RACE AND SOCIAL EQUITY IN SEATTLE'S COMPREHENSIVE PLAN

SEATTLE OFFICE FOR **CIVIL RIGHTS**

City of Seattle
Department of Planning and Development

RACE & SOCIAL JUSTICE
INITIATIVE

Equitable Development Initiative

Together we can leverage our collective resources to create communities of opportunity for everyone, regardless of race or means

- **COMPREHENSIVE PLAN** updated with race and social equity framework

- **STRATEGIC IMPLEMENTATION** to prevent displacement by providing economic opportunity

- **COMMUNITY BUILDING** creating the place and structure to support equitable participation and decision making

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RACE & SOCIAL JUSTICE INITIATIVE

Comprehensive Plan
Race and Social Equity Resolution

- Race and Social Equity as a Core Value

- Equity goals and policies

- Equity analysis of growth scenarios

- Equity measures

- Inclusive public stewardship

Equity Analysis of Growth Alternatives

How can we grow while making sure everyone has what they need to succeed and thrive?

- Are different distributions of growth more or less likely to have an impact on displacement of marginalized people and/or affect their access to opportunity?

- What mitigation strategies and investments are necessary to address the impacts of growth and maximize opportunities for equitable development?

Displacement Risk Index

Vulnerability

Nonwhite population

Low English-speaking ability

Low educational attainment

Rental tenancy

Housing cost burden

**Income below 200% of poverty**

Amenities

Proximity to frequent bus service

Proximity to current or future Link light rail and streetcar

Proximity to regional job center

Proximity to already-gentrified or affluent neighborhood

Proximity to core businesses (grocery, pharmacy, restaurant/cafe)

Proximity to civic infrastructure (school, community center, park, library)

