




City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Julia Jannon-Shields</i>		
Board/Commission Name Community Involvement Commission		Position Title: Member-at-Large
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment	City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Appointing Authority: <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other:	Term of Position: * 6/1/2023 to 5/31/2025 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>	
Residential Neighborhood: Green Lake	Zip Code 98115	Contact Phone No.:
Background: Julia is a community planner working towards an equitable, sustainable future by centering minoritized experiences in governance, planning, & development. She amplifies this perspective in her role for the Community Engagement & Co-Creation Program at King County's Office of Equity, Racial & Social Justice; the Community Involvement Commission for the City of Seattle; the Puget Sound Regional Council (PSRC) Equity Advisory Committee; & as a Project Partner for BlackSpace Urbanist Collective. With the Community Involvement Commission, Julia is grateful for the opportunity to work towards a co-created city and bring forward a fresh perspective in traditional government spaces, while learning from others and the community.		
Authorizing Signature (original signature):  Date Signed (appointed): 4/18/2023	Appointing Signatory: <i>Bruce A. Harrell</i> <i>Mayor of Seattle</i>	

*Term begin and end date is fixed and tied to the position and not the appointment date.

Julia Jannon-Shields

HIGHLIGHTS

- Passion for equitable development and community engagement efforts in pursuit of building a just, sustainable future
- Able to work independently and in teams effectively using cultural competency to build relationships, meet deadlines, lead collaboratively, resolve conflicts, develop recommendations, and implement plans
- 4 years of experience providing multicultural programming for underrepresented minoritized populations as a means of advocating for community, confronting power dynamics, and building trusting relationships
- 6 years public speaking, outreach, and program development; 4 years specific to equity training and multicultural outreach

EDUCATION

University of Washington

Bachelor of Arts in Community, Environment & Urban Planning

Bachelor of Arts in Social & Cultural Communication; Minor in Race & Gender Diversity Studies

Seattle, WA

June 2021

Cumulative GPA: 3.93/4.0

Senior Capstone: BI*ck Empowerment Party

- Project management experience conducting qualitative, participatory action research dedicated to discovering innovative methods of public involvement rooted in the histories and values of the Black community for them to be empowered stakeholders and catalysts in governance and development processes, increasing overall engagement

CEP 460: Planning in Context Practicum - City of Seattle Racial Equity Lab, Office of Civil Rights

Sep 2020 – Dec 2020

- Contributed to the development of a research project for regional planning studies related to transportation, land use, and economic development in the central Puget Sound region to identify key cultural spaces among BIPOC communities.
- Collaborated with other students and the City of Seattle to produce 10 survey and 12 interview questions that guided the design of an indicator to measure cultural displacement.
- Conducted surveys and interviews of 50 leaders from BIPOC-led community organizations to gather data to add to the City's inventory and digital map of cultural spaces.
- Coded qualitative research using Excel to find common themes in the use of public space

WORK & LEADERSHIP EXPERIENCE

Community Engagement & Co-Creation Lead | King County – Office of Equity & Social Justice

Mar 2022– present

- Serving as resource for King County around engagement & co-creation best practices & strategies through consulting, capacity building, & the development of a matrix of interaction tool (ex. KC Comprehensive Plan 2024, ESJ Strategic Plan, Racism as a Public Health Crisis)
- Establishing a cross agency community of practice to ensure consistent ways of uplifting, building relationships, & communicating with minoritized communities to rebuild generations of mistrust & harm
- Overseeing and facilitating community advisory groups (commissions, cabinets, workgroups, etc.) in order to elevate community need and liaison between community based organizations, community members, and government

Project Partner | BlackSpace Urbanist Collective (New York, NY - Remote)

April 2022 – present

- Designs positive learning environments, communicates workshop goals, and guides groups through thoughtful discussions intended to challenge, catalyze, and manifest new ways of protecting Black culture, spaces, and people
- Portfolio includes customized learning for the following: (1) American Planning Association - "Planning as a Path to Collective Healing & Liberation" (2) the National Building Museum (3) NYU Urban Democracy Lab (4) Habitat for Humanity

Community Involvement Commissioner | City of Seattle (Seattle, WA)

Appointed Oct 2021

- Advises and provides feedback across City departments on initiatives, proposals, and strategies related to equitable engagement
- Develops and amends bylaws and policies to advance programs aimed towards increasing public involvement of underrepresented and historically excluded identities in City decision-making processes
- Appointed to represent community and serve the city on the Community Involvement Commission by the Mayor's Office

Transportation Equity Workgroup Member | City of Seattle Dept. of Transportation (Seattle, WA) Jan 2022– April 2022

- Co-developed the Implementation Plan for and advancement of SDOT's Transportation Equity Framework with community leaders and transportation agencies across the Puget Sound
- Provided recommendations on equitable engagement approaches and policy solutions to eliminate racially disparate outcomes related to transportation in Seattle
- Created bylaws and a long-term structure to establish the Transportation Equity Workgroup as a permanent body within SDOT and transportation systems region-wide

Diversity, Equity & Inclusion Program Manager | Cascade Public Media (Seattle, WA) Aug 2021 – Mar 2022

- Managed multiple DEI initiatives by monitoring and developing new projects, workshops, deliverables, events, and resources to drive inclusion, belonging and retention programs
- Provided guidance, facilitation, consultancy, and management organization wide as the DEI subject matter expert
- Cultivated relationships with internal and external diverse communities and organizations through involvement, communicating the impact of diversity initiatives and facilitating resource groups
- Oversaw & supported the DEI Change Management Council, affinity spaces, & all staff equity trainings & lunch & learns
- Conducted research and stays current on DEI programs, diversity-related issues, involvement initiatives, and best practices to develop, recommend, and execute creative strategies to foster the organization's DEI goals

