

City of Seattle



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Chief Seattle Fire Department

Confirmation Packet
March 6, 2015

Harold Scoggins



City of Seattle
Edward B. Murray
Mayor

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CITY CLERK

March 6, 2015

The Honorable Tim Burgess
President, Seattle City Council
Seattle City Hall, 2nd Floor
Seattle, WA 98104

Dear Council President Burgess:

I am pleased to transmit to the City Council the following confirmation packet for my appointment of Harold Scoggins as Chief of the Seattle Fire Department.

The materials in this packet are divided into two sections:

A. Harold Scoggins

This section contains Mr. Scoggins's appointment and oath of office forms, his resume, and the press release announcing his appointment

B. Background Check

This section contains the report to the Mayor's Office on Mr. Scoggins background check and confirms that he fulfills the Seattle City Charter qualification for the position.

My nominee for Chief of the Seattle Fire Department, Harold Scoggins, has a distinguished record in Glendale, California. He joined the Glendale Fire Department after completing his service as a firefighter in the United States Air Force. Over the next 25 years, he rose through the ranks, serving at every level in the organization. He has served as Chief of the Glendale Fire Department since 2008. Chief Scoggins has an outstanding track record and brings the right kind of experience to Seattle.

Chief Scoggins is a past president of the Los Angeles Area Fire Chiefs Association. He taught Fire Science as an adjunct professor at Mt. San Antonio College and El Camino College. He has served on the boards of several non-profit organizations and is an active community volunteer.

Office of the Mayor
Seattle City Hall, 7th Floor
600 Fourth Avenue
PO Box 94749
Seattle, Washington 98124-4749

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www.seattle.gov/mayor

The Honorable Tim Burgess

March 6, 2015

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Chief Scoggins earned his associate's degree in Fire Technology from Glendale Community College in 1994, a B.S. in Fire Administration from California State University Los Angeles in 1996 and a Masters of Public Administration from California State University Long Beach in 2007.

As Seattle grows rapidly over the next 20 years, our fire service must continue to evolve to serve Seattle's public safety needs. I will direct Chief Scoggins to intensify recruitment of a diverse workforce of fire fighters, as well as ensure proper succession planning at lieutenant, captain and senior leadership positions in the department. Chief Scoggins will be an excellent leader of the Seattle Fire Department and I urge you to confirm him.

If you have any questions about the attached materials or need additional information, please contact Deputy Mayor Kate Joncas at 206-684-3790, or via e-mail, at kate.joncas@seattle.gov.

Sincerely,



Edward B. Murray
Mayor

SECTION

A



City of Seattle
Edward B. Murray
Mayor

February 25, 2015

Harold Scoggins
Covina, CA 91724

Dear Harold,

It gives me great pleasure to appoint you to the position of Chief of the Seattle Fire Department (Executive 4), effective April 1, 2015 at an annual salary of \$205,000.

Your term of office is four years and you serve at the pleasure of the Mayor. Your appointment as Director is subject to City Council confirmation; therefore, you will need to attend the Council's confirmation hearings.

Your contingent offer letter provided employment information related to the terms of your employment, benefits, vacation, holiday and sick leave. If you have questions about your employment with the City of Seattle please contact Susan Coskey, Human Resources Director, at 206-615-1622.

I look forward to working with you in your role as Chief and wish you success. We have much work ahead of us, and I am confident that the Seattle Fire Department will thrive beyond expectation under your leadership.

Sincerely,

A handwritten signature in black ink, appearing to read "Edward B. Murray".

Edward B. Murray
Mayor

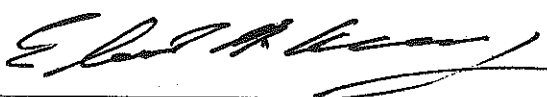
cc: Seattle Department of Human Resources

