIONAL REFERENCES:

Jody Robbins
Apprenticeship Program Manager
Washington State Department of Labor & Industries
[redacted]

Halene Sigmund
President
Construction Industry Training Council of Washington
[redacted]

Carl Hammersburg
Manager, Government & Healthcare Fraud
SAS Security Intelligence Practice
SAS Institute, Inc.
[redacted]

Melinda Nichols
Apprenticeship Program Manager, *retired*
Washington State Department of Labor & Industries
[redacted]

Shepherd Siegel, Ph.D.
Director of School Engagement
West Region, Alaska and Washington
Project Lead The Way, Inc.
[redacted]

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PERSONAL REFERENCE:

Michael Vincent Perez, Ph.D.
Lecturer, Anthropology
University of Washington
[redacted]

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Joint Apprenticeship Training Committee (JATC)

6 Members with three year terms. Pursuant to Resolution 16820, 29680, and Ordinance 107790. A*ll* members subject to City Council confirmation:

- *#* City Council-appointed
- *6* Mayor-appointed
- *#* Other Appointing Authority-appointed (specify):

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
5	F	N/A	1.	City Service	Michiko Starks	1/1/25	12/31/27	2	Mayor
6	F	N/A	2.	Organized	Summer Hepburn	1/1/24	12/31/26	2	Mayor
9	M	N/A	3.	City Service	Todd Toshio Snider	1/1/24	12/31/26	3	Mayor
6	F	N/A	4.	City Service	Lisa Reager	1/1/25	12/31/27	2	Mayor
6	M	N/A	5.	Organized	Tom Kelly	1/1/25	12/31/27	3	Mayor
2	M	N/A	6.	Organized	Jeffrey G. Berry	1/1/25	12/31/27	2	Mayor

SELF-IDENTIFIED DIVERSITY CHART

	Men	Women	Transgender	Unknown	(1) Asian	(2) Black/ African American	(3) Hispanic/ Latino	(4) American Indian/ Alaska Native	(5) Other (Specification Optional)	(6) Caucasian/ Non-Hispanic	(7) Pacific Islander	(8) Middle Eastern	(9) Multiracial
Mayor	4	2				1			1	3			1
Council													
Other													
Total	4	2				1			1	3			1

Key:

***D** List the corresponding *Diversity Chart* number (1 through 9)

****G** List *gender*, **M** = Male, **F**= Female, **T**= Transgender, **U**= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.

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