Development capacity and rent

Residential parcels with high development potential

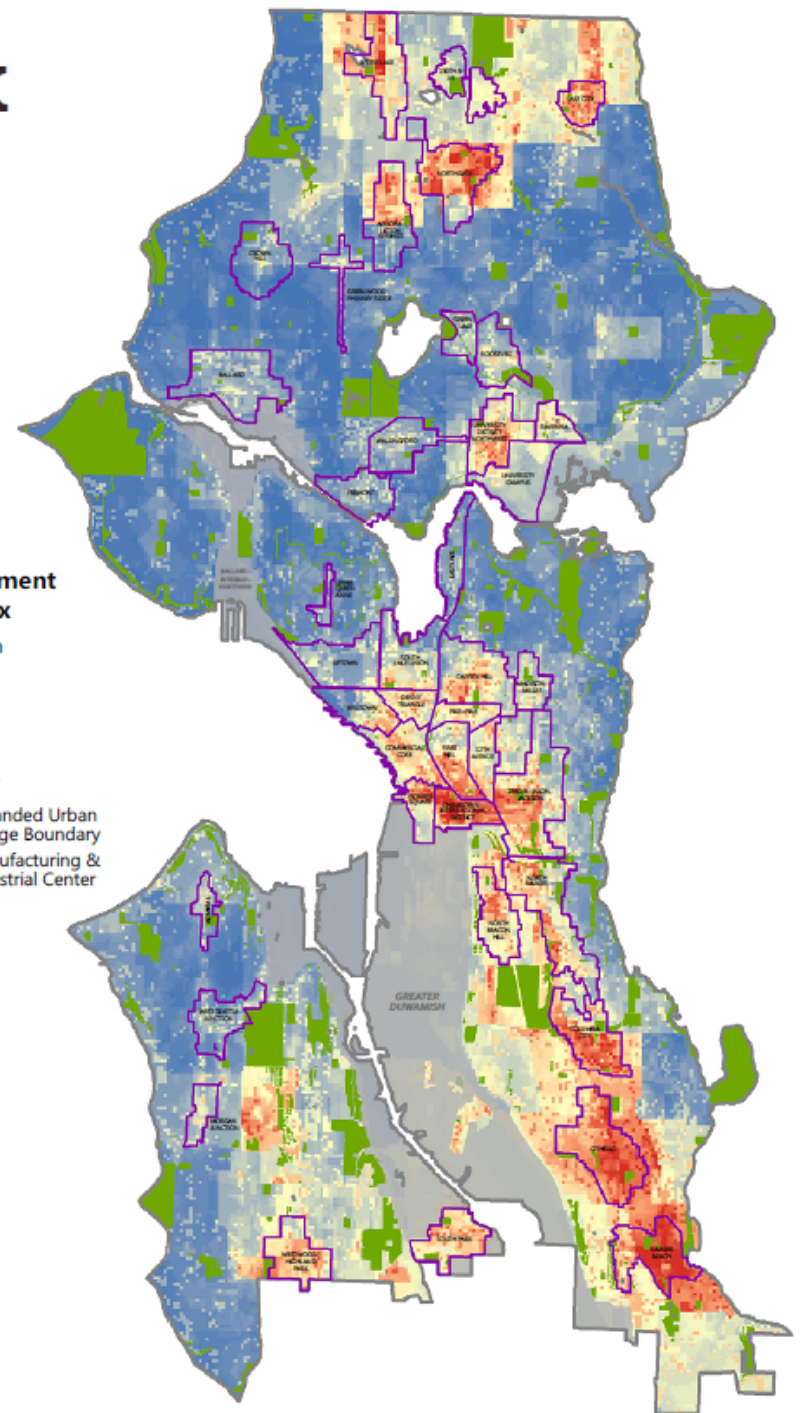**Below-average median rent**

Displacement risk index

High

Low
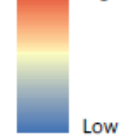
Expanded Urban Village Boundary

Manufacturing & Industrial Center

Access to Opportunity Index

Education

High-performing elementary / middle school
(reading and math)