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City of Seattle

Notice of Appointment

Name: Harold Scoggins	<input checked="" type="checkbox"/> Executive Appointment <input type="checkbox"/> Legislative Appointment
Appointed to: Chief, Seattle Fire Department	Date of Appointment: March 6, 2015
Authority (Ord., Res.): Seattle City Charter, Section X	Term of Office From: City Council Confirmation To:
<p>Harold Scoggins has a distinguished record in Glendale, California. He joined the Glendale Fire Department after completing his service as a firefighter in the United States Air Force. Over the next 25 years, he rose through the ranks, serving at every level in the organization. He has served as Chief of the Glendale Fire Department since 2008. Chief Scoggins has an outstanding track record and brings the right kind of experience to Seattle.</p> <p>Chief Scoggins is a past president of the Los Angeles Area Fire Chiefs Association. He taught Fire Science as an adjunct professor at Mt. San Antonio College and El Camino College. He has served on the boards of several non-profit organizations and is an active community volunteer.</p> <p>Scoggins earned his associate's degree in Fire Technology from Glendale Community College in 1994, a B.S. in Fire Administration from California State University Los Angeles in 1996 and a Masters of Public Administration from California State University Long Beach in 2007.</p> <p>As Seattle grows rapidly over the next 20 years, our fire service must continue to evolve to serve Seattle's public safety needs. I will direct Chief Scoggins to intensify recruitment of a diverse workforce of fire fighters, as well as ensure proper succession planning at lieutenant, captain and senior leadership positions in the department.</p>	
Authorizing Signature: 	Name and Title of Officer Making Appointment: Edward B. Murray, Mayor



**CITY OF SEATTLE - STATE OF WASHINGTON
OATH OF OFFICE**

STATE OF WASHINGTON

COUNTY OF KING

I, Harold Scoggins, swear or affirm that I possess all the qualifications prescribed in the Seattle City Charter and the Seattle Municipal Code for the position of Chief of the Seattle Fire Department; that I will support the Constitution of the United States, the Constitution of the State of Washington, and the Charter and Ordinances of the City of Seattle; and that I will faithfully conduct myself as *Chief of the Seattle Fire Department*.

Harold Scoggins

**Subscribed and sworn to before me
this _____ day of _____, 2015**

(affix seal)

Monica Martinez Simmons, City Clerk

Harold D. Scoggins

Covina, CA 91724

Education:

- 2004 - 2007 **California State University Long Beach**, Long Beach, CA
Master of Public Administration
- 1994 - 1996 **California State University Los Angeles**, Los Angeles, CA
Bachelor of Science-Fire Administration
- 1992 - 1994 **Glendale Community College**, Glendale, CA
Associate of Science-Fire Technology

Certifications:

- Chief Officer Certified, *California State Fire Marshal's Office*
- Strike Team Leader Engine, California State Fire Marshal/OES Fire & Rescue
- Fire Technology, Glendale Community College
- Responsible Assertive Management, UCLA Extension (16 hours)
- Emergency Medical Technician 1A, Los Angeles County Department of Health Services
- **Secret Clearance – Department of Homeland Security**

Experience:

- 2008 - Present **Glendale Fire Department - Glendale, CA**
Fire Chief
- Managing the day to day administration and operations of the Glendale Fire Department
 - Planning, organizing, budgeting and directing the future of the organization
- 2007 - 2008 **Glendale Fire Department - Glendale, CA**
Deputy Fire Chief, Administration
- Managing, planning and budgeting of the Fire Administration operations
 - The following sections are included: Community Relations & Human Resources, Emergency Medical Services, Fire Prevention, Support Services and Verdugo Dispatch Center
- 2005 - 2007 **Glendale Fire Department - Glendale, CA**
Battalion Chief, C-Platoon
- Managing fire, medical and disaster emergency operations within the City of Glendale
 - Managing nine (9) fire stations and 12 Company Officers (58 personnel)
 - Managing department ancillary and training programs (Awards Committee, Fire Patrol & Fire Roads, Self Contained Breathing

Apparatus, Special Operations Training for Urban Search and Rescue & Hazardous Materials and Wellness)

2003 - 2005

Glendale Fire Department - Glendale, CA

Battalion Chief, Training & Safety Officer

- Recruitment, hiring and training of new firefighters
- Supervised and planned department promotional exam processes
- Implemented department annual training programs
- Supervised and managed department safety practices

1998 - 2003

Glendale Fire Department - Glendale, CA

Fire Captain

- Primary supervisor for four (4) to six (6) personnel assigned to an Engine, Ladder Truck or Rescue Ambulance
- Supervised emergency, training and fire prevention/public education activities
- Training Captain assigned to two (2) recruit training academies
- Administrative Support assignment supervising the Mechanical Maintenance operations, facilities and radio maintenance operations

1996 - 1998

Glendale Fire Department - Glendale, CA

Fire Engineer

- Driving and maintaining fire apparatus
- Acting Captain when needed
- Performing fire prevention inspections
- Emergency Medical Technician

1989 - 1996

Glendale Fire Department - Glendale, CA

Firefighter

- Responding fire, medical and other emergencies
- Conduction fire prevention inspections
- Providing public education classes for the community
- Moving up to relief drive when needed