Community Leadership Institute Fellow | Puget Sound Sage (Seattle, WA) Sep 2021 – April 2022

- Receiving training on advocacy, budgeting, and parliamentary procedures focused on issues of housing, land use, transportation, climate, and development in local government to represent and serve community on boards, commissions, and task forces
- Building networks among multigenerational, underrepresented peers in the built environment to uplift one another and collaborate--both as individuals and between respective organizations--towards a Just Transition

Summer Project Associate | BDS Planning & Urban Design June 2021 – Aug 2021

- Co-created first framework for culturally responsive placemaking as means of engaging and centering underrepresented groups in public urban spaces impacted by gentrification, displacement, etc.
- Supported multiple equity, placemaking and engagement projects for public and private agencies through research, analysis, writing, visual communication and idea generation [City of Lynwood, City of Tacoma, City of SeaTac, King County, City of Long Beach (CA), Georgetown BID (D.C.)]
- Applied undergraduate capstone research centering outreach and Black placemaking to develop processes for more effective underrepresented participation in current practices of urban planning and design

Civic Engagement Fellow (Seattle) | IGNITE National (Remote) Aug 2020 – June 2021

- Conducted quantitative researching and community mapping of the Seattle area for political organizations and communities of color to inform outreach and inclusion tactics
- Facilitated public stakeholder meetings to share IGNITE's mission and to build relationships with local community organizations to enhance current mission and approaches
- Designed and managed outreach materials, informational fact sheets, briefings, surveys, progress indicators, and constituent correspondence
- Created programming on political training and awareness workshops for women in collaboration with elected officials and other stakeholders to communicate technical information accessibly

Undegraduate Teaching Assistant CEP 200 | UW College of Built Environments (Seattle, WA) Jan 2020 – Mar 2020

- Educated 50 students Winter Quarter 2020 on elements of sustainable urban planning and transportation including racial equity and access in development processes
- Mentored students academically through the steps of conducting their own classroom facilitations and personally to create an Individualized Study Plan for being intentional in their time at the university
- Highlighted role of historical and systematic impacts of development in communities of color (gentrification, safety, displacement, mistrust, etc.) through curated workshops and events to innovatively engage students with lecture materials

AWARDS & RECOGNITIONS

UW Husky 100 Cohort 2020 - Recognized as 1 of 100 (of 59,000) undergraduate + graduate students from all 3 UW campuses making the most of their time at UW for commitment to creative community engagement methods and just, sustainable environments

Earth Day Northwest, Voices Carry Campaign 2020 - Selected as 1 of 50 influential regional & national voices to share their vision of a positive future over the next 5 years in hopes to inspire action for equitable sustainability & accountability alongside individuals like Governor Jay Inslee and Denis Hayes, founder of the Earth Day Movement

Community Involvement Commission

Sixteen Members: Pursuant to Ordinance 125192, all members subject to City Council confirmation, one – and two-year terms for the initial round of appointments, two-year terms thereafter:

- 7 City Council-appointed
- 7 Mayor-appointed
- 2 Other Appointing Authority-appointed (specify): Commission-selected

Roster:*Updated 4/17/23

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
		1	1.	City Council District 1 Member	VACANT	6/1/22	5/31/24	1	City Council
		2	2.	City Council District 2 Member	VACANT	6/1/21	5/31/23	1	City Council
		3	3.	City Council District 3 Member	VACANT	6/1/22	5/31/24	1	City Council
2	F	4	4.	City Council District 4 Member	Martha Lucas	6/1/23	5/31/25	2	City Council
2	M	5	5.	City Council District 5 Member	William (Bill) Southern	6/1/22	5/31/24	2	City Council
1	M	6	6.	City Council District 6 Member	Dong Soo Michael Seo	6/1/23	5/31/25	1	City Council
		7	7.	City Council District 7 Member	VACANT	6/1/22	5/31/24	1	City Council
2/9	F	6	8.	At-Large Member	Julia Jannon-Shields	6/1/23	5/31/25	1	Mayor
			9.	At-Large Member	VACANT	6/1/22	5/31/24	1	Mayor
			10.	At-Large Member	VACANT	6/1/21	5/31/23	1	Mayor
2	F	6	11.	At-Large Member	Ahoua Koné	6/1/22	5/31/24	1	Mayor
1	F	2	12.	At-Large Member	Saba Rahman	6/1/23	5/31/25	1	Mayor
2			13.	At-Large Member	VACANT	6/1/22	5/31/24	1	Mayor
6	F	4	14.	Get Engaged Member	Fiona Murray	9/1/22	8/31/23	1	Mayor
2	M	7	15.	Commission-Selected Member	Marcus White	6/1/21	5/31/23	1	Commission
			16.	Commission-Selected Member	VACANT	6/1/22	5/31/24	2	Commission

SELF-IDENTIFIED DIVERSITY CHART (1) (2) (3) (4) (5) (6) (7) (8) (9)

	Male	Female	Transgender	NB/ O/ U	(1) Asian	(2) Black/ African American	(3) Hispanic/ Latino	(4) American Indian/ Alaska Native	(5) Other	(6) Caucasian/ Non-Hispanic	(7) Pacific Islander	(8) Middle Eastern	(9) Multiracial
Mayor		4			1	2*				1			1*
Council	2	1			1	2							
Other	1	0				1							
Total	3	5			2	5				1			1

*One Commissioner identifies as both (2) and (9) so totals will be different

Key:

- *D List the corresponding Diversity Chart number (1 through 9)
- **G List gender, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown
- RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.