Above-average high school graduation rate

Transit time to university / college

Proximity to library

Economic opportunity

Number of jobs within two-mile radius

Change in median home value 2000-2013

Transit access

Proximity to frequent bus service

Proximity to current/future light rail/streetcar

Civic infrastructure

Proximity to community center

Proximity to park

Health

Proximity to public health facility

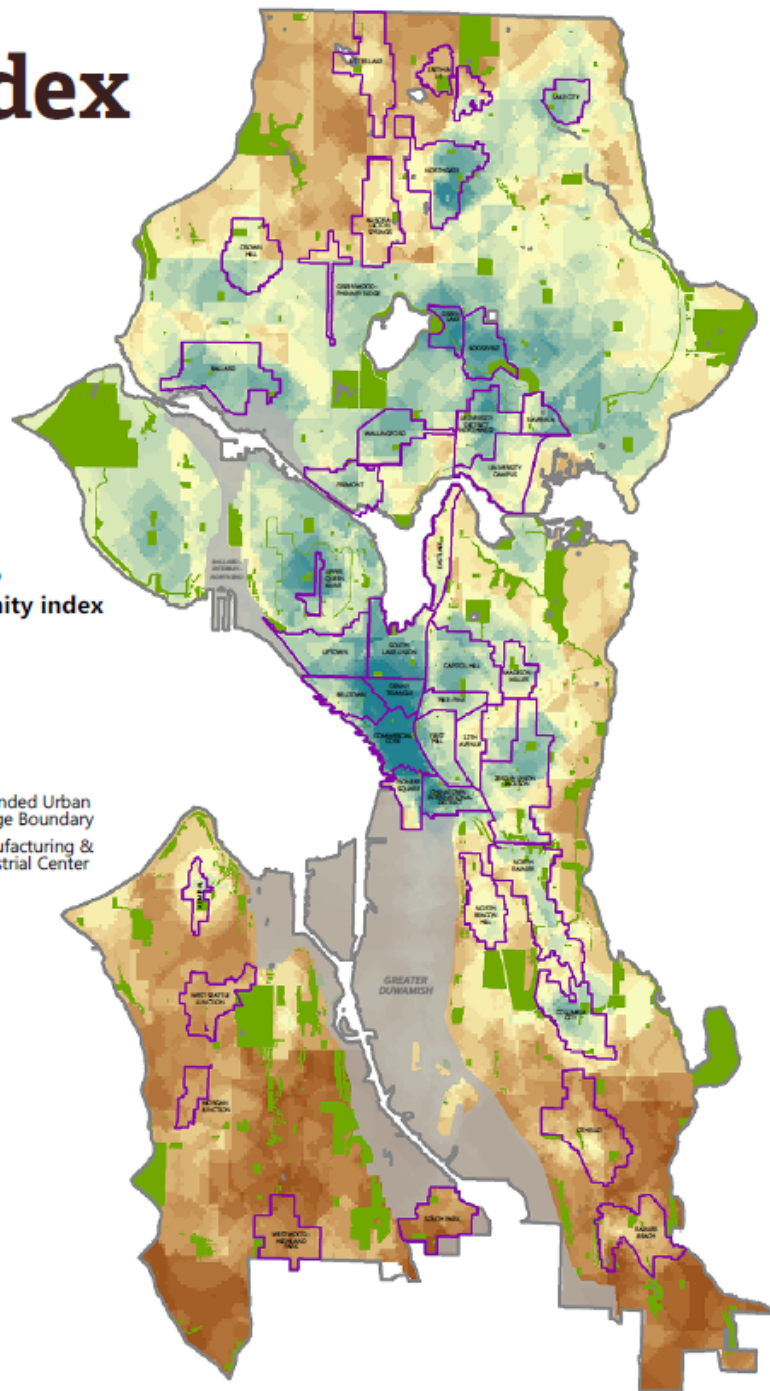**Proximity to store with fresh produce**
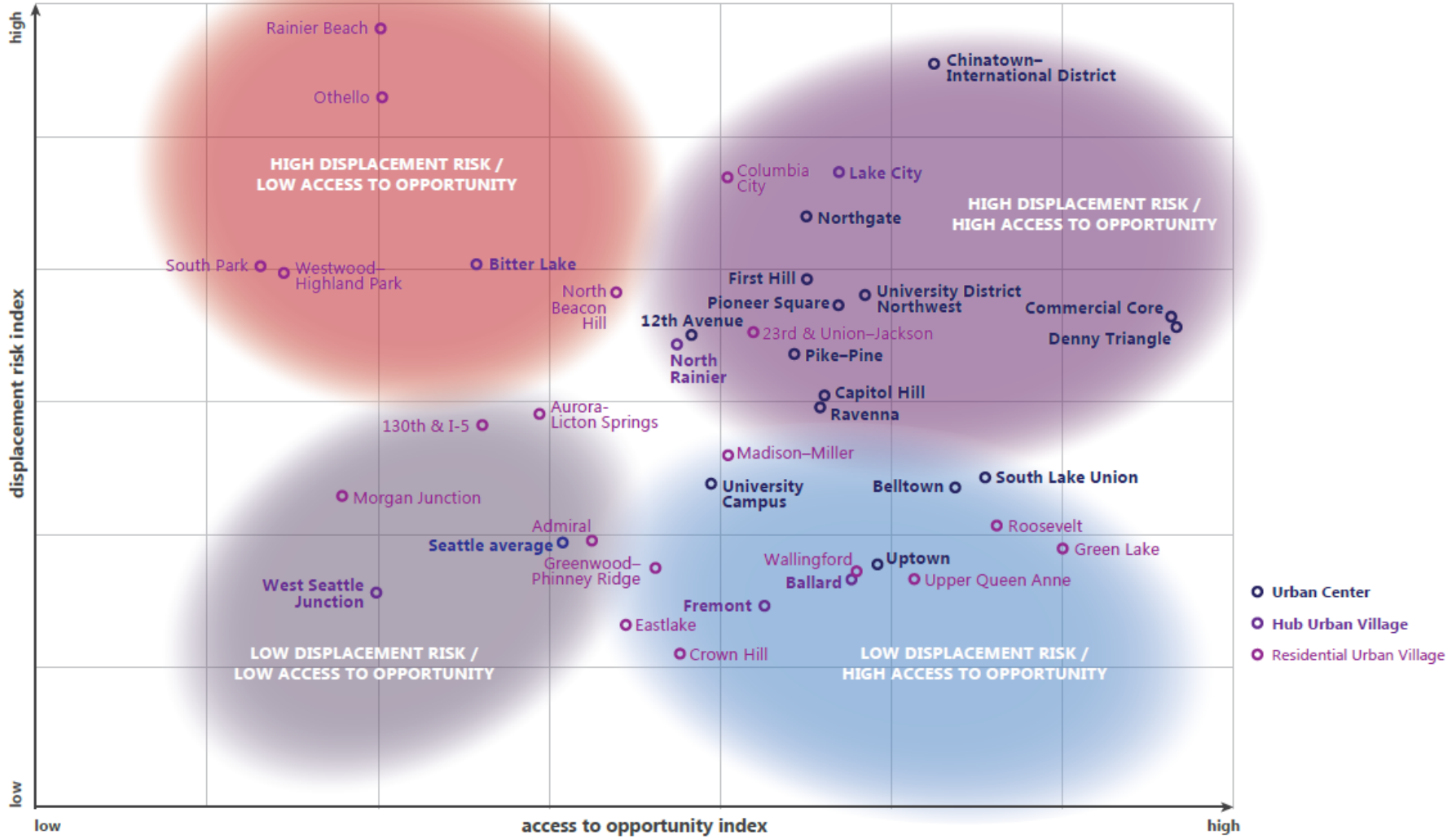

Access to opportunity index

High

Low

Expanded Urban Village Boundary

Manufacturing & Industrial Center

Equitable Development Typology

Equitable Development Framework: Strong People, Strong Communities

Strategies to achieve community stability and resilience in the face of displacement, and great neighborhoods with access by all:

Advance economic mobility and opportunity

Prevent residential, commercial and cultural displacement

Build on local cultural assets

Promote transportation and connectivity

Develop healthy and safe neighborhoods

Equitable access to all neighborhoods

Findings Across Alternatives

1. Access to opportunity for marginalized populations is unevenly distributed now and will continue to be limited under any alternative.

2. Displacement risk is high now and will continue to be an issue under any alternative.

3. The alternatives differ in the level of growth projected in areas where displacement risk is high.

4. All alternatives present tradeoffs with the equitable development approach.

5. Different alternatives will require different levels of mitigation and public investment to address the important equity issues of displacement and opportunity.