1984 - 1989

United States Air Force - Comiso Air Station, Sicily

Crew Chief - Sergeant (Non-Commissioned Officer)

- Supervised four (4) to six (6) personnel on aircraft crash and structural firefighting equipment
- Participated in military training exercises and deployments

2011 - Present

Mt. San Antonio College - Walnut, CA

Adjunct Professor

- Fire Science & Technology Instructor

2000 - 2003

El Camino College - Torrance, CA

Adjunct Professor

- Fire Academy Instructor

California State Fire Marshal Training:

- Fire Prevention 1B/ Fire Investigation 1A/ Fire Instructor 1A & 1B
- Trench Rescue & Confined Space Operations
- Motion Picture & Television Fire Safety Officer
- Incident Command System Training: I-100/200/300/400/700/800
- Wildland Training: S-190/205/290/301/334/336/390/404 & L381

Professional Affiliations:

- 2008 - Present: Los Angeles Area Fire Chief's Association (*Past President*)
- 2008 - Present: California Fire Chiefs Association (*Southern Section Area 2 Representative*)
- 2005 - Present: Glendale Sunrise Rotary Club

Department Involvement:

- 2010 Glendale Fire Department Strategic Plan Committee
- 2006 - 2008: Glendale Managers Association Board Member
- 2005 - 2006: Long Range Planning Committee (Safe Community)
- 2004: Leadership Glendale
- 2002 - 2003: Mechanical Maintenance & Verdugo Radio Project
- 2000 & 2002: Fire Academy Instructor
- Junior Fire Instructor (4 Years)
- CPR Instructor (2 Years)
- GFFA Political Action Committee (8 Years, Chair 4 Years)
- GFFA Director (B & C Platoon, 2 Years Each)
- 1996, Verdugo Fire Muster Committee

Community Involvement:

- **2009 - Present: Glendale Memorial Hospital Community Board (Current Vice Chair)**
- **2008 - Present: Salvation Army Board Member**
- 2008 - 2012: Glendale Adventist Hospital Advisory Board
- **2007 - Present: Glendale Youth Alliance Board Member**
- 2005 - 2008: American Cancer Society Relay for Life Tri-Chair
- 2003 - 2011: Emergency Medical Service volunteer, Faith Community Church
- 2003 - 2009: Glendale-Crescenta Valley Chapter of the Red Cross, Board Member

Community Service:

- **2012 - Present: Ascencia Homeless Shelter Volunteer, Prepare meals one day each month**
- **2011 - Present: President of the West Covina Bruins Football & Cheer Program**
- 2010 - 2013: West Covina Youth Basketball Coach
- 2001 - 2001: Monte Vista Booster Club President, West Covina
- 1998 - 2000: Monte Vista Elementary School Site Council, West Covina

- 1997 - 2002/2010 - Present: San Gabriel Valley Jr. All American Football Coach & Board Member, Covina/West Covina
- Developed and Organized Christmas Aide Program (7 Years)
- Little League & Pony Baseball Coach, Hacienda Heights/West Covina
- Future America Board Member, West Covina

Achievements:

- 2014, Liberty Bell Award for Community Service – Glendale Bar Association
 - 2009, Successful in recertifying as a Class 1 Fire Department
 - 2000, Participated as a member of the L.A. Heat Football Team, NPSFL
 - 1997, Gold Medalist, Toughest Firefighter Competition, California Firefighter Summer Olympics
 - 1996, Gold Medalist, GFD Softball Team, California Firefighter Summer Olympics
 - 1992, Organized & Coached the GFD Basketball Team, World Fire & Police Games
 - 1988, Received the Air Force Commendation Medal
-

SECTION

B



City of Seattle

Edward B. Murray, Mayor

Seattle Department of Human Resources
Susan L. Coskey, Director

Date: March 4, 2015
To: Adam Schaefer, City Budget Office
From: Melissa Beatty, HR Manager, Seattle Department of Human Resources
Subject: **BACKGROUND CHECK – Harold D. Scoggins**

The HR Department has received a copy of Harold D. Scoggins background check run by A-Check Global. There were no findings that would impact the employment eligibility of Mr. Scoggins. Also, having served 24 years with the Glendale Fire Department, a jurisdiction of 196,000, Mr. Scoggins is well within compliance of, Seattle City Charter Article X, Section 2 of, with "at least ten years' service in a fire department in a jurisdiction of not less than one hundred thousand population."

cc: Personnel File, Human Services Department Director

